

DfYfck 'ZY]Yfh'bYi Yb' ðgY` \ UZYb.  
F ØW\_V` ]W\_ 'Ui Z'YfZc` [ fY]WXY '9]bk Y] \ i b [ °

I a k Y`ha ]b]ghYf'6UW\_\Ui g`cVh'DfYfck g'bYi Yb' ðgY` \ UZYb  
i bX'GYVfØW\_YžX]Y'U'g'k ]W h][ Y'a Uf]h]a Y' ðZfUghfi \_hi f  
X]YbYb"



DfYfck ž'8Yi hgW\`UbX '! I a k Y`ha ]b]ghYf'H]`6UW\_\Ui g`\Uh  
Øb[ ghXYb'bYi Yb' ðgY` \ UZYb]a 'CghgYYVUX'DfYfck 'VYgi W'h'i bX  
Y]b'dcg]hj Yg': Un]h'ni a 'GhUbXcfh'[ Ync[ Yb''8Yf' < UZYb'gck ]Y'X]Y  
XUni [ Y\Øf][ Y'GYVfØW\_Y'k i fXYb' ]a 'C\_hcVYf'&\$&( 'cZZ]n]Y`  
Y]b[ Yk Y]\hi bX'ghY`Yb'bi b'Y]bYb'YggYbn]Y`Yb'6YghUbXhY]'XYf  
a Uf]h]a Yb' ðZfUghfi \_hi f'Ub'XYf'C ghgYY\_ØghY'XUf'' 8 ]Y  
FYU`g]Yfi b[ 'i bX'XYf'6Yhf]YV'XYg' ðgY` \ UZYbg'g]bX'Y]bY'f]W h][ Y  
9bhgWXY]Xi b[ 'XYf'@UbXYgfY [ ]Yfi b[ ž'VYhcbhY'6UW\_\Ui g'k Å\fybX  
gY]bYg'6Ygi W'g''9f'XUb\_hY'ni XYa 'XYb'A ]hUfVY]hYbXYb'XYf  
FYhi b[ gcf[ Ub]!gUh]cbYb'gck ]Y'XYa 'BUh]cbU`dUf\_'ZØf']\fyb  
6Y]hfU[ 'ni f'G]WYf\Y]hi bX'ni a '6Yhf]YV'XYf'5b`U[ Yb"

8Yf'bYi Y' ðgY` \ UZYb'YfgYmh'XYb'Y\Ya U`][ Yb'Bch\ UZYb'8Uf» Yf  
Cfhi bX''Y[ h]a 'BUh]cbU`dUf\_'Jcfdca a YfgWXY  
6cXXYb'UbXgWUZh''9f'V]YhYhY]bY'J ]Y'nU\`Ub'@]Y[ Yd`ÀhnYbž  
XUfi bhYf'' 'Bchl'i bX'9hUddYb']Y[ Yd`ÀhnY'ZØf'GdcfhVcchY''8 ]Y

GYYVfØW\_Y`]gh+&\$`A Yhf`Ub[ `i bX`V]YhYh`D`Uhn`ZØf  
K UggYfZU\fnYi [ Y`XYf`GYYbchfYhhi b[ ž`XYf`8@F; `gck ]Y`ZØf`Øfh`]WXY  
:]gWYf`i bX`i: U\ f[ UghgW ]ZZY""Gca `]h`Yf[ `Àbnh`XYf`< UZYb`X]Y  
VYghY\YbXY`a Uf]h]a Y`ϕZfUghfi \_hi fž`c`bY`XUg`BYhn`XYf`A Uf]bUg  
ni `VYY]bhf`ÀW`h][ Ybž`i bX`Yfa `Ò[ `]W`h`\_i fnY`9hUddYbghcddg  
nk ]gWYb`K UfbYa `ØbXY`i bX`6Uf\`ÒZh`gck ]Y`GhfU`gi bX`i bX`XYf  
ϕgY`F`Ø[ Yb"

## 9fZc`[ fY]WXY`5bZUb[ gnU\`Yb

GY]h`gY]bYf`ϕVYhf]YVbU\`a Y`\Uh`XYf`bYi Y`< UZYb`ØVYf`" \$\$`6cchY  
Ub[ Ync[ Yb`" `a `ϕ\`f`&\$&( `ØVYfbUW`hYhYb`VYfY]hg` ) `6cchY`a ]h  
]bg[ YgUa`h`%`-` `DYfgcbYb`k`À`fYbX`XYf`gh`Øfa` ]gWYb`< YfVghgU]gcb  
Xcfh`6]g`ž`b]`&\$&) `Ua`Yb`ni`XYa`k`Y]hYfY`" `%+`6cchY`a ]h`ØVYf  
%"`\$\$`DYfgcbYb`\]bni`"6YgcbXYfg`VYa`Yf`Ybgk`Yfh`]ghž`XUgg`XYf  
< UZYb`gY]h`gY]bYf`9f`ØZbi b[ `g]YVYba`U`U`g`B`ch\`UZYb`[ Ybi`hnh  
k`i`fXY`"5a`"%"`ž`b]`&\$&) `k`i`fXY`Y]b`\Uj`Uf]YfhYf`GY[ `Yf`j`cb`XYf  
8Yi`hgWYb`; YgY`gW`UZh`ni`f`FYhhi b[ `GW ]ZVfØW ][ Yf`fB;`nF`Gl]b  
XYb`< UZYb`[ YgW`Yddhž`k`Ug`X]Y`6YXYi`hi b[ `XYg`GhUb`Xcfhg`]b  
B`chZ`À`Yb`i`bhYfghfY]W`h"

8]Y`Ub[ YgdfcWYbYb`6Ui`k`Yf`Y`\UVYb`Ui`W`k`]Xf][ Yb`i`a`gh`ÀbXYb  
[ i`h`ghUbX[ Y\U`hYb.`K`YXYf`VY]`K`]bX!`bcW`VY]  
GYY[ Ub[ gYfY][ b]ggYb`\_Ua`Yg`ni`GdYffi b[ Yb`XYf`GYYVfØW\_Y`cXYf  
XYg`< UZYbg`"5i`W`VY]`\_Y]bYfYb`< cW`k`UggYfb`\_c`bbhY`XYf`6Yhf]YV  
Xi`fW [ Y\YbX`Ui`ZfYW`hYf\U`hYb`k`YfXYb`"8]Y`[ Ya`YggYbYb  
K`Y`Yb\`Ø\Yb`YbhgdF`UWYb`XYb`D`Ubi b[ gk`YfhYb`i`bX`VY`Y[ Yb`X]Y  
gcf[ Z`À`h][ Y`D`Ubi b[ `i`bX`5i`gZØ\fi b[ `XYg`Dfc`Y`\_hg"

## Bi hni b[ gfY[ Y`b`i`bX`6YgcbXYf\Y]hYb

8Yf`< UZYbVYhf]YV`k`]fX`j`ca`B`Uh]cb`U`d`Uf`\_Ua`h`J`cfdca`a`Yfb  
[ Y`Y]hYh`i`bX`i`bhYf`]Y[ h`gdYn]Z]gWYb`Bi`hni`b[ gfY[ Y`bž`X]Y`Y]bYf  
cfXbi b[ g[ Ya`À»Yb`6YX]Ybi b[ `i`bX`XYa`9f\U`h`XYf`ÒZYb`h`]WYb  
G]WYf\Y]h`X]YbYb`":`Øf`hYa`dcf`Àfy`@]Y[ Yf`VYhf`À[ h`X]Y`a`U]`ja`U`Y  
Bi`hni`b[ gnY]h`&( `Ghi`bXYb`/XYf`< UZYb`a`i`gg`V]g`%&`i`\f`j`Yf`UggYb  
k`YfXYb`"Ni`hf]hh`ni`GhY[ Ub`U[ Yb`i`bX`i`b`\_]cbgZ`ÀWYb`]gh  
`YX][ `]W`ZØf`< UZYbVYhfY]VYfž`VYUi`ZhfU[ hY`8]Ybgh`Y]ghYf`i`bX

6YgUlni b[ Yb`XYf`Ub`Y[ YbXYb`K UggYfZU\fnYi [ Y`Yf`Ui Vh"

8 Ug`6UXYbž`GWk ]a a Yb`i bX`HUi WXYb`ja` < UZYb[ YV]Yh`g]bX  
ghfYb[ ghYbg`i bhYfgU[ h`5b[ Y`b`]gh`bi f`]b`VYgh]a a hYb`NY]hf`Ai a Yb  
Yf`Ui Vhž`k cVY]`XUg`5i gbY`a Yb`i bX`J YfUfVY]hYb`XYg` : Ub[ g`j cf  
C fh`b]W`h[ YghUhhYh`]gh`Ni XYa`a ØggYb`H]YfY`Ub`XYf`@Y]bY`[ YZØ\fh  
k YfXYbž`i bX`XUg` : ØhhYfb`j cb`GYYj Ø[ Y`b`]gh`YVYbZU`g`j YfVchYb`  
8]Y`K UggYfj Yfgcf[ i b[ `YfZc`[ h`ØVYf`Y]bY  
A YfYk UggYfUi ZVYfY]hi b[ ž`i bX`GWk a i hnk UggYf`k ]fX`j cf`C fh  
[ Y`\_`Àfh"

K Y]hYfY`ϕZcfa Uh]cbYb`ni f`< ]ghcf]Y`i bX`XYb`FY[ Y`i b[ Yb`XYg  
< UZYbg`g]bX`Ui Z`XYf`K YVgY]hY`XYg`A ]b]ghYf]i a g`ZØf`?`]a UgW`i hñž  
@UbXk ]fhgW`UZhž`ÀbX`]WXY`F`Ài a Y`i bX`l a k Y`h`j YfZØ[ VUf`"8]Y  
YfghY`6]`Ub`n`XYg`bYi Yb`ϕgY`\ UZYbg`gck ]Y`XYf`GYYVfØW`Y`Z`À`h  
Xi fW`k Y[ `dcg]h]j`Ui g`i bX`j Yfgdf]W`h`Y]bY`j ]Y`j YfgdfYW`YbXY  
Ni \_i bZ`h`ZØf`XYb`GhUbXcfh`DfYfck "

GØXXYi hgW`Y`NY]hi b[ `p`ϕgY`\ UZYb`dfYfck

8YhU]`g	
C fh	DfYfck ž`8Yi hgW`\UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gi YXXYi hgW`Y`XY</li><li>• k k k "]bgY`\ UZYb!dfYfck "XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY`XY