

F Y]gYb`]b`X]Y`J 59. `5i gk`Àfh][Yg`5a h
k Ufbhj`cf`; YZU\`fYb`i bX`:`i [Ui gZÀ`Yb`°

8Ug`5i gk`Àfh][Y`5a h`k Ufbhj`cf`F Y]gYb`]b`X]Y`J 59`Ui Z[fi bX
Yg_U`]YfYbXYf`GdUbbi b[Yb`]a`B U\Yb`CghYb`i bX`i bg]WXYfYf
G]WXYf\Y]hg`U[Y"



J YfY]b][hY`5fUV]gWXY`9a`]fUHY`!`#`5bVYhfUW`h`XYf`Øb[ghYb
a`]hÀf]gWXYb`9g_U`Uh]cbYb`]a`B U\Yb`CghYb`\Uh`XUg`5i gk`Àfh][Y
5a`hj`cb`F Y]gYb`]b`X]Y`J YfY]b][hYb`5fUV]gWXYb`9a`]fUHY`fU 59Ł
UV[YfUHYb`"8]Yg`[YgW`Y\`h`b`UW`]gfUY`]gWXYb`@`ZhUb[f]ZYb`Ui Z
]fUb]gWXY`N]Y`Y`Ua`%`"'> b]`&\$&) ž[YZc`[hj`cb`]fUb]gWXYb
; Y[YbgW`À[Ybž`X]Y`X]Y`G]WXYf\Y]hg`U[Y`]b`XYf`F Y[]cb`Yf\YV`]W
j YfgW`ÀfZi`\UVYb`"@Ui`h`XYb`#Zcfa`Uh]cbYb`j`cb`F Y]gYF YdcfhYf
VYghY\`h`XYfnY]h`Y]b`Y`Yf\`Ò\`hY`; YZU\`f`ZØf`F Y]gYb`]b`X]Y`J 59ž`hf`chn
XYf`HUhgUW`Yž`XUgg`X]YgY`b]W`h`X]fY`_h]a`?`f]Y[g[YgWXY\Yb`]Y[Yb`"

8]Y`J 59ž`VYghY\YbX`Ui`g`g]YVYb`9a`]fUHYb`k`]Y`5Vi`8\UV]ž`8i`VU]
i bX`G\Uf`U`ž`]Y[Yb`ghfUHY[]gW`Ua`DYfg]gWXYb`; c`Z`nk]gWXYb
GUi`X]!5fUV]Ybž`C`a`Ub`i bX`XYa`#U`b`"8]Y`G]WXYf\Y]hg`U[Y`]gh`gc

i b[Yk]ggž'XUgg'XUg'5i gk Āfh[Y'5a h'i bX'XUg'5i » Yba]b]ghYf]i a
XYf'J 59'U_hi Y''j cb'F Y]gYb'UVfUhYb''9g'k]fX'nk Uf'_Y]b'cZZ]n]Y''Yg
F Y]gYj YfVch'cXYf'Y]bY'F Y]gYk Ufbi b['Ui g[YgdfcWXYbž'XYbbcW
]gh'X]Y'F ØW__Y\ f'j cb'F Y]gYbXYb'Ui Z[fi bX'XYg[Ygh]Y[YbYb
F]g]_cg'i bX'XYf'a Ø['WXYb': 'i [ghfY]Wxi b[Yb'ib]Wxi [Yk Ā\ f'Y]ghYh"

: 'i [ghfY]Wxi b[Yb'ibX'G]WXYf\ Y]hg\]bk Y]gY

8]Y'@U[Y'\ Uh'VYfY]hg'ni 'nU\ f'Y]WXYb': 'i [ghfY]Wxi b[Yb'ibX
I a 'Y]hi b[Yb' [YZØ\ fh''5]f']bYg'k]Y'9a]fUhYgž: 'mXi VU]ž'E UhUf
5]fk Umg'i bX'X]Y'@ Zh\ UbgU'; fci d'\ UVYb']\ fY': 'Ø[Y']b'X]Y'F Y[]cb
Ub[YdUggh''Gc'\ Uh'9a]fUhYg'U''Y': 'Ø[Y'j cb'XYb'J 59']b'XYb'≠U_ž
≠Ubž'≠cfXUb]Yb'ibX'@VUbc b'Ui g[YgYmhž'k Ā\ fYbX'X]Y'@ Zh\ UbgU
; fci d']\ fY'J YfV]bXi b[Yb'ibUW'HY''5j]j 'i bX'HY\ YfUb'V]g
a]bXYghYbg'' %''ž ']'&\$&) 'Y]b[YghY''h'\ Uh''8]Yg'VYhf]Zhi fi bX', \$\$\$
DUggU[]YfY'k ØWXYbh]Wž'k]Y'F Y]gYF Yd'cfhYf'VYf]Wxi h'Yh"

F Y]gYbXY']b'XYf'F Y[]cb'k YfXYb'Xf]b[YbX' [YVYhYbž'g]Wxi]b'X]Y
?f]gYbj c'fgc'f[Y']ghY' 9@9: 5B8 'Y]bni hfU[Yb'ibX''c_U'Y
5bk Y]gi b[Yb'ni 'VYZc'[Yb''8]Y'F Y[]ghf]Yfi b[']gh'k]Wxi h[ž'XU'X]Y
?f]gYbg]hi Uh]cb'YXYfnY]h'j c'Uh]Y'9bhk]W_i b[Yb'a]h'g]Wxi 'Vf]b[Yb
_Ubb''Ni XYa 'gc''hYb'F Y]gYbXY' [fØ» YfY'A YbgWXYbUbgUa a 'i b[Yb
ibX'8Ya cbghfUh]cbYb'a Y]XYb'ibX'g]Wxi 'Ub'X]Y'9a dZY\ 'i b[Yb
'c_U'Yf'G]WXYf\ Y]hg_fĀZhY'j cb'B 79A 5'\ U'hYb"

@c_U'Y'; Y[YVYb\ Y]hYb'ibX'G]WXYf\ Y]hg_U[Y

Hfc'h'XYf'Ub[YgdUbb'hYb'G]WXYf\ Y]hg_U[Y' [Y'hYb'X]Y'J 59'U'g'Y]bY
XYf'g]WXYfghYb'8Ygh]bUh]cbYb'XYf'F Y[]cbž'a]h'Y]bYf'fY'Uh]j
b]YXf][Yb'?f]a]bU'hĀhgfUhY''9g'hfYhYb'XYbbcW'j YfY]bnY'h
HUgWXYbX]YVghĀ\ 'Y'Ui Z''8Ug'5i gk Āfh[Y'5a h'k Y]gh'XUfUi Z\]bž
XUgg']bgVYgcbXYfY'U''Y]bF Y]gYbXY': fUi Yb'ibX'ž [YbX']WXY

8]Y'_i 'hi fY''Yb'; YgYhnY'XYf'J 59'g]bX'ghUf'_]g'Ua]gWxi [YdfĀ[hž

k Yg\U`V`Ub[Ya YggYbY`6Y`_Y]Xi b[`Ya dZc\`Yb`k]fX"
 <ca cgYI i Y``Y`<UbX`i b[Yb`g]bX`]b`XYb`9a]fUhYb`j YfvchYb`zi bX
 J Yfgh`Ò» Y`_ÒbbYb`ghfUZfYWX`h]WX`j YfZc`[h`k YfXYb`"Ni XYa`gc``hY
 Ui ZX]Y`9]b\U`hi b[`ghfYb[Yf`J c f g W X f]ZhYb`ni f`9]bZ` \f`j cb`8fc[Yb
 i bX`VYgh]a a hYb`A YX`_Ua Yb hYb`[YUWX`hY`h`k YfXYb`ž`XU`X]YgY
 ghfYb[ghYbg`j YfvchYb`g]bX"

5i Z[Ygi bX\Y]h]WX`Yf`9VYbY`g]bX`_Y]bY`DZ]WX`h]a dZi b[Yb`Z0f`X]Y
 9]bFY]gY`Ui g`8Yi hgWX`UbX`YfZc`fXYf`]WX`ž`YXcWX`k]fX`Y]bY`<YdUh]h]g
 5!`a dZi b[`Ya dZc\`Yb`"F Y]gYbXY`gc``hYb`g]WX`ØVYf`dchYbn]Y``Y
 ; Ygi bX\Y]hgf]g]_Yb`]bZc`fa]YfYb`i bX`Y]bY`Ybhgd`fYWX`YbXY
 F Y]gYUdch\Y`_Y`gck]Y`Y]bY`a YX]n]b]gWX`Y
 9j U_i]Yfi b[gj Yfg]WX`Yfi b[`]b`6YhfUWX`h`n]Y\Yb`"8Yf`GW`i h`n`j`c`f
 A ØW`Yb`!`i bX`NYW`_Ybgh]WX`Yb`]gh`YbhgWX`Y]XYbX`ž`XU`X]YgY
 , VYfhf`Ä[Yf`j`cb`?`fUb`_`Y]hYb`gY]b`_`ÒbbYb`"

Ni gUa a YbZUggYbX`]gh`ZYghni ghY``Yb`ž`XUgg`X]Y`U`hi Y``Y`FY]gY!`i bX
 G]WX`Yf\Y]hg`U[Y`Z0f`X]Y`J`5`9`j`cb`!`bg]WX`Yf\Y]hYb`[Ydf`Ä[h`]ghž`X]Y
 g]WX`gWX`bY``ÄbXYfb`_`ÒbbYb`"F Y]gYbXY`ž`X]Y`XYb`bc`WX`]b`X]Y`FY[]cb
 Ui ZvfYWX`Yb`a`ÒWX`hYb`ž`gc``hYb`_`cb]bi]Yf`]WX`X]Y`G]hi Uh]cb
 VYcVUWX`hYb`i bX`g]WX`VY`]`Y`fYb`FY]gYj YfUbghU`hYfb`ØVYf`X]Y
 bYi YghYb`9bhk]W`_i b[Yb`]bZc`fa]YfYb`"K Y]hYfY`ÆZc`fa Uh]cbYb
 ØVYf`g]WX`Yf\Y]hgY`Y`j`UbhY`5gdY`_hY`]b`XYb`J`5`9`Z]bXYb
 ÆhYfYgg]YfhY`Ui Z`XYf`K`YVgY]hY`XYg`5i gk`Äfh][Yb`5a`hg"

8YhU]`g	
C fh	J YfY]b][hY`5fUV]gWX`Y`9a]fUhY
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fY]gYfYdcfhYf"XY • k k k "Ui gk UYfh][Yg!Ua h"XY

6Ygi WX`Yb`G]Y`i`bg`Ui`Z`_Y]bY`!fY]gY"XY