

GhfUbXVYgi Wk 'a]h'G]bb.' B]a a 'XfY]' 'gY]
XUVY]' '[Y[Yb 'A YYfYga Ø`°`

⊕ 'BcfXZf]Yg`UbX`ghUfhYh'X]Y`?Ua dU[bY' B]a a 'XfY]' 'gY]
XUVY]' ži a 'XYb`GhfUbXVYgi Wk 'a]h' i a k Y'hVYk i ggghY]b`ni
j YfV]bXYb"



K Ub[Yfcc[Yž'8Yi hgWk`UbX`!`8]Y`U_hi Y`Y`?Ua dU[bY' B]a a
XfY]' 'gY]'XUVY]' `Uh'Ua `Yi h][Yb`HU[žXYa `%- "A U] &\$&) ž
cZZ]n]Y`VY[cbbYb"N]Y`XYf'A]ha UW!5_h]cb`]gh'Ygž
GhfUbXVYgi WkYf`XUni`ni`a`ch]j]YfYbž'VY]'YXYa`'6Ygi Wk`XYg
GhfUbXYg`XfY]'b]Wk`h`bUhØf`]WkY'; Y[Ybgh`AbXY`Ui`Zni`gUa`a`Y`b`i`bX
ZUW[YfYWk`h`ni`Y`b`hgcf[Yb`"8]YgY`⊕]h]Uh]j`Y`]gh`HY]'`XYg`⊕hYffY[*5!
Dfc`Y`hg`J`U6YbYž`k`Y`WkYg`XYb`'9]bZi`gg`XYg`Hci`f]ga`i`g`Ui`Z`X]Y
BUhi`f`i`bhYfgi`Wk`h`i`bX`XUVY]'VYghY`YbXY`5_h]j`]h`hYb`k`]Y
5i`Zf`Ai`a`U_h]cbYb`i`bX`bUhi`f`_i`bX`]WkY': Ø\fi`b[Yb`j`YfV]bXYh`
BcfXZf]Yg`UbX`VYf]Wk`hYhž`XUgg`X]Y`?Ua dU[bY`Ui`Wk`K`cf_g\cdg
ni`a`H\Ya`U`A`YYfYga`Ø`i`a`ZUggh"

8i`fWk`X]Y`⊕hY[fUh]cb`XYf`Ga`Ufhd`cbY!5dd`'6YUWk`9i`d`cfYf`'XYf`

GW i hng hUh]c b`K UhhYba YYf`_ØbbYb`Bi hnYf`]\fY`GhfUbXZi bXY
X][]hU`a Y`XYb`i bX`Yf\U`hYb`XUZØf`_`Y]bY`FY]gYUbXYb`_Yb`"8]Yg
5dd`]gh`gck c\`]a`5dd`GhcfY`ZØf`]C G`U`g`Ui W`]a` ; cc[`Y`D`Um
GhcfY`ZØf`5bXfc]X`j YfZØ[VUf`"8]Y`GW i hng hUh]c b`K UhhYba YYf
`YVh`\Yfj cfž`XUgg`X]Y`D`UhhZcfa`Ui W`ni f`6Ygh]a`a`i`b[]`cb
GhfUbXZi bXYb`k]Y`A`i`gW`Y`b`i`bX`:]gW`!9]Yfb`X]Ybh`i`bX`Yg
Bi hnYfb`Yfa`Ø[`]W`hž`Y][YbY`6YcVUW`hi`b[Ybž`X]Y`ZØf
k]ggYbgW`UZh`]W`Y`5i`gk`Yfhi`b[Yb`[Ybi`hnh`k`YfXYbž`ni`a`Y`XYb`"

I bhYfghØhni b[`Xi fW`DUf`hbYf`i`bX
dfca]bYbhY`DYfgØb`]W`_Y]hYb

8]Y`?Ua`dU[bY`k]fX`j`cb`nU`\fY]W`Yb`DUf`hbYfb`Ub`XYf
BcfXgYY`_ØghY`i`bhYfghØhnhž`XUfi`bhYf`X]Y`GW i hng hUh]c b
K UhhYba YYf`Y`"J`ž`XYf`B`56I`GW`Y`gk][!<c`ghY]bž`X]Y
BUh]cbU`dUf`_j`Yfk`U`hi`b[`GW`Y`gk][!<c`ghY]b]gW`Y`g`K UhhYba YYf
gck]Y`XUg`BUh]cbU`dUf`!NYb`hfi`a`A`i`h]a`Uf`K UhhZcfi`a`"`, VYf
) "\$\$\$`]bX]j]Xi`U`]g]YfhY`↯ZcZmYf`k`i`fXYb`]b`Hci`f]gh]bZcfa`Uh]cbYb
i`bX`6Ygi`W`YfnYbhfYb`j`YfhY]`hž`i`a`Ui`ZX]Y`5_h]cb`Ui`Za`Yf`_gUa`ni
a`UW`Yb`"

Dfca]bYbhY`DYfgØb`]W`_Y]hYb`Ui`g`GW`Y`gk][!<c`ghY]b`ghY`Yb
\]bhYf`XYf`↯]h]Uh]j`Y`i`bX`i`bhYfghØhnyb`XYfYb`N]Y`Y`"8Uni`nÅ`\Yb
?Ud]hÅb`<Y]bf]W`j`cb`<c`Xhž`5i`hcf]b`?Uh`U`↯ghž`7ca`YX]Ub`:]fYg\
Hcf[Y`i`bX`@Y]Z`6cX]bž`A`X6`"8]YgY`i`bhYfghØhni`b[`gc``\Y`ZYbž`XUg
6Yk`i`gghgY]b`ZØf`XYb`GW i hn`XYf`BcfXgYY`k`Y]hYf`ni`gW`ÅfZYbž`k`]Y
@UbXfUhi`:`cf]Ub`@cfYbnYb`VYhcbh`"5i`W`:]fUb`_`?YhhYfž
; YgW`ÅZhgZØ`fYf`XYf`BcfXgYY`!Hci`f]ga`i`g!GYfj`]W`:]a`V<ž`cVh`X]Y
Ni`gUa`a`YbUfVY]h`ink`]gW`Yb`Hci`f]ga`i`gVYhf]YVYb`i`bX
BUhi`fgW`i`hncf[Ub]gUh]cbYb`"

5_hi`Y``Y`<`YfUi`gZcfXYfi`b[Yb`Ub`XYb
GhfÅbXYb

8]Y`GhfÅbXY`g]bX`Y`XcW`Ui`W`a`]h`<`YfUi`gZcfXYfi`b[Yb
_cbZfcbh]Yfhž`VYgcbXYfg`Xi`fW`A`YYfYga`Ø`ž`XYf`]b`XYb`Y`hnhYb
↯\fYb`ni`[Ybca`a`Yb`\Uh`"@Ui`h`GW i hng hUh]c b`K UhhYba YYf

g]bX'i bhYf'XYb'[YgUa a Y'hYb'5VZÄ`Yb'Ui W`7cfcU!A Ug_Yb'i bX
 :`UgWXYb'a]h'8Yg]bZY_h]cbga]hhY`ni `Z]bXYb" `b`XYb`YhnhYb`š\fyb
 dfÄ[hY`XUg'7cbhU]bYfgW.]ZZ' A G7`NcY ž`XUg'ØVYf' '\$\$`7cbhU]bYf
 j Yf'cf'/X]Y`HY]`Y`g]bX`k Y]hYf\]b`Ub`XYb`GhfÄbXYb`g]W`hVUf" `8]YgY
 G]hi Uh]cb`j YfXYi h]W`hž`k]Y`k]W`h] [`X]Y`U_hi Y`Y`5_h]cb`ni f
 A Ø`j Yfa Y]Xi b [`]gh"

9]b`VY [`Y]hYbXYg; Yk]bbgd]Y`V]g`9bXY`GYdhYa VYf'gc``ni gÄhn`]W`
 X]Y`GYbg]V`]g]Yfi b [`ZØf`XUg`H\Ya U`A Ø`j Yfa Y]Xi b [
 i bhYfghØhnYb" `N]hUhY`j cb` : UW`Yi hYbž`XUfi bhYf'8f" `B]W`c`Y
 GW`fUXYf`j ca `B56I `GW`Ygk] [!<c`ghY]b`i bX`6`Øfb`A UfhYb
 D\`]ddg]j cb`XYf`GW`i hng]hUh]cb`K UhhYba YYfž`\YVYb`X]Y
 K]W`h] [_Y]h`XYf'5_h]cb`\Yfj cf`i bX`VYhcbYbž`k]Y`k]W`h] [`Yg`]ghž
 ; ÄghY`ni f`U_h]j Yb`HY]`bU\`a Y`ni `a`ch]j]YfYb" `A U_]Y`C`hhYb`j cb`XYf
 BUh]cbU`dUf_] Yfk U`hi b [`k Y]gh`Ui Z`X]Y`6YXYi hi b [`XYg
 K UhhYba YYfg`i bX`X]Y`l a`k Y`hV]`Xi b [gUfVY]h`\]b"

8YhU]`g	
C fh	K Ub [Yfcc [Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bcfXZf]Yg`UbX"XY • k k k "gW`i hng]hUh]cb! k UhhYba YYf"XY

6Ygi W`XYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY