

6fcW_Yb`Z0f`A]``]cbYb.`@UbX_fY]g`< Ufn
d`Ubh`Hci f]ga i g!F Yj c`i h]cb`°

@UbX_fY]g`< Ufn`Yfk]fVh`6fcW_Yb[]dZY``Z0f`' ž) `A]c``9i fc ži a
XYb`Hci f]ga i g`ni `Z0fXYfb`i bX`bYi Y`: fY]nY]hUb[YVchY`ni
gW UZZYb`"



6fcW_Ybž` , , +) `HfYgYVi f[ž`8 Yi hgW`UbX`!`8 Yf`@UbX_fY]g
< Ufn`]b`GUW`gYb!5b`U`h`U`h`XYb`6fcW_Yb[]dZY``Z0f`XfY]Y]b`U`V
A]``]cbYb`9i fc`Yfk cfVYb``8]YgY`HfUbgu_h]cb`i a ZUggh`nk Y]
; fi bXgh0W_Y`Ui ZXYa``%`%(`&`A YhYf`c`Yb`6fcW_Ybž`X]Y
]bg[YgUa`hY]bY`:`ÀWY`j cb`ZUgh`%`"\$\$\$`E i UXfUha`YhYfb
Y]bbY`a Yb``N]Y`XYg`@UbX_fY]gYg`]gh`Ygž`XYb`Hci f]ga i g`]b`XYf
FY[]cb`ni `Z0fXYfb`i bX`bYi Y`5hfu_h]cbYb`ni`gW UZZYb`ži a`XYb
6fcW_Yb`Z0f`6Ygi W`Yf`i bX`9]b`Y]a]gW`Y`UhhfU_h]j Yf`ni`[YghU`hYb`
8 Yf`?Ui Zi a ZUggh`b]W`h`bi f`XYb`6fcW_Ybhi fa`i bX`XYb
Hci f]ghYbgUU`ž`gcbXYfb`Ui W`Y]b`K`YhYf`Ài`gW`Yb`gck]Y`Y]b
K]fhgW`UZhg[YV`Ài XY``J cf`XYa`J Yf`Ui Z[Y`ÖfhYb`X]YgY
=a a cV`]Yb`XYf`< Ufn`gdUf`UggY`i bX`XYf`BcfXXYi hgW`Yb
@UbXYgVUb`_`"

@JbXfUh\H\ca Ug'6U'Wfck g_]VYnY]WbYhY'XYb'?Ui Z'U'g'Y]bYb
 \]ghcf]gWYb'A ca Ybh 'i bX'\YVh\Yfj cfz'XUgg'XYf'?fY]ghU[
 VYfY]hg'ja '8YnYa VYf'&&&'XYf'9ff]Wahi b['Y]bYg'bYi Yb
 A Y\fnk YW_gUU'g'ni [Ygh]a a h\Uhh'"8]YgYf'gc''D'Uhm'Z0f'V]g'ni
) \$\$'DYfgcbYb'V]YhYb'i bX'Z0f'HU[i b[Ybž'?cbnYfhY'i bX
 H\YUhYfj cfghY''i b[Yb'[Ybi hnh'k YfXYb''BYVYb'XYa 'bYi Yb'GUU'
 g]bX'Ui W'la VUi a U»bU\ a Yb'XYg'Y\Ya U'] [Yb'HY'Y_ca !
 ; YVÄi XYg'[Yd'Ubhž'XUfi bhYf'X]Y'GWUZZi b['Y]bYg'VUff]YfYzFY]Yb
 Ni [Ub[g"

I a [YghU`hi b[`i bX`9fk Y]hYfi b[Yb

8]Y'D`Ubi b[Yb'gY\Yb'j cfz'XUgg'XYf'bYi Y'GUU'a]h'XYa
 VYghY\YbXYb'; cYh\Y!'i bX'Hci f]ghYbgUU'j YfVi bXYb'k]fX''8]YgY
 5bdUggi b[Yb'gc''Yb'b]Wah'bi f'X]Y'5hhfU_h]j]hÄh'XYg'6fcW_Ybg
 ghY][Yfž'gcbXYfb'Ui W'XYa '0fh]WYb'Hci f]ga i g'Y]bYb
 5i ZgWk i b['[YVYb''8Yf'@JbX_fY]g'Yfk UfhYh'Xi fW
 YbhgdFYWYbXY' ðj Ygh]h]cbYb'Y]bYb'dcg]h]j Yb'9]bZi gg'Ui ZX]Y
 6fcW_YbVU\ bž'X]Y'gY]h'\fYf'9f0ZZbi b['ja 'ž\ f'% , - - 'Yhk U'&) \$
 5fVY]hgd`ÄhnY'g]WYfh"

9]b'k Y]hYfYf']bbcj Uh]j Yf'GWf]hh']b'XYb'D`Ubi b[Yb']gh'X]Y
 a 0[']WY'9ff]Wahi b['Y]bYg'<UfX'F cW_7UZÄg'Ui ZXYa '6fcW_Yb"
 8]YgY'XY'ghUa a hij cb'Y]bYa ' ; Ughfcbca 'Ui g'K Yfb][YfcXY"
 @JbXfUh'6U'Wfck g_]_0bX][hY'Ubž']b'?cbhU_h'a]h'XYf
 FYghUi fUbh_YhhY'hfYhYb'ni 'k c''Yb''8Ug'<UfX'F cW_7UZÄ'gc''
 YXcW'b]Wah'XYb'VYghY\YbXYb'6fcW_Ybk]fh]j YfXfÄb[Ybž'gcbXYfb
 j]Y'a Y\ f'U'g'ni gÄhn']WYg'5b[YVch'X]YbYbž'XUg'XUg
 [Ughfcbca]gWY'9f'YVb]g'Ua '6fcW_Yb'VYfY]WYfb'_0bbhY"

<]bhYf[fi bX`i bX`< YfUi gZcfXYfi b[Yb

8Yf'<Ufnž'U'g'8Yi hgW'UbXg'b0fX']WghYg'A]hY'[YV]f[Yž'n]Y\h
 Ä\ f']W'Ä]'cbYb'j cb'Hci f]ghYb'Ub''5''YfX]b[g'\Uh'X]Y'FY[]cb']b
 XYb''YhnhYb'ž\ fYb'i bhYf'j YfgW]YXYbYb'<YfUi gZcfXYfi b[Yb
 [Y']hYbž'k]Y'Yhk U'XYa '6Ui a ghYfVYb'Xi fW'HfcW_Yb\Y]h'i bX
 6cf_Yb_ÄZYfVYZU''8]YgY'DfcV'Ya Y'\UVYb'X]Y'5hhfU_h]j]hÄh'XYg
 K U'XYg'i bX'gY]bYf'@JbXgWUZh'ghUf'_VYY]bhfÄW'h][h''Ni XYa 'k Uf

XYf'6fcW_Yb'j cb'%- *%V]g'%- , - 'Y]b'a]]hÅf]gW_Xg'GdYff[YV]Yhi bX
U\fnY\bhY`Ub['ZØf`X]Y`² ZZYbh]W_X]hi bni [`Àb[`]W_ž'k Ug'gY]bY
hci f]gh]gW_X'9bhk]W_`i b[`]b`XYf`J Yf[Ub[Yb\Y]h`VYY]bZi gghY"
%- - \$`k i fXY`XYf`cgh]W_X`HY]`XYg`<UfnYg`i bhYf`GW_Xi hm`[YghY`h
i bX`&\$*\$`Z`g]cb]YfhY`XYf`gUW_XgYb!Ub\U`h]gW_X`HY]`XYg
BUh]cbU`dUf_g`a]h`XYa `b]YXYfgÅW_X]gW_Xyb"

CVk c\`XYf`?Ui Z`XYg`6fcW_Yb!5fYU`g`[YV]`][h`k i fXYž`[]Vh`Yg
Ui W_X`_f]h]gW_X`Gh]a a Ybž`Yhk U`j ca `@UbXYgfYW_Xbi b[g\cZ`X]Y`XYb
9fk YfV`]bZfU[Y`ghY`Yb"8YbbcW_X`V`Y]Vh`XYf`@UbX`fY]g
cdh]a]gh]gW_X`i bX`[`Ui Vh`Ub`X]Y`dcg]hj Yb`5i gk]f_`i b[Yb`XYf
[Yd`UbhYb`A U»bU\`a Yb`Ui Z`XYb`Hci f]ga i g`i bX`X]Y`c`U`Y
K]fhgW_XUZh"

: Øf`k Y]hYfY`ϕZcfa Uh]cbYb`ni `X]YgYa `H\Ya U`VYgi W_Xyb`G]Y`V]hhY
X]Y`5fh]_Y`j cb`GhYfb`i bX`A 8 F "

8YhU]`g	
C fh	6fcW_Ybž' , , +) `HfYgYVi f[ž`8Yi hgW_X`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "ghYfb"XY• k k k "a Xf"XY

6Ygi W_Xyb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY