

: Ugn]bUh]cb`Cf[Y`. ; fc» Y`6i ghci f`Xi fW
GUW gYbg`?`Ub[k Y`hYb`

9bhXYW_Yb`G]Y`X]Y / ei ch/: Ugn]bUh]cb`Cf[Y / ei ch / 6i ghci f
Ua`&) ""C_hcVYf`&\$&) `]b`GUW gYbž`[YZØ\fhj cb`@HA` ; a V<"
9f`YVYb`G]Y` \]ghcf]gWY`Cf[Y`b`



H\ca Ug_]fWY`]b`@Y]dn][ž`8Yi hgW`UbX`!`5a`%"'†`'&\$&)
_ØbX][h`X]Y`@Y]dn][`Hci f]ga`i`g`i`bX`A`Uf`_Yh]b[`f]@HA`Ł` ; a V<`Y]bY
gdUbbYbXY`6i`ghci`f`i`bhYf`XYa`H]hY`` : Ugn]bUh]cb`Cf[Y` `Ub`
8]YgY`_i`hi`fY`Y`FY]gY`Z]bXYhUa`&) ""C_hcVYf`&\$&) `ghUhh`i`bX
V]YhYhXYb`HY]`bY`a`Yfb`X]Y`A`Ò[`]W`_Y]hž`X]Y`?`Àb[Y`i`bX
; YgW`]W`hYb` \]ghcf]gWY`f`Cf[Y`b`]b`XYf`FY[]cb`@Y]dn][`ni
YbhXYW_Yb`"8]Y`Hci`f`ZØ\fh`ni`XfY]`ZUgn]b]YfYbXYb
Cf[Y`ghUbXcfhYb.`XYf`GhUXh_]fWY`Gh`A`Uf]Yb`]b`Hcf[Ui`ž`XYf
GW`cgg_]fWY`Hcf[Ui`i`bX`XYf`?]fWY`]b`Hfcgg]b`

8]Y`[YgUa`hY`6i`ghci`f` \Uh`Y]bY`8Ui`Yf]`cb`Yhk`U`UW`h`Ghi`bXYb`i`bX
VY[]bbh`gck`]Y`YbXYh`Ub`XYf`H\ca`Ug_]fWY`]b`@Y]dn][""8Yf
FY]gYdfY]g`VYhfÀ[h`i` -`9i`fc`dfc`DYfgcb`i`bX`VY]b` \U`hYh`XYb`

6i ghfUbgZYfz'Y]bY'F'Y]gYVY['Y]hi b['ž?'fWXYbZØ\fi b[Ybž
Cf[Y'Ubgd]Y'Y'gck]Y'Y]b'A]hhU[YggYb']a 'F'YghUi fUbh
GWa]XhU'Yb ']b'8ca a]hngW "9]b'gØ» Yf'GbUW_ 'Ua 'B UW a]hhU[
fi bXYh'XUg'5b[YVch'UV" '8]YgY'Hci f'j Yfgdf]W'h'b]W'h'bi f
a i g]_U']gWY '<Ø\Ydi b_hYž'gcbXYfb'Ui W'h]YZFY'9]bV']W_Y']b'X]Y
VUi ']WYb'i bX'_Ub[']WYb'6YgcbXYf\Y]hYb'XYf' Cf[Y'b"

<]ghcf]gWY'6YXYi hi b['XYf' Cf[Y''UbXgW UZh GUW gYb

GUW gYb []h'U'g'Y]bY'XYf'VYXYi hYbXghYb' Cf[Y''UbXgW UZhYb']b
8Yi hgW'UbXž'Y]bY' HUhgUWYž'X]Y'g]W'Xi fW'X]Y'\]ghcf]gWYb
K i fnY'b'V]g']b'X]Y'gdÅh[ch]gWY'NY]h'ni fØW_j YfZc'[Yb' 'Åggh" ð
%+" ' ð\ f\ i bXYfh'Ybkh]W_Y'hY'g]W' \]Yf'Y]bY'Y][YbghÅbX][Y
Cf[Y''UbXgW UZhž'X]Y'\Yi hY'Yhk U' &) \$\$' Cf[Y'b'VY\YfVYf[h'8Uj cb
g]bX'ØVYf%' \$ '\]ghcf]gWY' ðghfi a YbhY'Ui g'XYa '%+'V]g' %- "
ð\ f\ i bXYfh'Yf\U'hYbž'j]Y'Y'j cb']\bYb' [YdfÅ[h'Xi fW'XUg'K]f_Yb
XYg'VY_UbbhYb' Cf[Y'VUi Yfg; chžf]YX'G]'VYfa Ubb"

6YfY]hg'X]Y'À'hYghY' bUW'k Y]gVUFY' Cf[Y'']b'GUW gYbž'X]Y'Ui g'XYa
ð\ f' %&- , ' ghUa a hž'VYZ]bXYh'g]W']b'XYf'; Øf']hYf'DYhYfg_]fWY "
8]YgY'HfUX]h]cb'ZcfhgYhYbXž'k i fXY'X]Y' Cf[Y'']a 'A Y]» bYf'8ca
' * &ž']a '6Ui hYbYf'8ca ' %' +&'i bX']b'XYf'Nk]W_Ui Yf'Gh"!A Uf]Yb!
?]fWY' %' , ' 'Xc_i a Ybh]Yfh' '8]Y'9bhk]W'_i b[Yb']b'XYf
Cf[Y'VUi _i bghž']bgVYgcbXYfY']a '6UfcW'_i bhYf'G]'VYfa Ubbž'g]bX
ZØf']\fY'\c\Y'E i U']hÅhi bX'@Ub['YV][_Y]h'VYfØ\ a h"

6fcgW ØfY' i bX'5ba Y'Xi b[

Ni f'k Y]hYfYb']Yfh]YZi b['XYg'H\Ya Ug'\Uh'X]Y'@HA ; a V<'Y]bY
_cghYb'cgY'6fcgW ØfY'a]h'XYa 'H]hY'' : Ugn]bUh]cb' Cf[Y'
\YfUi g[Y[YVYbž'X]Y' Cf[Y'b']b'XYf'FY[]cb'@Y]dn]['gck]Y'?cbnYfh
<][\'] [\hgj cfghY''h' '8]YgY'6fcgW ØfY']gh']b'XYf'Hci f]gh!
ðZcfa Uh]cb'@Y]dn]['Yf\Å'h]W' 'i bX'Ui W' 'cb']bY'j YfZØ[VUF"
ðhYfYgg]YfhY'\UVYb'X]Y'A Ø[']W'_Y]hž'g]W' 'k Y]hYfY' ðZcfa Uh]cbYb
ni 'XYf'6i ghci f'i bX'ni f'5ba Y'Xi b['i bhYf'k k k "ZUgn]bUh]cb!
cf[Y'"XY'ni '\c'Yb"

ðg[YgUa h'gd]Y[Y`h'g]W\]b`XYf`UbghY\YbXYb`6i ghci f`b]W\h'bi f
 X]Y`[fc»Y`HfUX]h]cb`XYg`Cf[Y`VUi`g`]b`GUW\gYb`k]XYfž`gcbXYfb
 Ui W\`XUg`9b[U[Ya Ybhž`X]YgY`_`Ub[j c`Yb`GW\ÀhnY`ni`VYk U\fYb
 i bX`Y]bYa`VfY]hYfYb`Di V`_i a`ni [Åb[`]W\`ni`a UW\Yb`"K Å\fYbX
 X]Y`Cf[Y`UbXgW\UZh`GUW\gYb`gY]h`J\`f\i bXYfhYb`VY[Y]ghYfhž`gc`]gh
 g]Y`Ui W\`Yi hY`bcW\`Y]b`CfhXYf`Ugn]bUh]cb`i bX`ðgd]fUh]cb`ZØf
 j]Y`Y`A i g]_]YV\UVYf`i bX`?i`hi f]bhYfYgg]YfhY"

8YhU]`g	
Cfh	H\ca Ug_]fW\Y`b`@Y]dn][ž`8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a mbYk gXYg_"Wca • XY"k]_]dYX]U"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY