

F Y]gYk Y`h'fYj c`i h]cb]Yfh'G]W\ Yf\ Y]h.
9W\ hnY]h! I dXUhYg`ZØf`F Y]gYbXY`

F Y]gYg]W\ Yf\ Y]h'k]fX`Xi fW`?ccdYfUh]cbYb'a]h'5' A`i bX
]bbcj Uhj] Y`X][]hU`Y`Hcc`g`k]Y`/ ei ch/@] Y`9j Ybhg/ ei ch`]b
XYf`6fUbW\ Y`[YghÅf_h"



2 ghY ffY]W\ `!`8 Ug`ÒghY ffY]W\]gW\ Y`F Y]gYVØfc! B Yhnk Yf_`F Y]gYk Y`h
\ Uh`Y]bY`VYXYi hYbXY`?ccdYfUh]cb'a]h'5' A`i ;`cVU`A cb]hcf]b [
Ub[Y_ØbX][hž'i a`X]Y`F Y]gYg]W\ Yf\ Y]h'ZØf`gY]bY`?i bXYb`ni
Yf\ Ò\ Yb" A]h' (:]U`Yb`i bX`fi bX`&%\$`A]hUfVY]hYf`bYb`n]Y`h
F Y]gYk Y`h`XUfUi ZUVž`Xi fW`XYb`9]bgUhn`]bbcj Uhj] Yf`HYW\ bc`c[]Yb
X]Y`G]W\ Yf\ Y]hgghUbXUfXg`ja`?i bXYbgYfj]W`YbhgW\ Y]XYbX`ni
j YfVYggYfb" K]Y`h]d!cb`]bY`Uh`VYf]W\ hYhž`Zc_i gg]Yfh'g]W\`X]Y
b]h]Uhj] Y`Ui ZX]Y`a d`Ya Ybh]Yfi b[`XYg`X][]hU`Yb`bZcfa Uh]cbg!
i bX`K UfbgmgHYa g`8Ygh]bUh]cb`A UbU[Yf`j cb`5' A`"

8]YgYg`GmghYa`Yfa Ò[`]W\ h`X]Y`6YfY]hghY`i b[`U_hi Y`Yf
bZcfa Uh]cbYb`ni`9]bfY]gY!ž`J]gi a g!`i bX
; Ygi bX\ Y]hgVYgh]a a i b[Yb" F Y]gYk Y`h`i bhYfghfY]W\ h`XUa]h'gY]bY

J YfdZ]W hi b['ni f'9]b\U`hi b['[YgYhn`]W`j cf[YgWf]YVYbYf
j cfj YfhfU[`]W Yf' ðZcfa Uh]cbgdZ]W hYb" '8 UfØVYf` \]bUi g'k YfXYb
F Y]gYbXY`bUW`XYf'6i W i b[`VY]'Y bXYfi b[Yb`Ui hca Uh]gW
]bZcfa]Yfhž'k Ug`Y]bYb'dfcU_h]j Yb`?i bXYbgYfj]W`ZØfXYfh"

⇒b b c j Uh]j Y`G]W Yf\ Y]hgZY Uhi fYg

9]b`VYgcbXYfg`\Yfj cfni \YVYbXYg'bYi Yg': YUhi fY`]gh'XUg' @]j Y
9j Ybhg !A cXi ``'8]YgYg'UbU'mg]Yfh'k Y`hk Y]hj cf_ca a YbXY
9fY][b]ggY`k]Y`B Uhi f_UhUghfcd\Ybž'dc`]h]gW Y`l bfi \Yb`cXYf
GhfY]_g'i bX`[`Y]W h'X]YgY`a]h'6i W i b[gXUhYb`UV" '8 UXi fW
_ØbYb`VYhfc ZYbY` ; ÅghY`]b`9W hnY]h]XYbh]Z]n]Yfhi bX`]bZcfa]Yfh
k YfXYb" ; YgW`ÅZhgzØ\ fYf'9fj]b`GYVYghmYb`VYhcb'h'X]Y
GW`ØggY`fc`Y`X]YgYf`HYW bc`c[]Y`ZØf`X]Y`YZZY_h]j Y
⇒Zcfa Uh]cbgVYfY]hghY``i b[`i bX`l bhYfghØhni b[`]a`9fbghZU``"

⇒J YfV]bXi b[`a]h'XYf' ðhY[fUh]cb`nk]gW Yb`5' A`i bX`XYf
GcZhk UfY`"6C GMG` \UVYb`F Y]gYVØfcg`bi b`X]Y`A Ø[`]W`_Y]hž'gcZcfh
ni`YfZU\ fYbž'cV`]\ fY`?i bXYb`j cb`[`cVU`Yb`9fY][b]ggYb`VYhfc ZYb
g]bX" `@Ui h`ha **U!c b`]bY`"Uh`n]Y`h'X]YgY`9bhk]W`_i b[`XUfUi ZUVž
Y]bYb'dfcU_h]j Yb`?i bXYbX]Ybgh`]b`XYf`F Y]gYVfUbW Y
g]W Yfni ghY``Yb"**

J c fhY]`Y`ZØf`X]Y`? i bXYb

8]Y`J c fhY]`Y`XYg' @]j Y`9j Ybhg !A cXi `g'g]bX`j]Y`Z`h[``'9g`V]YhYh
&(#+!A cb]hcf]b[ž'k Ug`g]W YfghY``hž'XUgg`?i bXYb`ghYhg`ØVYf
U_hi Y``Y`9fY][b]ggY`]bZcfa]Yfh'g]bX" '8 Uni`[Y\ØfYb`Y bXYfi b[Yb
VY]'9]bY]gY!ž'J]gU!`i bX`æ dZYgh]a a i b[Yb" '8]Y`dfcU_h]j Y
5bgdfUW Y`XYf`?i bXYb`Yfa Ø[`]W h'Y]bY`[Yn]Y`hY
?cbhU_hUi ZbU\ a Y`a]h`VYhfc ZYbYb`F Y]gYbXYbž'k Ug`b]W h'bi f`XUg
F Y]gYf`YVb]g`j YfVYggYfhž'gcbXYfb`Ui W`YbhgW Y]XYbX`ni f
G]W Yf\ Y]h`VY]hfÅ[h"

9]b`k Y]hYfYf`D`i gdi b_h]gh'X]Y` A Y]bY`F Y]gY`!GY]hY`XYg
8Ygh]bUh]cb!A UbU[Yfgž'X]Y`i a ZUggYbXY` ðZcfa Uh]cbYb`ni
F Y]gYXc_i a YbhYb`i bX` ; Ygi bX`Y]hgYa dZY`i b[Yb`VYfY]hghY``h"
8]Y` ðhY[fUh]cb`]b`X]Y`6Ybi hnYfcVYfZ`W Y`fi` =C Z]W`Ł`j cb`"6C GMG

[YghUhhYh'Y]bYb'dYfgcbU'g]YfhYb'GYfj]Wž'k Ug`Ynh`]W'X]Y
 ?i bXYbni Zf]YXYb\Y]hi bX'!hfYi Y'ghY][Yfh"Hca`8]`cbž
 ; YgWÅZhgZØ\fyf'j cb'5' A žVYhcbhž'XUgg' @j Y'9j Ybhg`Y]bYb
 bYi Yb'GhUbXUfX'j]b'XYf'FY]gYVfUbWY'gYnhž'k Å\fybX'Um'F U\b
 j cb'"6CGMG'X]Y'@Øgi b['U'g'k Yfhj c`Yb'6Ui ghY]b'ZØf'FY]gYVØfcg
 VYgWfY]Vh"

8YhU]`g	
Cfh	² ghY ffY]W
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "h]d!cb`]bY"Uh • k k k "ha U!cb`]bY"Uh

6Ygi WXYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY