

F ]YgYbk Y`gY`]a `; UfXUgYY. `; YZÀ\ fXYb`g]Y  
XUg`² \_cgmghYa `i bX`X]Y`Hci f]ghYb 3

5a `; UfXUgYY`VfY]hYb`g]W`f]Yg][ Y`K Y`gY`Ui gž`X]Y`XUg  
² \_cgmghYa `VYXfc`Yb": ]gWYf`ZcfXYfb`@Øgi b[ Yb`[ Y[ Yb  
X]YgY`; YZU`f"



; UfXUgYYž`ñU`]Yb`!`5a `; UfXUgYY`]b`ñU`]Yb`gcf[ h`X]Y  
5i gVfY]hi b[ ` [ fc» Yf`K Y`gY`ZØf`6Ygcf[ b]g`i bhYf`: ]gWYfb`i bX  
l a k Y`hgW`ØhnYfb``8]YgY`[ YZf`À»][ Yb`F`Ai VYfž`X]Y`Ui Z[ fi bX`]`fYf  
: cfa `Ui W`U`g` HcfdYXcg `VYnY]W`bYh`k YfXYbž`ghY``Yb`Y]bY  
dchYbn]Y``Y`6YXfc`i b[ `ZØf`XUg`c`\_U`Y`² \_cgmghYa `XUf": ]gWYf  
k UfbYbž`XUgg`X]Y`K Y`gY`ž`X]Y`V]g`ni ` ` `A YhYf`Ub[ `i bX`&\$\$  
?]c[ fUa a `gW`k Yf`k YfXYb`\_ØbbYbž`Y]bY`; YZU`f`ZØf`9bhYbž  
?cfa cfUbY`i bX`gc[ Uf`ZØf`\_`Y]bYfY`H]YfY`XUfghY``Yb`\_ØbbhYb"  
6YgW`k YfXYb`j cb`l f`Ui VYfb`ØVYf`DfcV`Ya Y`a ]h`XYb`: ]gWYb`g]bX  
`YXcW`b]W`h`Xc`\_i a Ybh]Yfhž`i bX`Yg`gY`]b]W`h`Yfk ]YgYbž`XUgg  
K Y`gY`U`\_h]j `<i bXY`U[ Ybž`gc`X]Y`6Yf]W`hY``l f`Ui VYf`VfUi W`Yb  
`YXcW`\_Y]bY`5b[ ghni `UVYbž`XYbb`K Y`gY`g]bX`U`i dhg`W`W`W  
bUW`hU`\_h]j `i bX`U[ Yb`hU[ gØVYf`b]W`h"

8]Y`5i gVfY]hi b[ `XYf`K Y`gY`k ]fX`Xi fW`XYb`?`]a Uk UbXY`  
VY[ Øbgh][ h`8Yf`; UfXUgYY`V]YhYh`XYb`:]gW`Yb`]XYU`Y  
6YX]b[ i b[ Yb.`a`]XY`K UggYfhYa dYfUhi fYb`i bX`fY]W`]W`6Yi hY"  
8]YgY`:] U`hc fYb`ZØfXYfb`]f`K UW`ghi a`i bX`]fY`:] cfhdZUbni b[ ž  
k Ug`ni f`J YfXfÅb[ i b[ `Y]b`Y]a`]gW`Yf`5fhYb`ZØ`fhi bX`XUg  
Ò\_c`c[ ]gW`Y`:]Y]W`[ Yk`]W`hghØfYb`\_ØbbhYž`VYf]W`hYh`Fi`f&(" "

2 \_c`c[ ]gW`Y`6YXfc`i b[ `i bX`c`\_U`Y  
5i gk ]f`\_i b[ Yb

8]Y`G]hi Uh]cb`Ua`:] UfXUgYY`]gh`VYgcbXYfg`\_f]h]gW`]a`6YfY]W`  
nk ]gW`Yb`G]fa`]cbY`i bX`@Un]gY`Ua`gØXk Ygh]W`Yb`I ZYfž`k c`X]Y  
K Y`gY`Ua``Åi Z][ ghYb`[ Yg]W`hYh`k YfXYb`"@Ui h`6Yf]W`hYb`j cb  
HUi W`Yf`A UfW`6fc[ bc`]g]bX`6Y[ Y[ bi b[ Yb`a`]h`ØVYf`nk Y]`A YhYf  
`Ub[ Yb`K Y`gYb`\_Y]bY`GY`hYb`Y]h`6Y]Y]bYa`HUi W`[ Ub[ `Z]b[ Yb`Yf  
i bX`gY]bY`:] fYi bXY`%(`K Y`gY`]bbYf`U`V`j cb`bi f`&\$`\$`A YhYfbž`k Ug  
X]Y`k UW`gYbXY`K Y`g!Dcdi`Uh]cb`i bX`XYfYb`9]bZi gg`Ui Z`X]Y  
:] cfhdZUbni b[ gnm`\_Yb`UbXYfYf`5fhYbž`]bgVYgcbXYfY`VY]`6UfgW`Ybž  
j YfXYi h]W`h`8]YgY`YZ]n]YbhYb`:] fYggYf`j YfgW`]b[ Yb`b]W`h`bi f  
:]gW`Yž`gcbXYfb`Ui W`K UggYfj Ø[ Y`i bX`\_Y]bY`GÅi [ Yh]YfYž`k Ug  
Y]b`YfbghYg`DfcV`Ya`XUfghY`h`8]Y`@]W`d`ÅhY`UbXYfYf`5fhYb`g]bX  
VYgcbXYfg`[ YZÅ`fXYhž`XU`K Y`gY`XYb`@]W`XYf`6UfgW`Y`ZfYggYb"

8]Y`G]hi Uh]cb`Uh`VYfY]hg`]b`UbXYfYb`FY[ ]cbYb`#U`]Ybgž`k ]Y`Yhk U  
A Ubhi Už`ni`bU`Yni`YfYb`GYb`[ YZØ`fhž`k Ug`gck c`Hci f]ghYb  
U`g`Ui W`K ]fhgW`UZhghUf`\_VYhfUZ`8Yf`Hci f]ga`i g`Ua`:] UfXUgYY  
\_ØbbhY`Xi fW`Å`b`]W`Y`Ò\_c`c[ ]gW`Y`GW`ÅXYb`Yf`YV`]W`  
VYY]bhfÅW`h][ h`k YfXYbž`k UfbYb`Hci f]gh]\_j YfVÅbXY`i bX  
I a k Y`hgW`ØhnYfž`k ]Y`J C @`VYf]W`hYh`9i dYfhYb`ZcfXYfb`Y]bY  
ghfi`\_hi f]YfhY`9]bXÅa`a`i b[ gghfUhY[ ]Y`j cb`XYf`fY[ ]cbU`Yb`Dc`]h`\_"

: ]gW`Yf`ZcfXYfb`A U» bU`a`Yb

: ]gW`Yf`UddY`]YfYb`Ub`X]Y`6Y`ØfXYbž`i a`XYa`:] UfXUgYY`Y]b  
Å`b`]W`Yg`GW`]W`gU`k ]Y`]b`UbXYfYb`VYhfc`ZYbYb`:] Yk`ÅggYfb`ni  
YfgdUfYb`"9]b`J cfgW`U[ `ni f`6Y`\_Åa`dZi b[ `XYg`DfcV`Ya`g]gh`X]Y  
9]bf]W`hi b[ ]cb`GUa`a`Y`!`i bX`9bhgc f[ i b[ gghY`Yb`ZØf`K Y`gY"

Ÿ\`b`]W`k ]Y`VY]`XYf`K ]`XgW`k Y]bfY[ i `]Yfi b[ ` \_`ÖbbhYb`:]gW`Yf`ZØf  
 XUg`:] Ub[ Yb`XYf`K Y`gY`Ybh`c`b`h`k YfXYbž`i a `5bfY]nY`ni f  
 6Y\_`Äa dZ` b[ `]`fYf`J`YfVfY]hi b[ `ni `gW`UZZYb``: ð`8Yi hgW`UbX`nY][ h  
 g]W`Y]b`Ä`b`]W`Yg`6]`X`/\`]Yf`fYW`bYb`9I dYfhYb`Ui Z[ fi bX`XYg  
 HYa dYfUhi fUbgh]Y[ g`a ]h`K Y`gYbž`X]Y`a ]bXYghYbg`%ž) \$`A`YhYf  
 [ fc» `k YfXYb"

8YhU]`g	
Cfh	; UfXUgYYž`#U`]Yb
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fi \f&amp;( "XY</li> <li>• k k k "j c`"Uh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY