

DfchYghY 'Ui Z'A U`c fWU. '5bk c\bYf'k Y\ fYb  
g]W\ '[ Y[ Yb 'Hci f]ga i gØVYfZ'i gg°

A U`c fWU`Yf`YVh'DfchYghY '[ Y[ Yb 'A UggYbhci f]ga i g"  
5bk c\bYf'ZcfXYfb'A U» bU\ a Yb '[ Y[ Yb 'X]Y'K c\bi b[ gbch"  
8Ya cbghfUh]cbYb'Ua '\*"'đ b]i bX'9bXY'đ b]Ub[ Y\_ØbX][ h"



DU`a Už'GdUb]Yb '! '8Yf'Hci f]ga i g'Ui Z'A U`c fWU`Vcca hž  
]bgVYgcbXYfY`VY]'XYi hgW\Yb' l' f'Ui VYfb"'đ\ f]W\ n]Y\ h'X]Y  
W\ Ufa UbhY' ðbgY`A ]`]cbYb' j cb'6Ygi W\ Yfb'Ubž'X]Y`XUg  
Ub[ YbY\ a Y'K YhhYfž'X]Y'a U`Yf]gW\Yb' GhfÅbXY'i bX'XUg[ ' ]hnYfbXY  
A YYf'[ Yb]Y» Yb'a ØW\ hYb"'8cW\ hfch'XYf'6Y']YVh\Y]h'XYf  
8Ygh]bUh]cb'Ài » Yfb'g]W\ 'ja a Yf'a Y\ f'5bk c\bYf'ØVYf'X]Y  
G]hi Uh]cbž'X]Y'ni bY\ a YbX': fi ghfUh]cb'i bX' l' bni Zf]YXYb\Y]h  
\Yfj cffi Zh"'8]Y'<chY`Yfg'i bX'; Ughfcbca Yb'fYU[ ]YfYb'Ui ZX]YgY  
l' ba i hž'YXcW\ 'gW\Y]bYb'V]g'Ub[ 'YZZY\_h]j Y '@Øgi b[ Yb'ni 'ZY\`Yb"

ða ]hhYb'X]YgYf'l' bfi \Y'\_ØbX][ Yb'5fVY]hbY\ a Yf'ja ' <chY'!' i bX  
; UghghÅhhYb[ Yk YfVY`DfchYghY`Ubž'i a 'Ui ZX]Y' l' fgUW\Yb'\ fYf  
6Ygcf[ b]g'Ui Za Yf\_gUa 'ni 'a UW\Yb"'@Ui h'XYfk YghYb"XY'g]bX'X]Y

DfchYghY j cf`U`Ya `Ui Z`X]Y`Ui gghY\YbXYb`J Yf\UbX`i b[ Yb`ØVYf  
XYb`HUf]Z] YfhfU[ `ni fØW`ni ZØ\fyb`"8Yf`J cfg]hnYbXY`XYf  
; Yk Yf\_gWUZh`l ; H`U`h`Yf`\_`Äfhž`XUgg`DfchYghY`]b`XYf`U`\_hi`Y`Yb  
@U[ Y`b`chk`YbX][ `gY]Yb`"5`g`\_cb`\_fYhY`DfchYghYfa`]bY`k`i`fXYb  
VYfY]hg`XYf`\*`"ž`b]`ZØf`Y]bY`J`YfgUa`a`i`b[ `j`cf`XYa`i`<Ui`dhg]hn`XYg  
a`U`c`fei`]b]gWYb`<`chY`j`YfVUbXYg`gck`]Y`9bXY`ž`b]`ZØf  
8Ya`cbghfUh]cbYb`Ub`XYf`D`UmU`XY`DU`a`U`i`bX`DU`a`Ubcj`U!A`U[`U`i`Z  
ZYgh[ Y`Y[`h`

## A UggYbhci f]ga i g`i bX`K`c`b`i`b[`gbch

8]Y`DfcV`Ya`Y`g]bX`YXcW`b]W`h`b`Yi`ž`k`]Y`Y]bY`8Ya`cbghfUh]cb`Ua  
&\*`"A`U]`&\$&(`]b`DU`a`U`nY][`hž`VY]`XYf`a`]bXYghYbg`%\$`\$\$  
A`YbgWYb`hY]`bU`a`Yb`"8]YgY`?`i`bX[`YVi`b[`ž`cf[`Ub]g]Yfhj`cb`i`6UbW  
XY`HYa`dg`XY`GYbW`Y`g`ž`ghUbX`i`bhYf`XYa`A`chhc`GU[`Yb`k`]f  
VUghU`i`bX`A`U`c`fWU`ghY`h`b]W`h`ni`a`J`Yf`\_Ui`Z`"8]Y  
8Ya`cbghfUbhYb`dfchYgh]YfhYb`[`Y[`Yb`XYb`A`UggYbhci`f]ga`i`g`i`bX  
X]Y`XUa`]hY]b`Yf[`Y`YbXY`K`c`b`i`b[`gbch`Ui`ZA`U`c`fWU`"8]Y  
ghY][`YbXY`NU\`j`cb`6Ygi`WYfb`i`bX`i`Yf]Ybk`c`b`i`b[`Yb`hfÄ[`h`ni`f  
Ni`bU`a`Y`XYf`K`c`b`i`b[`gbch`VY]ž`k`Ug`j`]Y`Y`5bk`c`b`Yf`U`g  
NYfghØfi`b[`i`\fyf`<Y]a`Uh`Ya`dZ]bXYb`"

8]Y`HY]`bY`a`Yf`k`UfYb`Y]bY`Vi`bhY`A`]gW`i`b[`Ui`g`i`Ua`]`Yb`a`]h  
?`]bXYfbž`GW`Ø`Yfbž`Ghi`XYbhYb`i`bX`FYbhbYfbž`X]Y`i`bhYf`UbXYfYa  
a`]h`G`c[`Ubg`k`]Y`K`Yf`A`U`c`fWU`Y]YVhž`nYfghØfh`Yg`b]W`h`i`bX  
D`U`\_UH`Yb`k`]Y`K`Ybb`g]Y`i`bg`Y]b`8`UW`j`Yfk`Y][`Yfbž`j`Yfk`Y][`Yfb`g]Y  
i`bg`X]Y`Ni`\_i`bZh`Ui`Z`X]Y`ni`bY`a`YbX`dfcV`Ya`Uh]gWY`G]hi`Uh]cb  
\`bk`Y]gYb`k`c`hYb`"l`bhYfghØhnh`k`i`fXYb`g]Y`j`cb`i`;`Yk`Yf\_gWUZhYbž  
l`a`k`Y`hgW`i`hn[`fi`ddYb`i`bX`6Øf[`Yf]b]h]Uh]j`Yb`"J`]Y`Y`5bk`c`b`Yf  
g]bX`XYf`A`Y]bi`b[`ž`XUgg`nU`\`fY]WY`Y`;`YVÄi`XY`]b`D`UmU`XY`DU`a`U  
b]W`h`ZØf`XYb`A`UggYbhci`f]ga`i`g`[`YY][`bYh`g]bX`i`bX`Zc`fXYfb`Y]bY  
6Y[`fYbni`b[`XYf`6Ygi`WYfnU`\`Ybž`XU`XYf`Hci`f]ga`i`g`(`)i`XYf  
K`]fhgWUZh`g`Y]ghi`b[`A`U`c`fWU`g`Ui`ga`UW`h`"

## 5i`gk`]f`\_i`b[`Yb`XYf`DfchYghY

8]Y`i`Yk`Yf\_gWUZh`l`;`H`d`Ub`h`VYfY]hg`k`Y]hYfY`A`U»`bU`a`Ybž`ZU`g  
X]Y`DfchYghY`b]W`h`ni`Y]bYf`9]b][`i`b[`ZØ\fyb`"a`i`ž`i`\_ØbbhYb`

a Ò[ `]WXY`5fVY]hgb]YXYf`Y[ i b[ Yb`i bX`GhfY]\_g`Zc`[ Ybž`k Ug  
 9]bgWxf`Àb\_i b[ Yb`ZØf`i f`Ui VYf`a ]h`g]W`Vf]b[ Yb`\_ÒbbhY`"8]YgY  
 9bhk ]W`\_i b[ Yb`k YfZYb`Y]bYb`GW UhhYb`Ui ZX]Y`VYj c fghY\YbXYb  
 Gca a Yfa cbUHY`i bX`X]Y`XUa ]hj YfVi bXYbYb  
 Hci f]ga i gU\_hj] ]h`hYb`Ui Z`XYf`\_b`gY`"8]Y`5bk c`bYf`i bX  
 5fVY]hbY\`a Yf`\cZZYb`Ui ZY]bY`gW`bY`Y`@Øgi b[ `]\fYf`5b`Y]Y[ Ybž  
 i a `gck c`\`X]Y`@YVYbgei U`]h`h`Ui Z`A U`c`fWU`ni `k U`fYb`U`g`Ui W  
 Y]bYb`bUW\`U`h][ Yb`Hci f]ga i g`ni `ZØfXYfb`"

8]Y`U`\_hi Y`Y`G]hi Uh]cb`YfZcfXYfh`Y]b`l a XYb`\_Yb`i bX`Y]bYb`8]U`c[  
 nk ]gW`Yb`U`Yb`6YhY`] [ hYbž`i a `XUg` ; `Y]W [ Yk ]W`h`nk ]gW`Yb  
 k ]fhgW`UZh]W`Ya `K UW`ghi a `i bX`XYf`@YVYbgei U`]h`h`XYf  
 5bk c`bYf`ni `Z]bXYb`"8Yf` : fi gh`XYf`6Yj Ò`\_Yfi b[ `k `ÀW`ghž`i bX`X]Y  
 \_ca a YbXYb`DfchYghY`\_ÒbbhYb`X]Y`5i Za Yf\_gUa \_Y]h`Ui ZX]Y  
 Xf]b[ YbXYb`DfcV`Ya Y`Yb`\_Ybž`X]Y`A U`c`fWU`d`U[ Yb`"

: Øf`k Y]hYfY`\_bZcfa Uh]cbYb`i bX`8YhU]`g`ni `XYb`DfchYghYb`Y`gYb`G]Y  
 Ui W`XYb`6Yf]W`hj cb`hU[ YggW`Ui "XY"

8YhU]`g	
Cfh	DU`a Už`GdUb]Yb
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• k k k "hU[ YggW`Ui "XY"</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY