

G]WX Yf\Y]hg!GhfY]h. '8 UfZ'=\f'?]b X 'U``Y]b Ui Z'XYa '5]XU!?fYi nZU\fhgWX]ZZ3

?fYi nZU\fhYb'a]h'5=85'V]YhYb': Ua]`]Yb'gdUbbYbXY 5_h]j]hÀhYbž'XcW\'G]W\Yf\Y]hgZfU[Yb'VY]a 'I a [Ub['a]h ?]bXYfb'gcf[Yb'ZØf'8]g_i gg]cbYb"



5 = 8 5 ž 8 Y i hg W `Ub X '! '9]b Y 'U_hi Y ``Y '8]g_i gg]cb 'ØVYf 'X]Y

G]W Yf\Y]h j cb '?]b XYfb 'k À\fYb X '? fYi n ZU\fhYb 'Ui Z'5 = 8 5!GW]ZZYb
\Uh ']b 'gcn]U `Yb 'A YX]Yb 'ZØf '5 i ZfY[i b['[Ygcf[h" '5 i g` ÒgYf 'k Uf 'Y]bY |
I f`Ui VYf]b ž 'X]Y 'Ui Z': UW Vcc_ 'ZfU[hY ž cV ']\f'?]b X 'U``Y]b Y 'Ui Z' XYa

GW]ZZ \Yfi a `Ui ZYb '_ObbY " 8]YgY :: fU[Y 'YbhZUW hY 'Y]b Y 'K Y``Y 'XYf

9a d Òfi b[']b 'XYb '? ca a YbhUfYb ž 'k cVY] 'j]Y `Y 'B i hnYf']\fY

6Ygcf[b]g ØVYf 'X]Y 'G]W Yf\Y]h j cb '?]b XYfb 'Ui Z'gc `W Yb 'F Y]gYb

Ài » YfhYb " '5 i Z'a c]b "XY 'k]f X 'VYf]W hYhž 'X Ugg 'Y]b][Y '? ca a YbhUfY

X]Y '; YZU\fYb 'Y]b Yg 'f]Yg][Yb 'GW]ZZYgž 'Y]bgW `]Y » `]W

? `YhhYfa Ò[`]W _Y]hYb 'i b X 'XYf 'B À\Y 'ni a 'c ZZYb Yb 'A YYf ž 'VYhcbhYb"

9]b 'B i hnYf 'k]Yg 'X UfUi Z'\]b ž 'X Ugg 'Y]b ', ! 'À\f][Yg '?]b X 'X]Y 'F]g]_Yb

8]Y'8]g_i gg]cb'nY][hžk]Y'dc`Uf]g]Yfh'X]Y'A Y]bi b[Yb'ØVYf'X]Y GY`VghghÀbX][_Y]h'j cb'?]bXYfb'g]bX"K À\fYbX'Y]b][Y'Bi hnYf Uf[iaYbh]YfYbž'XUgg'?]bXYf']b'ZfØ\YfYb'NY]hYb'aY\f': fY]\Y]h VY]a'Gd]Y`Yb'[YbcggYbž'Ài »YfhYb'j]Y`Y'UbXYfYž'XUgg'g]Y'Yg'ZØf i bj YfUbhk cfh`]W\'\]Y`hYbž'?]bXYf'i bVYUi Zg]W\h][h'ni '`UggYb"'9]b dfcj c_UbhYf'?ca a YbhUfž'XYf'9`hYfb'j cb'\Yi hY'U`g' ni 'k Y]W\VYnY]W\bYhYž'ZØ\fhY'ni '\YZh][Yb'FYU_h]cbYb'i bX'j YfghÀf_hY'X]Y 8YVUhhY"

G[WXYfY]hgØVYfY[ib[YbVY]?fYinZUYfhYb]

5i Z'? fYi nZU\fhYbž']bgVYgcbXYfY'a]h'5 =85ž'[]Vh'Yg'nU\`fY]W\Y
5_h]j]hÀhYb'i bX'5bbY\a `]W_Y]hYb'ZØf': Ua]`]Yb"'8YbbcW\']gh'Yg
k]W\h][ž'VYgh]a a hY'G]W\Yf\Y]hgUgdY_hY'ni 'VYUW\hYbž'k]Y'Ui Z'
fYi nZU\fh%"Wca 'VYhcbh'k]fX"'6YgcbXYfg']a '<]bV`]W'Ui Z'XYb
5`_c\c`_cbgi a 'Ub'6cfX'gc``hYb'9`hYfb'g]W\']\fYf'JYfUbhk cfhi b[
VYk i ggh'gY]b"'5`_c\c`'_Ubb'XUg'F]g]_c'ZØf'I bZÀ``Y'Ui Z'Y]bYa
gW\k Ub_YbXYb'GW\]ZZ'Yf\YV`]W\'Yf\O\Yb'i bX'XUni 'ZØ\fYbž'XUgg
9`hYfb']b'_f]h]gW\Yb'A ca YbhYb'b]W\h'gW\bY``[Ybi ['fYU[]YfYb
ObbYb"

