

F Y]gYk Ufbi b[° ' B U \ c gh ! ? c b Z] _ h ' hf Y] V h
G d f] h d f Y] g Y '] b ' 8 Y i hg W X ` U b X ` \ c W X

F Y]gYk Ufbi b[' Z Ø f ' ð g f U Y ` ž ' ð U b ' i b X ` U b [f Y b n Y b X Y ` F Y [] c b Y b .
8 Y i hg W X Y ` G h U U hg V Ø f [Y f ' a Ø g g Y b ` X] Y ; Y Z U \ f Y b ' j c f ` F Y] g Y b
V Y U W X h Y b "



ð g f U Y ` ! ' 8 Y f ' ? c b Z] _ h i n k] g W X Y b ' ð g f U Y ` i b X ` X Y a ' ð U b ` \ U h '] b ` X Y b
' Y h n h Y b ' H U [Y b ` Y f \ Y V `] W X ` U b ` ð h Y b g] h Å h [Y k c b b Y b " ' 8 U g ` \ U h ' b] W X h
b i f ' 5 i g k] f _ i b [Y b ` U i Z X] Y ` f Y [] c b U ` Y ` G] W X Y f \ Y] h ž ' g c b X Y f b ` U i W X ` U i Z
X] Y ` k] f h g W X U Z h] W X Y b ` F U \ a Y b V Y X] b [i b [Y b ž] b g V Y g c b X Y f Y ` X] Y
F c \ Ø ` d f Y] g Y " @ U i h i X Y a ' 5 8 5 7 ` `] Y [h i X Y f ` U _ h i Y ` ` Y ` D f Y] g ` Z Ø f ` Y] b
6 U f f Y ` 6 f Y b h i V Y] f i b X ` + + ' I G ! 8 c ` ` U f " ' 8] Y ` G d f] h d f Y] g Y '] b
8 Y i hg W X ` U b X ` g h Y] [Y b '] b Z c ` [Y X Y g g Y b ` Y V Y b Z U ` ` g ` U b ž ' g c X U g g ` G i d Y f
9 % \$ '] a ' 8 i f W X g W X b] h i % ž * - & ' 9 i f c ' i b X ` 8] Y g Y ` ` % ž) , - ' 9 i f c ` _ c g h Y h "

ð ` F Y U _ h] c b ` U i Z X] Y ` 9 b h k] W _ i b [Y b ` \ U h ` X U g ` 5 i g k Å f h] [Y ` 5 a h i f 5 5 Ł
Y] b Y ` i a Z U g g Y b X Y ` F Y] g Y k U f b i b [' Z Ø f ' ð g f U Y ` ž ` X] Y ` d U ` Å g h] b Y b g] g W X Y b
; Y V] Y h Y ` g c k] Y ` X Y b ` ð U b ` U i g [Y g d f c W X Y b " ' 8 Y i hg W X Y
G h U U hg U b [Y \ Ø f] [Y ` k Y f X Y b ` Y] b X f] b [`] W X ` U i Z [Y Z c f X Y f h ž ` X Y b ` ð U b ` i n i

j YfUggYb"Ni XYa []hY]bY`HY]fY]gYk Ufbi b[`ZØf`XYb`@]VUbc bž
k À\fybX`FY]gYk Ufbi b[Yb`ZØf`8i VU]ž? UhUfž`æfXUb]Ybž`Ca Ubž
6U\fu]bž?i k U]hž`GUi X]!5fUV]Yb`i bX`X]Y`J Yfy]b][hYb`5fUV]gWYb
9a]fUHy`Ui g[YgdfcWYb`g]bX": Øf`æfXUb]Yb`k]fX`j cb`b]W h
bc h k YbX][Yb`FY]gYb`UV[YfUHybž`VYgcbXYfg]a`<]bV`]W`Ui Z`XUg
gmf]gW!`æfXUb]gWY` ; fYbn[YV]Yh`i bX`XYb`BcfXcghYb`æfXUb]Ybg"

: `i [Ui ggYhni b[Yb`i bX
G]WYf\Y]hgk Ufbi b[Yb

æZc`[Y`XYf`Ub[YgdUbbhYb`@U[Y`ghY`h`X]Y`@ Zh\UbgU!; fi ddY: `Ø[Y
bUW`æfUY`i bX`HY\YfUb`V]g`ni a`" %`š`]`Y]b""5i W`XYf: `i [\UZyb
6Yb` ; i f]cb`b`HY`5j]j`V`Y]Vh`[YgW`cggYb"Ni XYa`g]bX: `Ø[Y
bUW`6Y]fi hV]g`ni a`" \$`š`b]i bX`bUW`5a`a`Ub`V]g`ni a`"%%`š`]
Ui g[YgYhnhž`k À\fybX`XYf`@ ZhfUi a`ØVYf`æfXUb]Yb`hY`k Y]gY
[YgdYffh]gh`FY]gYbXY`k YfXYb`Ub[Y\U`hYbž`g]W`ØVYf`U`hi Y`Y
FY]gY!`i bX`G]WYf\Y]hg\]bk Y]gY`ni`]bZcfa`]YfYb`i bX`g]W`]b`X]Y
?f]gYbj`cfcgcf[Y`]ghY`9@9: 5B8`Y]bni hfU[Yb"

6YgcbXYfg`k]W h][]gh`X]Y`æZcfa`Uh]cb`ØVYf`h`ci`f]gh]gWY
G]WYf\Y]hž`X]Y`j`ca`5i`gk`Àfh][Yb`5a`h`VYfY]h[YghY`h`k`]fX""9g
VYghY`h`k`Y`h`k`Y]hY]bY` ; YZU\`f`hYffc]gh]gWYf`5bgW`À[Y`i`bX
9bhZØ\`fi`b[Ybž`k`cVY]`C`f[Ub]gUh]cbYb`k`]Y`5`E`U]XU`i`bX`XYf
`g`Ua`]gWY`GhUUh`a`]h`k`Y]hYfYb` ; Yk`U`h`h`U`h`Y`b`X`fc`Y`b""8`Ug
A`cV]`]g]Yfi`b[gdchYbn]U`]gh]bgVYgcbXYfY`Xi`fW`XYb`?`cbZ]_`h]a
B`U`Y`b`C`ghYb`[Ygh]Y[Ybž`b`UW`XYa`Y`g`Ua`i`+"`C`_`hc`VYf`&\$&`i`ni
HYffc`f`Ub`gW`À[Yb`[Y[Yb`æfUY`_`Ua`" `C`V`k`c`\`XYfnY]h`_Y]bY
`cb``fY`hYb`<]bk`Y]gY`Ui`Z`Y]bY` ; YZÀ\`f`Xi`b[`XYi`hgWYf`æhYfYggYb
]a`5i`g`Ub`X`j`cf`]Y[Ybž`_`Ø`bb`hYb`XYi`hgWY`GhUUhgUb[Y\`Øf][Y`c`XYf
9]bf]W`hi`b[Yb`N]Y`hYffc]gh]gWYf` ; Yk`U`h`U`_`hY`k`YfXYb"

9a dZY\`i b[Yb`ZØf`FY]gYbXY

8]Y` ; YZU\`f`j`cb`5bgW`À[Yb`j`Uf]]Yfh`YXcW`j`cb`@UbX`ni`@UbX"
FY]gYbXY`gc`hYb`g]W`ØVYf`c`_`U`Y` ; Y[YVYb\Y]hYb`]a`?`UfYb`gY]b
i`bX`G]WYf\Y]hgj`cf`_`Y\`fi`b[Yb`Yfbgh`bY`a`Yb""8`Uni`[Y\`Øf`h`XUg
J`YfZc`[Yb`j`cb`c`_`U`Yb`i`bX`]bhYfbUh]cb`U`Yb`A`YX]Ybž`i`a`g]W`ØVYf

X]Y`U_hi Y`Yb`J Yf\`À`hb]ggY`ja`F Y]gY`UbX`ni`]bZcfa]YfYb``8Yg
K Y]hYfYb`k]fX`Ya`dZc\`Ybžj YfX`À`W`h][Y`J`cf[`Àb[Yž`k]Y`ni`a
6Y]gd]Y`i`bVYUi`Zg]W`h][hY`i; Yd`À`W`gh`Ø`W`Y`ž`i`a`[Y`Y`b`X`X`Y`b
Øfh]W`Y`b`Dc`]nY]!`c`X`Y`f`G]W`Y`f`Y]hgVY\`Ø`f`X`Y`b`ni`a`Y`X`Y`b`"

: Øf`DUi`g`W`U`f`Y]gYbXY`[]Vh`Y`g`X]Y`A`Ø[`]W`_`Y]h`Y]bYf`_`c`g`h`Y`b`Z`f`Y]Y`b
G`h`c`f`b]Y`f`i`b[ž`k`Y`b`b`U`i`»`Y`f[Y`k`Ø`b`]W`Y`i`a`g`h`À`b`X`Y`k`]Y`Y]b`Y
F`Y]g`Y`k`U`f`b`i`b[`j`c`f`]Y[Y`b```X]j]X`i`U`f`Y]gYbXY`\`U`V`Y`b`X`U[Y[Y`b
Y]b[Y`g`W`f`À`b`_`h`Y`G`h`c`f`b`c`f`Y`W`h`Y`ž`X]Y`F`Ø`W`_`Y`f`g`h`U`h`i`b[`]g`h`i`b`i`f`V`Y]
B]W`h`Y`f`V`f]b[i`b[`X`Y`f`@`Y]g`h`i`b[`a`Ø[`]W` ``8`Y`f`n`Y]h]g`h`Y`g`X`U`\`Y`f
k`]W`h][Y`f`X`Y`b`b`Y`ž`[i`h]b`Z`c`f`a]Y`f`h`i`n`i`g`Y]b`i`b`X`U`i`Z`X]Y
F`Y]g`Y`\]b`k`Y]g`Y`X`Y`g`5`i`g`k`À`f`h][Y`b`5`a`h`Y`g`ni`U`W`h`Y`b`"

8YhU]`g	
C`f`h	g`f`U`Y`
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "UXUWXY• k k k "Ui gk UYfh][Yg!Ua h"XY

6Ygi`W`Y`b`G]Y`i`b`g`U`i`Z.`Y]b`Y`!`f`Y]g`Y`"X`Y`