

F i \] [Y ' GhfÅbXY '] b ' < c `` UbX . ; Y \ Y] a h] d d g
[Y [Y b ' XYb ' I f `Ui V Yf ! GhfYgg °

9bhXYW_Yb'G]Y'fi \] [Y ' GhfUbX! ; Y \ Y] a h] d d g ' ZØf ' ð fYb ' < c `` UbX!
I f `Ui V ' &\$&) " J Yfa Y] XYb ' G] Y ' 6Ui ghY `` Yb ' i bX ' [Yb] Y » Yb ' G] Y
Yf \ c `gUa Y ' : Yf] Yb "



GWk cc f ` UUb ' NYYž ' B] YXYf ` UbXY ' ! ' 5 _hi Y `` Y ' 6Yf] Wk hY ' nY] [Ybž
XUgg ` XYf ' < c `` UbX ! I f `Ui V ' &\$&) ' a] h `Yf \ YV `] Wk Yb ' GWk k] Yf] [_Y] hYb
_cbZfcbh] YfhgY] b ' _ØbbhY " ' 6Ui ghY `` Yb ' i bX ' J Yf _Y \ fgWk Ucg] b
VY `] YVhYb ' I f `Ui VgcfhYb ' _ØbbhYb ' XYb ' F Y] gYbXYb ' XUg @YVYb
Yf \ YV `] Wk ` YfgWk YfYb " ' 8 U \ Yf ' gi Wk Yb ' j] Y ` Y ' I f `Ui VYf ` bUWk
U ` hYfbUh] j Yb ' N] Y ` Ybž ' i a ` Yb hgdUb bhY ' : Yf] Yb ' Ua ` A Yf ` ni
j YfVf] b [Yb " ' Cg_Uf ` ð i a Y ' j cb ` Zf " XY ` k Y] gh ` XUfUi Z ` \] bž XUgg
; Y \ Y] a h] d d g ' ZØf ' fi \] [Y ' GhfÅbXY '] b ' XYb ' B] YXYf ` UbXYb
\ Yfj cffU [YbX ` ZØf ' : Ua `]] Yb ' i bX ` F i \ Ygi Wk YbXY ` g] bX "

8] Y ' < c `` ÅbX] gWk Yb ' GhfÅbXY ` V] YhYb ' b] Wk hbi f ` GcbbY ' i bX ` GUbXž
gcbXYfb ` Ui Wk ` Y] bY ` J] Y ` nU \ ` ` j cb ` k Yb] [Yf ` ZfYe i Ybh] YfhYb ` CfhYbž
X] Y ` Y] bY ` C UgY ` XYf ` F i \ Y ` j YfgdfYWk Yb " ' 8] Yg `] gh ` VYgcbXYfg ` k] Wk h] [

Ub[Yg]W\hg`XYf`j cfUi gg]W\h]W\Yb`DfcV`Ya Y`]b`XYb`_ca a YbXYb
A cbUhYb"i a `X]Y`A UggYb`ni `i a [Y\Ybž`Ya dZ]Y\`h`Yg`g]W\ž`UVgY]hg
XYf`VY`YVhYb`8Ygh]bUh]cbYb`ni `fY]gYb"

; Y\Y]a h]ddg`ZØf`fi \][Y`Ghf`ÀbXY

<]Yf`g]bX`ZØbZ[YhYghYhY` ; Y\Y]a h]ddgž`X]Y`Y]bY`ghfYggZfY]Y
9fZU\fi b[`UfUbh]YfYb.

- GW\ccf`UUb`NYY. `Bi f`ni `i » `cXYf`a]h`XYa `: U\ffUX
YffY]W\VUfž`Y[h`X]YgYf`GhfUbX`]a `BUh`fgW\i hn[YV]Yh
GW\ccf`gYf`8ØbYb"i`X`YU`Y`K`UbXYfk`Y[Y`i`bX`Y]b`k`Yb][
VYgi`W\hYf`GhfUbX`k`UfhYb`\]Yf"
- DYhhYb`UUb`NYY. `8Ug`j`YfgW\`UZYbY`8cfZbØfX`]W\`j`cb
9[a`cbX`UUb`NYY`V]YhYh`YbX`cgY`K`Y]hY`i`bX`Y]bY
YbhgdUbbhY`5ha`cgd\`ÀfYž`gc[Uf`]b`XYf`<cW\gU]gcb"
- A`UUgj`U`hYghfUbX. `X`Yf`B`À\Y`j`cb`F`chYfXUa
[Y`Y[Ybž`ØVYffUgW\h`X]YgYf`GhfUbX`a`]h`Y]bYf`bUhØf`]W\Yb
i`bX`fi`\][Yb`5ha`cgd\`ÀfYž`X]Y`9f\c`i`b[`V]YhYh"
- 7U`U`b`hgcc[.`A`]h`gY]bYa`W`Ufa`UbhYb`\]ghcf]gW\Yb
Cfhg`_Yfb`i`bX`Y]bYf`fi`\][Yb`5ha`cgd\`ÀfY`ghY`h`X]YgYf`C`fh
Y]bY`[Y`i`b[YbY`5i`gnY]h`XUf"
- Nci`hY`UbXY. `6Y`_Ubbh`ZØf`j`]Y`G`cbbY`i`bX`\c\Y`8ØbYbž
V]YhYh`X]YgYf`GhfUbX`Y]bY`[YgW\ØhnhY`@U[Yž`X]YU`ZØf
Yf\c`gUa`Y`Ghi`bXYb"

8i`fW`X]YgY`[Y\Y]a`Yb`Ghf`ÀbXY`_ØbbYb`i`f`Ui`VYf`XYa`Hfi`VY`
fi`bX`i`a`5a`ghYfXUa`Yb`hZ]Y\Yb`i`bX`ghUhhXYggYb`YbhgdUbbhY
HU[Y`Ub`XYf`?ØghY`[Yb]Y»Yb"

5V`k`YW\g`i`b[`UVgY]hg`XYf`Hci`f]ghYba`UggYb

8]Y`B]YXYf`UbXY`\UVYb`YXcW\`k`Y]h`a`Y\`f`ni`V]YhYb`U`g`bi`f
Ghf`ÀbXY" `F`Y]gYfYdcfhYf"XY`\YVhY]bY`F`Y]\Y`j`cb`k`Yb][Yf
VY`_UbbhYbž`UVYf`YVYbgc`fY]nj`c`Yb`F`Y]gYn]Y`Yb`\Yfj`cf"8]YgY
C`fhY`Y][bYb`g]W\`]XYU`ZØf`i`f`Ui`VYfž`X]Y`XYa`h`ci`f]gh]gW\Yb`Hfi`VY`
Yb`hZ]Y\Yb`k`c`Yb"

- 6fcb_\c fgh. '8]Y'_'Y]bghY'GhUXh'XYf'B]YXYf'UbXY'a]h GhUXhfY\W'h'gY]h'%, &' \Uh'bi'f'Yhk'U'%) '\$'9]bk'c\bYf" GY\Ybgk'ØfX][_'Y]hYb'g]bX'X]Y'_'Y]bY'?]fW\Y'i' bX'XUg 7\Uf'Yg!8]W_Ybg!A' i' gYi' a' "
- B]`a' Y[Yb. '5b'XYf'; fYbnY'ni' '8Yi' hgW\`UbX'[Y'Y[Ybž]gh X]YgY'GhUXh'Y]bY'XYf'À'hYghYb']b'XYb'B]YXYf'UbXYbž VY_Ubbh'ZØf'\fY'\]ghc'f]gW\Y'GhÀ'hYb'k]Y'X]Y'_'U]gYf'W\Y 6i' f['J'U'_'c'Z"
- : `Ua']b['cg. '9]bY'?c'cb]Y'j'cb': `Ua']b['cg'Ua ; fYj'Y']b[Yba' Yf'_'Ubb'nk]gW\Yb'NYY'UbX'i' bX'Ni']X! <c'`UbX'VYcVUW\hY'h'k'YfXYb"'8]Y'VYghY'G]W\h'\Uh'a' Ub j'ca' '8Y]W\`VY]'Ci'XY!Hcb[Y'Ui' g"
- GhfYYh!5fh. 'J]Y'Y'GhÀXhY'k]Y'<Yf'Yb'i' bX'F'chYfXUa Z' b[]YfYb'U'g'CdYb!5]f!; U'Yf]Yb'ZØf'GhfYYh!5fh'i' bX'V]YhYb VYY]bXfi' W_YbXY'K' UbXa' U'YfY]Yb"
- 8Y'Hi']bYb'j' Ub'5ddY'hYfb. '8Yf'[fØ»hY'; UfhYb]XYYb! Duf_'9i' fcdUg'a']h'ØVYf'&\$\$'GW\Ui' [ÀfhYb']gh'Y]b'9f'YVb]g ZØf'X]Y' [Ubny': Ua']Yž]b_'i' g]j' Y'5_h]j']hÀ'hYb'ZØf'?]bXYf"
- 5`a' YfY. '8]YgY'GhUXh'nY]W\byh'g]W\Xi' fW`a' cXYfbY 5fW\]hY'_hi' f'Ui' g'i' bX'V]YhYh'nU'\fY]W\Y'FUXk'Y[Y'gck]Y BUhi' f[YV]YhY'k]Y'8Y'@YdY'UUfgd`UggYb'i' bX Ccghj' UUfXYfgd`UggYb"

8]Y'F'ØW_g]W\hbU\`a' Y'Ui' Z'U'hYfbUh]j' Y'F'Y]gYn]Y'Y'k]fX'ni' bY\`a' YbX k]W\h][Yfž]bgVYgcbXYfY']a' '<]bV`W'_Ui' Z'X]Y'VYj' c'fghY\YbXYb <YfUi' gZc'fXYfi' b[Yb']b'VY'YVhYb'F'Y[]cbYb"'`bXYa' 'I' f'Ui' VY'Ui' Z fi' \][YfY'`C'fhY'Ui' g[Yf]W\hY'h'k'YfXYbž'_ØbbYb'F'Y]gYbXY'b]W\h'bi' f 9f\c'i' b[`Z]bXYbž'gcbXYfb'Ui' W\X]Y'?i' `hi' f'i' bX'GW\Øb\Y]h'XYf B]YXYf'UbXY']b'Y]bYf'Yb'gdUbbYbXYfYb'5ha' cgd\`ÀfY'[Yb]Y»Yb"

8YhU]`g	
Cfh	GW\ccf`UUb'NYYž'B]YXYf'UbXY
EiY`Yb	<ul style="list-style-type: none"> • k k k "Zf"XY • k k k "fY]gYfYdcfhYf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY