

F ØW_ [Ub ['XYf': 'i [fY]gYbXYb.
8 Yi hgWx `UbX 'j Yf`]Yfh'Ub '5 hhfU_hj]]hÅh°

8 Yf'F ØW_ [Ub ['XYf': 'i [[ÅghY`ZØf'I f'Ui VY'bUWx `8 Yi hgWx `UbX
nY][h'X]Y`5i gk]f_i b[Yb'j cb` \c\Yb`GhYi Yfb'i bX`[Yf]b[Yf
5 hhfU_hj]]hÅhigY]h'XYf'DUbXYa]Y"



6 Yf`]bž'8 Yi hgWx `UbX '! 5b`XYb`XYi hgWx Yb': 'i [\ÅZYb`]gh'Y]b
XYi h]WxYf'F ØW_ [Ub ['XYg'5bhY]`g'Ub': 'i [[ÅghYb`ni`j YfnY]Wx bYbž
X]Y`8 Yi hgWx `UbX`U`g`l f'Ui Vgn]Y`UbghYi Yfb"@Ui h'XYa
: 'i [\UZyb] YfvUbX`58J`Z]Y`X]YgYf'5bhY]`j cb'' &DfcnYbh]a`š\ f
&\$%+`Ui Zbi f`bcWx`&%DfcnYbh]a`š\ f`&\$&("9]bY`i a ZUb[fY]Wx Y
l a ZFU[Yž'Ub`XYf'a Y\ f'U`g`%&)"\$\$\$`HY]`bY\ a Yf'VYhY]`][h'k UfYbž
Yf[UVž`XUgg`gck c`\`Y]b`i bni fY]Wx YbXYg'5b[YVch'Ub': 'i [fY]gYb
U`g`Ui Wx`\c\Y`GhYi Yfb'i bX`ghUUh]Wx Y; YVØ\ fYb`U`g`< Ui dh[fØbXY
ZØf`X]YgY`9bhk]W_`i b[`Ub[YgY\Yb`k YfXYb""58J!
< Ui dh[YgWx`ÅzhgZØ\ fYf'F U`d`\`6Y]gY`Åi » YfhY`VYgcf[hž`XUgg
8 Yi hgWx `UbX`gY]h'XYf'DUbXYa]Y`]b`gY]bYf'5 hhfU_hj]]hÅh`j Yf`cfYb

\Uh"

6YgcbXYfg'ghUf_]gh'XYf'F ØW_[Ub['VY]'XYb'; YgWÅZhgfY]gYbXYb'ni
VYcVUW hYbž'XYfYb'5bhY]'Ui Z'bi f'bcW'&\$'DfcnYbh'[Ygi b_Yb']gh"
æ ; Y[Ybni ['nY][h'g]W'YXcW'Y]b'K UWgh' a 'ja '6YfY]W
df]j UhYf'F Y]gYbž']bgVYgcbXYfY'Xi fW'6Ygi W'Y'VY]'J Yfk UbXhYb
i bX': fYi bXYb'gck]Y'VY]'_i fnYb'GhÅXhYfY]gYb'i bX'9j Ybhg"

HfYbXg'ja 'F Y]gYj Yf\U`hYb

8]Y': 'i [[UghVYZFU[i b['XYf'58J ž'X]Y'Ua '%) "'5i [i gh'&\$&'
j YfÖZYbh]W'h'k i fXYž'nY][h'Y]bYb'_UfYb'HfYbX']b'XYf
DUggU[]Yfghfi _hi f'i bX'ja 'F Y]gYj Yf\U`hYb"Gc']gh'XYf'5bhY]'XYf
i bhYf' '\$!Å\ f][Yb'DUggU[]YfY'Ui Z&- 'DfcnYbh'[Ygh]Y[Ybž'k Å\ fYbX
a Y\ f'U'g') ('DfcnYbh'XYf': 'i [fY]gYbXYb'i bhYf' ('\$\ fY'U'h'g]bX"
8]Yg'j YfXYi h]W'hž'XUgg'X]Y'Øb[YfY'; YbYfUh]cb'ni bY\ a YbX
Zi [UZZ]b'k]fX"'Ni XYa ']gh'Ui W'XYf'5bhY]'k Y]V'W]Yf'DUggU[]YfY
Ui Z(, 'DfcnYbh'Ub[Ygh]Y[Yb"

6Ya Yf_Yb'gk Yfh'ghž'XUgg', '\$'DfcnYbh'XYf'DUggU[]YfY'Ui g'df]j UhYb
cXYf'hci f]gh]gW'Yb'; fØbXYb'Z]Y[Yb"'æ 'J Yf['Y]W'ni '&\$\$', '\Uh'Yg
Y]bYb'5bgh]Y['XYf'df]j UhYb': 'i [fY]gYb'i a '%- 'DfcnYbh'[Y[YVYb"
' ; 'Y]W'nY]h][']gh'XYf'5bhY]'XYf'; YgWÅZhgfY]gYbXYb'ja '['Y]W'Yb
NY]hfUi a 'i a ' &% 'DfcnYbh'Ui Z'&\$'DfcnYbh'[Ygi b_Yb"

5i gk]f_i b[Yb'Ui Z'X]Y': 'i [[YgY`gW UZhYb

8]YgY'9bhk]W_'i b[Yb'\UVYb'h]YZ[fY]ZYbXY'5i gk]f_i b[Yb'Ui Z'X]Y
k]fhgW UZh]W'Y '@U[Y'XYf': 'i [\ÅZyb"'8]Y': fUdcfh'5; ž'6YhfY]VYf
XYg': fUb_Z' fhYf': 'i [\UZybgž'VYf]W'hYhY'ja 'YfghYb'E i UfhU`&\$&)
j cb'Y]bYa 'J Yf'i gh]j cb'&*ž('A]`]cbYb'9i fcž'k Å\ fYbX'ja
J cf'U\ fYgnY]hfUi a 'bcW'Y]b'; Yk]bb'j cb'%&ž+ 'A]`]cbYb'9i fc
j YfVi W'h'k YfXYb'_cbbhY"'J cb'æ]bi Uf'V]g'A Åfn'&\$&) 'nÅ\ hY'a Ub
]b': fUb_Z' fh'&ž('A]`]cbYb': 'i [[ÅghYž'k Ug'Y]bYa 'F ØW_[Ub['j cb
ZUgh'Y]bYa 'DfcnYbh]ja 'J Yf['Y]W'ni a 'J cf'U\ f'Ybhgd]f]W'h"

6YgcbXYfg'Ui ZÅ`][']gh'Ui W'ž'XUgg'(, 'DfcnYbh'XYf'DUggU[]YfY'a]h
XYa 'Y][YbYb'5i hc'ni a ': 'i [\UZyb'ZU\ fYb"'8]YgY'8UhYb

j YfXYi h]W\Yb`X]Y`Bchk YbX][_Y]h`ZØf`X]Y`5j]Uh]cb! ÆXi ghf]Yž`g]W\XYb`j YfÅbXYfhYb`6YXØfZb]ggYb`XYf`F Y]gY[ÀghY`Ubni dUggYb`i bX X]Y`K YhhVYk YfvGZÅ\][_Y]h`ni`ghY][Yfb"

I a`X]Y`5hhfU_h]j]hÅh`8Yi hgW\`UbXg`U`g`F Y]gYn]Y`k]YXYf`ni Yf\`Ø\Ybž`ZcfXYfh`XYf`58J`X]Y`YfgUhn`cgY`GhfY]W\i b[`XYf @] Zhj Yf_Y\fgghYi Yf`bUW\`gW\k YX]gW\Ya`JcfV]`X""8]Y <YfUi gZcfXYfi b[Yb`g]bX`_`Ufž`i bX`X]Y`6fUbW\Y`ghY\`hi bhYf`8fi W_ž]bbcj Uh]j Y`@Øgi b[Yb`ni`Z]bXYbž`i a`X]Y`g]b_YbXYb DUggU[]YfnU\`Yb`ni`ghcddYb`i bX`a Y\`f`Hci f]ghYb`]b`XUg`@UbX`ni n]Y\Yb"

8]Y`9bhk]W_`i b[Ybž`X]Y`Ui g`XYb`9f[YVb]ggYb`XYf :`i [[UghVYZFU[i b[`i bX`XYb`U_hi Y`Yb`NU\`Yb`XYf:`i [\`ÅZYb \Yfj cf[Y\Ybž`\UVYb`k Y]hfY]W\YbXY`?cbgYei YbnYb`ZØf`X]Y XYi hgW\Y`Hci f]ga i gVfUbW\Y`i bX`XUg`[YgUa hY @] Zhj Yf_Y\fgk YgYb""<]Yf`]gh`Y]b`i a`XYb_Yb`[YZcfXYfhž`i a`X]Y 5hhfU_h]j]hÅh`XYg:`i [fY]gYbg`k]YXYf`ni`ghY][Yfb`i bX`Y]b bUW\`U`h][Yg`K UW\ghi a`ni`ZØfXYfb"

8YhU]`g	
Cfh	6Yf`]bž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "b!hj "XY• k k k "UXj "UYfc

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY