

Hci f]ga i g']b`F \Y]b`UbX!DZU`n. ' < c ZZbi b [  
i bX`? f]gY`ni f`Gca a YfgU]gcb °

F \Y]b`UbX!DZU`n`dfÀgYbh]Yfh`U\_hi Y`Y`NU\`Yb`ni f  
Hci f]ga i gg]hi Uh]cb. ; Ya ]gW\hY`6]`Ubn`ni f`Gca a YfgU]gcb  
&\$&) `hfchn`9f\c`i b[ "



@i Xk ][ g\ UZYbž'8 Yi hgW\`UbX`!5a`&%"`đ b)`&\$&) `n]Y\`h`XUg  
f\Y]b`UbX!dZ\`n]gW\Y` ; Ugh[ Yk YfVY`Y]bY`[ Ya`]gW\hY`6]`Ubn`ni  
6Y`[ ]bb`XYf`Gca`a`YfgU]gcb`"8]Y`≠?!5fVY]hg[ Ya`Y]bgW\UZh  
F\Y]b`UbX!DZU`n`\Uh)`b`Y]bYf`GcbXYfUi`gk`Yfhi`b[ `XYf  
?cb`↑`b`\_hi`fi`a`ZfU[ Y`ZYgh[ YghY`hž`XUgg`g]W\`XYf`Hci`f]ga`i`g  
`Ub[ gUa`j`cb`XYb`dUbXYa`]YVYX]b[ hYb`9]bVfØW\Yb`Yf\c`hž`YXcW\  
X]Y`k`]fhgW\UZh]W\Y`@U[ Y`j`]Y`Yf`6Yhf]YVY`k`Y]hYf\]b`Ub[ YgdUbbh  
V`Y]Vh`5\_hi`Y`VYk`YfhYb`bi`f`%,`i`XYf`6YZfU[ hYb`]fY  
; YgW\`Zhg`U[ Y`U`g`[ i`hž`k`Å`fYbX`\_bUdd`) \$i`g]Y`U`g  
ni`Zf]YXYbghY`YbX`i`bX`Y]b`8f]hY`XYf`6Yhf]YVY`bY[ Uh]j  
Y]b[ YgW\`Åhnh`\Uh`

9]b`k`Y]hYfYf`VYgcf[ b]gYffY[ YbXYf`Di`b`\_h]gh`X]Y  
l`a`gUhnYb`hk`]W`\_i`b[ ž`X]Y`\]bhYf`XYb`9fk`Ufhi`b[ Yb`ni`fØW`\_V`Y]Vh`  
@YX][ `]W`%(i`XYf`i`bhYfbY\`a`Yb`j`YfnY]W\`bYb`Y]b`l`a`gUhd`i`g]b  
XYb`Y`hnhYb`%&`A`cbUhYbž`k`Å`fYbX`" -i`g]b`\_YbXY`9]bbU\`a`Yb  
a`Y`XYb`"8Yf` ; YgW\`Zhg`\_`a`U]bXYI`]gh]a`j`Yf[ `Y]W\`ni`a`j`cf`U\`f  
j`cb`-`%`Ui`Z`,`ž`(`Di`b`\_hY`[ YZU`Ybž`k`Ug`Ui`Z`Y]bY`j`YfgW\`YW\`hYfhY  
Gh]a`a`i`b[ `]b`XYf`6fUbW\Y`\]bXYi`hYh`

## K Ufbi b[ `j`c`f`ni`bY\`a`YbXYb`?`c`ghYb

ΔUb`<Y]XYa`Ubbgž`hci`f]ga`i`gdc`]h]gW\`Yf`GdfYW\`Yf`XYf`≠?!  
5fVY]hg[ Ya`Y]bgW\UZh`F\Y]b`UbX!DZU`nž`Åi`»`Yfh]g]W\`VYgcf[ h`ØVYf  
X]Y`[ Ygh]Y[ YbYb`?`c`ghYbž`X]Y`X]Y`6fUbW\Y`VY`UghYb`":`Ugh`X]Y  
<`Å`ZhY`XYf`6Yhf]YVY`VYf]W\`hYh`j`cb`Y]bYa`f`ØW`\_U[ Ub[ `XYg  
9][ Yb`\_Ud]hU`gž`i`bX`Y`XYf`j`]YfhY`6Yhf]YV`\Uh`U`\_i`hY  
@]ei`]X]h`ÅhgYb[ d`ÅggY`"Bi`f`%)`i`XYf`i`bhYfbY\`a`Yb`V`]W`\_Yb  
cdh]a`]gh]gW\`Ui`ZX]Y`Gca`a`YfgU]gcb`"

8]Y`i`fgUW\Yb`ZØf`X]Y`Ub[ YgdUbbhY`@U[ Y`g]bX`j`]Y`Z\`h][ `.<c\Y  
9bYf[ ]Y!`i`bX`F`c`\ghc`ZdfY]gYž`ghY][ YbXY`@c`\b`\_c`ghYb`gck`]Y`Y]b  
A`Ub[ Y`Ub`:`UW\`!`i`bX`5fVY]hg`\_f`Å`ZhYb`gYhnYb`XYb`6Yhf]YVYb`ni`"  
5i`W\`X]Y`i`bg]W\YfYb`k`]fhgW\UZhgd`c`]h]gW\Yb`F`U\`a`YbVYX]b[ i`b[ Yb  
hfU[ Yb`ni`f`i`bg]W\Yf\Y]h`VY]ž`k`Ug`X`Uni`ZØ`fhž`XUgg`đ`j`Ygh]h]cbYb  
ni`fØW`\_U`hYbX`[ Yd`Ub`h`k`YfXYb`"

; ÀghYnU\`Yb`ghUV]`ž`UVYf

< YfUi gZcfXYfi b[ Yb`V`Y]VYb

F\Y]b`UbX!DZU`n`j YfnY]W`bYhY`&\$&(`fi bX`, ž\* +`A ]``cbYb`; ÀghY  
i bX`&&ž` )`A ]``cbYb`, VYfbUW`hi b[ Ybž`k Ug`Y]bYa` ``Y]W`hYb  
5bgh]Y[ `j`cb`\$ž(`i` )`a` ]Yf[ `Y]W`ni`a` ]`c`f`U`f`Y`b`h`g`d`f]W`h`8Y`b`b`c`W`  
]gh`X]Y`NU\`XYf[ Ugh[ Yk`YfV`]W`Yb`6Y`hf]YVY`]b`XYb`Y`h`h`Y`b`n`Y`b`  
`X`U`Y`f`X`f]b[ YbX`VY`gg`Y`f`Y`k` ]f`h`g`W`U`Z`h]W`Y`F`U`a` YbV`Y`X]b[ i b[ Yb`ni`f`  
G]W`Y`fi`b[ `XYf`<`chY`Y`f]Y`i`b`X`; Ugh`f`c`b`c`a` ]Y`]b`XYf`F`Y[ ]cb`"

9]b`VY`g`c`b`XY`f`Y`f`5`g`d`Y`\_`h`ž`X`Y`f`X]Y`6`f`U`b`W`X`Y`V`Y`U`g`h`Y`h`ž`]gh`X]Y  
9]b`Z`Ø`f`i`b[ `c`X`Y`f`5`i`g`k`Y]h`i`b[ `j`c`b`H`c`i`f]g`a`i`g`U`V[ U`V`Y`b`ž`  
]b`g`V`Y`g`c`b`X`Y`f`Y`X]Y`g`c[ Yb`U`b`b`h`Y`6`Y`h`h`Y`b`g`h`Y`i`Y`f`"l`a`X]Y`@U[ Y`X`Y`f`  
6`Y`h`f]Y`V`Y`ni`j`Y`f`V`Y`g`g`Y`f`b`ž`i`b`h`Y`f`g`h`Ø`h`h`X]Y`≠`?`!`5`f`V`Y]h`g[ Ya`Y]b`g`W`U`Z`h`  
A`U`b`U`a`Y`b`ni`f`i`U`W`\_`f`À`Z`h`Y`g]W`Y`fi`b[ `g`c`k` ]Y`  
l`b`h`Y`f`b`Y`a`Y`b`g`b`U`W`Z`c`[ Y`i`b`X`9l` ]g`h`Y`b`n[ f`Ø`b`X`i`b[ ``8`U`n`i`k`i`f`X`Y`  
i`b`h`Y`f`U`b`X`Y`f`Y`a`X`U`g`5`f`V`Y]h[ Y`V`Y`f`b`Y`h`n`k`Y`f`\_`K`c`f`\_]b[ `:`U`a` ]`m`  
Y]b[ Y`f]W`h`Y`h`ž`i`a`X`U`g`; Ugh[ Yk`Y`f`V`Y`U`g`U`h`h`f`U`\_`h]j`Y`b`5`f`V`Y]h[ Y`V`Y`f`  
g]W`h`V`U`f`Y`f`ni`a`U`W`X`Y`b`"

8Y`g`K`Y]h`Y`f`Y`b`k` ]f`X`X`U`g`5`i`g`V`]X`i`b[ g`\_`c`b`n`Y`d`h`<`C`; 5`B`9`L`H`  
j`c`f[ Y`g`h`Y`h`ž`X`U`g`ni`g`À`h`n`]W`X`Y`b`E`i`U`]Z`\_`U`h]c`b`g`a` Ò[ `]W`X`\_`Y]h`Y`b`Z`Ø`f`X`Y`b`  
B`U`W`k`i`W`g`]b[ Ugh`f`c`b`c`a` ]g`W`X`Y`b`6`Y`fi`Z`Y`b`V]Y`h`Y`h`"G`c`W`X`Y`f`b`h]U`h]j`Y`b`  
g]b`X`b`c`h`k`Y`b`X][ ž`i`a`X]Y`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[ Y`b`ni`a`Y]g`h`Y`f`b`i`b`X`X]Y`  
H`c`i`f]g`a`i`g`V`f`U`b`W`X`Y`b`U`W`X`U`h][ `ni`g`h`À`f`\_`Y`b`"

: Ø`f`ni`\_`Ø`b`Z]h[ Y`D`U`b`i`b[ Y`b`i`b`X`5`b`U`m`g`Y`b`g`h`Y`Y`b`ni`X`Y`a`  
j`Y`f`g`W` ]Y`X`Y`b`Y`G`h`i`X]Y`b`i`b`X`9`f`Y`V`i`b[ Y`b`ni`f`J`Y`f`Z`Ø[ i`b[ ž`X]Y`  
U`\_`h`i`Y`Y`H`f`Y`b`X`g`i`b`X`9`b`h`k` ]W`\_`i`b[ Y`b`ja`F`Y]g`Y`j`Y`f`U`h`Y`b`  
X`c`\_`i`a`Y`b`h]Y`f`Y`b`ž`X`U`f`i`b`h`Y`f`X]Y`f`Y[ Y`a`À`»][ Y`F`Y]g`Y`U`b`U`m`g`Y`X`Y`f`  
: `c`f`g`W`i`b[ g[ f`i`d`d`Y`l`f`U`i`V`i`b`X`F`Y]g`Y`b`f`l`l`F`Ł`i`b`X`X`Y`f`5`8`5`7`F`Y]g`Y`!  
A`c`b]h`c`f`"8` ]Y`g`Y`8`U`h`Y`b`g`À`h`n`Y`V]Y`h`Y`b`k`Y`f`h`j`c`Y`9]b`V`]W`\_`Y`]b`X`U`g`  
6`c`c`\_]b[ !`i`b`X`F`Y]g`Y`j`Y`f`U`h`Y`b`X`Y`i`h`g`W`X`Y`f`l`f`U`i`V`Y`f`i`b`X`\_`Ø`b`b`Y`b`  
[ Y`b`i`h`h`k`Y`f`X`Y`b`ž`i`a`[ Y`n]Y`h`Y`A`U`f`\_`Y`h]b[ g`h`f`U`h`Y[ ]Y`b`ni`Y`b`h`k` ]W`\_`Y`b`  
i`b`X`X`U`g`; Ugh[ Yk`Y`f`V`Y`ni`i`b`h`Y`f`g`h`Ø`h`n`Y`b`"

8]Y`<`Y`f`U`i`g`Z`c`f`X`Y`fi`b[ Y`b`X`Y`f`6`f`U`b`W`X`Y`g]b`X`i`b`V`Y`g`h`f]h`h`Y`b`ž`X`c`W`a` ]h`

[ Yn]Y`hYb`A U» bU\`a Yb`i bX`Y]bYa `: c\_`i g`Ui Z`X]Y`Ni Zf]YXYb\`Y]h  
 XYf`; ÀghY`gck ]Y`XYf`J YfVYggYfi b[ `XYf`5fVY]hgVYX]b[ i b[ Yb  
 \_ÒbbhYb`X]Y`K Y]W\Yb`ZØf`Y]bY`dcg]hj] Y`9bhk ]W\_`i b[ `XYg`f\`Y]b`UbX!  
 dZ`A`n]gW\Yb`; Ugh[ Yk YfVYg[ YghY`h`k YfXYb`"K Y]hYfY  
 ÆZcfa Uh]cbYb`ZØf` ÆhYfYgg]YfhY`Z]bXYb`g]W\`]b`XYb`6Yf]W\hYb`j`cb`  
 A F B`BYk g`i bX`? ca dYhYbnnYbhfi a `Hci f]ga i g"

8YhU]`g	
C fh	@` Xk ][ g\`UZYbž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "a fb!bYk g"XY</li> <li>• _ca dYhYbnnYbhfi a ! hci f]ga i g"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY