

DfY]gY`ZØf` : Ua]`Ybi f`Ui VY`YI d`cX]YfYb.
Gc`gdUfYb`G]Y`^Yhnh°

9fZU\fyb`G]Yž`k c` : Ua]`Ybi f`Ui V`&\$&) `[Øbgh][`]gh`i bX`k]Y
ᄡZUh]cb`X]Y`F Y]gYdfY]gY`VYY]bZi`ggh`H]ddg`ZØf`ghfYggZfY]Yg
F Y]gYb"



A U`c fWUž`GdUb]Yb`!`5i Z[fi bX`XYf`Ub\U`hYbXYb
DfY]gghY][Yfi b[Yb`]gh`XYf` : Ua]`Ybi f`Ui V`]b`X]YgYa` ᄡ\f
VYgcbXYfg`_cghgd]Y`]["8]Y`?`cghYb`ZØf`<`chY`gž` : Yf]Ybk c`b`i b[Ybž
7Ua`d]b[d`ÀhnY`i bX`DUi`gW`U`fY]gYb` \UVYb`ghUf`_ni [Ybca`a`Yb"
8]Y` ; fØbXY` \]YfZØf`g]bX`j]Y`ZÀ`h][.`BYVYb`XYb`5i`gk]f`_i b[Yb`XYf
7cfcU!DUbXYa]Y`_ca`a`Yb`ᄡZUh]cbgXfi`W_ž`X]Y`I`_fU]bY!`?`f]gY

i bX` [Ygh]Y [YbY`?Yfcg]bdfY]gY` \]bni " `Gc`VYf]W\hYh`Y`hYfb"XYž
XUgg`j cf`U`Ya`VY`]YVhY`F Y]gYn]Y`Y`k]Y`A U`cfWU`i bX`X]Y`? UbUfYb
hYi fYf` [Yk cfXYb`g]bXž`k Ug`hY]`k Y]gY`DfY]gYf\Ø\i b [Yb`j cb`V]g`ni
* \$`i`ni f` : c` [Y` \ UhhY"

9]bY`K cWY`5`!]b`_i gj] Y!i f`Ui V`Ui ZA U`cfWU`cXYf`]b`XYf`HØf`_Y]
_cghYh`ZØf`Y]bY` : Ua`]Y`]b`XYf`<cW`gU]gcb`a`]hh`Yfk Y`Y
a`]bXYghYbg` " \$\$\$`9i fc`" Hfchn`X]YgYf` \c` \Yb`DfY]gY`nY][Yb`X]Y
6i W\i b [Yb`Y]bYb`5bgh]Y [žXYf`XUg`J cf!7cfcbU!B]j YUi`i a`i) ž`i
ØVYfhf]Zž`]bgVYgcbXYfY`]a` `ϕ`UbXghci f]ga`i g`5b [Yg]W\hg`XYf
\Ø\YfYb`?cghYb`bY][Yb`j]Y`Y`F Y]gYbXY`XUni ž`\fY`5bgdfØWY`ni
gYb`_Ybž`i a`XYbbcW`]b`XYb`i f`Ui V`ZU`fYb`ni`_ØbbYb"

F Y]gYb`]b`XYf`B YVYbgU]gcb

K Ya`X]Y`DfY]gY`]b`XYf`<cW`gU]gcb`ni` \cW`YfgW\Y]bYbž`XYa`k]fX
 [YfUhYbž`]b`XYf`B YVYbgU]gcb`ni` fY]gYb`cXYf`Ui Z [Øbgh][YfY
F Y]gYn]Y`Y`Ui gni k Y]W\Yb" F Y]gYbXY`c` \bY`gW\i`dZ]W\h][Y`?]bXYf
\UVYb` \]Yf`a` Y`f` : `YI]V`]h`h` **F B 8** ` \Uh` \YfUi`g [YZ` bXYbž`XUgg
Ui W`X]Y`ϕZUh]cb`]b`8Yi hgW`UbX`i bX`UbXYfYb`@AbXYfb`9]bZi gg
Ui ZX]Y`F Y]gYVi W\i b [Yb` \Uh` `a` C`_hcVYf`&\$&&`j YfnY]W`bYhY
8Yi hgW`UbX`Y]bYb`5bgh]Y [`XYg`DfY]gb]j YUi`g`i a`i`%%ž`i`i`]a
J Yf [`Y]W\`ni a`i`J cf`U`fž`XYf`gh`f`_ghY`5bgh]Y [`gY]h`+\$` \fYb"

8]Y`DfY]gY`ZØf`9bYf []Y`gh]Y [Yb`i a`VYUW\h]W\Y` (%ž) `i`i` bX`X]Y
@YVYbga`]hhY`dfY]gY`i a`i`%`ž`i` "8]YgY`9f\Ø\i b [Yb`k]f`_Yb`g]W\
bUhØf`]W`Ui W`Ui ZX]Y`F Y]gY`_cghYb`Ui`g`"8]Y`ϕZUh]cbgfUhYb
j Uf][YfYb`XUVY`]b`XYb`VY`]YVhYghYb`Yi fcd`Ä]gW\Yb`F Y]gY`AbXYfb`
Gc`U` [X]Y`ϕZUh]cbgfUhY`]b` ; f]YW\Yb`UbX`VY]`- ž) `i` ž`]b`GdUb]Yb
VY]`+ž`i`i` bX`]b`ϕU`Yb`gc [Uf`VY]`%&ž`i`i` "

J Yf [`Y]W\`XYf`DfY]gb]j YUi`g

: Øf`F Y]gYbXY`]gh`Yg`k]W\h [ž`X]Y`DfY]gb]j YUi`g`ZØf` ; Ughgh`hYb`!`i` bX
<chY`X]YbghY]ghi` b [Yb`ni`j`Yf [`Y]W\Yb` "<]YfVY]`nY][[h]g]W\`Y]b
_`UfYf`HfYbX` `ϕ`j`]Y`Yb`Yi fcd`Ä]gW\Yb`@AbXYfb`g]bX`X]Y`?cghYb
\Ø\Yf`U`g`]b`8Yi hgW`UbX`"@Ui`h`**Y`hYfb"XY`g]bX`VY]gd]Y`gk`Y]gY`X]Y
DfY]gY`]b`XYf`GW\k`Y]ni`a`i`*`%`i` \Ø\Yfž`k`Ä`fYbX`g]Y`]b`ϕU`Yb`bi`f**

) ' i ' [Øbgh][Yf'g]bX" 9]bY' , VYfg]W h'XYf'DfY]gi bhYfgW]YXY'nY][h Zc` [YbXY'8UHyb.

@UbX

DfY]gj Yf\À`hb]g'fi Ł

GWk Y]n	* %'i
g`UbX) ' ' i
hU`]Yb	!) ' i
HØf_Y]	!)) ' i
6i `[Uf]Yb	!) &'i

8]Y'DfY]gj Uf]Uh]cbYb` \Àb[Yb`ghUf_ j cb`XYf'5fh'XYg'i f`Ui Vg'i bX XYf'FY]gYnY]h'UV"; i h]bZcfa]Yfh'ni `gY]bžk]f_h'g]W `dcg]h]j `Ui Z'X]Y FY]gYd`Ubi b[`Ui gž'i a `gck c\`gW`ØbY`U`g`Ui W`YfgWk]b[`]WXY : Yf]Yb'ni `Yf`YVYb'i bX` [`Y]W`nY]h][`X]Y`ghY][YbXYb`?cghYb'ni VYfØW_g]W`h][Yb"

8YhU]`g	
C fh	A U`c fWUž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Y`hYfb"XY • k k k "fbX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY