

Hci f]ga i gVcca 'ja ' < Ufn. 'F Y\_c fXnU\ `Ybž  
UVYf' < G6 ' \_Àa dZh'a ]h'DfcV`Ya Yb °

8 ]Y' < UfnYf'GWa U`gdi fVU\ bYb'j YfnY]W bYhYb'&\$&' `Y]bYb  
6Ygi WYffY\_c fXž' \_Àa dZYb' `YXcW' a ]h'ghY][ YbXYb' ?cghYb  
i bX' ]bZfUghfi \_hi fY`Yb' < YfUi gZc fXYfi b[ Yb"



6fcW\_Ybž'8Yi hgW\ `UbX' !'8 ]Y' < UfnYf'GWa U`gdi fVU\ bYb'fk G6Ł  
\UVYb'ja ' & \f' & \$ & ' `Y]bYb' VYa Yf\_Ybgk YfhYb' 5bghY[ `Ub  
: U\ f[ ÀghYb' i bX' 9]bbU\ a Yb' j YfnY]W bYh' A ]h'fi bX' %ž%( 'A ]` ]cbYb  
: U\ f[ ÀghYb' i bX' Y]bYa ' l a gUhn' j cb' Yhk U' %) ž) 'A ]` ]cbYb' 9i fc' \Uh  
XUg' l bhYfbY\ a Yb' bYi Y' < ÖW ghk YfhY' YffY]W h' ' a ' J Yf[ `Y]W' ni a  
J cf' U\ f' Yb hgd f]W h' X]Yg' Y]bYa ' 5bghY[ ' j cb' \*' i ' VY]` XYb  
: U\ f[ UghnU\ `Yb' i bX' Y]bYb' `Y]W h' Yb' , VYfgW i gg' VY]` XYb  
9]bbU\ a Yb' ØVYf' XUg' 9f[ YVb]g' j cb' & \$ % - ž' k Ug' ZØf' X]Y' < G6' U`g  
F ØW\_ Y\ f' ni `XYb' J cf' !7cfc bU! B]j YUi g' [ Yk YfhYh' k YfXYb' \_Ubb'"  
**ghYfb"XY' VYf]W h' Yh' j cb' Y]bYf' VYgcbXYfYb' 6Y' ]YVh\ Y]h' XYf' GhfYW\_Y**  
ni a '6fcW\_Ybž' X]Y' a ]h' Yhk U' ) \$+ "\$ \$ \$ ' DUggU[ ]YfYb' X]Y  
a Y]ghVYZU\ fYbY' GhfYW\_Y' k Uf"

8YbbcW' g]Y\ h'g]W' X]Y' < G6' a ]h' Yf\ YV' ]W Yb' < YfUi gZc fXYfi b[ Yb  
\_cbZfcbh]Yfh'"8 ]Y' ?cghYb' ZØf' 9bYf[ ]Yž' DYfgcbU' i bX' : U\ fnYi [ Y  
g]bX' ghUf\_ `Ub[ Ygh]Y[ Ybž' k Ug' ni `Z]bUbn]Y`Yb' 6Y' Ughi b[ Yb' ZØ\ fh"

I a`X]YgYb`ghY][ YbXYb`5i g[ UVYb`Ybh[ Y[ Ybni k ]f\_Ybž`UVYb`X]Y  
6i bXYg`AbXYf`GUW`gYb!5b`U`hi bX`H\Øf]b[ Yb`gck ]Y`X]Y  
\_ca a i bU`Yb` ; YgY`gW UZhYf`Yf\Ø`hY`NU\`i b[ Yb`[ Y`Y]ghYh`?Uf]b  
A Ø`Yfž`X]Y` ; YgW`ÅZhgZØ`fYf]b`XYf`<G6ž`YVh`X]Y`Bchk YbX][ \_Y]h  
Y]bYf`Ub[ Zf]gh][ Yb`BYi Ui gf]W`hi b[ `ni f`?cghYbVY[ fYbni b[ `Yfj cf  
i bX`\_ØbX][ h`Ubž`XUgg`Y]b`?cbnYdhni f`ni \_ØbZh][ Yb`9bhk ]W`i b[  
YfUfVY]hYh`k ]fX`"8]YgYg`i a ZUggh`5bdUggi b[ Yb`VY]`XYb  
: U\fd`AbYbž`XYf`Cf[ Ub]gUh]cbggghfi \_hi f`i bX`XYb  
: U\fnYi [ \_cbnYdhYbž`i a`XYb`ghYh][ Yb`Y`bXYfi b[ Yb`XYf  
A Uf\_hg]hi Uh]cb`[ YfYW`hni `k YfXYb"

K YhhYfVYX]b[ hY`i bX`dYfgcbY`Y  
< YfUi gZcfXYfi b[ Yb

Ni gÅhn`]W`ni`XYb`Z]bUbn]Y`Yb`GW`k ]Yf][ \_Y]hYb`gU`g]W`X]Y`<G6  
]a`X\`&\$&` `a ]h`k YhhYfVYX]b[ hYb`9]bgW`fÅb`\_i b[ Yb`\_cbZfcbh]Yfh`  
8Yf`6Yhf]YV`ni f`6fcW`YbVU`b`k i fXY`Ub`&-`HU[ Yb`[ Ubn  
Y]b[ YghY`h`i bX`Ub`k Y]hYfYb`-`HU[ Yb`bi f`]a`Y]b[ YgW`fÅb`\_hYb  
I a ZUb[ `Xi fW`[ YZØ`fh`"8]Y`<Ui dhi fgUW`Yb`ZØf`X]YgY  
9]bgW`fÅb`\_i b[ Yb`k UfYb`ghØfa ]gW`Y`K YhhYfVYX]b[ i b[ Ybž  
DYfgcbU`a Ub[ Y`i bX`Y]bY`i bni fY]W`YbXY`5bnU`Y]bgUhnVYfY]hYf  
: U\fnYi [ Y`"8]YgY`<YfUi gZcfXYfi b[ Yb`UVYb`XUni`[ YZØ`fhž`XUgg  
X]Y`<G6`[ Ynk i b[ Yb`k Ufž`]b`Y]b][ Yb`i: Å`Yb`Y]bYb  
Y]b[ YgW`fÅb`\_hYb`i: U\fd`Ub`Ubn] V]YhYb`"X]Yh`i Yf]b[ Yf`XY`k ]Yg  
Ui W`XUfUi Z`]\bž`XUgg`X]Y`<G6`]\fYb`]\ghcf]gW`Yb`i: \fdUf`\_bi hnhž  
k Ug`ZØf`Hci f]ghYb`gY`f`UhhfU\_hj] ž`UVYf`cf[ Ub]gUhc]gW`gW`k ]Yf][  
]gh"

5b[ Yg]W`hg`XYg`dc`]h]gW`VYgW`cggYbYb`?c`YUi ggh]Y[ g`d`Ubh`X]Y  
<G6`ni XYa`Y]bY`I a fØghi b[ `XYf`8Ua dZc\_g`Ui Z  
@Y]W`hØ`ZYi Yfi b[ ž`i a`XYb`Zcgg]`Yb`6fYb`bghc`ZY]bgUhn`ni  
fYXi n]YfYb`"GW`cb`Yhnh`[ ]Vh`Yg`g][ b]Z]\_UbhY`i: cfhgW`f]hY`VY]`XYf  
`ghUbX`U`hi b[ `]\fYf`i: U\fnYi [ Y`/&\$&` `k i fXYb`5fVY]hYb`Ub`ZØbZ  
8Ua dZc`\_ca`ch]j Yb`i bX`UW`h`FY]gYni [ k U[ Yb`UV[ YgW`cggYb`"  
K Y]hYfY``ghUbXgYhni b[ gUfVY]hYb`g]bX`VYfY]hg]b`5fVY]h`cXYf  
`UVYb`VY[ cbbYbž`YXcW`j YfnØ[ Yfb`6YgW`UZZ] b[ g!`i bX  
@YZYfYb[ dÅggY`X]Y`K Ufhi b[ "

5i ZXYf'j cf[ Y`U[ YfhYb'9\_cbca ]Y'i bX`X]Y'g][ b]Z]\_UbhYb  
 hci f]gh]gWYb'<YfUi gZcfXYfi b[ Yb`\Uh'XYf'@UbX\_fY]g'<Ufn'fYU[ ]Yfh  
 i bX'd`Ubh'Y]bY'hci f]gh]gWY`K Y]hYfYb'k ]W`i b[ ž`X]Y`Ui W`X]Y  
 Ni \_i bZh'XYf'GWa U`gdi fVU`bYb'VYhfYZZYb'k ]fX""8]Y'<G6`V`Y]Vh  
 XUVY']b`Y]bYa`gh`bX][ Yb'DfcnYgg'XYf'5bdUggi b[ `i bX  
 9b'k ]W`i b[ ži a`']\fYb'D`Uhn']a`hci f]ga i gghUf\_Yb'<Ufn'ni  
 g]WYfb"

8YhU]`g	
Cfh	6fcW_Ybž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ghYfb"XY</li> <li>• k k k "X]Yh\i Yf]b[ Yf"XY</li> </ul>

6Ygi WYb`G]Y'i bg`Ui Z.`Y]bY!fY]gY"XY