

< ]hnY!K Y``Y`fc``h]bg`GUUf`UbX.`Gc`\\Y]»  
k ]fX`X]Y`K cWXY°

9fZU\FYb`G]Y`X]Y`U\_hi Y``Yb`K YhhYfdfc[ bcgYb`ZØf`XUg  
GUUf`UbX`Ua`%"`\$\*"`&\$&).`HYa dYfUhi fUbgh]Y[ ž  
; Yk ]hhYfk Ufbi b[ Yb`i bX`a Y\`f"



GUUf`UbXž`8Yi hgWXY`UbX`!`9]b`?`À`hY!H]YZUi g`XYa`BcfXYb`n]Y\`h  
g]WXY`ni fØW`ž`k`À`fYbX`g]WXY`gY\`f`k`Ufa`Y`@`Zh`Ui`g`XYa`K`YghYb  
ØVYf`XUg`GUUf`UbX`Ui`gVfY]hYh`@`Ui`h`Y]b`Ya`'6Yf]WXY`h`XYf`  
**GUUfVfØW`Yf`NY]hi`b[`k`]fX`Y]b`g][`b]Z]\_UbhYf`HYa`dYfUhi`fUbgh]Y[**  
Yfk`UfhYhž`k`Ug`Y]b`Y`K`YhhYf`U[`Y`Y]b`À`i`hYhž`X]Y`g]WXY`ni`bY`a`YbX`]b  
F]WXY`hi`b[`<`cWXY`gca`a`Yf`Yb`hk`]W`Y`h`'8]YgY`Dfc[`bcgY`ghUa`a`hj`ca  
8Yi`hgWXY`b`K`YhhYfX]Ybgh`f`B`K`8`L`Ui`g`C`ZYbVUWXY`ž`Y`XcWXY`V`Y]Vh  
i`b`\_`Ufž`k`]Y`\_`Ub[`Y`X]YgY`k`Ufa`Yb`'6YX]b[`i`b[`Yb`Ub`U`h`Yb`k`YfXYb"

5a`\\Yi`h][`Yb`HU[`ž`XYa`%"`\$\*"`↵`b]`&\$&)`ž`nY][`h`XYf`'8`K`8`]b`Y]b`Yf  
U\_hi`Y``Yb`K`YhhYf`U[`Y`ž`XUgg`]b`8Yi`hgWXY`UbX`j`cf`U``Ya`'ja`'GØXYb  
Y]b``Y]WXY`hYf`<`cWXY`Xfi`W`Y]b`Zi`gg`\\YffgWXY`hž`k`À`fYbX`]a`'BcfXYb  
k`YWXY`gY`\\UZhYg`K`YhhYf`j`cf`\\YffgWXY`h`'8]Yg`k`]fX`Xi`fWXY`Y]b`Y

A YfYg'i Zh'VYY]bZi gghž'X]Y'X]Y'HYa dYfUhi fYb'fY[ Y'h" ã 'GØXYb  
g]bX'ZUWY'BYVY'ZY'XYf'a Ò[ 'jWž'U'YFX]b[ g']gh'XYfYb'5i ZhfYhYb  
[ Yf]b[ 'k U\fgWY]b'jW"

## Dfc [ bcgY'ZØf'XYb '\Yi h][ Yb'HU[

8]Y'K YhhYfj cf\YfgU[ Y'ZØf'XYb '\Yi h][ Yb'HU[ 'gh'ZØf'X]Y' BcfX\À`ZhY  
fY[ bYf]gWž'a ]h'GWUi Yf'i bX'Y]bnY'bYb' \_fÀZh][ Yb'; Yk ]hhYfbž'X]Y  
Yfk UfhYh'k YfXYb"'8UVY]'\_ÒbbYb'`c\_U'Gh]Wk cfhY'k ]Y'Ghi fa VØYb  
V]g'+\$`\_a #`fY`Yj Ub'h'k YfXYb"' ð`A ]hhY'XYi hgW'UbX'g]bX'YVYbZU`g  
; Yk ]hhYf'Ub[ YgU[ hž'X]Y'Ua 'BUW'a ]hhU[ 'Ui W'Xcfh'i a 'g]W' [ fY]ZYb  
\_ÒbbhYb"'8]Y'< ØW ghY'a dYfUhi fYb'VYk Y[ Yb'g]W' ]b'XYf  
BcfX\À`ZhY'nk ]gWYb'%) 'i bX'&\$'; fUXž'k À\fybX'g]Y'ja 'FYgh'XYg  
@UbXYg'nk ]gWYb'%- 'i bX'&\*' ; fUX'ghY][ Yb'\_ÒbbYb"'5a 'CVYff\Y]b  
g]bX'gc[ Uf'Øfh]W'V]g'&, ' ; fUX'ni 'Yfk UfhYb"

8Yf'K ]bX'gd]Y'h'YVYbZU`g]Y]bY'k ]W'h][ Y'Fc`Y'\Yi hY"'A ]h'Y]bYa  
gWk UWYb'V]g'a À»][ Ybž'fY[ ]cbU'ghUf'\_VØ][ Yb'GØXk Ygh'V]g  
K Yghk ]bX'\_ÒbbYb'Ub'XYb'?ØghYb'ghØfa ]gWY'6ØYb'V]g'+) '\_a #  
Ui ZhfYhYb"

## 5i gV`]W\_ 'Ui Z'X]Y' \_ca a YbXYb'HU[ Y

: Øf'A ]hhk cW'gU[ h'XYf'8K 8'Y]bY'X]W'hY'6Yk Ò`\_i b[ 'ja 'BcfXYb  
i bX'c ghYb'j cfUi gž'a ]h'k Yb][ Yb'B]YXYfgW'À[ Yb"' ã 'GØXYb'i bX  
K YghYb'gc`Yg'ZfYi bX'jWYf'gY]bž'k cVY]'X]Y'HYa dYfUhi fYb  
nk ]gWYb'%'\*'; fUX'Ub'XYf'BcfXgY'Y'i bX'' \$'; fUX'Ua 'CVYff\Y]b  
gWk Ub\_Yb"'8cbbYfghU[ 'nY][ h'g]W'XUbb'\Ài Z][ '\Y]hYf'V]g'gcbb][  
a ]h'HYa dYfUhi fYbž'X]Y'ja 'GØXYb'V]g'ni ' ' &; fUX'YffY]WYb  
\_ÒbbYb"'8]YgY'k Ufa Yb'J Yf\À'hb]ggY'\_ÒbbhY'ZØf'j ]Y'Y'Y]bY  
k ]`\_ca a YbY'5Vk YWg'i b[ 'XUfghY`Yb"

Ni gUa a YbZUggYbX'nY][ h'g]Wž'XUgg'XUg'GUUf'UbX'i bX  
8Yi hgW'UbX' ]bg[ YgUa h' ]b'Y]bY'D\UgY'j cb'a ]'XYa  
<cW'gca a Yfk YhhYf'Y]bhYhYbž'k cVY]'X]Y' [ YbUi Yb  
K YhhYfVYX]b[ i b[ Yb'k Y]hYf'ja '5i [ Y'VY\U'hYb'k YfXYb'gc`hYb"  
K Y]hYfY' ðZcfa Uh]cbYb'i bX'8YhU]g'ni 'XYb'U\_hi Y`Yb  
K YhhYfj Yf\À'hb]ggYb'g]bX'Ui Z'XYf'GY]hY'XYg'8Yi hgW'Yb

K YhhYfX]YbghYg`Yf\A`h]W`"

8YhU]`g	
C fh	GUUf`UbXž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUUfVfi YW_Yf!nY]hi b[ "XY</li><li>• k k k "Xk X"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY