

GYbgUh]cb`]b`<i Y. `H\ fcb`XYf`B [i mYb!
8 mbUgh]Y`gWk Yf`VYgW`ÀX][h°

9]b`J cfZU``]b`<i Y`VYgW`ÀX][hY`XYb`H\ fcb`XYf`B [i mYb!
8 mbUgh]Y``G]WYf\Y]hga U» bU\ a Yb`k YfXYb`j Yfgh`Àf`h`i a
_i`hi fY`Yg`9fVY`ni`gW`ØhYb"



< i Yž'J]YhbUa '!5a '&'ž b]'&\$&) 'bZcfa]YfhY'XUg'6Øfc'XYg
Jc`_g_ca]hYYg'XYf'GhUXh<i Y'XUg'A]b]ghYf]i a 'ZØf'?i 'hi fž'Gdcfh
i bX'Hci f]ga i g'ØVYf'XYb'Ni ghUbX'XYg'H\fcbg'XYf'B [i mYb!
8mbUgh]Yž'XYf'ja 'H\U]!<cU!DU`Ugh'Ui g[YghY`h'k Ufž'VYj cf'Yf
VYgW\ÅX][h'k i fXY"8Yf'J cfZU`ž'XYf'Ua ' &("A U]'&\$&) 'ghUhhZUbXž
gW\cW_]YfhY'j]Y'Y'i bX'k Uf'XUg'FYgi 'hUhY]bYf'j cfg\h'W]WYb
GW\UXYbgj Yfi fgUW\i b['Xi fW\<c'J Ub'D\i cb['HUa "'8]YgYf'\UhhY
VY]a '6YhfYhYb'XYg'DU`UghYg'a]h'gY'hgUa Yb'J Yf\U'hYb'Ui Z'g]W
Ui Za Yf_gUa '[Ya UW\hi bX'VYgW\ÅX][hY'Y]bY'5fa 'Y\ bY'XYg
k Yfhj c`Yb'H\fcbg"

8 Ug'A]b]ghYf]i a 'fYU[]YfhY'gW\ bY`Ui Z'XYb'J cfZU`i bX'cfXbYhY
Y]bY'žgdY_h]cb'i bX'6Yk Yfhi b['XYf'8Yb_a Å'Yf' b'<i Y'Ub"9]b
6Yf]W\h'ØVYf'X]YgYb'J cfZU`gc`hY'V]g'ni a '&*"A U]'XYa
A]b]ghYf]i a 'j cf[Y'Y[h'k YfXYb"G]W\Yf\Y]hg_f\ZhY'\UhhYb'HUa
Ui Z[YZcfXYfhž'XYb'6YfY]W\ ni 'j Yf'UggYbž'i bX']bZcfa]YfhYb'X]Y
Dc`]nY]ž'X]Y'\b'gW\]Y»]W\ i a '%&.%\$'i \f'ZYghbU\ a "'6Y]'gY]bYf
: YghbU\ a Y'nY][hY'Yf'5bnY]W\Yb'Y]bYf'; Y]ghYgghØfi b['i bX'k Uf
b]W\h]b'XYf'@U[Yž'5b[UVYb'ni 'a UW\Ybž'gW\]XYfh'Y]bY!fY]gY"XY"

A U» bU\ a Yb'ni f'9f\ U'hi b['XYg B Uh]cbU`YfVYg

žZc`[Y'XYg'J cfZU`g'f]W\ hYhY'XUg'Jc`_g_ca]hYY'XYf'GhUXh<i Y
Y]bYb'F UhY]bž'i a 'XYb'Ni ghUbX'XYg'H\fcbg'ni 'VYk YfhYb'i bX
Y]bYb'XYhU]`]YfhYb'D'Ub'ni f'9f\U'hi b['i bX'FYghUi f]Yfi b['ni
YfghY`Yb"'5a '%'ž b]'ZUbX'Y]bY'9j U'i]Yfi b[gg]hni b['ghUhhž]'b'XYf
X]Y'J YfUbhk cfh]W\Yb'XUg'<i Y'A cbi a Ybhg'7cbgYfj Uh]cb'7YbhYf
a]h'XYf'9bhk]W_ i b['Y]bYg'i a ZUggYbXYb'GW\i hnd`Ubg
VYUi ZhfU[hYb"'8]YgYf'D'Ub'gc`'A U» bU\ a Yb'ni f'J Yf\]bXYfi b['j cb
8]YVghU\ž': Yi Yfž'9l d`cg]cbYb'i bX'B Uhi f_UhUghfcd\Yb'i a ZUggYb"
8Yf'8]fY_hcf'XYg'<i Y'A cbi a Ybhg'7cbgYfj Uh]cb'7YbhYfž'<cUb[
J]Yh'Hfi b[ž'k]Yg'Ui Z'X]Y'i bhYfgW\]YX`]W\Yb'A UhYf]U`]Yb'i bX
GW\i hna Yh\cXYb'XYf'B Uh]cbU`gW\ÅhY'\]b"

9]bY'i a ZUggYbXY', VYfdfØZi b['XYf'J Yfk U'hi b['i bX'G]W\Yf\Y]h
XYf'FY'jei]Yb'ja 'i Y'A cbi a Ybhg'7cbgYfj Uh]cb'7YbhYf'k]fX'V]g
ni a '*"'ž b]'&\$&) 'Xi fW\ [YZØ\fh"'9g'g]bX'žj Ygh]h]cbYb'jb

F Ybcj]Yfi b[gl'i bX'A cXYfb]g]Yfi b[gUfVY]hYb'gck]Y']b'hY\W.b]gW\Y
 ðZfUghfi _hi f'i bX'GdYn]U`Ui gfØghi b[Yb' [Yd`Ubh"BYi Y
 HY\W.bc`c []Yb'gck]Y`_Øbgh]W\Y' ðhY`][Ybn'gc`Yb'XUVY]Y]bY'Fc`Y
 gd]Y`Yb"

8]Y`bUh]cbU`Y`GW\Uhn_Ua a Yf'j cb`<i Y

ðg[YgUa h'[]VhYg']b`XYf'GhUXh<i Y`%('5fhYZU_hY`cXYf
 5fhYZU_hgÀhnYžj cb`XYbYb' (%'U'g'bUh]cbU`Y`GW\ÀhnY`UbYf_Ubbh
 g]bX"l bhYf`X]YgYb`VYZ]bXYb'g]W\`%&'5fhYZU_hY`cXYf'5fhYZU_hgÀhnY
 a]h' ,]Y]bnY`bYb'5fhYZU_hYb']a`<i Y!A cbi a Ybh_ca d`YI ž
 k À\fybX`X]Y`fYgh]W\Yb`nk Y']a` ; YgW\W\hga i gYi a`XYf'GhUXh
 <i Y`i bhYf[YVfUW\hg]bX"6YgcbXYfg`Yfj`cfni`YVYb'g]bX`X]Y
 k À\fybX`Y]bYf'j Yf[Ub[YbYb'5bYf_Ybbi b['U'g'bUh]cbU`Y`GW\ÀhnY
]XYbh]Z]n]YfhYb` ; Y[YbghÀbXYžXUfi bhYf`X]Y`B [c'A cb'; `cW_Y`Ui g
 XYf`A]b\`A Ub[!YfU`i bX`XYf`H\fc b'j cb`?U]gYf`8i miHUbž`XYggYb
 F YghUi f]Yfi b[`bi b`Df]cf]hÀh`Uh"

8]Y`6Y\ ÒfXYb'g]bX`j YfdZ]W\hYhž`X]Y`6Ygh]a a i b[Yb`XYg
 ?i`hi fYfVYg`Y]bni`U`hYbž`i a`X]Y`k Yfhj`c`Yb`?i`hi f[ØhYf`ni
 gW\ØhnYb"8Yf`J cfZU``fi bX`i a`XYb`VYgW\ÀX][hYb`H\fc b`\Uh`X]Y
 K]W\h][_Y]h`Y]bYf`YZY_h]j Yb` , VYfk UW\i b[`i bX`XYb`GW\i hn
 gc`W\Yf`_i`hi fY`Yb`9fVghØW_Y`]b`XYb` : c_i g'[YfØW`h`K]Y`
**j]YhbUa "j b`VYf]W\hYhž`k i fXY`Y]bY`l bhYfgi W\i b[`ni`XYb
 J YfUbhk cfh]W_Y]hYb']a`Ni gUa a Yb\Ub[`a]h`XYf`J Yf`Ymi b[`XYg
 BUh]cbU`\Y`][hi a g`Y]b[Y`Y]hYhž`k Ug`ni`9bh`Uggi b[Yb`i bX
 J Yfk Ufbi b[Yb`VY`G]W\Yf`Y]hgVYUa hYb`ZØ\fhYž`X]Y`Ua`J cfZU``
 VYhY`][h`k UfYb"**

8 YhU]`g	
C fh	<i Yž`J]YhbUa
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j]YhbUa "j b • fYXU_h]cb`Y]bY!fY]gY`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY