

GW\ cW_]a ; UfhYb. 'F Yb hb Yf 'Z]bXYh'f]Yg][Y
; UfU[Y 'b UW\ 'bX]Yb!| f`Ui V°

9]b 'F Yb hb Yf' _Y\ fh'Ui g' bX]Yb 'ni fØW_ i bX'Yb hXYW_h
i bYfk UfhYh'Y]bY'a Ugg]j Y; UfU[Y]a ; UfhYb""8Yf': U`k]fZh
; fU[Yb'ni 'B UW\ VUfgW\ UZhgfYW\ hYb'Ui Z"



G\ fYk gVi fmž'9b [`UbX '! '8Yf'+) !Å\ f][Y'F Yb hb Yf'@Yg'K \]hU_Yf
_Y\ fhY 'b UW\ 'Y]bYa 'Y]ba cbUh][Yb'i f`Ui V']b' bX]Yb]b'gY]bY
<Y]a UhghUXh'G\ fYk gVi fmž'9b [`UbXž'ni fØW_ i bX'Yf'YVhY'Y]bYb
GW\ cW_ . 'b'gY]bYa ; UfhYb 'ZUbX'Yf'Y]bY'a Ugg]j Y'nk Y]ghØW_][Y
; UfU[Yž'X]Y'gY]b 'B UW\ VUf'k Å\ fYbX'gY]bYf'5Vk YgYb\Y]h'Yff]W\ hYb
'Y»""8]YgY'; UfU[Yž'X]Y'D'Uhm'ZØf'XfY]': U\ fnYi [Y'V]YhYh'i bX'Y]bY
cVYfY'9hU[Y'\ Uhžj YfÅbXYfh'b]W\ h'bi f'XUg'9fgW\ Y]bi b[gV]X
gY]bYg'; fi bXghØW_gž'gcbXYfb'VYY]bhfÅW\h][h'Ui W'gY]bY
Df]j Uhgd\ÅfY'i bX'X]Y'5i gg]W\ h'Yf\YV`]W\ ""K \]hU_Yf'VYgW\ f]YV'X]Y
; UfU[Y'U'g' [fØ»Yf'U'g'a Y]b'6i b[U'ck 'i bX'Åi »YfhY'Yfbgh\UZhY
6YXYb_Yb'\]bg]W\ h]W\ 'XYg'K YfhYg'gY]bYg'<Ui gYgž'XYf'Xi fW\ 'X]Y
i bYfk UfhYhY'6YVUi i b['VYXfc'h]gh"

8]Y'; YbY\ a][i b['Z0f'XYb'6Ui 'k i fXY'ja 'GYdhYa VYf'&\$&('j cb
XYf'ni ghAbX][Yb'6Y\ 0fXY'YfhY]'h'8]YgY'VYghAh][hYžXUgg'XYf'6Ui
U''Yb' [YgYhn'WX Yb'J cf[UVYb'YbhgdUWX 'i bX'X]Y'D'AbY'0ZZYbh'WX
Y]bgY\ VUf'k UfYb''K \]hU_Yf'\]b[Y[Yb'_f]h]g]Yfh'X]Y'ZY\ 'YbXY
X]fY_hY'6YbUWX f]WX h][i b['XYf'5bk c\ bYf'i bX'g]Y\ h'X]Y'G]hi Uh]cb
U'g'Y]bY'J Yf'Yhni b['gY]bYf'B UWX VUfgWX UZhgfYWX hY'Ub''8]Y
6Y\ 0fXY'k]Yg'XUfUi Z\]bžXUgg'Yg'Z0f'X]Y'9I]ghYbn'j cb
6YVUi i b[Yb'6Y'Y[Y' []Vhž'X]Y'XYb'5bk c\ bYfb'ni [Ab['WX
[Ya UWX h'k i fXYb"

6Ui dfc Y_hY' i bX' B UWX VUfgWX UZhgfYWX h

8Yf': U''j cb'K \]hU_Yf'k]fZh'[fi bX'Y[YbXY': fU[Yb'ni 'FYWX hYb'i bX
DZ]WX hYb'j cb' B UWX VUfb'VY]'6Ui dfc Y_hY'b'Ui Z''9]bY'Ghi X]Y'ni
Ab\ b']WX Yb'?cbZ]_hYb'nY][hžXUgg'6Ui dfc Y_hY'cZh'GdUbbi b[Yb
nk]gWX Yb' B UWX VUfb'\Yfj cffi ZYbž'b]WX h'bi f']b'9b['UbXž'gcbXYfb
Ui WX']b'8Yi hgWX'UbX''< Ai Z][Y'GhfY]hdi b_hY'g]bX
@Afa VY'Àgh][i b[ž'GWa i hn'i bX'i b'_UfY'VUi fYWX h]WX Y
J cfgWX f]ZhYb''I a 'gc'WX Y'?cbZ]_hY'ni 'j Yfa Y]XYbž]gh'Yg'k]WX h][ž
Zf0\ nY]h][Y'?ca a i b]_Uh]cb'i bX'HfUbgdUfYbn'ni 'dfU_h]n]YfYbž'i a
dchYbn]Y''Y'9]bk AbXY'gY]hYbg'XYf'B UWX VUfb'ni ' '_AfYb"

; Ya À» 'XYb'ni [Y\ 0f][Yb'fYWX h]WX Yb'FU\ a YbVYX]b[i b[Yb']gh'Yg
bchk YbX][ž'XUgg'6Ui j cf\ UVYb' [YbY\ a][h'k YfXYb'i bX' B UWX VUfb
fYWX hnY]h]['j bZcfa]Yfh'k YfXYb''; fYbnUVghAbXY'a 0ggYb
Y]b[Y\ U'hYb'k YfXYbž'i bX'Yg'gc''hYb'J cf_Y\ fi b[Yb' [YhfcZZYb
k YfXYbž'i a 'a 0['j]WX Y'GWAXYb'Ub'Ub[fYbnYbXYb'; fi bXgh0W_Yb
ni 'j Yfa Y]XYb''F 0W_g]WX hbU\ a Y'Ui Z'@]WX hY]bZU''i bX
9]bg]WX hgYfYWX hY']gh'XUVY]i bYf'Àgg'jWX ''

K Y[Y'ni f'?cbZ]_h'0gi b[

8]Y'G]hi Uh]cb'\Uh'@Yg'K \]hU_Yf'i bX'gY]bY': Ua]]Y'gc[Uf'XUni
j YfUb'Ugghž'0VYf'Y]bYb'I a ni ['bUWX ni XYb_Yb'' ð'Ab\ b']WX Yb
' : À''Yb' [YfUHyb' B UWX VUfb'cZh]b'\]hn][Y'5i gY]bUbXYfgYhni b[Ybž
k Ybb'VUi 'j]WX Y'J YfAbXYfi b[Yb']\fY'@VYbgei U']hAh
VYY]bhfAbWX h][Yb'' ð'gc'WX Yb'G]hi Uh]cbYb']gh'Y]bY'cZZYbY
'?ca a i b]_Uh]cb'j cb'[fc» Yf'6YXYi hi b[''9]b'Y\ f']WX Yg'; Ygd fAbWX

cXYf'gc [Uf'Y]bY'A YX]Uh]cb' _Ubb'\Y`ZYbž'A]ggj YfghÀbXb]ggY
 Ui gni fÀi a Yb'i bX'Y]bY'Y]bj YfbY\ a `]WXY'@Øgi b['ni `Z]bXYb"
 Ni XYa `Ya dZ]Y\`h'Yg'g]Wž']b'Y]bYa `?cbZ]_hZU``fYWXh]WXYb`F Uh
 Y]bni \c`Ybž'i a `X]Y'Y][YbYb'5bgdfØWXY'i bX'a Ø[`]WXY
 <UbX'i b[gU`hYfbUh]j Yb'ni `'_ÀfYb"

K \]hU_Yfg': U``]gh'b]W h'bi f'Y]b'6Y]gd]Y``ZØf'Y]bYb'gW cW_]YfYbXYb
 BUW VUfgW UZhg_cbZ]_hž'gcbXYfb'Ui W `Y]bY'5i Zc fXYfi b[ž'X]Y
 Y][YbYb`F YW hY`ni `'_YbbYb'i bX'g]W `ØVYf`VUi fYWXh]WXY
 J cfgW f]ZhYb'ni `]bZcfa]YfYb""8Ybb`VY]`XYfUfh][Yb'6Ui dfc`Y_hYb
 g]bX`'_UfY`?ca a i b]_Uh]cb'i bX`ZfØ\ nY]h][Yf'8]U`c[`YbhgWXY]XYbX
 ZØf'Y]b`\Ufa cb]gWXYg'Ni gUa a Yb`YVYb"

: Øf'k Y]hYfY` ðZcfa Uh]cbYb'i bX'fYWXh]WXY`H]ddg'ni f
 ða a cV`]YbYbhk]W`i b[`i bX`BUW VUfgW UZhg_cbZ]_hYb`_ØbbYb
 ðhYfYgg]YfhY`X]Y'5fh]_Y``Ui Z`A Yf_i f'i bX`5bk U`h"XY`bUW`YgYb"

8YhU]`g	
C fh	G\ fYk gVi fmž'9b[`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Yf_i f"XY • k k k "Ubk U`h"XY

6Ygi WXYb`G]Y'i bg'Ui Z. `Y]bY!fY]gY"XY