

GWX b]hnY`!GWX cW\_`Ub`XYf`BcfXgYY.`DfY]gY  
V]g`ni`" &`9i`fc`°

9bhXYW\_Yb`G]Y`X]Y`U\_hi`Y`Yb`DfY]ghfYbXg`ZØf`GWX b]hnY`i`bX  
: ]gW [ Yf]W`hY`Ub`XYf`BcfXgYY`i`bX`YfZU`fYb`G]Y`a`Y`f`ØVYf  
VY`]YVhY`F`YghUi`fUbhg"



BcfXYfbYmž`8Yi`hgW`UbX`!`8]Y`DfY]gY`ZØf`GWX b]hnY`Ub`XYf  
BcfXgYY`gcf[ Yb`a`ca`YbhUb`ZØf`j`Y`"; Ygdf`ÅW`gghc`ZZ`i`bhYf  
Hci`f]ghYb`i`bX`9]b`Y]a` ]gW`Yb`" `≠`Y]b][ Yb`F`YghUi`fUbhg`a`ØggYb  
;`ÅghY`a` ]h`Yfk`Y`Y`V]g`ni`" &`\*`9i`fc`ZØf`Y]b`GWX b]hnY`]b`X]Y`HUgW`Y  
[ fY]ZYb`" `9]b`VY`gcb`XYfg`Ui`ZÅ`""[ Yf`DfY]g`j`cb`" &`9i`fc`k` ]fX`ZØf`Y]b  
K` ]Yb`Yf`GWX b]hnY`a` ]h`?`Ufhc`ZY`!;` i`f`\_YbgU`Uh`i`bX`DfY]gY`VYY`fYb`]b  
Y]b`Ya` F`YghUi`fUb`h`Ui`Z`BcfXYfbYmj`Yf`Ub[ h`8`Ug`F`YghUi`fUb`h  
A`Ø`Yfg`]a` <`chY`"%` ,` ( `BcfXYfbYmk` ]fV`h`ni`XYa` `a` ]h`\_i` `]b`Uf]gW`Yb  
9f`YVb]ggYb`ž`X]Y`VY]a` `DfY]g!`@Y]gh`i`b[ g!`J`Yf`Å`hb]g`Y`XcW` `]b`X]Y  
?`f]h`\_` [ Yf`UhYb`]g]b`X`" `?`i`b`XYb` `Ài` »`Yfb` `]`fYb` `I`ba`i`h`ØVYf`X]Y` `c`Yb  
?`c`ghYb`ZØf`X]Y`gY`hfUX]h]cb`Y`Y`GdY]gY`XYf`XYi`hgW`Yb`?`ØW`Y"

6YgcbXYfg`Hci`f]ghYb`]b`Gm`h`nY][ Yb`g]W`k`Yb][ Yf`ØVYf`X]Y

9ggYbgdfY]gY'j YfÅf[ Yfh' ]\f': c\_i g''Y[ hij ]Y`a Y\f'Ui ZXYb` \c\Yb  
 A ]YhdFY]gYb`ZØf': Yf]Ybk c\bi b[ Yb''8]YgY`?cbghY''Uh]cb`k ]fZh`Y]b  
 ]bhYfYggUbhYg`@]W`h`Ui Z`X]Y`6Yk Yfhi b[ Yb`XYf'; Ughfcbca ]Y`]b`XYf  
 FY[ ]cbž`XU`X]Y`DfY]gghY][ Yfi b[ Yb`]b`XYf'; Ughfcbca ]Y`j cf`U`Ya  
 ]b`XYf`<Ui dhgU]gcb`U`g`6Y`Ughi b[ `Ya dZi bXYb`k YfXYb"

: ]gW` i bX`A YYfYgZfØW` hY`VY]`B cfXgYY

8]Y`FYghUi fUbh`YhhY`B cfXgYYž`X]Y`%, - \*`]b`6fYa Yb`[ Y[ fØbXYh  
 k i fXYž`V]YhYh`Y]bY`VfY]hY`DU`YhhY`Ub`]: ]gW`!`i bX`A YYfYgZfØW`hY!  
 GdYn]U`]hÅhYb''8]Y`GhUbXcfhY`XYf`FYghUi fUbh`YhhY`YfghfYW`Yb`g]W`  
 b]W`h`bi f`ØVYf`8Yi hgW``UbXž`gcbXYfb`Ui W``ØVYf`a Y`fYfY  
 Yi fcdÅ]gW`Y`@ÅbXYf''8]Y`GdY]gY`UfhY`i a ZUggh`Zf]gW`Y  
 : ]gW` [ Yf]W`hYž`XUfi bhYf': ]gW`VfØhW`Yb`i bX`: ]gW`Z]Yhg''<]Yf`g]bX  
 Y]b][ Y`U`\_hi Y`Y`DfY]gY`Ui g`XYf`GdY]gY`UfhY.

: Yf]W`h	DfY]g`]b`9i fc
5`Ug`_U`GY`Y`UW`g`[ YVUW`_Yb	- ž+ -
B cfk Y[ ]gW`Yg`@UW`gZ]`Yh`Ui Z XYf`<Ui h[ YVfUhYb	% ( ž ( -
@UW`gZ]`Yh`j ca `; f]`	%&ž&-
: ]gW`Z]`Yh`7`Ua`d][ bcb	%&ž&-
GW`c``YbZ]`Yh`j ca `; f]`	- ž+ -
?]Xg`: ]gW`ghÅVW`Yb`A YbØ`]b`_` ; YhfÅb`_	* ž ( -

Ni gÅhn`]W`]g]bX`X]Y`DfY]gY`ZØf`j YfgW`]YXYbY`6U[ i YhhYgž`<ch  
 GbUW`\_gž`k fUdg`i bX`GU`UhY`YVYbZU``g`Ui Z`XYf`GdY]gY`UfhY`ni  
 Z]bXYb''8]YgY`fY]W`\U`h][ Y`5i gk U``]gh`VYgcbXYfg`ZØf': Ua`j]Yb  
 ]bhYfYggUbhž`XU`Yg`Ui W`]gdYn]Y`Y`? ]bXYf!A YbØg`[ ]Vh"

≠X]YgYf`8]g`\_i gg]cb`ØVYf'; Ughfcbca ]YdfY]gY`Ub`XYf`B cfXgYY  
 k ]fX`XYi h`]W`ž`XUgg`X]Y`FY[ ]cb`Y]b`VY`]YVhYg`N]Y``ZØf`\_i`\_]bUf]gW`Y  
 9bhXYW`\_i b[ Yb`V`Y]Vhž`hfchn`XYf`\_f]h]gW`Yb`Gh]a`a`Yb`ni`XYb  
 DfY]gYb`h`k ]W`\_i b[ Yb`"K`Å`fYbX`Y]b][ Y`6Ygi W`Yf`ØVYf`\c\Y  
 9ggYbgdfY]gY`\_`U[ Ybž`V]YhYh`]bgVYgcbXYfY`X]Y`?YhhY`B cfXgYY`Y]bY  
 5`hYfbUh]j Y`a`]h`Y]bYf`J]Y`nU``Ub`A YYfYgZfØW`hYb`i bX  
 Z]gW`VUg]YfhYb`; Yf]W`hYb"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni `XYb`F YghUi fUbhdfY]gYb`Ub`XYf  
 BcfXgYY`\_ÒbbYb`X]Y` ðZcfa Uh]cbYb`j`cb`8Yf`K YghYb`i bX`XUg`  
 : UghZccX`DfY]gW`YW`\_`YfUb[ Ync[ Yb`k YfXYb`"

8YhU]`g	
Cfh	BcfXYfbYmž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk YghYb"XY</li> <li>• ZUghZccX!dfY]gW`YW`_`XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY