

/ `h/c` / [ h/  
/ `h/` / [ h/G]hni b [ `XYg` < Ui dh! `i bX  
: ]bUbnUi ggW\ i ggYg. `K ]W\ h][ Y  
9bhgW\ Y]Xi b [ Yb `ghY \ Yb `Ub ° / `h/#` / [ h/  
/ `h/#c` / [ h/

5a `%&"\$\*"&\$&) `hU[ h`XYf` < Ui dh! `i bX` : ]bUbnUi ggW\ i gg]a  
F UhggUU`j cb `6UX` < cbbYZ`H\Ya Yb. `Hci f]ga i g`i bX  
K ]fhgW\ UzhgZÖfXYfi b [ "



6UX' < cbbYZz'8Yi hgWV`UbX`!`5a`'8cbbYfghU[ ž'XYb`%&`" `đ b] &\$&) ži a`'%, .\$\$`I` \fž`Z]bXYh`ja`'F UhggUU`X]Y`" &`G]mi b[ `XYg <Ui dh!`i bX`:`]bUbnUi ggWV`i ggYg`ghUhh`"8]YgY`G]mi b[ `Zc`\_i gg]Yfh g]WV`Ui Z`X]Y`H\Ya`Yb`K`]fhgWV`UZhgz`DfXYfi b[ ž`Hci`f]ga`i`g`i`bX @]Y[ YbgWV`UZhYb`"8Yf`6Øf[ Yfa`Y]ghYf`6`Øfb``b[ YbXU\`f78I`Ł`k`]fX X]Y`G]mi b[ ``Y]hYbž`k`cVY]`Ui`WV`6Y][ YcfXbYhY`k`]Y`5bXfYU`; Ycf[ ] f78I`Ł`ž`F]hU`GVW`ÀZYf`fi`6@Ł`i`bX`J`c`\_Yf`H\Y`cg`f6`-`\$#8]Y`; fØbYbŁ Ubk`YgYbX`gY]b`k`YfXYb`"8]Y`HU[ YgcfXbi`b[ `j`Yfgdf]WV`h`Y]b][ Y

k ]W\h[ Y`Di b\_hYž`X]Y`ZØf`X]Y`?ca a i bU`dc`h]\_j cb`6YXYi hi b[ g]bX"

8]Y`YfghYb`Di b\_hY`XYf`G]hni b[ `i a ZUggYb`X]Y` : YghghY``i b[ `XYf`6YgW\`i ggZ\`][ \_Y]h`gck ]Y`X]Y` ; YbY\`a ][ i b[ `XYf`HU[ YgcfXbi b[ " 8UbUW\`Zc`[ Yb`5bhfÅ[ Y`i bX`5bZfU[ Yb`[ Ya`Å»`XYf ; YgW\`ZhgcfXbi b[ "

## HU[ YgcfXbi b[ gdi b\_hY`]a `8YhU]`

9]b`nYbhfU`Yf`Di b\_h`XYf`HU[ YgcfXbi b[ `]gh`X]Y`6YgW\`i ggj`cf`U[ Y ni`f`ÿbXYfi b[ `XYg`GhY``Ybd`UbYg"8Yg`K`Y]hYfYb`k`YfXYb`9fa`ÅW\h][ i b[ gØVYfhfU[ i b[ Yb`ZØf`≠j`Ygh]h]cbgUi`gnU\`i b[ Yb`i`bX`?fYX]hYfa`ÅW\h][ i b[ Yb`Ui`g`XYa``Ÿ\`f`&\$&(`VYgdfcW\Yb"9]b`k`Y]hYfYf`k`]W\h][ Yf`Di b\_h`]gh`X]Y` , "GUhni b[ `ni`f`ÿbXYfi b[ `XYf`GUhni b[ `XYf`GHUXh`6UX`<`cbbYZ`ØVYf`X]Y`9f\`YVi b[ `j`cb`9`hYfbVY]hfÅ[ Yb`ZØf`X]Y`≠Ubgd fi`W\`bU\`a`Y`j`cb`5b[ YVchYb`XYf`?`]bXYfhU[ YgY]bf]W\hi b[ Yb`ž`XYf`?`]bXYfhU[ YgdZY[ Y`gck`]Y`XYb`6Ygi`W\`XYf`C`ZYbYb` ; UbnhU[ ggW\i`Y`fC` ; GŁj`ca`'\$+`\$+`&\$%\*"

8]Y`G]hni b[ `gW\`]Y»`h`a`]h`A`]hY`]i b[ Yb`i`bX`k`Y]hYfYb`5bZfU[ Yb"9]b`b]W\h`ØZYb`h]W\Yf`HY`]`]gh`YVYbZU`g`j`cf[ YgY\`Yb`ž`k`Y`W\Yf`X]Y`6YfUhi b[ `ØVYf`XYb`9f`Ugg`j`cb` ; cfXYfi b[ Yb`i`a`ZUggh"5i`gZØ\`f`]W\Y`i`bhYf`U[ Yb`g]bX`]a``6Øf[ Yf]bZcfa`Uh]cbggmghYa`j`YfZØ[ VUfž`gcXUgg`]bhYfYgg]YfhY`6Øf[ Yf`g]W\`i`a`ZUggYbX`]bZcfa`]YfYb`\_ØbbYb"

## Ni`gUa`a`YbgYhni b[ `XYg`5i`ggW\i`ggYg`

≠g[ YgUa`h`k`]fX`XYf`5i`ggW\i`gg`j`cb`j`YfgW\]YXYbYb`A`]h[ `]YXYfb`j`YfhYhYb"8]Y`5i`ggW\i`gga`]h[ `]YXYf`gYhnYb`g]W\`i`bhYf`UbXYfYa`Ui`g`A`]W\UY`6YfbXh`fl`6@Ł`DfcZ"8f" ; fUb`\_`6`]gg`f6`ØbXb]g`-`\$#8]Y` ; fØbYbŁ`i`bX`7Ufa`Yb`7UfXi`W\`f78I`Ł`ni`gUa`a`Yb"8Yg`K`Y]hYfYb`g]bX`Ui`W\`a`Y\`fYfY`ghY``j`YfhYhYbXY`5i`ggW\i`gga`]h[ `]YXYfž`k`]Y`9[ a`cbX`9]W\`fl`6@Ł`i`bX`HcV]Ug`ægyd\`g`f78I`Ł`Ub`XYf`G]hni b[ VYhY`]]`h"

8i`fW\`X]Y`j`]Y`ZÅ`h][ Y`Ni`gUa`a`YbgYhni b[ `XYg`5i`ggW\i`ggYg`i`bX`

X]Y`[ Yd`UbhYb`H\Ya Yb`\_ØbX][ hg]W\`Y]b`gdUbbYbXYf`5VYbX`ZØf  
 X]Y`c\_U`Y`Dc`h]\_]b`6UX`< cbbYZ`Ub``8]Y`6Øf[ Yf`g]bX`\Yfn`]W  
 Y]b[ Y`UXYbž`Ub`X]YgYf`G]mi b[ `hY]`ni bY\`a Yb`i bX`X]Y  
 9bhk ]W\_`i b[ Yb`\`Ui hbU\`ni `j YfZc`[ Yb``K Y]hYfY`≠Zcfa Uh]cbYb`g]bX  
 ]b`XYb`YbhgdFYW\YbXYb`6Yf]W\`hYb`i bX`F Uhg]bZcfa Uh]cbYb`ni  
 Z]bXYb`"

8YhU]`g	
Cfh	6UX`< cbbYZ`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• a Y]bVUX\`cbbYZ`XY</li> <li>• k k k "fYa U[ Yb! fUhg]bZcfa Uh]cb`XY</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY`XY