

GWX Ø`YfUi ghUi gWX `]b `≠hU`]Yb. `9]b
i bj Yf[Ygg`]WX Yg`5 VYbhYi Yf`ZØf`< U`j Yf°

9f`YVYb`G]Y`XYb`GWX Ø`YfUi ghUi gWX `nk]gWX Yb`5: ; `<U`j Yf
i bX`6`U]gY`DUgWU`]b ;]Uj Ybcž`≠hU`]Yb` `6]`Xi b[ž?i `hi f`i bX
: fYi bXgWX UZhYb"



;]Uj Ybcž`≠hU`]Yb`!`J ca`%"`V]g`-`" A U]`&\$&) `ZUbXYb`g]WX`%)
GWX Ø`Yf]bbYb`i bX`GWX Ø`Yf`XYg`5: ; `<U`j Yf`]a` F U\`a Yb`Y]bYg
GWX Ø`YfUi ghUi gWX Yg`]b`≠hU`]Yb`Y]b`"6Y[`Y]hYh`k i fXYb`g]Y`j cb`XYb
@\fYfb`5bbU`6fi bYž`F]WUfXU`?i `a Ubb`i bX`XYa` GWX i ``Y]hYf
DUi ``A Yi fYf``N]Y`XYf`FY]gY`k Uf`X]Y`6Y[Y[bi b[`a]h`XYf
DUfhbYfgWX i `Y`6`U]gY`DUgWU`]b ;]Uj Ybc`"B UWX`XYf`5b`_i bZh`Ua
6U\b\cZ`DcfhU`Bi cj U`]b`Hi f]b`k i fXYb`X]Y`XYi hgWX Yb ; ÅghY`j cb
]\fYb ; UghZJa]]Yb`\Yfn`]WX`Ya dZUb[Yb"

8Yb`YfghYb`5VYbX`j YfvfUWX`hYb`X]Y`5i ghUi gWX`gWX Ø`Yf`a]h
5i gZØ[Yb`bUWX`F]j c`ž`Y]bYa`GhUXhVi a a Y``]b`Hi f]b`i bX`Y]bYa

[Ya Y]bgUa Yb`D]nnUYggYb"8]YgY`YfghYb`9f`YVb]ggY`Y[hYb`XYb
; fi bXghY]b`ZØf`Y]bY`UVk YWg`i b[gfY]WY`K cWY`j c`Yf
5_hj]h`hYb`i bX`_i`hi fY`Yf`9bhXYW_i b[Yb"

J]Y`ZÀ`h][Y`5_hj]]h`hYb`]a

5i ghUi gWXd`fc[fUa a

8]Y`Dfc[fUa a \Ø\Ydi b_hY`k UfYb`j]Y`ZÀ`h][`i bX`VchYb`XYb
GWØ`Yfb`Y]bY`fY]WY`DU`YhY`Ub`9fZU\fi b[Yb"5a`YfghYb`fY]hU[
VYgi W`hYb`g]Y`X]Y`VYY]bXfi W_YbXY`?`cghYfUb`U[Y`GUW`U`X]`GUb
A]WY`Y`i bX`i bhYfbU\`a Yb`Y]bY`K UbXYfi b[`fi bX`i a`X]Y`GYb
j cb`5j][`]UbU"5a`GUa ghU[`ghUbX`Y]b`5i gZi [`ni f`FYg]XYbn
J YbUf]U`F`YU`Y`Ui ZXYa`D`Ubž`[YZc`[`hj cb`Y]bYf`9f`_i bXi b[`XYf
`bYbghUXhj cb`Hi f]b"Ni a`5i g`_Ub[`XYg`HU[Yg[UV`Yg`9]g`cXYf
? UZZY`Ua`i`i`gg`Dc"

8Yf`GcbbhU[`k Uf`ZØf`]bX]j]Xi Y`Y`5i gZØ[Y`a]h`XYb`; UghZUa`j]Yb
fYgYfj]Yfž`X]Y`i bhYf`UbXYfYa`bUW`A`U]UbX`i bX`]bg
5i hca`i`gYi a`]b`Hi f]b`ZØ\fhYb"5a`A`cbhU[`bU\`a`Yb`X]Y`GWØ`Yf
Ua`l`bhYff]W`h`i]b`;]Uj Ybc`hY]`ž`i bhYfghØ`hnhYb`]a
8Yi hgW`i`bhYff]W`h`i`bX`VYgi W`hYb`ni`g`h`n`]W`Y`]bY`Ö`c`c[]gW
VYhf]YVYbY`DUghU!`UVf]_`"8Yf`8]YbghU[`k Uf`XYf`9f`_i bXi b[`XYg
`][`i`f]gW`Yb`A`YYfYg[`Yk`]Xa`Yhž`k`cVY]`X]Y`?ØghYbcfhY`Bc`]i`bX
Gdchcfbc`gck]Y`Y]bY`K UbXYfi b[`Yb`h`Ub[`XYf`?ØghY`]a
A]hY`di b`h`ghUbXYb"

5a`A`]h`k`cW`ghUbX`gW`]Y`»`]W`Y`]bY`GhUXhZØ\fi b[`Xi`fW`Hi`f]b`Ui`Z
XYa`Dfc[fUa a ž[YZc`[`hj cb`Y]bYa`Yb`hgdUbbYbXYb`5i g`_Ub[`]b
Y]bYa`XYf`j]Y`Yb`7UZ`g"8Yf`Y`hnhY`HU[`k Uf[Ydf`À[`hj`cb
l`bhYff]W`h`i`bX`Y]bYf`5VgW`]YXgdUf`hmž`X]Y`Ya`ch]cbU`Yb
J YfUVgW`]YXi b[Yb`D`Um`Vch"8]Y`F`ØW`fY]gY`Ua`i`fY]hU[`YbXYhY
ZØf`j]Y`Y`GWØ`Yf]bbYb`i`bX`GWØ`Yf`a`]h`Hf`À`bYb"

Ni`_ØbZh][Y`D`À`bY`i`bX`b`UW`X`U`h][Yf

5i ghUi gWXd`fc

8]Y`9fZU\fi b[Yb`XYg`5i ghUi gWXd`fc`Yb`b]W`h`bi`f`Y]ba`U`][

V`Y]VYb"J]Yf`hU`Yb]gWXY`GWØYf]bbYb`i bX`GWØYf`k YfXYb`ja
 F U\ a Yb`Y]bYg`#X]j]Xi U`Ui ghUi gWXYg`bUW`<U`j Yf`_ca a Ybž
 k A\ fYbX`ja `GYdhYa VYf`ZØbZ`GWØYf]bbYb`XYg`5: ; `<U`j Yf`YfbYi h
 bUW` ;]Uj Ybc`fY]gYb"DUi `A Yi fYf`VYnY]W`bYhY`XYb`5i ghUi gW
 U`g`Yfgh`XYb`5bZUb[`Y]bYf`j]Y`j YfgdfYW`YbXYb`Ni gUa a YbUfVY]h
 nk]gWYb`XYb`GW`i `Yb"

8 Ug`6Øfc`J =J 5`ž`k Y`WXYg`XYb`XYi hgW!]hU`Yb]gWYb
 † [YbXUi ghUi gW`gY]h`ØVYf`nY`b`#U\ fYb`ZØfXYfhž`i bhYfghØhnh
 gc`WY`#h]Uh]j Yb`a]h`j]Y`ZÅ`h][Yb`Dfc[fUa a Yb"9g`V]YhYhi bhYf
 UbXYfYa `GWØ`YfdFU`h]_Už: Yf]YbWJa dg`i bX`#Zcfa Uh]cbYb`ØVYf
 K Y]hYfV]`Xi b[ga Ò[`]W`_Y]hYb`Ubž`i a `XYb`8]U`c[`nk]gWYb`XYb
 BUh]cbYb`ni `ghÅf`_Yb"9g`j YfZc`[h`XUg`N]Y`ž`j YfghÅbXb]g`i bX
 Ni gUa a YbUfVY]h`ni `ZØfXYfbž`i a `<YfUi gZcfXYfi b[Yb`k]Y
 ?`ja Uk UbXY`ž`8][]hU`]g]Yfi b[`i bX`A][fUh]cb`[Ya Y]bgUa
 Ubni dUW`_Yb"8Yf`XYi hgWY`6chgW`UZhYf`]b`Fca `YVh]b`X]YgYa
 Ni gUa a Yb`Ub[`X]Y`6YXYi hi b[`XYg`8]U`c[g`nk]gWYb
 8Yi hgW`UbX`i bX`#U`Yb`Yfj cf"

8]Y`6Y[Y[bi b[Ybž`k]Y`g]Y`ja `FU\ a Yb`XYg`5i ghUi gWXYg
 ghUhhZUbXYbž`gc`Yb`XUni `VY]hfU[Ybž`9i fcdÅ]gWY`K YfhY`ni
 ZYgh][Yb`i bX`† b[Yb`A YbgWYb`X]Y`A Ò[`]W`_Y]h[YVYbž`X]Y`Y][YbY
 ?ca ZcfhncbY`ni `j Yf`UggYb`i bX`bYi Y`GdfUWYb`i bX`?i `hi fYb`ni
 YbhXYW`_Yb"

8YhU]`g	
C fh	;]Uj Ybcž`#U`Yb
E i Y`Yb	<ul style="list-style-type: none"> • `c`_U`X]fY`_h"XY • Vi Yfc!j]Uj U]"Yi

6Ygi WXYb`G]Y`i bg`Ui Z. `Y]bY!fY]gY"XY