

GY`Z]YgUbXfU`Ui g' @Yh g'8 UbW`
Ui g[YgW`]YXYb' `A U``cfWU`fi Zh°

GY`Z]YgUbXfU`gW`Y]XYh`ja `<U`VZ]bU`Y`j cb' @Yh g'8 UbW` `Ui gž
ZFYi h'g]W` `Ui ZI f`Ui V`]b`A U``cfWU`bUW`XYa `K Yh_Ua dZ"



A U``cfWUž`GdUb]Yb`!`a `<U`VZ]bU`Y`j cb' @Yh g'8 UbW` `U`h'g]W`
gY`Z]YgUbXfU`Ua `%"`A U]`&\$&) `j cb`]\fYa `HfUi a `j YfUVgW`]YXYhž
]a `:]bU`Y`i a `XYb`H]hY`ni ` _Àa dZYb`"Hfchn`UbgdfYW`YbXYf
@Y]ghi b[YbžY]bgW`]Y» `]W`nk Y]`9]bnY`hÀbnYb`i bX`Y]bYa ` `a dfc!
8 UbW`Yj Yb`a cfY`YI hfYa Y `ni gUa a Yb`a]h`]\fYa `HUbndUfhbYf
Ngc`hG`bXcf`7gY_YžfY]W`hY`Yg`b]W`h`Ui gž`i a `X]Y`Ni gW`Ui Yf`ni
ØVYfnYi [Yb`"8]Y`š fm`VYk YfhYhY`X]Y`5i Zhf]hY`d cg]h]j ž`XYbbcW`
k Uf`XUg`Ni gW`Ui Yf!j ch]b[`b]W`h`Ui Z`]\fYf`GY]hY`"BUW`XYf
9bhgW`Y]Xi b[`nY][hY`g]W`gY`Z]YgUbXfU`cdh]a]gh]gW`i bX`V`]W`hY
VYfY]hg`Ui Z`]\fYb`VYj cfghY`YbXYb`I f`Ui V`Ui Z`A U``cfWU`"

: Øf`g]Y`VYXYi hYh`XYf`F ØW`gW`U[`YXcW`b]W`h`XUg`9bXY`XYf`K`Y`h`
K`Ybb`]W`b]W`h`k`Y]hYf`_ca`a`Yž`Z]Y[`Y`]W`bUW`A`U``cfWU` ž`\UhhY`

8ni a UYj				
8YhYZ8° Gccgh/ 9_UhYf]bU @Ycbcj U	G`ck Zcl	&-	ǻj Y	&-
ǻjbU K cgb]hnU/ J UX]a : UfVi ncj	DUgc`8cV`Y	&-	K]YbYf K U`nYf	&-

8]Y`GhUZZY`\\ Uh`g]W\`U`g`VYgcbXYfg`gdUbbYbX`Yfk]YgYbž`XU`g]Y
j]Y`Y`j YfgW\]YXYbY`HUbng]`Y`i bX`_fYUh]j Y`H\Ya Ybž`k]Y`X]Y
A i g]WU`B][\h`i bX`Ya ch]cbU`Y`K cW\Yb`a]h` A U[]WA ca Ybhg ž
VY]b\U`hYhY"8]Y`J cfZYi XY`Ui ZXUg`:]bU`Y`ghY][hž`k Å\fybX`X]Y
Ni gW\Ui Yf`k Y]hYf\]b`X]Y`9bhk]W`i b[`XYf`HÅbnY`i bX`X]Y`HU`YbhY
XYf`j YfV`Y]VYbXYb`HÅbnYf`VYghUi bYb`_ÖbbYb"

@Yhg`8UbW\`V`Y]Vh`Y]b`ZYghYf`6YghUbXhY]`XYg`XYi hgW\Yb
l bhYf\U`hi b[gcZZYbg]j gž`i bX`X]Y`Ni gW\Ui Yf`XØfZYb`[YgdUbbh`Ui Z
X]Y`9bhk]W`i b[Yb`]b`XYf`_ca a YbXYb`GU]gcb`V`]W`Yb"8]Y`j cb
gY`Z]YgUbXfU`Ub[Yghc»YbY`8]g_i gg]cb`ØVYf`]\fy`VU`X][Y`F`ØW`_Y`f
ni `XYb`K i fnY`b`]b`:]cfa`Y]bYg`l f`Ui Vg`]gh`YXcW\`XUgž`k Ug`j]Y`Y
bUW\`XYa`Ya ch]cbU`Yb`<U`VZ]bU`Y`ØfYb`a`ØW\hYbž`i bX`Y]b
_`Y]bYf`@]W\hV`]W`_ZØf`U`Y`ž`X]Y`g]Y`VYk i bXYfb"

K Y]hYfY`bZcfa Uh]cbYb`ni a`U`hi Y`Yb`J Yf`Ui ZXyf`GhUZZY`i bX`XYb
:]bU`]ghYb`_ÖbbYb`Ui Z`F`H@`i bX`6]`X`bUW\`Y`YgYb`k YfXYb"

8YhU]`g	
C fh	A U`c fWUž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fh"XY • k k k "V]`X"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY