

DfY]gYf\ Ò\ i b[ Yb ' ]b ' ? fcUh]Yb. ' =gh'XYf  
HfUi a i f`Ui V ' ]b ; YZU\ f3

? fcUh]Yb 'ghY\h'&\$&) ' j cf'FY\_cfXhci f]ga i gž'XcW 'ghY][ YbXY  
DfY]gY '[ YZÀ\ fXYb 'X]Y 'K YhhVYk YfVgZÀ\][ \_Y]hi bX  
5hfU\_hj] jhÀh'XYg '@UbXYg"



NU[ fYVž? fcUh]Yb`!`? fcUh]Yb`Yfk UfhYh`ZØf`XUg`š\`f`&\$&) `Y]b  
FY\_cfXYf[ YVb]g`]a`Hci`f]ga`i`gž`XYbbcW` [ ]Vh`Yg`Yf\`YV`]W`Y  
6YXYb`\_Yb`\]bg]W`h`]W`XYf`K`YhhVYk`YfVgZÅ\][`\_Y]h`XYf`DfY]gY`"  
?f]gh`Ub`GhUb]é]āž`8]fY`\_hcf`XYg`\_fcUh]gW`Yb`Hci`f]ga`i`gj`YfVUbXYgž  
k`Ufbh`XUj`cfž`XUgg`? fcUh]Yb`Ub`XYf`;`fYbnY`gY]bYf  
DfY]gk`YhhVYk`YfVgZÅ\][`\_Y]h`ghY`h`"9f`ZcfXYfh`Y]bY`Ub[`Ya`YggYbY  
DfY]gdc`h]\_ž`i`a`X]Y`5hhfU`\_hj`]h`h`XYg`@UbXYg`ZØf`I`f`Ui`VYf  
VY]ni`VY`U`h`Yb`"DfYa`]Yfa`]b]ghYf`5bXfY`^D`Yb`\_cj`]ā`\Uh`X]Y  
B`c`h`k`Yb`X][`\_Y]h`VY`hc`bhž`X]YgY`K`YhhVYk`YfVgZÅ\][`\_Y]h`ni`gh`Å`f`\_Ybž  
XU`Y`hk`U`)`\$i`X`Yf`I`f`Ui`VYf`]\`fY`FY]gYYb`hgW`Y]Xi`b[`Yb`\_i`fnžf]gh][  
Ui`Z`6`Ug]g]j`cb`DfY]gØVYf`Y[`i`b[`Yb`hfY`ZY`bž`k`]Y`?`Y]b`Y`NY]hi`b[  
VYf]W`h`Y`h`"

K`Å`\fYb`X`D`Yb`\_cj`]ā`c`d`h]a`]gh]gW`]ghž`XUgg`X]Y`FY\_cfXYf[`YVb]ggY  
XYf`J`cf`U`\fY]b`X]YgYa`š\`f`YffY]W`h`c`XYf`ØVYfhfc`ZY`b`k`YfXYbž  
nY][`h]g]W`]b`XYb`DfY]ggghfi`\_hi`fYb`Y]bY`VYXfc`\]W`Y`9`bhk`]W`\_i`b[`"  
<`chY`g`i`b`X`7`Ua`d]b[`d`Å`h`Y`]b`?`fcUh]Yb`g]b`X`h`Y`i`fYf`U`g`]b  
;`f]YW`Yb`Ub`Xž`Gd`Ub]Yb`i`b`X`#`U`]Yb`ž`UVYf`[`Ø`b`gh][`Yf`U`g`]b  
²`ghYffY]W`i`b`X`8`Y`i`hgW``Ub`X`"Df]j`UhY`i`b`hYf`\_Ø`b`ž`h`Y`g]b`X`k`]YXYfi`a  
h`Y`i`fYf`U`g`]b`#`U`]Yb`i`b`X`:`f`Ub`\_fY]W`i`b`X`bi`f`[`Yf]b[`ZØ][`[`[`Ø`b`gh][`Yf  
U`g`]b`;`f]YW`Yb`Ub`X`i`b`X`Gd`Ub]Yb`"

## GhY][`Yb`XY`DfY]gY`[`YZÅ`\fXYb`XYb`Hci`f]ga`i`g

#`XYb`Y`h`h`Yb`š\`fYb`g]b`X`X]Y`DfY]gY`]b`?`fcUh]Yb`Yf\`YV`]W  
[`Ygh]Y[`Yb`"GY]h`XYf`DUb`XYa`]Y`V]g`9`b`XY`&\$&(`U[`Yb`X]Y`DfY]gY`i`a  
)`\$i`ØVYf`Yb`Yb`Ub`XYfYf`A`]h`Y`a`Y`Yf!`8`Y`gh]b`Uh]cb`Yb`"8`]Yg`]gh  
VY`gcb`XYfg`VY`gc`f[`b]gYffY[`Yb`Xž`XU`?`fcUh]Yb`]a`š\`f`&\$&(`VYfY]hg  
i`a`%\$`Dfc`nY`bh`h`Y`i`fYf`k`Uf`U`g`Gd`Ub]Yb`i`b`X`;`f]YW`Yb`Ub`Xž  
b`UW`XYa`Y`g`j`cf`nk`Y]š\`fYb`bcW`%\$`Dfc`nY`bh`[`Ø`b`gh][`Yf`k`Uf`"  
8`]YgY`X`mb`Ua`]gW`Y`DfY]gUb`d`Uggi`b[`\_`Ø`b`h`Y`X`Ug  
K`]fhgW`U`ž`gk`UW`gh`i`a`Ub[`žf]gh][`VY]b`hf`Å`W`h][`Yb`ž`k`Ufb`Yb  
FY[`]Yfi`b[`gj`YfhfY`hYfž`k`]Y`;`Ug`<`fj`Uhg`\_Y`ZY`ghghY`h`"

9]b`k`Y]hYfYf`:`U`\_hcf`]gh`X]Y`g]b`\_Yb`XY`5`i`g[`UVYVYfY]hgW`U`ž  
Ui`g`Å`b`X]gW`Yf`Hci`f]ghYb`#`XYf`<`c`W`gU]gcb`Z]Y`Yb`X]Y`d`fc!`?`c`d`Z

5i g[ UVYb`i a`\$ž+`DfcbYbh`i]a`J Yf[ `Y]W`ni`&\$&`"8]Y`ghY][ YbXYb  
 DfY]gY`ja`8]Ybgh`Y]ghi b[ gVYfY]W`žVYgcbXYfg`]b`XYf`; Ughfcbca`Y  
 i bX`<chY`Yf]Yž`hfU[ Yb`ni`f`ϕZUh]cb`VY]ž`X]Y`]b`?fcUh]Yb`ØVYf`XYa  
 8i fW`gW`b]hh`XYf`9i fcncbY`Y][ h`A`]b]ghYfd`fÅg]XYbh`D`Yb`\_cj`]ã  
 `Y]hYhY`\_Øfn`]W`X]Y`nk`Y]hY`G]hni b[ `XYg`F`UhYg`ZØf  
 Hci f]ga`i`gYb`hk`]W`i b[ `]b`NU[ fYVž`VY]`XYf`Ui`W`; ci`j`Yfb`Yi`f`6cf]g  
 J`i`é]ã`Ub`k`Yg`Yb`X`k`Uf`"J`i`é]ã`k`]Yg`XUf`Ui`Z`\\b`ž`XUgg`ghY][ YbXY  
 8]Ybgh`Y]ghi b[ gd`fY]gY`U`g`<`Ui`d`hfY]VYf`XYf`ϕZUh]cb`Z`b[ ]YfYb`"

## < UbX`i b[ gVYXUfZ`Yf`\_Ubb`h

8]Y`G]hi`Uh]cb`\\Uh`Ui`W`i`\_U`h]cbga`]h[ `]YXYf`Ui`g`XYf`6f`Ub`W`Y`Ui`Z  
 XYb`D`Ub`[ Yfi`ZYb`"ϑ`Yb`U`HUVU`\_ž`Df`Åg]XYbh]b`XYg`J`YfV`Ub`Xg`XYf  
 ; Ugh[ Yk`YfVY`hfY]VYb`XYb`ž`Ài`»`YfhY`X]Y`<`c`Z`bi b[ `Ui`ZY]b`Y  
 gc`f[ Z`h]`[ YfY`DfY]g[ YghU`hi`b[ `]b`XYf`\_ca`a`Yb`XYb`GU]gcb`ž`XU  
 F`Ø`W`[ Åb[ Y`VY]`XYf`5i`g`Ughi`b[ `]b`XYf`Y`hnhYb`GU]gcb`VYc`VUW`hY`h  
 k`i`fXYb`"8`U`]Vcf`?`fUhc`\\j`]ž`Df`Åg]XYbh`XYf`?`fcUh]gW`Yb  
 <UbXk`Yf`\_g`\_Ua`a`Yfž`UddY`Y]YfhY`Ub`X]Y`B`chk`YbX][`\_Y]h]j`cb  
 A`U`»`b`U`a`Yb`ni`f`?`cghYb`fYXi`n]Yfi`b[ `i`bX`UXa`]b]ghf`Uh]j`Yb  
 9bh`Ughi`b[ "`9]b`J`c`fgW`U[ `ni`f`GYb`\_i`b[ `XYf`A`Y`fk`Yf`hghYi`Yf`Ui`Z  
 ; Yhf`Åb`\_Y`k`i`fXY]b`6`Yhf`UW`h`[ Ync[ Yb`ž`i`a`k`Y]hYfY  
 DfY]gghY][ Yfi`b[ Yb`ni`j`Yf`\\b`XYfb`ž`X]Y`X]Y`5`hfU`\_h]j`]h`Å`h`?`fcUh]Yb`g  
 U`g`i`f`Ui`Vg`Ub`X`[ YZ`\\fXYb`\_Ø`bb`hYb`"

8YhU]`g	
C`f`h	NU[ fYVž`?`fcUh]Yb
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"_"`Y]b`YnY]hi`b[ "Uh</li> <li>• [ `Ug`\\fj`Uhg`_Y`"\\fh`\\f</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`Y]b`Y`!fY]gY`XY