9]bY'VYk i gghY'D'Ubi b[']a 'J cfUi g'_Ubb'\Y'ZYbž'X]Y'? fYi nZU\fh'ni Y]bYa 'g]W\YfYb'9f`YVb]g'ZØf'X]Y'[UbnY': Ua]`]Y'ni 'a UW\Yb" Ni XYa 'gc``hYb'9`hYfb'XUfUi Z'UW\hYbž'XUgg'g]Y']\fY 5`_c\c`_cbgi a [Yk c\b\Y]hYb'_cbhfc``]YfYb'i bX']b'; fi ddYbfY]gYbUVk YW\gY`bž'gcXUgg']a a Yf'Y]b'bØW\hYfbYf'9fk UW\gYbYf Ubk YgYbX']gh"

H]ddg'ZØf'Y]bY'g]W\YfY'?fYi nZU\fh'a]h ?]bXYfb

- D`Ubi b[]a JcfUi g.
 - K À\`Yb`G]Y`_]bXYfZfYi bX`]W\Y`F ci hYb`i bX@UbXUi qZØ[Y"
 - #b Zcfa]YfYb 'G]Y 'g]WX 'ØVYf'VYhfYi hY '?]b XYfX]gWcg

i b X 5 _ h]j]hÀ hY b "

- ?`ÀfYb'G]Y'BchZU``d`ÀbY'i bX'ØVYb'G]Y'XUg JYf\U`hYb'VY]'BchZÀ``Yb'a]h'XYb'?]bXYfb"
- 5`_c\c`_cbgi a '_cbhfc``]YfYb.
 - GYhnYb'G]Y'g]W\'gY\Vgh'; fYbnYb"
 - K YW gY`b'G]Y'g]W\']b'; fi ddYbfY]gYb'UVž'gcXUgg |a a Yf'Y]b'9fk UW gYbYf'bØW hYfb']gh"
 - 9]b'VYkigghYf'la[Ub['a]h'5`_c\c``_Ubb'?]bXYf dcg]h]j'VYY]bZiggYb"
- I bhYf\U`hi b[ZØf?]bXYf.
 - Bi hnYb'G]Y'X]Y'j]Y`Yb'5_h]j]hÀhYb'Ui Z'5=85ž Y]bgW\`]Y>`]W\'VYhfYi hYf'?]bXYfWi Vg"
 - 6Ygi WXYb'G]Y'ZUa]`]YbZfYi bX`]WXY'G\ck g'i bX gdYn]Y```[YghU`hYhY'?]bXYfncbYb"
- G]WXYf\Y]hga U»bU\a Yb'Ub'8YW_.
 - VYf`UggYb`G]Y`?]bXYf`]a `Dcc`VYfY]WX`b]Ya U`gi bVYUi Zg]WXh][h"
 - \circ G]WXYfb'G]Y'6U`_cbhØfYb']b'?UV]bYb"
 - HfU[Yb'G]Y'Ui ZZÀ``][Y'?`Y]Xi b[ži a '?]bXYf']a
 ; YXfÀb[Y'`Y]WXh']XYbh]Z]n]YfYb'ni '_ÒbbYb"

 $5 VgWX^{3}Y YbX^{2}Aggh^{2}gW^{2}gU[Ybz^{2}XUgg^{2}Y]bY^{2}5 = 85!?fYi nZU\fh^{2}ybY^{2}bY^{2}gY^{2}bY^{2}gY^{2}bY^{2}gY^{2}bY^{2}gY^{2}bY^{2}gY^{2}bY^{2}gY^{2$

| 8 Y hU]`g | |
|-----------|--------------------|
| Cfh | 5=85ž'8Yi hgWX`UbX |
| EiY``Yb | • k k k "a c]b"XY |
| | • _fYi nZU\fh%"Wca |