

F Y]gYXUhYb`ja`8Uf_`K YV.`Gc`gWØhnYb
G]Y`g]W\`j`cf`7mVYf_f]a`]bU`]hÀh°

Ghi X]Y`nY][`h`U`Ufa`]YfYbXY`Ni`bU\`a`Y`j`cb`8UhYb`_`Ui`]a
F Y]gYVYfY]W\`/`7mVYf_f]a`]bY`Y`j`Yf`_`Ui`ZYb`F Y]gYXc`_`i`a`YbhY
]a`8Uf_`K YV`"GWØhnYb`G]Y`≠fY`8UhYb°



8Uf_`K YVž`k`Y`hk`Y]h`!`9]bY`U`_`hi`Y`Y`i`bhYfgi`W`i`b`[`j`cb`F Y]gY
j`cf`-`i`bX`8UhYbg]W\`Yf\`Y]h`XY`nY][`h`Y]bYb
VYgcf[`b]gYffY[`YbXYb`5bgh]Y[`j`cb`7mVYf_f]a`]bU`]hÀh]a`6YfY]W
XYf`F Y]gYXUhYb`8]Y`Ghi X]Yž`X]Y`nk`]gWYb`XYa`%\$`i`bX`&\$`ž`b]
&\$&)`Xi`fW`[`YZØ\`fh`k`i`fXYž`i`bhYfgi`W`h`XYb`Vcca`YbXYb`<`UbXY`
a`]h`F Y]gYXc`_`i`a`YbhYb`]a`8Uf_`K YV`"

6YgcbXYfg[`YZFU[`h`g]bX`j`Yf]Z]n]YfhY`9I`!DÀggYž`X]Y`Ui`ZXYa
GW`k`Ufna`Uf`h`ØVYf`)"\$`\$`8c`Uf`fW`"(`"\$`\$`9i`fc`L`Yfn]Y`Yb
`ÖbbYb`"5i`W`J`]Y`Z]Y[`Yf``cb`hYbž`[`YZÀ`gW`hY`J`]gUUi`Z`_`VYfž
[`YZÀ`gW`hY`?`cb`hc`Ui`gnØ[`Y`i`bX`6i`W`i`b`[`gXUhYb`g]bX`\`Y]»`VY[`Y\`fh`
8]YgY`gYbg]V`Yb`8UhYb`[`Y`Ub[`Yb`Xi`fW`j`YfgW]YXYbY`A`Yh\`cXYb
]b`X]Y`<`ÀbXY`j`cb`?`f]a`]bY`Y`bž`XUfi`bhYf`A`U`k`UfYž

G]W\Yf\Y]hg`ØW_Yb`VY]:`i [[YgY`gW UZhYb`gck]Y`hÀi gW\YbX`YW\hY D\]g\]b[!GY]hYb"

? f]a]bY`Y`A Yh\cXYb`i bX
HÀi gW\i b[gj Yfgi W\Y

8]Y`Ghi X]Y`XYW_h`Ui Z`XUgg`X][]hU`Y`?cd]Yb`Y]bZUW\Yf
F Y]gYXc_i a YbhY`VYfY]hg`UV`Yhk U, ž) \$`9i fc`ni `UVYb`g]bX`i bX
6i W\i b[Yb`ØVYf`D`UhhZcfa Yb`k]Y`6cc_]b["Wc`a`ZØf`fi bX`&) \$
8c`Uf`j Yf_Ui Zh`k YfXYb`"8]Y`?f]a]bY`Yb`bi hnYb`i bhYf`UbXYfYa
bYi Y: cfa Yb`XYg`GcW]U`9b[]bYf]b[`i bX`a cXYfbY
HYW\bc`c []Ybž`i a `Ub`X]Y`8UhYb`ni `ca a Yb`"Gc`_ca a Yb`5±
[YghØhnhY`A Yh\cXYb`ni f`5bk YbXi b[ž`X]Y`[YZÀ`gW\hY`7\YW_]b!
DcfhU`Y`YfghY`Yb`_ØbbYb"

9]b`k Y]hYfYf`VYgcf[b]gYffY[YbXYf`5gdY_h]gh`XYf`9]bgUhn`j cb
8YYdZU_Y!HYW\bc`c []Yž`X]Y`Yg`Yfa Ò[`]W\hž`V]ca Yhf]gW\Y
J YfZU\fyb`ni `i a [Y\Yb`"8]Yg`YfÒZZbYh`7mVYf_f]a]bY`Yb`bYi Y
A Ò[`]W\ _Y]hYb`ZØf`Yb]h]hÀhgX]YVghU` `i bX`VYhfØ[Yf]gW\Y
?cbhcYfÒZZbi b[Yb`"8]Y`[Yghc`\`YbYb`8UhYbgÀhnY`Yb`h`U`hYb`cZh
b]W\h`bi f`BUa Yb`i bX`DUggbi a a Yfbž`gcbXYfb`Ui W\`9!A U]!
5XfYggYb`i bX`HY`YZcbbi a a Yfb"

G]W\Yf\Y]hga U» bU\ a Yb`ZØf`F Y]gYbXY

I a`XYa`8UhYb`_Ui`Ybh[Y[Ybni k]f_Ybž`Ya dZY`\Yb`X]Y
Ghi X]YbUi hcfYb`j cb`BcfXJ DB`i bX`GU]m]Y]bY`F Y]\Y`j cb
G]W\Yf\Y]hga U» bU\ a Yb`ZØf`F Y]gYbXY`"8Uni`[Y\Øfhž`gYbg]V`Y
F Y]gYXc_i a YbhY`]b`j YfgW\`ØggY`hYb`X][]hU`Yb`HfYgcfYb`ni
gdY]W\Yfb`i bX`j cf`XYf`9]b[UVY`dYfgØb`]W\Yf`bZcfa Uh]cbYb`X]Y
I F@ni`dfØZYb`"5_hi Y`Y`5bh]j]fYbgcZh`k UfY`i bX`J DB!
J YfV]bXi b[Yb`g]bX`YVYbZU`g`Xf]b[YbX`Ya dZc`\`Ybž`]bgVYgcbXYfY
VY]:XYf`Bi hni b[`ÒZZYb]h]W\Yf`K @5B!BYhnY"

8Yg`K Y]hYfYb`gc`hYb`F Y]gYbXY`fY[Y`a À»][]\fY`6cbi g!`i bX
:]bUbn`cbhYb`Ui Zi b[Yk Ò\`b`]W\Y`5_h]j]hÀhYb`dfØZYb`i bX
j Yf`cfYbY`cXYf`[Yghc`\`YbY`8c_i a YbhY`i a [Y\YbX`a Y`XYb`"8]Y

U_hi Y`Y`G]hi Uh]cb`j YfXYi h]Włhž`k]Y`k]Włh[`Yg`]ghž`g]Wł`j cf`XYb
 ; YZU`fYb`]a` `bHYfbYh`ni `k UddbYbž`i a`X]Y`Y][YbYb`8UhYb`ni
 gWłØhnYb`i bX`≠Ybh]hĀhgX]YVghU`ni `j Yfa`Y]XYb"

8YhU]`g	
Cfh	8Uf`_`K YVž`k Y`hk Y]h
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "fY]gYj cf- "XY • k k k "XUhYbg]Wł Yf`Y]h"XY

6Ygi WłYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY