

DfcfU. 'J ca ' ? X: !HfUi a 'ni a
Hci f]ghYbZ`cd' 'K Ug]gh`cg`Ua 'C ghgYY!
GhUbXcfh3

8]Y`C ghgYY`U`g`l f`Ui Vgn]Y`Yf`YVh`Y]bYb`5i ZgWk i b[ž`hfchn
<YfUi gZcfXYfi b[Yb`]b`DfcfU`K Ug`g]bX`X]Y`<]bhYf[f0bXY
X]YgYf`9bhk]W`i b[3



DfcfUž`8Yi hgWk`UbX`!`8]Y`C ghgYY`YfZfYi h]g]Wk`bUWk`k]Y`j cf
[fc»Yf`6Y`YVh\Y]h`VY]`XYi hgWkYb`l f`Ui VYfb`"`a` j Yf[Ub[YbYb
»\f`VYgi Wk hYb`Yhk U`%ž(`A`)]`cbYb`Hci f]ghYb`X]Y`C ghgYY!`b`gY`b
F0[Yb`i bX`<]XXYbgYY`"6YgcbXYfg`X]Y`F`Y[]cb`i a`DfcfU`VY]`6]bn
\Uh`YXcWk`a`]h`Y]bYa`VYgcbXYfYb`»a`U[Y`ni`_`Aa`dZYb`"8Yf
Y\Ya`U`][Y`?X: !?ca`d`Yi ž`XYf`j`cb`j`]Y`Yb`l f`Ui VYfb`[Ya`]YXYb
k]fXž`ghY`h`ja`A`]hY`di b`_`h`j`cb`8]g`_i`gg]cbYb`0VYf`X]Y`hci f]gh]gWk`Y
9bhk]W`i b[`XYg`GhUbXcfhg`"8]Yg`VYf]Wk`hYh`XYfk`YghYb`"XY"

I fgd f0b[`]Wk`U`g`HY]`Y]bYg`[fc»Ub[Y`Y[hYb`Dfc`Y`_`hg`ni`f
GWk`UZZ`b[`][0bgh][Yf`l f`Ui VgUb[YVchY`Z0f`XYi hgWk`Y`5fVY]hYf`]b

XYb`%-` \$Yf`>\fYb`[Yd`Ubh`k i fXY`XYf`DfcfU!`?ca`d`Yl`i bhYf`XYf`
@Y]hi`b[`XYg`5fW`j]hY`_hYb`7`Ya`Ybg`?``chn`UV`%-` `*`Yff]W`hYh`"8`jY`
6Ui`UfVY]hYb`z`X]Y`V]g`%-` ` `UbXUi`YfhYb`z`i`a`ZUggYb`UW`h`
gYW`g[YgW`cgg][Y`<`Ai`gYfV`c`W`_g`a`]h`]bg[YgUa`h`%\$`"\$\$\$`
;`ÅghYn]a`a`Yfb`"8`jYgY`k`UfYb`gW`X`]W`h`[Y`U`hYb`z`Ui`g[YghUhhYh`a`]h`
nk`Y]`6YhhYb`z`Y]bYf`G]hYW`_Y`i`bX`Y]bYa` `<`UbXk`UgW`VY`W`_Yb`"
;`Yd`Ubh`k`UfYb`ni`XYa` `j`jY`Z`Å`h][Y`i`Ya`Y]bgW`UZhY]b]f]W`hi`b[Yb`z`
XUfi`bhYf`i`Ughfcbca`jY`z`?`Y[Y`V`U`b`Yb`i`bX`Y]b`?`]bc`"8`jY`?`cghYb`ZØf`
XYb`6Ui`gd`fYb[hYb`X]Y`i`fgd`fØb[`]W`Yb`D`Ubi`b[Yb`VY]`k`Y]hYa`
i`bX`VY]YZYb`g]W`gW`Y`Y`»`]W`Ui`Z`&`+`ž` `A`j`]cbYb`F`Y]W`ga`Uf`_`ž`k`jY`
K`_]dYX]U`j`Yfa`Yf`_`h`"

9]b`[Ygd`U`hYb`Yg`9fVY`

CVk`c`\\`XYf`6Ui` `j`cf`XYa` `Nk`Y]hYb`K`Y`h`_f]Y[`k`Y]h[Y`\\Yb`X`
i`bj`c`gh`Å`b`X][`V`]YV`ž`[YghU`hYhY`g]W`X`Y]B`i`hni`b[`b`UW`X`Y`a` `?`f]Y[
U`g`W`U`ch]gW`"8`Yf`?`ca`d`Yl`i`k`i`fXY`ni`b`Å`W`ghj`cb`XYf`F`chYb`
5fa`YY`[Ybi`hni`bX`gd`Å`hYf`i`a`[YV`Ui`h`z`i`a` `U`g`?`UgYfbY`ZØf`X]Y`
B`Uh]cb`U`Y`J`c`_g`Ufa`YY`XYf`8`8`F`ni` `X]Yb`Yb`"9fgh`gY]h`%-`-` `]gh`
DfcfU`Ò`ZY`b`h]W`ni`[`Å`b[`]W`i`bX`ghY`h`gY]h`%-`-`(`i`bhYf`
8Yb`_a` `U`gW`i`hn`A`]h`hYfk`Y]Y`gc`X`Y`5b`U[Y`ni`Y]bYa` `a`cXYfbYb`
:`Yf]Ybgh`Ub`Xcfh`Yb`hk`jW`_Y`h`k`YfXYb`z`XYf`X]Y`i`YgW`jW`hY`XYg`
B`Uh]cb`U`gc`n]U`]ga`i`g`i`bX`XYf`8`8`F`h`Y`a`U`h]g]Yfh`"8`cW`k`jY`
**XYfk`YghYb`XY`VYf]W`hYh`z`n]Y`h`X]Y`h`ci`f]gh]gW`Y`9b`hk`jW`i`b[`]b`
DfcfU`b]W`h`X]Y`[Yk`ØbgW`hYb`6Ygi`W`Yfn`U`Yb`Ub`"**

6Yf]W`hYb`ni`Zc`[Y`VYghY`Y`Y]b`A`Ub[Y`Ub`K`j`_ca`a`Ybg[YZØ`ž`
k`Ug`Y]bY`Ub[YbY`a`Y`5ha`cgd`Å`fY`ZØf`6Ygi`W`Yf`VY]bhf`Å`W`h][`h`
8Yb`bcW`Z]bXYb`g]W`i]b`DfcfU`Y]b][Y`7`UZ`Å`g`i`bX`F`Ygh`Ui`f`Ub`hg`z`X]Y`
XYb`J`Yfgi`W`i`bhYfbY`a`Yb`z`X]Y`5`hf`U`_h]j`]h`Å`h`XYg`G`h`Ub`Xcfh`Yg`ni`
ghY][Yfb`"5`YfX]b[`g`g]bX`X]Y`D`Å`bY`ZØf`XYb`6Ui`Y]bYg`
:`Ua`j`]Yb`chY`g`i`bX`Y]bYg`A`i`gYi`a`g`V]g`Ub[`b]W`h`j`Yfk`]f`_]W`h`
k`cfXYb`"&\$&(`a`Y`XYhY`XUg`DfcfU!`NYb`hfi`a` `ægc`j`Ybn`Ub`ž`k`Ug`X]Y`
G]hi`U`h]cb`k`Y]hYf`j`YfgW`Å`f`Zn`"8`jY`a`Y]ghYb`6`ÒW`_Y`ghY`Yb`YYf`ž`k`Ug`
XYb`hf`Ui`f][Yb`Ni`gh`Ub`X`XYf`Y]bgh`Ua`V]h]cb]YfhYb`i`Yf]Ybd`Ubi`b[
k`]XYfgd]Y[Y`h`"

<`c`ZZbi`b[`Ui`Z`K`Yb`XY`

8YbbcW []VhYg'Gh)a a Yb'XYf'<cZbi b['i bhYf'XYb
; YgWÅZhg]b\UVYfb']b'DfcfU"A c\Ua a YX'5`]'5V]X'i bX'X]Y
6YhfY]VYf'XYg'7UZÅg' DUhW g 'Ài » Yfb'XYb'K i bgW' bUW'Y]bYf
d cg]hj Yb'9bhk]W_ 'i b['XYf'FY []cb""8]Y'<YfUi gZcfXYfi b[Yb'g]bX
VYhfÅW h]W ž'UVYf'X]Y'; Ya Y]bgW UZh'\cZhi'Ui Z'bi Y' a di `gYž'X]Y
Y]bY'K]YXYfVY'YVi b['XYg' C fhYg'Yfa Ò[']W Yb' _ÒbbhYb""8Yf
Xi fW gW b]h]W Y'E i UXfUha YhfdfY]g'ZØf' a a cV]]Yb']b'DfcfU
`]Y[h'XYfnY]h'VY]') "+ (%'9i fcž'k Ug'Y]bYb'k Y]hYfYb'5bfY]n'ZØf
dchYbn]Y`Y' ðj YghcfYb'XUfghY`Yb' _ÒbbhY"

@Yhnh]W' ghY\h'DfcfU'gck c\`ZØf'X]Y'GW UhhYbgY]hYb'XYf
XYi hgW Yb'; YgW]W hY'U'g'Ui W'ZØf'X]Y'A Ò[']W _Y]hYb'Y]bYf
hci f]gh]gW Yb'BYi [YghU`hi b[""8Yf'9fZc`['X]YgYf'6Ya Ø\i b[Yb'k]fX
g]W']b'XYb'_ca a YbXYb' ð\ fYb'nY][Yb'a ØggYb"

8YhU]`g	
C fh	DfcfUž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • XY"k]_]dYX]U"cf[

6Ygi W Yb'G]Y'i bg'Ui Z. 'Y]bY!fY]gY"XY