

Gca a Yf'&\$&) . '8 Yi hgWx `UbX `V`Y]Vh`XUg  
VY`]YVhYghY `I f`Ui Vgn]Y` `XYf`8 Yi hgWx Yb`°

I f`Ui V`]b`8 Yi hgWx `UbX `V`Y]Vh`&\$&) `VY`]YVh`8 Yi hgWx Y  
d`UbYb`F Y]gYb `bUWx `GdUb]Ybž`≠U`]Yb`i bX` ; f]YWx Yb`UbX`  
9bhXYW`Yb`G]Y `X]Y `HfYbXg`°



8 Yi hgWx `UbX `!`æ `Gca a Yf'&\$&) ` \UVYb`]b`Y]b][ Yb`XYi hgWx Yb  
6i bXYg`ÀbXYfb`X]Y`Gca a YfZYf]Yb`VY[ cbbYb`"8 ]Yg`ZÀ`h`]b`Y]bY  
NY]hž`]b`XYf`X]Y`F Y]gY`i gh`XYf`8 Yi hgWx Yb`YfbYi hgY`f`Ui g[ YdfÀ[ h  
]gh`@Ui h`XYf`8 Yf`K` YghYb`nY][ h`X]Y`8 Yi hgWx Y`Hci f]ga`i gUbU`mgY  
&\$&) `X]Y`VY`]YVhYghYb`F Y]gYn]Y`Y`XYf`8 Yi hgWx Yb`"5b`YfghYf`GhY`Y  
ghY`h`8 Yi hgWx `UbX`gY`Vghž`[ YZc`[ hij`cb`GdUb]Yb`i bX`≠U`]Ybž`X]Y  
j`]Y`Y`6i bXYgVØf[ Yf`YVYbZU`g`Ubn]Y`Yb`"

8 ]Y`<Ui dhfY]gYn]Y`Y`k`i fXYb`Ui g`XYb`5b`hk`cfhYb`j`cb`%\$\$  
6YZFU[ hYb`a`]h`ZYghYb`F Y]gYUVg]Wx`hYb`Yfa`]hY`h`"8 ]Y`Hcd`%\$\$

[ YghU`hYb`g]Wk`k ]Y`Zc`[ h

| F Ub[ | F Y]gYn]Y`     |
|-------|----------------|
| %"    | 8 Yi hgWk`UbX  |
| &"    | GdUb]Yb        |
| ' "   | ≠U`]Yb         |
| ( "   | HØf`_Y]        |
| ) "   | G`UbX]bUj ]Yb  |
| * "   | ; f]YWk Yb`UbX |
| + "   | ² ghY ffY]Wk   |
| , "   | : fUb`_fY]Wk   |
| - "   | ? fcUh]Yb      |

## 6Y`]YVh\Y]h`XYf`N]Y`Y

8]Y`6Y`]YVh\Y]h`8Yi hgWk`UbXg`U`g`i f`Ui Vg`UbX`]gh`Ui Z`a Y`fYfY  
 : U`\_hc fYb`ni fØW`ni ZØ\ fYb`"8]Y`\_i fnY`9ffY]Wk VUf`\_Y]h`i bX`X]Y  
 A Ø[ `]Wk`\_Y]h`ni f`9f`c`i b[ `]b`XYf`BÀ\Y`\U`hYb`j ]Y`Y`F Y]gYbXY`XUni  
 Ubž`[a `Y][ YbYb`@UbX`ni `V`Y]VYb"

: Øf`F Y]gYb`bUWk`? fcUh]Yb`i bX`≠U`]Yb`gd fYWk Yb`YVYbZU`g`X]Y`[ i hY  
 9ffY]Wk VUf`\_Y]h`a ]h`XYa `5i hc`": `i [ fY]gYn]Y`Y`k ]Y`GdUb]Yb`i bX  
 ; f]YWk Yb`UbX`g]bX`\]b[ Y[ Yb`Y`Yf`ZØf`Àb[ YfY`5i ZYb h\U`hY`]b  
 6YhfUWk h`[ Ync[ Ybž`i a `X]Y`cZha U`g`\Ø\YfYb`F Y]gY`cghYb`ni  
 fYWk hZYfh][ Yb"

## 8Yf`HfYbX`ZØf`&\$&(

8]Y`6Y`]YVh\Y]h`j cb`F Y]gYb`k ]fX`g]Wk`k c`\`Ui Wk`]b`XYb  
 \_ca`a YbXYb`A cbUhYb`Zc fhgYhnYb`"@Ui h`Hci f]ga`i gUbU`mgY  
 d`UbYb`ZUgh`nk Y]`8f]hhY`XYf`8Yi hgWk Ybž`a ]bXYghYbg`Y]bY  
 I f`Ui VgfY]gY`]b`XYb`bÀWk ghYb`nk Ø`Z`A cbUhYb`ni `i bhYfbY`a Yb"  
 8YbbcWk`]gh`\_bUdd`YXYf`J ]YfhY`ØVYfnYi [ hž`&\$&(`b]Wk`hni  
 j YffY]gYb"

8Yf`HfYbX`ni `Ui g`ÀbX]gWk Yb` : Yf]Ybn]Y`Yb`V`Y]Vh`i b[ YVfcWk Ybž  
 k À\ fYbX`F Y]gYb`]bg[ YgUa`h`U`g`Y]bY`A Ø[ `]Wk`\_Y]h`k U`\f[ Ybca`a Yb  
 k ]fXž`XYa `5`hU[ `ni `Yb hZ]Y`Yb`i bX`bYi Y`9bYf[ ]Y`ni `hUb`\_Yb"

F Y]gYb`hfÀ[ h`b]W h`bi f`ni f`dYfgÖb`]W X Y b`9b h k ]W\_`i b[ `VY]ž`gcbXYfb  
gW U Z h`Ui W `k Yfhj c``Y`9f]bbYfi b[ Yb``Hfchn`X]j YfgYf  
< YfUi gZcfXYfi b[ Yb`V`Y]Vh`XUg`F Y]gYb`Y]b`nYbhfU`Yg`9`Ya Ybh`a  
@YVYb`j ]Y`Yf`6Øf[ Yf`]b`8 Yi hgW`UbX"

|              |  |
|--------------|--|
| 8 Y h U ] `g |  |
| C f h        | 8 Y i hgW`UbX  |
| E i Y ``Y b  | <ul style="list-style-type: none"><li>• k k k "XYfk YghYb"XY</li><li>• k k k "hci f]ga i gUbU`mgY"XY</li></ul> |

6 Y gi W X Y b `G]Y`i b g`Ui Z. `Y]b Y!f Y]g Y"XY