

A Yfn/ , \$' - /'6Ygi W\ 'VY]'Hfi a d.
Dc`h]gW\ Yg'5VYbhYi Yf`ja `K Y]» Yb`< Ui g°

6i bXYg_Ubn`Yf`A Yfn`d`Ubh`5bhf]hngVYgi W\ 'VY]'Hfi a d`]b`XYb
l G5"6Ygi W\ ghYfa]bY`j cf` ; +! ;]dZY``i bX`B5HC! ;]dZY``]b`8Yb
<UU[`g]bX`a Ò[`]W\ "



K Ug\]b[hc bž`8 7 ž`l G5 `!`6i bXYg_Ubn`Yf` : f]YXf]W\ `A Yfn`f7 8 l Ł
d`Ubh`Y]bYb`5bhf]hngVYgi W\ 'VY]'l G!DfÅg]XYbh`8 cbU`X`Hfi a d`]b
K Ug\]b[hc bž`8 7 " `8]Yg`_ÒbbhY`ZØf`A Yfn`Y]bY`k]W\ h[Y
X]d`ca Uh]gW\ Y ; YghY`]b`XYf`]bhYfbUh]cbU`Yb`Dc`h]_`XUfghY``Yb``8 Yf
[YbUi Y`HYfa]b`ZØf`X]Y`F Y]gY`ghY\`h`XYfnY]h`bcW\ `b]W\ h`ZYghž`YXcW\
XYi hYhY`A Yfn`Ubž`XUgg`Yf`j cf`XYb`Gca a YfZYf]Yb`Xcfh\]b`fY]gYb
a ÒW\ hY"8]Y`Gca a YfZYf]Yb`]b`H\Øf]b[Yb`i bX`GUW\ gYb`VY[]bbYb
9bXY`ž b]ž`i bX`XYf`6i bXYghU[[Y\`h`bUW\ `XYa`%"`ž`]b`X]Y
Gca a YfdUi gY"8Yf`NY]hfUi a`ZØf`XYb`6Ygi W\`_ÒbbhY`gca]h
VY[fYbnhgY]b"

Ni gÀhn`]W\`_ÒbbhY`A Yfn`j Yfgi W\ Ybž`XYb`5bhf]hngVYgi W\`j cf`XYa
; +! ;]dZY``Ua`%"`"i bX`%+"`ž b`]b`?UbUXU`ni`fYU`]g]YfYb"8Yf

;]dZY`Z]bXYh`j]b`? UbUbUg_]gž`5`VYfhUž`ghUhhž`k Ug`VYXYi`hYb`_`ÖbbhYž`
XUgg`A Yfn`_i`fn`j`cf`X]YgYa`k`]W`h][`Yb`i]bhYfbUh]cbU`Yb`HfYZZYb`X]Y`
6Yn]Y\i`b[`Yb`ni`i`XYb`i`G5`ZYgh][`Yb`a`ÖW`hY`"9]b`k`Y]hYfYg`
dchYbh]Y`Yg`HfYZZYb`nk`]gW`Yb`A`Yfn`i`bX`Hfi`a`d`_`ÖbbhY`VY]a`
B5HC!;]dZY`Ua`i`&(`"i`bX`&)`"ž`b]`]b`8Yb`<UU[`ghUhhZ]bXYb`"

< YfUi`gZcfXYfi`b[`Yb`i`bX`_`UfY`<U`hi`b[

A`Yfn`\`Uh`VYfY]hg`FY]gYb`bUW`Dc`Ybž`5`VUb]Ybž`@]hUi`Yb`i`bX`]b`X]Y`
I`_fU]bY`i`bhYfbca`a`Ybž`k`cVY]`Yf`VYhcbh`\`Uhž`XUgg`8Yi`hgW`\`UbX`
_Y]bY`6]hghY`Yf`g]bX`"8Yf`6i`bXYg`_Ubn`Yf`k`j`Y]bY`_`UfY`<U`hi`b[`
j`YfhfYhYbž`k`Ug`XYb`_ca`a`YbXYb`8]U`c[`a`]h`Hfi`a`d`VYhf]Zh`"8]Yg`
_ÖbbhY`gdUbbYbX`ni`VYcVUW`hYb`gY]bž`]bgVYgcbXYfY`j`cf`XYa`
<]bhYf[`fi`bX`UbXYfYf`GhUUhgW`Y`Zgž`X]Y`c`Zi`\`YfUi`gZcfXYfbXY`
9fZU`fi`b[`Yb`VY]`HfYZZYb`a`]h`Hfi`a`d`[`Ya`UW`h`\`UVYb`"

9g`[`]Vh`_Y]bY`ÖZYbh`]W`Yb`HYfa`]bYž`X]Y`Y]bYf`FY]gY`]b`X]Y`i`G5`
Ybh[`Y[`YbghY`\`Yb`k`ØfXYbž`UV[`YgY`\`Yb`j`cb`XYf`G]hni`b[`gk`cW`Y`XYg`
6i`bXYghU[`Yg`j`ca`i`&`"V]g`*`"ž`b]ž`]b`XYf`A`Yfn`g]W`i`[`Y[`YVYbYbZU`g`
YbhgW`i`X][`Yb`i`UggYb`_ÖbbhY`"5b[`YV`]W`\`Uh`A`Yfn`Hfi`a`d`VYfY]hg`
]b`X]Y`DZU`n`Y]b[`Y`UXYbž`Y`XcW`ghY`\`h`Y]b`HYfa`]b`ZØf`X]YgYb`
6Ygi`W`bcW`Ui`gž`k`Ug`XYb`i`cfh[`Ub[`XYf`6Yn]Y\i`b[`Yb`nk`]gW`Yb`
XYb`VY]XYb`@`AbXYfb`VYhf]Zh`"

< UbXY`g[`Ygdf`ÄW`Y`i`bX`k`Y]hYfY`

9bhk`]W`_`i`b[`Yb`

ž`Y]bYa`i`?`cbhYI`hž`XYf`i`fY]\`Y]h]a`i`<UbXY`VYhf]Zhž`\`UVYb`A`Yfn`
i`bX`Hfi`a`d`VYfY]hg`hY`Y`Zcb]Yfhž`i`a`i`XYb`<UbXY`gghfY]h`nk`]gW`Yb`
8Yi`hgW`\`UbX`i`bX`XYb`i`G5`fUgW`\`VY]ni`Y[`Yb`"8]YgY`i`Ygdf`ÄW`Y`
g]bX`Y]b`i`bj`Yfn]W`hVUfYf`6YghUbXhY]`i`\`fYg`ni`_`ØbZh][`Yb`
5i`ghUi`gW`Yg`i`bX`gd]Y[`Y`b`A`Yfn`6YghfYVYb`k`]XYfž`X]Y`
<UbXY`gVYn]Y\i`b[`Yb`ni`ZYgh][`Yb`i`bX`Ui`gni`VUi`Yb`"K`Y]hYfY`
8YhU]`g`ni`X]YgYb`HY`Y`ZcbUhYb`i`bX`i`\`fYb`i`ž`\`U`hYb`k`i`fXYb`j`cb`
Gd]Y[`Y`VYfY]h[`YghY`h`"

8Yf`5bhf]hghVYgi`W`\`VY]`Hfi`a`d`_`ÖbbhY`ZØf`A`Yfn`i`bX`ZØf`X]Y`

Ni _i bZh'XYf'XYi hgW!Ua Yf]_Ub]gWYb'6Yn]Y\i b[Yb'j cb
 Yf\YV']WYf'6YXYi hi b['gY]b''8]Y'X]d'ca Uh]gWY'5[YbXU']gh
 XmbUa]gW' i bX'_0bbhY'nU\`fY]WY'5i gk]f_i b[Yb'Ui Z'X]Y
 Yi fcdÀ]gWY' i bX'hfUbgUh`Ubh]gWY'Ni gUa a YbUfVY]h'\UVYb"

: Øf'k Y]hYfZØ\ fYbXY' ÆZcfa Uh]cbYb'ni 'A Yfn 'FY]gYb' i bX
 5bhf]hngVYgi WYb']gh'Y]bY'9f[Àbni b['[Yd`Ubh''Ni XYa 'V`Y]Vh
 UVni k UfhYbž'k]Y'X]Y'J cfVYfY]hi b[Yb'Ui Z'XYb'; +!;]dZY`i bX'XYb
 B5HC!;]dZY`j cfUbgWfY]hYb'k YfXYbž']b'XYfYb'FU\ a Yb'A Yfn'i bX
 Hfi a d'a Ò[`]WYfk Y]gY'Ui W'Ui Z[fi bX'XYf'[Ycdc`]h]gWYb'@U[Y']b
 9i fcdU']b']bhYbg]j Yb'8]U`c['hfYhYb"

8YhU]`g	
C fh	K Ug\]b[hc bž'8 7 ž' l G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "gd]Y[Y`"XY

6Ygi WYb'G]Y' i bg'Ui Z. 'Y]bY!fY]gY"XY