

E i Ub['B Ua 'd`Ubh'F Y_c fXhci f]ga i g.
&%"\$\$\$ 'N]a a Yf'V]g'&\$&)"

E i Ub['B Ua 'd`Ubh'V]g'&\$&)" ØVYf'%"\$\$\$ '< chY`g'ZØf
bUW\U'h][Yb'Hci f]ga i g"9fZU\fyb'G]Y'a Y\ f'ØVYf
9bhk]W_i b[Yb'i bX'N]Y`Y"



E i Ub['B Ua ž'J]Yhb Ua '!'E i Ub['B Ua 'ghfYVh'Ubž'V]g'ni a 'š\ f
&\$&)" Y]b'i a ZUggYbXYg'N]Y`ZØf'XYb'Hci f]ga i ggY_hcf'ni
YffY]WYb"; Yd`Ubh'gh'X]Y'9bhk]W_i b['j cb'fi bX'%"\$\$\$
6Y\YfVYf[i b[gVYhf]YVYbž'X]Y`Yhk U'&%"\$\$\$ 'N]a a Yf'V]YhYb'gc`Yb"
8]YgY'A U» bU\ a Yb'g]bX'HY]`Y]bYg'ghfUhY []gWYb'D`Ubgž'XYb'X]Y
'c_U`Y`FY []Yfi b['Ua ' &%"A U] &\$&)" 'j cf'Y[h'N]Y`]gh'Ygž'E i Ub[
B Ua 'U'g'Y]b'VYXYi hYbXYg']bhYfbUh]cbU`Yg'Hci f]ga i gnYbhfi a 'ni
YhUV`]YfYbž'XUg'Ui ZXYb'K YfhYb'XYg'K Y'h_i 'hi fYfVYg'i bX'XYf
6]cgd\ÅfYb'fYgYfj UhY`VUg]Yfh`@Ui h'j]Yhb Ua "j b`"Y[h'XYf': c_i g
XYf'9bhk]W_i b['Ui Z'J]Y`ZU'hž'J c`ghÅbX][_Y]hž'; YgWk]bX][_Y]h
i bX'BUW\U'h][_Y]h"

8]Y'Hci f]ga i gVfUbWY`VYgWÅZh][h'VYfY]hg'Yhk U'&' "\$\$\$

DYfgcbYbžk cVY]fi bX+) i XYf'5fVY]hbY\ a Yf'Y]bY'5i gV]Xi b[
]a '6YfY]W\ Hci f]ga i g'i bX': fYa XgdfUWYb'\ UVYb""9g'k]fX'Y]bY
GhÅf_i b['XYf' ðj Ygh]h]cbgUhhfU_h]j]hÅh'ZØf'X]Y
Hci f]ga i gYbhk]W_i b['Ub[YghfYVhžk cVY]'gdYn]Z]gWY
A U» bU\ a Yb'ni f', VYfdfØZ] b['XYf'D'Ubi b['i bX'ni f' ðj Ygh]h]cb]b
hci f]ga Y]bf]W\ hi b[Yb'Y]b[YZØ\ fh'k YfXYb'gc''Yb""Ni XYa 'gc''X]Y
X][]hU'Y'i bX'[fØbY'HfUbgZcfa Uh]cb]b'XYf'6fUbWY'VYgW'Yi b][h
k YfXYb"

K UWX ghi a gnU\`Yb`i bX`hci f]gh]gWY 5_h]j]hÅhYb

8]Y'YfghYb'UW\h'A cbUhY'XYg' ð\ fYg'&\$&('nY][Yb'VYY]bXfi W_YbXY
NU\`Yb'ZØf'X]Y'FY[]cb'8U'B Ub['i bX'E i Ub['BUa ""8U'B Ub[
j YfnY]W\ bYhY']b'X]YgYa 'NY]hfUi a '9]bbU\ a Yb'Ui g'i bhYf_i bZhg!
i bX'; Ughfcbca]YX]YbghY]ghi b[Yb'j cb]bg[YgUa h'%, "&- -
A]''UfXYb'J B 8 žk Ug'Y]bYa '5bgh]Y['j cb'&+ž' i ']a 'J Yf['Y]W\ ni a
J cf'U\ f'Ybhgd]W\ h''8]Y' i bhYf_i bZhgY]bbU\ a Yb'gh]Y[Yb' i a ' ' &ž*
i 'Ui Z*", ' '\$A]''UfXYb'J B 8 žk Å\ fYbX'XYf' i a gUhn']a
; Ughfcbca]YVYfY]W\ i a '%(ž' i 'Ui Z'%"(*- 'A]''UfXYb'J B 8
ni bU\ a žVYf]W\ hYh'XUg' **VUcei Ub[bUa "j b'GhUh]gh]_Ua h]j cb'8U
B Ub["**

ð'E i Ub['BUa 'k i fXYb']a '5i [i gh'&\$&(']bg[YgUa h'*("\$\$\$\$
hci f]gh]gWY'6Ygi W\ Y'fY[]ghf]Yfhžk Ug'Y]bYa '5bgh]Y['j cb'- i ']a
J Yf['Y]W\ ni '5i [i gh'&\$&' 'Ybhgd]W\ h''8]Y'FY[]cb'nc['(%\$\$\$\$
]bhYfbUh]cbU'Y'6Ygi W\ Yf'Ubžk Ug'Y]bYb'Ni k UW'g'j cb'%&i
XUfghY''h''Ni XYa 'VYgi W\ hYb'&' "\$\$\$\$ ð`UbXgfY]gYbXYžk Ug'Y]bYf
GhY][Yfi b['j cb'*' i 'Ybhgd]W\ h''8]Y'Hci f]ga i gY]bbU\ a Yb
YffY]W\ hYb']a '5i [i gh'Yhk U'%" +, * 'A]''UfXYb'J B 8 žgcXUgg'g]W\ 'X]Y
; YgUa hY]bbU\ a Yb'gY]h' ð\ fYgVY[]bb'Ui Z%' "\$- '\$A]''UfXYb'J B 8
gi a a]YfYb"

? i `hi fY`Y`J YfUbghU`hi b[Yb`i bX`: Ygh]j U`g

8]Y'9f\Ø\ i b['XYf'6Ygi W\ YfnU\`Yb'k i fXY'Xi fW\ 'nU\`fY]W\ Y
J YfUbghU`hi b[Yb' i bhYfghØhnhž'X]Y]a '5i [i gh'&\$&(']b'E i Ub['BUa

ghUhhZUbXYb"Ni`X]YgYb`nÅ\`hYb`XYf`7i`@Jc`7\Ua` `FYX`:]Y`X
 7cfbZck Yf`GYUgcb`!:`Ygh]j`U`ž`XUg`*`"B`[`cW@]b`\`;`]bgYb[`:`Ygh]j`U`ž`
 XUg`5`F`]Yi`7\`]`]:`Ygh]j`U`gck`]Y`XUg`E`i`Ub[`B`Ua`HfUX]h]cbU`7fUZhg
 :`Ygh]j`U`&\$&(`"8]YgY`:`Ygh]j`U`g`ZÖfXYfb`b]W`h`b`i`f`XUg`_`i`hi`fY`Y
 9fVYž`gcbXYfb`hfU[`Yb`Ui`W`ni`f`GhY][`Yfi`b[`XYg`h`c`i`f]gh]gW`Yb
 ðhYfYggYg`]b`XYf`FY`[`]cb`VY]"

8]Y`c`_U`Y`FY`[`]Yfi`b[`d`Ubhž`Xi`fW`]bhYbg]j`YfY`?ca`a`i`b`_Uh]cb
 i`bX`K`YfVi`b[`gck`]Y`X]Y`:`ÖfXYfi`b[`j`cb`Dfc[`fUa`a`Yb`ni`f
 J`YfbYhni`b[`]a`Hci`f]ga`i`ggY`_hc`f`k`Y]hYfY`:`cfhgW`f]hhY`ni`Yfn]Y`Yb"
 A`h`X]YgYb`A`U»`bU`a`Yb`a`ÖW`hY`E`i`Ub[`B`Ua`gY]bY`F`c`Y`U`g`Y]b
 ni`_i`bZhgk`Y]gYbXYg`N]Y`]a`]bhYfbUh]cbU`Yb`Hci`f]ga`i`g`ZYgh][`Yb"

8YhU]`g	
C`fh	E`i`Ub[`B`Ua`ž`J]YhbUa
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"j`]YhbUa`"j`b • Yb`"VUcei`Ub[`bUa`"j`b

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`"XY