

9bhXYW\_Y`X]Y`Hcd`GY\Ybgk ØfX][\_Y]hYb`]b  
@Y]dn][`!`9]b`F Y]gYZØ\ fYf

K ]``\_ca a Yb`]b`@Y]dn][`!`9]bY`GhUXh]j c``Yf  
GY\Ybgk ØfX][\_Y]hYb`@Y]dn][`]gh`Y]bY`k i bXYfgWÅ ÒbY`GhUXh`]b  
8Yi hgWÅ`UbXž`X]Y`j c``j cb`GY\Ybgk ØfX][\_Y]hYb`]gh``9g`[ ]Vh  
j ]Y`Y`8]b[ Yž`X]Y`a Ub`\]Yf`Yf`YVYb`\_Ubbž`i bX`X]Y  
GY\Ybgk ØfX][\_Y]hYb`]g]bX`Y]b`A i ggž`k Ybb`a Ub`X]YgY`GhUXh  
VYgi WÅh``č`X]YgYa`5fh]\_Y`k YfXYb`k ]f`X]Y`VYghYb  
GY\Ybgk ØfX][\_Y]hYb`]b`@Y]dn][`j c fghY``Yb``K ]f`k YfXYb`Ui WÅ  
Y]b][ Y`H]ddg`[ YVYbž`k ]Y`a Ub`]g]Y`Ua`VYghYb`Yf`YVYb`\_Ubb``  
8]Y`GY\Ybgk ØfX][\_Y]hYb`]b`@Y]dn][`@Y]dn][`]gh`Y]bY`GhUXhž  
X]Y`j ]Y`Y`GY\Ybgk ØfX][\_Y]hYb`]ni`V]YhYb`\Uh``9]b][ Y`XYf  
VY\_UbbhYghYb`GY\Ybgk ØfX][\_Y]hYb`]g]bX`XUg`5`hY`F Uh\Ui gž  
X]Y`B]\_c`U]\_fWÅYž`X]Y`H\ca Ug\_]fWÅYž`XUg  
J Ò`\_YfgWÅ`UWÅhXYb`\_a U`i bX`XYf`@Y]dn][`Yf`Ncc``8 Ug`5`hY  
F Uh\Ui g`8 Ug`/ Ua d^Y``]d/

K ]``\_ca a Yb`]b`@Y]dn][`!`9]bY`GhUXh]j c``Yf  
GY\Ybgk ØfX][\_Y]hYb`

@Y]dn][`]gh`Y]bY`k i bXYfgWÅ ÒbY`GhUXh`]b`8Yi hgWÅ`UbXž`X]Y`j c``j cb  
GY\Ybgk ØfX][\_Y]hYb`]gh``9g`[ ]Vh]j ]Y`Y`8]b[ Yž`X]Y`a Ub`\]Yf  
Yf`YVYb`\_Ubbž`i bX`X]Y`GY\Ybgk ØfX][\_Y]hYb`]g]bX`Y]b`A i ggž`k Ybb  
a Ub`X]YgY`GhUXh`VYgi WÅh``č`X]YgYa`5fh]\_Y`k YfXYb`k ]f`X]Y  
VYghYb`GY\Ybgk ØfX][\_Y]hYb`]b`@Y]dn][`j c fghY``Yb``K ]f`k YfXYb  
Ui WÅ`Y]b][ Y`H]ddg`[ YVYbž`k ]Y`a Ub`]g]Y`Ua`VYghYb`Yf`YVYb`\_Ubb``

8]Y`GY\Ybgk ØfX][\_Y]hYb`]b`@Y]dn][`

@Y]dn][`]gh`Y]bY`GhUXhž`X]Y`j ]Y`Y`GY\Ybgk ØfX][\_Y]hYb`]ni`V]YhYb  
\Uh``9]b][ Y`XYf`VY\_UbbhYghYb`GY\Ybgk ØfX][\_Y]hYb`]g]bX`XUg`5`hY  
F Uh\Ui gž`X]Y`B]\_c`U]\_fWÅYž`X]Y`H\ca Ug\_]fWÅYž`XUg

J Ò`\_YfgW`UW`hXYb\_a U`i bX`XYf`@Y]dn][ Yf`Ncc"

## 8 Ug`5`hY`F Uh\Ui g

8 Ug`5`hY`F Uh\Ui g]gh`Y]b`VYfØ\`a hYg` ; YV`Ai XY`]b`@Y]dn][ ž`XUg`]a  
% " `đ\`f\`i bXYfh`YfVUi h`k i fXY`"9g`]gh`Y]bYg`XYf`A`hYghYb` ; YV`Ai XY  
XYf`GhUXh`i bX`\`Uh`Y]bY`Ub[ Y` ; YgW`]W`hY`"<`Yi hY`]gh`XUg`5`hY  
F Uh\Ui g`Y]b`A i gYi a ž`]b`XYa`a Ub`j ]Y`Y`]bhYfYggUbhY  
5i gghY`i b[ Yb`ØVYf`X]Y` ; YgW`]W`hY`XYf`GhUXh`gY\`Yb`\_`Ubb"

## 8 ]Y`B ]\_c`U\_]fW`Y

8 ]Y`B ]\_c`U\_]fW`Y`]gh`Y]bY`XYf`A`hYghYb`? ]fW`Yb`]b`@Y]dn][ "G]Y  
k i fXY`]a` "%&"`đ\`f\`i bXYfh`YfVUi h`i bX`]gh`Y]b`k ]W`h][ Yg  
K U\`fnY]W`Yb`XYf`GhUXh`"đ`XYf`? ]fW`Y`Z]bXYh`a Ub`j ]Y`Y  
]bhYfYggUbhY`?i bghk`Yf`\_`Y`i bX`a Ub`\_`Ubb`Ui W`?`c`bnYfhY`i bX  
UbXYfY`J`YfUbghU`hi b[ Yb`VYgi`W`Yb"

## 8 ]Y`H\ca Ug\_]fW`Y

8 ]Y`H\ca Ug\_]fW`Y`]gh`Y]bY`k`Y]hYfY`VYfØ\`a hY`? ]fW`Y`]b`@Y]dn][ "  
G]Y`k i fXY`]a` "%` "đ\`f\`i bXYfh`YfVUi h`i bX`]gh`Y]b`k ]W`h][ Yg  
K U\`fnY]W`Yb`XYf`GhUXh`"đ`XYf`? ]fW`Y`Z]bXYh`a Ub`j ]Y`Y  
]bhYfYggUbhY`?i bghk`Yf`\_`Y`i bX`a Ub`\_`Ubb`Ui W`?`c`bnYfhY`i bX  
UbXYfY`J`YfUbghU`hi b[ Yb`VYgi`W`Yb"

## 8 Ug`J Ò`\_YfgW`UW`hXYb\_a U`

8 Ug`J Ò`\_YfgW`UW`hXYb\_a U`]gh`Y]b`A`c`b`i`a`Y`b`ž`XUg`Ub`X]Y  
J Ò`\_YfgW`UW`h`j`c`b`%`%`Yf]b`b`Yf`h`"9g`k`i`f`X`Y`]a` "%-` "đ\`f\`i bXYfh  
YfVUi h`i bX`]gh`Y]bYg`XYf`VY`\_`Ubb`hYghYb`K U\`fnY]W`Yb`XYf`GhUXh`  
9g`]gh`Y]b`VYY]b`Xfi`W`\_`Yb`XYg`6`Ui`k`Yf`\_`ž`XUg`a`Ub`g]W`\_`Ui`Z`\_`Y]b`Yb  
: U`Y`b`h[ Y\`Yb`UggYb`gc`hY"

## 8 Yf`@Y]dn][ Yf`Ncc

8 Yf`@Y]dn][ Yf`Ncc`]gh`Y]bYf`XYf`A`hYghYb`Nccg`8`Yi`hgW`\_`Ub`Xg`"9f

k i fXY`ja`%-"`>U\`f\`i bXYfh`Yf`ÖZb`Yh`i bX`]gh`Y]b`VY`]YVhYg  
5i gZi [ gn]Y`""<]Yf`\_Ubb`a Ub`j ]Y`Y`j YfgW\]YXYbY`H]YfY  
VYcVUW\hYbž`XUfi bhYf`Ui W\`gY`hYbY`5fhYb`"9g`[ ]Vh`Ui W\`Y]b  
5ei Uf]i a ž]b`XYa`a Ub`:]gW\Y`i bX`UbXYfY`A YfYgVYk c\`bYf  
VYcVUW\hYb`\_Ubb"

H]ddg`ZØf`XYb`6Ygi W\`XYf  
GY\`Ybgk ØfX][`\_Y]hYb`]b`@Y]dn][

I a`X]Y`GY\`Ybgk ØfX][`\_Y]hYb`]b`@Y]dn][`ni`VYgi W\Ybž`Ya`dZY\`Yb  
k ]f`Y]b][`Y`H]ddg`Ni`bÅW\gh`gc`hY`a Ub`g]W\`Y]bYb`F`Y]gYZØ\`fYf  
\_Ui ZYbž`i a`X]Y`GY\`Ybgk ØfX][`\_Y]hYb`VYggYf`\_YbbYbni`YfbYb`  
5i »YfXYa`gc`hY`a Ub`g]W\`j cf\`Yf`ØVYf`X]Y`² Zbi b[ gnY]hYb`i bX  
9]bhf]hghdfY]gY`]bZcfa`]YfYb`"9g`c\`bh]g]W\`Ui W\`ž`Y]bY`?UfhY`XYf  
GhUXh`ni`\_Ui ZYbž`i a`g]W\`VYggYf`ni`cf]Ybh]YfYb"

: Un]h

@Y]dn][`]gh`Y]bY`k i bXYfgW\`ØbY`GhUXhž`X]Y`j ]Y`Y  
GY\`Ybgk ØfX][`\_Y]hYb`ni`V]YhYb`\Uh`K ]f`\UVYb`]b`X]YgYa`5fh]\_Y`  
X]Y`VYghYb`GY\`Ybgk ØfX][`\_Y]hYb`]b`@Y]dn][`j cf[ YghY`h`i bX`Y]b][`Y  
H]ddg`[ Y[ YVYbž`k ]Y`a Ub`g]Y`Ua`VYghYb`Yf`YVYb`\_Ubb`"K Ybb`G]Y  
U`gc`bUW\`@Y]dn][`fY]gYbž`gc`hYb`G]Y`g]W\`X]Y`GY\`Ybgk ØfX][`\_Y]hYb  
b]W\`h`Ybh[ Y\`Yb`"UggYb"

8YhU]`g

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY