

: fØ\`]b[gYfk UW\ Yb`]a `; UfhYbfY]W\ .`%) \$
A]``]cbYb`9i fc`Ni _i bZhgd`Ub`°

8Yf`5fh]_Y``]bZcfa]Yfh`ØVYf`X]Y`6YXYi hi b[`XYg`; UfhYbfY]W\ g
8YggUi !K Òf`]hn`U`g`l B9G7C!K Y`hYfVY`i bX`_ca a YbXY
Dfc`Y`_hY`ni f`9fgW\`Y»i b[`i bX`8][]hU`]g]Yfi b["



K Òf`]hnž`8Yi hgW\`UbX`!`5a` `&%"A U]`&\$&) `Yf\`YVh`XUg
; UfhYbfY]W\`8YggUi !K Òf`]hn`gY]bY`Gh]a a Yž`i a `gck`c\`
; YVi fhghU[gZY]Yf`]W\`_Y]hYb`U`g`Ui W\`X]Y`6YXYi hi b[`gY]bYf
\]ghcf]gW\Yb`i bX`_i `hi fY``Yb`@UbXgW\UZh`ni `k ØfX][Yb``F`ca Ub
@] W_gW\Y]hYfž; YbYfU`gY`_fYh`f`XYf`8Yi hgW\Yb`l bYgWt!
?ca a]gg]cbž`\YVh`\Yfj`cfž`k]Y`k]W\h][`X]Y`J`YfV]bXi b[`j`cb
@UbXgW\UZh`i bX`5fW\]hY`_hi f`ZØf`XUg`9fVY`]gh``9f`VYhcbhž`XUgg`X]Y
5gdY`_hY`j`cb`?i`bghi`bX`5i`Z`Àfi`b[`Y]bYb`i`bhYb`bVUfYb`HY`]
X]YgYg`gdYn]Z]gW\Yb`9fVYg`XUfghY``Ybž`ZØf`XUg`Yg`[`]`hž`gc`f[`gUa`ni
VYk`U\`fYb`i`bX`ni`j`Yfa`]hY`b`"

≠`Y]bYa` `]`X\`fž`XUg`XYa` `š`V]`Ài`a` `[`Yk`]Xa`Yh`]ghž`_ØbX][`h`5bYhhY
:`fcYgW\`j`cb`XYf`?i`hi`fgh]Zi`b[`8YggUi`!K`Òf`]hn`Ubž`XUgg`X]Y

; ĀfhYb`bYi`YfgW`cggYb`k YfXYb`gc`Yb"<UfU`X`A`Y`Yfž
_ca`a`]ggUf]gW`Yf`8`]fY`_hc`f`XYf`?`i`hi`fgh]Zhi`b[`ž`Yf]bbYfh`Ub`X]Y
9b`hk`]W`_i`b[`Yb`XYf`Y`hnhYb`&)``đ\`fY`i`bX`Yf`_`Āfhž`XUgg`XUg
; UfhYb`fY]W`XYb`VYXYi`hYb`XghYb`@Ub`XgW`UZhgdUf`_`9i`fcdUg
XUfghY`h"

< YfUi`gZc`fXYfi`b[`Yb`i`bX`=bj`Ygh]h]cbYb

8Ug; UfhYb`fY]W`ghY`h`Y`XcW`j`cf`<YfUi`gZc`fXYfi`b[`Yb`ž`X]Y`Xi`fW`
XYb`?`a`Uk`UbXY`ž`<cW`k`UggYf`i`bX`X]Y`9bYf[`]Y`_f]gY`VYX]b[`h
g]bX`"8`]YgY`GW`k`]Yf][`_Y]hYb`a`ØggYb`ØVYfk`i`bXYb`k`YfXYb`ž`i`a
XYb`K`Yfh`XYg`K`Y`hYfVYg`Ub[`Zf]gh][`ni`g]W`Yfb`"6]g`&\$`)`]gh`XYf
6Ui`Y]bYg`bYi`Yb`K`Y`hYfVYnYb`hfi`a`[`Yd`Ub`hž`XUg`a`]h`Y]bYf
=bj`Ygh]h]cb`j`cb`%)`\$`A`j`]cbYb`9i`fc`j`ca`i`6i`bX`fYU`]g]Yfh`k`YfXYb
gc`""

BVYVb`XYb`VUi`]W`Yb`A`U»`bU`a`Yb`k`]fX`Y]b`UVk`YW`g`i`b[`gfY]W`Yg
Dfc[`fUa`a`ZØf`XUg`đ\`f`Ub[`YVchYb`ž`Y]bgW`]Y»`]W`5i`gghY`i`b[`Yb`ž
?`Y]b`_i`bgh`i`bX`Y]bYf`[`Ub`n`VYgcbXYfYb`5`hfU`_h]cb`i`Y]bYa
g]a`i`]YfhYb`J`i`_`UbUi`gVfi`W`"8`UfØVYf`]\`bUi`g`k`]fX`Y]bY`bYi`Y
; UfhYb`fY]W`!5dd`Y]b[`YZØ`fhž`X]Y`6Ygi`W`Yf`Xi`fW``%&\$
i`hi`f`]\]ghcf]gW`Y`GhUh]cbYb`]a`K`Øf`]hnYf`DUf``ZØ`fh`"8`]YgY`5dd
k`]fX`b]W`h`bi`f`=Zc`fa`Uh]cbYb`i`bX`J`]XYcg`VYfY]hghY`Yb`ž`gcbXYfb
Ui`W`]b`Yb`[`]gW`Yf`GdfUW`Y`gck`]Y`]b`Y]W`hYf`GdfUW`Y`j`YfZØ[`VUf
gY]b`ž`k`Ug`X]Y`Ni`[`Āb[`]W`_Y]h`ZØf`U`Y`6Ygi`W`Yf`Yf`Ø`h"

6Ygi`W`YfnU`Yb`i`bX`_i`hi`fY`Y`6YXYi`hi`b[

6Øf[`Yfa`Y]ghYf`A`U]_`GhfØa`Yf`YVh`X]Y`K`]W`h][`_Y]h`XYf
Ni`[`Āb[`]W`_Y]h`XYg; UfhYb`fY]W`g`ZØf`X]Y`F`Y[`]cb`Yf]`cf`@Ui`h
A`]b]ghYfd`f`Āg]XYbh`<UgY`cZZ`\UVYb`X]Y; ĀfhYb`i`bn`Ā`\][`Y`A`j`]cbYb
6Ygi`W`Yf`Ub[`Ync[`Yb`"9f`ghY`h`Y`XcW`ZYghž`XUgg`nk`Uf`j`]Y`Y
A`YbgW`Yb`X]Y`_cghYb`ZfY]Yb; ĀfhYb`VYgi`W`Yb`ž`UVYf`bi`f`k`Yb][`Y`]b
X]Y`GW`ØggYf`[`Y`Yb`ž`k`Ug`Y]bY`<YfUi`gZc`fXYfi`b[`ZØf`XUg
_i`hi`fY`Y`5b[`YVch`XUfghY`h"

8Ug; UfhYb`fY]W`8YggUi`!K`Øf`]hn`k`i`fXY`]a`đ\`f`&\$\$\$`U`g`i`B9G7C!
K`Y`hYfVY`UbYf`_`Ubb`hi`bX`]gh`X]Y`&(`"K`Y`hYfVY`gh`Ā`hY`8Yi`hgW`Ub`Xg

gck]Y`X]Y`j]YfhY`]b`GUW`gYb!5b`U`h`9g`YfghfYW`h`g]W`ØVYf`%(&`&`_a`‡i`bX`i`a`ZUggh`GW`ÒggYfž;`ÀfhYb`i`bX`DUf`gž`X]Y`]a``%`,`" `X\`f\`i`bXYfh`j`ca``:`ØfghYb`:`fUbn`j`cb`5b`U`h`8YggUi```]bgd]f]Yfh`j`cb`Yb`[`]gW`Yb`@UbXgW`UZhgdUf`_g``Ub[`Y`Y[`h`k`i`fXYb`Ni`XYb`VYXYi`hYbXYb`;`fØbUb`U[`Yb`[`Y\`ØfYb`X]Y`DUf`_g`@`]g]i`a`ž`G]Y[`]`hnYf`6Yf[`ž;`Ycf[`]i`a``i`bX`;`fc»`_Ø\`bUi`"

8]Y`J`YfgW`a`Y`ni`b[`]`YfgW`]YXYbYf`?i`bgh[`U`hi`b[`Ybž`X]Y`j`cb`XYf`5b`h[_Y`V]g`ni`a``?`Ugg]n]ga`i`g`fY]W`Ybž`]gh`Y]b`k`Y]hYfYg`W`UfU`_hYf]gh]gW`Yg`A`Yf`_a`U`X]YgYg`?i`hi`fd`fc`Y`_hg`"GW`c`gg`K`Øf`]hnž`YfV`Ui`h`nk`]gW`Yb`%+`*`-`i`bX`%+`+`ž[`]h`U`g`XUg`YfghY`_`Ugg]n]gh]gW`Y`6`Ui`k`Yf`_`XYf`XYi`hgW`Yb`5fW`]hY`_hi`f[`Y`gW`]W`hY`"`⊖`XYf`FY[`]cb`VYZ]bXYb`g]W`a`Y`fYfY`I`B`9G7C!K`Y`hYfVYgh`hYb`]a`I`a`_fY]g`j`cb`"`)`?`]ca`YhYfb`"

5`g`\`YfUi`gfU[`YbXYg`6Y]gd]Y`ZØf`@UbXgW`UZhg[`YghU`hi`b[`]i`bX`Y]bY`E`i`Y`Y`XYf`6]`Xi`b[`]i`bX`a`cfU`]gW`Yb`9fn]Y\`i`b[`]U`h`XUg`];`UfhYbfY]W`XUg`DchYbn]U`ž`gY]bY`6Ygi`W`Yf`Ui`W`]b`Ni`_i`bZ`ini`]bgd]f]YfYb`i`bX`ni`gW`i`Yb`"

:`Øf`k`Y]hYfY`⊖Zcfa`Uh]cbYb`ni`XYb`Ui`ZYbXYb`5`_hj`]h`hYb`i`bX`XYa`_i`hi`fY`Yb`9fVY`XYg`;`UfhYbfY]W`g`VYgi`W`Yb`G]Y`**A`8`F`i`bX`I`B`9G7C!K`Y`hYfVY`];`UfhYbfY]W`"**

8YhU]`g	
C`f`h	K`Øf`]hnž`8Yi`hgW`U`b`X
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k "a`Xf`XY• k k k "k`Y`hYfVY![`UfhYbfY]W`XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY`XY`