

Dc`]h]\_Yf'? Ufh\Y]gYf'j cf'F Ui gk i fZ.

A cg\_Ui !F Y]gY'gcf[ h'ZØf'Nc ZZ°

: YfbUbX'? Ufh\Y]gYf'd`Ubh'Y]bY'i a ghf]hhYbY'F Y]gY'bUWx  
A cg\_Ui žX]Y'gY]bY'Ni \_i bZi'b'XYf'9? F!: fU\_h]cb'[ YZÄ\ fXYb  
\_ÒbbhY"



A cg\_Ui ž'F i gg`UbX '!8]Y'dc`h]gWYb`GdUbbi b[ Yb'fi bX'i a `XYb  
`i | Ya Vi f[ ]gWYb`9i fcdUUUV[ YcfXbYhYb': YfbUbX`? Ufh\Y]gYf`f58F Ł

bY\ a Yb`ni " ? Ufh\Y]gYf`d`Ubh`Y]bY`F`Y]gY`bUW\`A`cg\_Ui`Ui`Z`  
9]b`UXi`b[`XYf`fi`gg]gW\Yb`8i`a`U``8]Yg`\_`ObbhY`YfbghY`  
?cbgYei`YbnYb`Z0f`gY]bY`A`]h[`]YXgW\UZh]b`XYf`9i`fcd`A]gW\Yb`  
?cbgYfj`Uh]j`Y`i`bX`F`Y`Zcfa`Yf!`fU\_h]cb`f0?`F`E]a``9i`fcdUdUf`Ua`Ybh`  
bUW\`g]W\`n]Y\`Yb``9?`F!`J`cfg]hnYbXYf`DUhfm`\_`>U\_]`\`Uh`Ub[`Y`\_`0bX][`h`z`  
Y]bYb`5bhfU[`]Ui`Z`5i`ggW\`i`gg`ni`ghY``Yb`z`ZU``g`?`Ufh\Y]gYf`  
hUhg`A`W\`]W\`bUW\`A`cg\_Ui`fY]ghz`k`Ug`X]Y`\_`UfY`Dcg]h]cb`gY]bYf`  
DUfhY]`D]G[`]Y[`Yb`Y]bY`bYi`Y`5bb`A`Yfi`b[`]Ub`A`cg\_Ui`  
i`bhYfghfY]W\`h``0HU[`YV`UhhQVYf]W\`hYh`z`XUgg`>U\_]`VYhc`bhY`z`XUgg`X]Y`  
9?`F`\_`Y]bY`F`YgYh!`Dc`]h]\_`a`]h`A`cg\_Ui``i`bhYfgh0hnYb`\_`Ubb``

?`Ufh\Y]gYf`\`UhhY`gY]bY`F`Y]gY`Ua``fY]hU[`]Ui`Z`XYf`D`UhhZcfa`L`  
Ub[`]Y`\_`0bX][`h`z`VY[`]Y]hYhj`cb`Y]bYa``J]XYc`]b`F`i`gg]gW\``8]Yg`Z`A``h]b`  
Y]bYb`NY]hfUi`a`z]b`XYa`Yf`Ui`W\`[`Y[`Yb`Y]bY`k`]W\`h][`Y`I`\_`fU]bY!`  
F`Ygc`i`h]cb`gh]a`a`hY`z`X]Y`j`cb`gY]bYf`f`fU\_h]cb`i`bhYfgh0hnh`k`i`fXY``  
GY]b`0b[`ghYg`>bhYfj]Yk`a`]h`XYf`j`cb`XYf`9i`gUb\_h]cb]YfhYb`  
fi`gg]gW\Yb`NY]hi`b[`]gk`Ygh]U`Z0`fhY`ni`]bhYfbYf`?`f]h]\_`i`bX`Y]bYf`  
F`0[`]Y`gY]hYbg`XYf`9?`F``8]Y`J`Yf`\_`b0dZi`b[`]gY]bYf`dc`]h]gW\Yb`  
5\_h]j`]h`A`hYb`a`]h`Y]bYa`DfcV`Ya`z`XUg`XYb`HcX`j`cb`@YW\`?`UWhm`g\_]`  
]b`F`i`gg`UbX`VYhf]Zzh`gcf[`]h`ni`XYa`Z0f`ni`g`A`hn`]W\`Y`GdUbbi`b[`]Yb``

## I`b[`]Y`\_`A`fhY`Ni`\_`i`b`Zh]a``9i`fcdUdUf`Ua`Ybh`

8]Y`8]g\_i`gg]cb`0VYf`?`Ufh\Y]gYfg`Ni`\_`i`b`Zh]b`XYf`9?`F!`fU\_h]cb`]gh`  
VYfY]hg]a``;`Ub[`]Y`i`bX`Y]bY`9bhgW\Y]Xi`b[`]gc``5bZUb[`]YVfi`Uf`  
[`YhfcZYb`k`YfXYb``8Yf`i`I`Ya`Vi`f[`]gW\Y`Dc`]h]\_`Yf`\`Uh`k`A`\fYbX`  
Y]bYg`5i`ghUi`gW\Yg`a`]h`gY]bYb`?`c``Y[`]Yb`XYf`9?`F`VYhc`bh`z`XUgg`X]Y`  
8]g\_i`gg]cb`\_`c`ffY`\_`h`j`Yf`]YZi`bX`Yf`X]Y`A`0[`]W\`\_`Y]h`\`UhhY`z`gY]bY`  
Dcg]h]cb`i`bX`5f[`]i`a`YbhY`XUfni`Y[`]Yb``Hfchn`XYf`Ub[`]YgdUbbhYb`  
G]hi`Uh]cb`a`0W\`hY`?`Ufh\Y]gYf`\_`Y]bY`Dfc[`]bcgY`0VYf`XYb`5i`g[`]Ub[`]`  
XYf`;`Ygd`f`A`W\Y`UV[`]YVYb`i`bX`\_`cbnYbhf]Yfh]g]W\`k`Y]hYf\]b`Ui`Z`  
gY]bY`dUf`Ua`YbhUf]gW\Y`5fVY]h``9f`\_`0bbhY`]b`XYf`f`fU\_h]cb`g]hnYb`  
V`Y]VYb`c`XYf`UVYf`Ui`W\`ZfU\_h]cbg`cg]a``9i`fcdUdUf`Ua`Ybh`  
U[`]YfYb``@YggYbh]Y`QVYf]W\`hYh`z`XUgg`?`Ufh\Y]gYf`\_`0fn`]W\`j`cb`  
gY]bYf`DUfhY]bUW\`dfc!`fi`gg]gW\Yb`Y`i`»`Yfi`b[`]Yb`i`bhYfgh0hnh`  
k`i`fXY`z`k`Ug`X]Y`c`\`bY\]b`\_`ca`d`]n]YfhY`@U[`]Y`k`Y]hYf`j`Yfghf]W`h``

?`Ufh\Y]gYf`j`YfhY]X][`h`gY]bY`9bhgW\Y]Xi`b[`]z`Y]bYa`fi`gg]gW\Yb`

A YX]i a `Y]b`b hYfj ]Yk`ni` [ Yk`À`fYbž`i bX`Uf[ i a`Ybh]Yfhž`XUgg`X]Yg  
 b]W`h`j`YfV`chYb`gY]"`9f`g]Y`h`g]W`g`Y`V`gh`U`g`d`f`c`:`f]YXYb`i`bX  
 `Y`b`h`X]Y`9i`!GUb`\_h]cbYb`i`[ Y[ Yb`F`i`gg`UbX`UV""GY]bY`\_f]h]g]YfhYb  
 Dcg]h]cbYb`ghY`Yb`ja`i` ; Y[ YbgUhn`ni`f`9?`F`ž`X]Y`VY`ghf`YVh`]ghž`Y]b  
 gYf]ŒgYg`æ`U[ Y`ni`k`U`f`Y`b`i`bX`X]Y`i`\_fU]bY`U`\_h]j`ni`i`bhYfghŒhnYb`  
 8]Y`XYa`c[ fUZ]gW`Y`J`YfhY]i`b[ `]bbYf`U`V`XYf`9?`F!:`fU`\_h]cbž`X]Y`+`  
 9i`fcdUUU[ YcfXbYhY`Ui`g`%` `@AbXYfb`i`a`ZUggh`i`bX`X]Y`j`]Yfh[ fŒ`hY  
 : fU`\_h]cb`ja`i`9i`fcdUdUf`Ua`Ybh`]ghž`\_ŒbbhY`j`cb`?`Ufh`Y]gYfg  
 Yj`Ybhi`Y`Ya`i`5i`ggW`i`gg`VY`hfc`ZYb`gY]bž`XU`ni`f`6]Xi`b[ `Y]bYf  
 : fU`\_h]cb`&`i`5V[ YcfXbYhY`Ui`g`g]YVYb`A`h[ `]YXgghUUhYb  
 YfZcfXYf`]W`g]bX""`b`gVYgcbXYfY`X]Y`dc`b]gW`Y`D]G`]gh`Y]YfVY]`X]Y  
 nk`Y]hgh`À`f`\_ghY`DUfhY]`]b`XYf`9?`F`"

8 Ug`i`I`Ya`Vi`f[ ]gW`Y`5i`»`Yba`]b]ghYf]i`a`i`U`h]b`5bVY`hfUW`h`j`cb  
 ?`Ufh`Y]gYfg[ Yd`UbhYf`F`Y]gY`bUW`A`cg`\_Ui`Y]bY`\_`UfY`GhY`i`b[  
 VYnc[ Yb.`8]YgY`gY]`Ài`»`Yfgh`d`f`c`V`Ya`U`h]gW`i`bX`hfU[ Y`b]W`h`ni`f  
 @Œgi`b[ `XYf`VY`ghY`YbXYb`?`cbZ`\_hY`VY]"`8]Y`b`À`W`ghYb`K`c`W`Yb  
 k`YfXYb`YbhgW`Y]XYbX`gY]bž`i`a`X]Y`Ni`\_i`bZ`h`j`cb`:`YfbUbX  
 ?`Ufh`Y]gYf`ja`i`9i`fcdUdUf`Ua`Ybh`i`bX`gY]bY`F`c`Y`]bbYf`U`V`XYf  
 9?`F!:`fU`\_h]cb`ni`i`\_`À`f`Yb`"

8YhU]`g	
Cfh	A cg_Ui ž`F`i`gg`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ YV`Uhh"i</li> <li>• k k k ""YggYbh]Y`"i</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`XY