

E i UbhYbWca di hYf' / Ua d / F cVchYf. '8]Y
bYi Yb 'GhUfg'XYf'HYWk bc`c []Y!F Yj c`i h]cb °

: `cf]Ub 'GÒ`bYf'UbU`mg]Yfh'E i UbhYbWca di h]b [!HfYbXg'i bX
\i a Ubc]XY'F cVchYf''7\UbWb'i bX'F]g]_Yb'ZØf' ðj YghcfYb
&\$&) "



b]Wk h'Ub [Y [YVYb '!`a 'g]Wk fUgUbhYbhk]W_Y`bXYb'6YfY]Wk'XYf
HYWk bc`c []Yb'k]fX'ja a Yf'k]YXYf'ØVYf'XUg'DchYbn]U`j cb
E i UbhYbWca di hYfb'i bX'\i a Ubc]XYb'F cVchYfb'X]g_i h]Yfh': `cf]Ub
GÒ`bYfž'Y]b'YfZU\ fYbYf'5bU`mgh'a]h'ØVYf'&\$' ð\ fYb'9fZU\ fi b ['ja
HYWk bc`c []YhfYbXgž'k]fZi]b'gY]bYa 'U_hi Y`Yb'6Yf]Wk h'Y]bYb'6`W_
Ui Zi bhYfbY\ a Ybž'X]Y'XUg'NYi ['\UVYbž'X]Y'bÅWk ghY' [fc» Y
ðbcj Uh]cbž'j Yf ['Y]Wk VUf'a]h'HYg'U'cXYf'Bj]X]Už'\Yfj cfni Vf]b [Yb"
GÒ`bYf'VY'Yi Wk h'h'X]Y'7\UbWbž'X]Y'Y]bYf'?ca V]bUh]cb'j cb
E i UbhYbWca di hYfb'i bX'_Øbgh]Wk Yf' ðhY`][Ybn']bbYk c\bYbž'i bX
k Y]gh'XUfUi Z'\]bž'XUgg'Y]b][Y'XYf'U_hi Y`Yb'E i UbhYb!GhUfh'i dg
VYfY]hg'A Uf_h_Ud]hU`]g]Yfi b [Yb'YffY]Wk h'\UVYbž'X]Y'Ub'X]Y'j cb
HYg'U'ja 'ð\ f'&\$%%Yf]bbYfb"; YfUXY']b'X]YgYf'XmbUa]gWk Yb
I a [YVi b ['fÅh'Yfž'j cfg]Wk h] ['VY]' ðj Ygh]h]cbYb']b'GhUfh'i dg'ni

U[]YfYb`i bX`g]W\`Y]b`X]j Yfg]Z]n]YfhYg`DcfhZc`]c`ni ni`Y[Ybž`XUg
Ui W\`ghUV]`YfY`J U`i Y!H]hY`i a ZUgghž` X]Y`8]j]XYbXYb`nU\`Yb` "

GÖ``bYf`\Uh`Y]bY`_`UfY`J]g]cb`ZØf`X]Y`Ni`_i bZh`6]g`&\$` \$`g]Y\`hYf
Y]b`[fc» Yg`DchYbn]U`]b`li a Ubc]XYb`F cVchYfb``8]YgY`F cVchYf
_ÖbbhYb`bcW\`]bhY``][YbhYf`i bX`Zi b_h]cbU`Yf`k YfXYbž`k Ug`Ui W\`
X]Y`⊕j Ygh]h]cbggghfUhY[]Yb`j cb`HYW\`!`?`cbnYfbYb`VYY]bZi`ggh`"

Bj]X]U`i bX`X]Y`Ni`_i bZh`XYf`F cVch]_

Bj]X]Už`Y]b`k]W\`h][Yf`5`_hYi`f`]a`?`≠GY`_hcfž`d`Ubh`ZØf`&\$&)`Y]bY
j YfghÄf`_hY`5i`gf]W\`hi b[`Ui Z`F cVch]_`i bX`k]fX`]a`YfghYb`<`U`V`U\`f
Y]bY`bYi`Y`;`YbYfUh]cb`_ca`dU`_hYf`7ca`di`hYf`ZØf`\i`a`Ubc]XY
F cVchYfž`[YbUbbh`>hgcb`H\`cfž`Y]bZØ`fYb``8]YgYg`DfcXi`_h`k]fX
6YghUbXhY]`Y]bYf`Ub[Zf]gh][Yb`GhfUhY[]Y`XYg`i`bhYfbY\`a`Ybg`gY]b`
8YYdi`HU`Už`J]nYdfÄg]XYbh`ZØf`F cVch]_`VY]`Bj]X]Už`Yf`Äi`hYfhž`XUgg
X]YgY`9b`hk]W`_i b[`Ui Z`nk`Y]`Yb`hgW\`Y]XYbXYb`hYW\`bc`c[]gW\`Yb
8i`fW\`VfØW\`Yb`VUg]Yfh`XYf`9i`d`cg]cb`[YbYfUh]j`Yf`?`≠A`cXY`Y`i`bX
XYf`i`Ä\`][_Y]hž`F cVchYf`]b`g]a`i`]YfhYb`i`a`[YVi`b[Yb`ni`hfU]b]YfYb`"

K]W\`h][`ni`VYUW\`hYb`]ghž`XUgg`Bj]X]U`b]W\`h`VYUVg]W\`h][hž`X]fY`_h
a`]h`<`YfghY`Yfb`k]Y`HYg`U`ni`_cb`_i`ff]YfYb``GhUhhXYggYb`j`YfZc`[`h
XUg`i`bhYfbY\`a`Yb`XYb`5bgUhn`Y]bYg`C`9A`!5bV]YhYfg`i`bX`k`j`
<`i`bXYfhY`j`cb`HUi`gYbXYb`j`cb`F cVchYf\`YfghY`Yfb`k`Y`hk`Y]h
i`bhYfghØhnYb``8]Yg`[YgW\`Y\`h`ni`Y]bYf`NY]hž`]b`XYf`[fc»`Y`?`i`bXYb
k]Y`5a`Uncb`i`bX`;`cc[`Y`j`Yfgi`W\`Ybž`\fY`5V\`Äb[][_Y]h]j`cb
Bj]X]Ug`?`≠7\]dg`ni`fYXi`n]YfYbž`]bXYa`g]Y`Y][YbY`7\]dg
Yb`hk]W`_Y`b``8Yb`bcW\`V`Y]Vh`Bj]X]U`Y]b`k`YgYb`h]W\`Yf`DUfhbYfž`k]Y
Yhk`U`VY]`XYf`HYW\`bc`c[]Yž`X]Y`HYg`U`ZØf`X]Y`DfcXi`_h]cb`gY]bYf
\i`a`Ubc]XYb`F cVchYfž`Y]bgW\`]Y»`]W\`XYg`A`cXY`g`C`dh]a`i`gž`bi`hnh`"

8 Ug`DchYbn]U`XYf`E i UbhYbZc fgW\`i b[

8]Y`E i UbhYbVYfYW\`bi b[Ybž`gc`Yf`_`Äfh`GÖ``bYfž`Z]bXYb`]b`Y]bYa
6YfY]W\`ghUhhž`k`c`_`Ugg]gW\`Y`d`mg]_U`]gW\`Y`F`Y[Y`b`b]W\`h`[Y`hYb`
8]YgY`ZUgn]b]YfYbXYb`9][YbgW\`UZhYb`XYf`E i UbhYba`YW\`Ub]_
_ÖbbhYb`X]Y`b`ÄW\`ghY`[fc»`Y`F`Y`j`c`i`h]cb`]b`XYf`HYW\`bc`c[]Y
Ubg`hc»`Yb``;`YgdfÄW\`Y`a`]h`9i`d`YfhYb`Ui`g`XYf`E i UbhYbZc fgW\`i b[

Yfa Ò[`]WXYb`Ygž`U_hi Y`Y`HfYbXg`ni `Yf_YbbYb`i bX`dchYbn]Y`Y`
 9bhk]W_`i b[Yb`ZfØ`nY]h][`ni `]XYbh]Z]n]YfYb"5`YfX]b[g`k Ufbh
 GÒ`bYf`Ui W`XUj cfž`XUgg`b]W`h`U`Y`GhUfh!i dg`]b`X]YgYa `6YfY]W`
 YfZc`[fY]W`gY]b`k YfXYb"9]b`X]j Yfg]Z]n]YfhYg`þj Ygha YbhdcfhZc`]c
 i bX`XUg`9]b`U`hYb`j cb`Ghcdd_`i fgYb`g]bX`i bYf`Àgg`]W`ž`i a
 dchYbn]Y`Y`F]g]_Yb`UVni g]W`Yfb"

A]h`Y]bYf`GhfUHY[]Yž`X]Y`gck c`fcVi ghY`þj Ygh]h]cbYb`U`g`Ui W`
 XYb`6`]W_`Ui Z]bbcj Uh]j Y`i bhYfbY`a Yb`i a ZUgghž`nY][h`GÒ`bYf
 K Y[Y`Ui Zž`k]Y`5b`Y[Yf`j cb`XYb`_ca a YbXYb`9bhk]W_`i b[Yb`]b
 XYf`E`i UbhYb!`i bX`F`cVch]_!HYW`bc`c[]Y`dfcZ]h]YfYb`_ÒbbYb"5i g
 gY]bYf`G]W`h`_ÒbbhY`X]Y`J`YfgW`a Y`ni b[`X]YgYf`VY]XYb
 HYW`bc`c[]Yb`Y]bY`bYi Y`Y`fU`]b`XYf`A YbgW`!HYW`b]_!þhYfU`_h]cb
 Y]b`Ài hYb"

: Øf`a Y`f`þZcfa Uh]cbYb`ØVYf`GÒ`bYfg`5bU`mgYb`i bX`X]Y
 U_hi Y`Yb`HfYbXg`]b`XYf`E`i UbhYbZc`fgW`i b[`_ÒbbYb`G]Y`XYb
 6Yf]W`h`Ui Z`XYfU`_h]cb`UYf`XY`Y`gYb"5i W`k Y]hYfY`B`UW`f]W`hYb
 ØVYf`Bj]X]Ug`ghfUHY[]gW`Y`6Yk Y[i b[`]b`XYf`F`cVch]_`Z]bXYb`G]Y
 Ui Z`hYW`Wfi bW`"W`a "

8YhU]`g	
C fh	b]W`h`Ub[Y[YVYb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfU`_h]cb`UYf`XY • hYW`Wfi bW`"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY`!fY]gY`XY