

F ca Ub]_dfY]g'&\$&' .: Ua]]Yb'i bX
Dfc ^Y_hY`ZØf'i bgYf'9fVY`[YY\fh°

8Yf'F ca Ub]_dfY]g'&\$&' Y\fh'Yb[U[]YfhY': Ua]]Yb'i bX
Dfc ^Y_hY`ni f'9f\U`hi b[`fca Ub]gWYf'6Ui XYb_a U`Y`]b
GUW`gYb!5b\U`h"



; fc» `5a a Ybg`YVYbž`8Yi hgW`UbX`!`8Yf'F ca Ub]_dfY]g'&\$&'
k i fXY`Yi hY`ZY]Yf`]W`j Yf`]Y\Yb'i bX`k ØfX][h`YfUi gfU[YbXY
=b]h]Uh]j Yb'ni a `9f\U`h'XYg`_i `hi fY`Yb`9fVYg`]b`GUW`gYb!5b\U`h" =b
X]YgYa `X\`f`[Y\h'X]Y`5i gnY]W`bi b[`Ub`X]Y': Ua]]Y`@ØXYfVi gW`ž
X]Y`g]W`U_h]j `ZØf`X]Y`?`cghYf`_fW`Y`]b"; fc» `5a a Ybg`YVYb
Y]bgYhnh`A]W`UY`@ØXYfVi gW`žY]b`Y]XYbgW`UZh]W`Yf`C f[Ub]gh
i bX`7\cf`Y]hYfž`i bX`gY]bY': fUi `9`]gUVYh\`gd]Y`Yb`Y]bY`nYbhU`Y
F c`Y`VY]`XYf`G]W`YfghY`i b[`XYf`²`Zbi b[`XYf`?]fW`Yž`]bXYa `g]Y
: Ø\fi b[Yb`UbV]YhYb'i bX`FYghUi f]Yfi b[gdfc`Y_hY`i bhYfghØhYb"
@Ui h`GØXXYi hgW`Y`XY`]gh`XUg`9b[U[Ya Ybh`XYf': Ua]]Y`j`cb
[fc» Yf`6YXYi hi b[`ZØf`X]Y`c`_U`Y'; Ya Y]bgW`UZh"

Ni gÀh`]W`k i fXY`XUg`Dfc`Y_h` F ca Ub]_`XUg'; Y\Y]a b]g`XYf

?fmdhU`ja`AYfgYVi f[Yf'8ca`Ui g[YnY]W\byh"8]YgYg']bbcj Uhj Y
Dfc`Y`_hi`bi`hnh'a`cXYfbY': cfa`UhY`i`bX`^2`ZZYbh]W`_Y]hgUfVY]hzi`a
GW\ØYf]bbYb`i`bX`GW\ØYf`]bhYfU`_hj`Ub`X]Y`fca`Ub]gWXY`6Ui`_i`bgh
`YfUbni`ZØ`fYb" <]YfVY]`k`YfXYb`X]Y`š`[`YbX`]W\Yb`U`_hj`_j`b`X]Y
: cfgW\i`b[`Y]bVYnc[`Ybži`a`Y`fUi`gni`Z]bXYbž`k`Y`fca`Ub]gWXY
6Ui`k`Yf`_Y`YbhghUbXYb`g]bX"

6YgcbXYfY`5i`gnY]W\bi`b[`Yb`i`bX`DfY]gY

8Yf`Fca`Ub]_dfY]g']ghb]W\h`bi`f`a`]h`Y]bYf';`c`Xa`YXU]`Y
j`YfVi`bXYbž`X]Y`j`cb`XYf':`8D`[`Ygh]ZhYh`k`i`fXYž`gcbXYfb`Ui`W`a`]h
Y]bYa`GcbXYfdfY]g']b`<`Ø`Y`j`cb`%\$`\$\$`\$9i`fc"8]YgYf`k`i`fXY`Ub
XUg`?`i`bgha`i`gYi`a`A`U[`XYVi`f[`?`cghYf`i`bgYf`@]YVYb`:`fUi`Yb
j`Yf`]Y`Yb`i`bX`k`ØfX][`h`X]Y`Ub[`Å`f][`Y`5fVY]hni`f`6Yk`U`fi`b[`i`bX
_i`hi`fY`Yb`Bi`hni`b[`XYg`fca`Ub]gWXYb`6Ui`k`Yf`_g"5`_hi`Y`Y
A`U`b`U`a`Y`ni`f`9f`U`hi`b[`i`a`ZUggYb`X]Y`GUb]Yfi`b[`XYf
?`cghYf_]fWXY`i`bX`XYb`5i`gVUi`XYf`BcfX[`U`Yf]Y"

8Ug`?`cghYf`[`Y`Øfh`gY]h`%-`-`)`ni`f`Hci`f]ga`i`gfc`i`hY`GhfU`Y`XYf
Fca`Ub]_`ž`X]Y`ØVYf`,``,`fca`Ub]gWXY`6Ui`k`Yf`_Y`]b`+'`C`fhYb
j`YfV]bXYh"8]YgY`Fci`hY`[`]`h`U`g`VYXYi`hYbXY`5`hfhU`_h]cb`]b
8Yi`hgW\`UbX`i`bX`n]Y`h`Å`f`]W\`fi`bX`%ž)`A`j`]cbYb`6Ygi`WXYf`Ub"
8Ug`X]Yg`Å`f][`Y`H`Y`a`U`f]W\hYh`g]W\`ni`XYa`Ui`Z`X]Y`&\$`š`Å`fY
;`UfhYbhf`Åi`a`Y`GUW\gYb!5b`U`h`"8]Yg`i`bhYfghfY]W\h`X]Y
K`]W\h][`_Y]h`XYg`_i`hi`fY`Yb`9fVYg`]b`XYf`FY[`]cbž`k`Y`Ui`W`Ui`Z`XYf
K`YVgY]hY`fca`Ub]_!ghfUggY!Yf`YVYb"XY`Yfj`cf[`Y`cVYb`k`]fX"

Ni`g`Åhn`]W\Y`DfY]ghf`Å[`Yf

8Yf`Fca`Ub]_dfY]g`k`]fX`]b`X]YgYa`š`Å`f`ni`a`&)"A`U`j`Yf`]Y`Yb"
8Yf':`ØfXYfj`YfY]b`?`cghYfVUi`Ø`hY`A`YfgYVi`f[`Y`J`"Yf`Å`h`X]Y
;`c`Xa`YXU]`Y`ZØf`ghc`nY`@Y]ghi`b[`Yb`ni`f`6Y`_Ubbh`Y]h`XYf`GhfU`Y
XYf`Fca`Ub]_`i`bX`]bgVYgcbXYfY`ZØf`gY]b`9b[`U[`Ya`Ybh`fi`bX`i`a
XUg`DYhf]_`cghYf`]b`A`YfgYVi`f[`ž`Y]bYg`XYf`Å`hYghYb`fca`Ub]gWXYb
;`YV`Åi`XY`XYf`GHUXh"8Ug`Dfc`Y`_h`U`hYg`ni`XYa`Yfa`Ø[`]W\hž`XUg
?`cghYf`U`g`J`YfUbghU`hi`b[`gc`fh`ni`bi`hYb`i`bX`XUa`]h`X]Y
6Ui`gi`VghUbn`ni`Yf`U`hYb"

ðg[YgUa h'k i fXYb 'Ui W 'XfY]'G]'VYfa YXU]'`Yb 'j Yf[YVYb"
 5i g[YnY]W bYh'k i fXYb 'F Y]b \UfX 'GW a]h'ZØf'gY]bY 'Y \fYbUa h']W X Y
 : cfgW i b[gUfVY]h'ni 'VUi !'i bX '_i bgh[YgW]W h']W X Yb 'H \Ya YbžXYf
 : chcWi V 'A U[XYVi f['\$+ 'Y"J "'ZØf'dfcZYgg]cbY``Y': chc g'ni f
 l bhYfghØhni b['XYf'² ZYbh']W _Y]hgUfVY]hi bX 'XYf'J YfY]b ['Y'YVhYg
 A]hhY 'U'hYf'6U``YbghYXhY"J "'ZØf'X]Y 'J Yfa]hhi b['\]ghcf]gW X Yb
 6fUi W hi a g"

8]Y 'DfY]gj Yf`Y]\i b['ZUbX'Ua ') "'GYdhYa VYf'&\$&\$]'b 'XYf
 A Uf]Yb_]fW X 'XYg'BUi a Vi f[Yf'8ca g'ghUhh"'8Yf'Fca Ub]_dfY]g
 V`Y]Vh'Y]b 'k]W h][Yg'Gma Vc`ZØf'XUg'9b[U[Ya Ybhj]Y`Yf
 A YbgW X Ybž'X]Y 'g]W 'ZØf'XYb '9f\U'h'i bX 'X]Y 'DZY['Y'XYf'_i `hi fY``Yb
 GW ÅhnY 'GUW gYb!5b\U'hg'Y]bgYhnYb"

8 YhU]`g	
C fh	; fc» '5a a Ybg`YVYbž'8Yi hgW X `UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW X "XY • fca Ub]_!ghfUggY!Yf`YVYb"XY

6Ygi W X Yb 'G]Y 'i bg'Ui Z. 'Y]bY!fY]gY"XY