

F Y]gYdfcV`Ya Y3'8]YgY`F YW hY` \ UVYb`G]Y  
VY]`DUi gW U`fY]gYb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf` ð fY`F YW hY`VY]`DUi gW U`fY]gYb`ž`j`c`b`  
DfY]gYf\ Ò\i`b[ Yb`V]g`Ghcfb]Yfi`b[ ž`i`bX`k`Ug`]a` `ſ\ f`&\$& )  
k`]W`h][` `]gh"



GUW gYb`ž`8`Yi`hgW`UbX`!`J`]Y`Y`A`YbgWYb`Vi`WYb`  
DUi`gW`U`fY]gYb`ZØf`]\fYb`Gca`a`Yfi`f`Ui`Vž`XcW`c`Zh`ZFU[`Yb`g]Y`g]W`ž`  
k`Y`W`Y`F`YW`hY`g]Y` \ UVYb`ž`]bgVYgcbXYfY`k`Ybb`g]W`b`UW`XYf`  
6i`W`i`b[` `Y`bXYfi`b[`Yb`Yf[`YVYb`"`A`]WUY`U`GW`k`UbYbVYf[`ž`  
F`YZYfYbh]b`ZØf`F`YW`h`VY]`XYf`J`YfvfUi`W`YfnYbhfU`Y`GUW`gYb`ž`\_`À`fh`  
Ui`Z`k`Ug`F`Y]gYbXY`]b`gc`W`Yb`:``À`Yb`Yfk`UfhYb`\_`Ò`bbYb`"  
;`fi`bXg`À`h`]W`XØfZYb`5`bV]YhYf`DfY]gYf\`Ò\i`b[`Yb`bi`f`j`cfbY`a`Ybž`  
k`Ybb`g]Y`j`YfhfU[` `]W`j`YfY]bVUfhg]bXž`k`Ug`Xi`fW`Y]bY`YZZ`\_`h]`Y`  
DfY]g`À`bXYfi`b[`g`\_`Ui`gY`[`Yg]W`Yfh`k`YfXYb`a`i`gg`"K`Ybb`XYf`  
F`Y]gYdfY]g`i`a`a`Y`f`U`g``,`i` `]ghY][`hž` \ UVYb`?`i`bXYb`XUg`F`YW`hž`  
\_`c`ghYbZFY]ni`ghc`fb]YfYb`"9`f\`Ò\i`b[`Yb`g]bX`bi`f`XUbb`ni`À`gg][`ž`  
k`Ybb`g]Y`Ui`g`gW`k`Yf`UVgY`VUfYb`;`fØbXYb`YfZc`[`Ybž`k`]Y`  
VY]gd]Y`gk`Y]gY`Yf\`Ò\`hYb`;`YVØ`fYb`c`XYf`GhYi`Yfbž`i`bX`g]Y`a`Ø`ggYb`

gdÀhYghYbg`&\$`HU[ Y`j cf`F Y]gYVY[ ]bb`Ub[ Y\_ØbX][ h`k YfXYb"

9]b`k Y]hYfYf`Di b\_hž`XYf`F Y]gYbXY`c Zh`VYhf]Zhž`g]bX`ÿbXYfi b[ Yb  
Ua` :`i [ \UZyb" `đ`XYf`F Y[ Y`]gh`Y]b`K YW`gY`XYg` :`i [ \UZYbg  
i bni`a`i hVUfž`Yg`gY]`XYbbž`Yf`YfZc`[ h`Ui`g`G]W`Yf`Y]hg[ fØbXYb`i`bX  
X]Y`F Y]gYnY]h`k ]fX`b]W`h`Yf`YV`]W`VY]bZi`ggh"5i`W`XYf`K`YW`gY`  
XYf` :`i [ [ YgY`gW`UZh]gh`ni`Àgg][ ž`YXcW`bi`fž`k`Ybb`X]YgY`b]W`h`ja  
J`YfhfU[ `ni [ Yg]W`Yfh`k`i`fXY"K`Ybb`g]W`X]Y` :`i [ nY]hYb`Yf`YV`]W`  
ÀbXYfbž`VY]gd]Y`gk`Y]gY`k`Ybb`XYf` :`i [ `a`Y`f`U`g`j`]Yf`Ghi`bXYb  
ZfØ`Yf`c`XYf`gd`ÀhYf`ghUfhYhž`ghY`h`XYb`F Y]gYbXYb`XUg`F`YW`h`ni`ž  
\_cgYbZfY]`ni`fØW`ni`hfYhYb`c`XYf`Y]bYb`9fgUhnZi [ `ni`j`Yf`Ub[ Yb"

< chY`k`YW`gY`i`bX`F Y]gYa`Àb[ Y`

ÿbXYfi b[ Ybž`X]Y`XUg`< chY`VYhfYZZybž`g]bX`UbXYfg`ni`VYk`YfhYb"  
9]b`K`YW`gY`ni`Y]bYa`< chY`ž`XUg`j`cb`XYf`?`UhY[ cf]Yž`5i`gghUhi`b[  
i`bX`@U[ Y`j`Yf[ `Y]W`VUf`]ghž`k`]fX`U`g`ni`a`i`hVUf`Ub[ YgY`Yb"6Y]  
[ fUj`]YfYbXYb`5V`k`Y]W`i`b[ Yb`\\b[ Y[ Yb`\_ØbbYb`F Y]gYbXY  
;`Yk`À`f`Y]ghi`b[ gfYW`hY`[ Y`hYbX`a`UW`Yb`c`XYf`X]Y`6i`W`i`b[  
\_cgYbZfY]`ghc`fb]YfYb" `F Y]gYa`Àb[ Y`g]bX`[ Y[ YVYbž`k`Ybb  
j`YfY]bVUfhY`@Y]ghi`b[ Yb`b]W`h`c`XYf`bi`f`hY]`k`Y]gY`YfVfUW`h  
k`YfXYb"9g]gh`fUhgUa`ž`gc`W`Y`A`Àb[ Y`i`a`[ Y`YbX`ni  
Xc`\_i`a`Ybh]YfYb`i`bX`XYa`J`YfUbg`hU`hYf`ni`a`Y`XYbž`XU`Ub`gc`b`ghYb  
XUg`F`YW`h`Ui`Z`DfY]gfYXi`\_h]cb`c`XYf`GW`UXYbgYfgUhn`j`Yf`c`fYb  
[ Y`Yb`\_ØbbhY"

8]Y`Ghc`fb]Yfi`b[ `XYf`6i`W`i`b[ `]gh`YXYfnY]h]cf`F Y]gYVY[ ]bb  
a`Ò[ `]W`ž`U`YfX]b[ g]gh`\\YfVY]`Y]bY`Ub[ Ya`YggYbY`9b`hgW`ÀX][ i`b[  
ZØf`XYb`J`YfUbg`hU`hYf`ni`VYfØW`g]W`h][ Yb" `đ`Ui`»`Yf[ Yk`Ò`b`]W`Yb  
I`a`gh`ÀbXYbž`k`]Y`Yhk`U`B`Uhi`f`\_UhUghfcd`Yb`c`XYf`VY]  
DfY]gYf`\\Ø`i`b[ Yb`ØVYf` ,`i`ž`\_Ubb`YXcW`Y]bY`\_cgYb`cgY  
Ghc`fb]Yfi`b[ `ghUhhZ]bXYb"8Yf`J`YfUbg`hU`hYf`gY`Vgh`\\Uh`YVYbZU`g  
XUg`F`YW`h`ni`ghc`fb]YfYbž`Yhk`U`VY]`B]W`hYffY]W`Yb`XYf  
A]bXYghhY]`bY`a`YfnU`ž`k`c`VY]`XYf`F Y]gYdfY]g]bbYf`U`V`j`cb`%(  
HU[ Yb`YfghUhhYh`k`YfXYb`a`i`gg"

: f]ghYb`i`bX`5`bgdfYW`d`Uf`hb`Y`f`

: Øf`X]Y`F ØW\_hf]hrgZf]ghYb`[ ]`h`6Y]`Y]bYf`F Y]gYXUi Yf`j cb`a Y`f`U`g`\*  
 HU[ Yb`]gh`Y]b`F ØW\_hf]h`&\$`HU[ Y`j cf`F Y]gYVY[ ]bb`ni`Ya`dZY`Yb`"  
 : Øf`F Y]gYb`j cb`&`V]g`\*`HU[ Yb`]g]bX`+`HU[ Y`i bX`ZØf`F Y]gYb`j cb  
 k Yb][ Yf`U`g`&`HU[ Yb`]g]bX`(`,`Ghi`bXYb`j cf[ YgY`Yb`"5bV]YhYf`g]bX  
 j YfdZ]W`hYhž`X]Y`j YfY]bVUfhYb`F Y]gY`Y]ghi`b[ Yb`ni`YfVf]b[ Yb`"  
 Y`bXYfi`b[ Yb`a`ØggYb`\_`Uf`]a`J`YfhfU[ ]`Yfa`Yf\_higY]b`i`bX`\_`ØbbYb  
 bi`f`]a`F`U`a`Yb`XYg`Ni`a`i`hVUfYb`j cf[ Ybca`a`Yb`k`YfXYb`"6Y]  
 DfcV`Ya`Yb`\_`ØbbYb`g]W`F Y]gYbXY`X]fY`\_`h`Ub`XYb`J`YfUbghU`hYfž`X]Y  
 F Y]gY`Y]hi`b[ Yb`j cf`C`fhicXYf`F Y]gYVØfcg`k`YbXYb`"Ni`XYa`ghY`h  
 X]Y`A`Ò[ `]W`\_`Y]h`ni`f`J`YfZØ[ i`b[ ž`g]W`Ub`GW`\_`W]hi`b[ gghY`Yb`ni  
 k`YbXYbž`i`a`?`cbZ]\_`hY`ni`"ØgYb`"

|         |  |
|---------|--|
| 8YhU]`g |  |
| Cfh     | GUW`gYbž`8Yi`hgW`UbX   |
| EiY`Yb  | <ul style="list-style-type: none"> <li>• k k k "a Xf"XY</li> <li>• k k k "Va ^"XY</li> </ul> |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY"XY