

F c`UbX`? U]gYf`Vf]Wk h'gY]b`GWk Y][ Yb.`Gc  
\_Àa dZhY`Yf`[ Y[ Yb`7CD8`

F c`UbX`? U]gYf`gdf]Wk h'c ZYb`ØVYf`gY]bY`7CD8!8]U[ bcgY`i bX  
@ b[ YbhfUbgd`UbhUh]cbž`X]Y`gY]bY`? Uff]YfY`i bX`@VYbgk Y]gY  
j YfÀbXYfhYb"



8 Yi hgW\`UbX`!`8Yf`+`!`Å\`f][`Y`F`c`UbX`?`U]gYfž`Y]b`\_]`cb]gW\Yf`  
XYi hgW\Yf`GW\`U[`Yfg`Åb[`Yfž`\`Uh`g]W\`]b`Y]bYa`\_]`\_Øfn`]W\`[`Y`ZØ\`fhYb`  
HJ!`≠hYfj`]Yk`'c`ZYb`VUfYb`'a`ØggYb`" `≠`X]YgYa` `;`Ygd`f`ÅW\`'gd`f`UW\`'Yf`  
ØVYf`X]Y`'GW\`UhY`bgY]hYb`'gY]bYg`@YVYbg`'i`bX`[`Ygh`UbX`ž`X`Ugg`'Yf`]b`  
XYf`J`Yf[`Ub[`Yb`\`Y]h`b]W\`h`]a` `a`Yf`X]Y`'K`U`\`f`\`Y]h`ØVYf`'gY]bYb`  
;`Ygi`bX`\`Y]hg`ni`gh`UbX`[`YgU[`h`\`Uh`" `?`U]gYfž`X`Yf`&\$\$`\$`'a` `]h`XYf`  
8]U[`bc`gY`'Y]bYf`'W\`f`cb]gW\`'c`Vghfi`\_]`h]`Yb`@`b[`YbYf`\_f`Ub`\_i`b[`  
f7`C`D8`Ě`\_`cb`Zf`cbh]Yf`h`k`i`fXY`ž`Yf`YVhY`'Y]bY`'X`f`Ugh]gW\`Y`  
9]bgW\`f`Åb`\_i`b[`'gY]bYf`'?`Uff]YfY`'gck`]Y`'Y]b][`Y`'UV[`YgU[`hY`'Hci`fYb`"  
`æ`'`≠\`f`&\$\$`-`'nc[`'Yf`'g]W\`'gc[`Uf`'j`c`f`ØVYf[`Y`\`YbX`'j`c`b`'XYf`'6`Ø\`bY`  
ni`f`ØW`\_ž`k`Ug`'ZØf`'gY]bY`'nU`\`fY]W\`Yb`':`Ub`g`'Y]b`'h]Y`Z[`fY]Z`Yb`X`Yf`'GW\`c`W`  
k`Uf`"

9]b`'≠\`f`'b`UW\`'gY]bYa` `F`ØW`\_ni`[`'Yf`'YVhY`'Yf`'Y]bY`  
'YVYbgj`Yf`Åb`XYfb`XY`@`b[`Yb`hf`Ub`gd`'Ub`h`Uh]c`b`ž`X]Y`'ZØf`'?`U]gYf`'U`g`  
;`Yg`W\`Yb`\_i`bYfa`Ygg`]W\`Yb`'5i`ga`U»`Yg`'VY`g`W\`f]YVYb`'k`]fX`" `8]YgY`  
gY]bYb`';`Ygi`bX`\`Y]hg`ni`gh`UbX`'Yb`hg`W\`Y]XYbX`'j`YfVYggYfb`XY`  
C`dYf`Uh]c`b`'k`Uf`'X`Ug`'9f[`YVb]g`'j`c`b`'A`c`b`UhYb`'XYf`'J`c`fVYfY]hi`b[`ž`  
a`YX]n]b]gW\`Yb`'HY`gh`'i`bX`'d`gm`W\`c`'c[`]gW\`Yf`'6`Yf`Uhi`b[`ž`k`]Y`  
`]ZYgk`]fY`"XY`'VYf]W\`hYh`"

## B Yi Yg`@YVYb`'b`UW\`'X`Yf`'Hf`Ub`gd`'Ub`h`Uh]c`b`

B`UW\`'XYf`'\_ca`d`'Yi`Yb`'C`dYf`Uh]c`b`']a`'`≠\`f`&\$\$`%`ž`VY]'XYf`'gY]bY`  
Yf`\_f`Ub`\_hY`'@`b[`Y`'Xi`f`W\`'Y]bY`'GdYb`XYf`'i`b[`Y`'YfgY`hnh`k`i`fXY`ž`  
VY[`Ubb`'ZØf`'?`U]gYf`'Y]b`'Ub[`Yf`'9f`\`c`i`b[`gd`f`cn`Ygg`" `8]YgYf`'i`a`ZUgg`hY`  
gck`c`\`'\_ØfdYf`]W\`Y`'U`g`'Ui`W\`'a`Yb`h`U`Y`<`Yf`Ui`gZc`f`XYfi`b[`Yb`ž`X]Y`  
Xi`f`W\`'fY[`Y`'a`Å»][`Y`'5`fnh`VYgi`W\`Y`'ni`f`'J`Yfa`Y]Xi`b[`'j`c`b`  
5Vghc`»`i`b[`gfY`U`\_h]c`b`Yb`'\_ca`d`'n]Yf`h`k`i`fXYb`" `Hf`c`hn`'XYf`  
GW\`k`]Yf][`\_]`hYb`'gW\`U`Z`hY`'Yg`'?`U]gYfž`'gY]bY`'a`i`g]\_U`]gW\`Y`'?`Uff]YfY`  
a`]h`b`Yi`Yf`'9bYf[`]Y`'Zc`f`hni`gY`hnYb`" `9f`'VY`hc`b`hž`'X`Ugg`'g]W\`'b`UW\`'XYf`  
Hf`Ub`gd`'Ub`h`Uh]c`b`'U`'Yg`'Ui`Z`XYf`'6`Ø\`bY`'ZØf`']\`b`'j`Yf`Åb`XYf`h`\`Uh`i`b`X`  
gW\`Ui`h`c`d`h]a`]gh]gW\`'Ui`Z`X]Y`'Ni`\_i`b`ž`"

?`U]gYfž`X`Yf`'Ø`ZYb`h`]W\`'ØVYf`'gY]bY`'9f`ZU`\`fi`b[`Yb`'gd`f]W\`hž`'g]Y`\`h`g]W\`  
gY`'Vgh`'Yf`gh`'VY]'`'`\$`'j`c`b`'(`&`?)`]ca`YhYfb`'gY]bYf`'?`Uff]YfY`

Ub[ Y\_ca a Yb"8]YgY'A YhUd\Yf'bi hnh'Yfž'i a 'gY]bY'Ub\U'hYbXY  
 @Y]XYbgW\UZh'ZØf'X]Y'A i g]\_i bX'gY]bY'i b[ YVfcW\YbY'9bYf[ ]Y'ni  
 j YfXYi h]W\Yb"Ni XYa '\_ca a Yb'; YfØW\hY'ØVYf'Y]bY'a Ø[ 'W\Y  
 5`\_c\c`gi W\h'ni f'GdfUW\Yž'X]Y'g]W\Xi fW'gY]bY'j cf\Yf][ Y  
 ; Y\Y]a \U'hi b[ 'ØVYf'gY]bYb'; Ygi bX\Y]hgni ghUbX'bÅ\fhYb"GY]bY  
 : fUi 'G]j ]U'gd]Y'h'Y]bY'nYbhfU'Y'F c`Y']b'gY]bYa '@VYb'i bX'k Uf  
 Y]bY'k ]W\h][ Y'i bhYfghØhni b[ ž'X]Y'\b'Yfa i h][ hYž'cZYbYf'ØVYf  
 gY]bY'?fUb\_\Y]h'ni 'fYXYb"

; Ygi bX\Y]h'i bX'9b[ U[ Ya Ybh'ZØf  
 Cf[ UbgdYbXYb

8]Y'dcg]hj Y'K YbXi b[ ]b'?U]gYfg'@VYb'\Uh]\b'b]W\h'bi f  
 \_ØfdYf'W\ [ YghÅf\_hž'gcbXYfb'Ui W'gY]bY'DYfgdY\_h]j Y'Ui ZXUg  
 @VYb']bg[ YgUa hij YfÅbXYfh"hfch'XYf'<YfUi gZcfXYfi b[ Ybž'X]Y  
 a ]h'XYf'HfUbgd'UbhUh]cb'j YfVi bXYb'k UfYbž'\Uh'?U]gYf'YfZc'[ fY]W  
 gY]bY'?Uff]YfY'Zcfh[ YgYhni bX'bi hnh'gY]bY'6Y\_Ubbh\Y]h'U\_h]j ž'i a  
 ZØf'X]Y'6YXYi hi b[ ]j cb'Cf[ UbgdYbXYb'ni 'k YfVYb"GY]b'bYi Yg  
 5`Vi a ž' A UfUh\cb ž']gh'Y]b'k Y]hYfYf'6Yk Y]g'ZØf'gY]bY'F ØW\_\Y\ f  
 Ui ZX]Y'6Ø\Y'i bX'gY]bY'Ub\U'hYbXY'?fYUh]j ]hÅh"

≠'XYf'² ZYbh]W\_\Y]h'\Uh'?U]gYf'VYk i gghY'5i Z\_Åfi b[ 'ØVYf  
 Cf[ UbgdYbXYb']bg'@VYb'[ Yfi ZYbž'i a 'UbXYfY'A YbgW\Yb'XUni 'ni  
 ]bgd]f]YfYbž'g]W'fY[ ]ghf]YfYb'ni 'UggYb'i bX'X]Y'dchYbn]Y`Yb  
 @VYb'bgfYhhYfž'X]Y'GdYbXYfcf[ UbY'g]bXž'ni 'i bhYfghØhYb"9f']gh  
 g]W\XYf'J YfUbhk cfhi b[ 'VYk i gghž'X]Y'a ]h'gY]bYf'6Y\_Ubbh\Y]h  
 Y]b\Yf[ Y\hž'i bX'bi hnh'X]Ygž'i a 'XUg'6Yk i gghgY]b'ni 'gW\ÅfZYb"

8YhU]`g	
Cfh	8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "gW`U[ Yf"XY</li> <li>• `]ZYgk ]fY"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY