

Gca a YfbUW\ hghfUi a `]b`F Y[ YbgVi f[ .  
>Y hnh`H]W\_Y hg`ZØf`X Ug`C nYUb! 9j Yb h  
g]W\ Yfb`

9f`YVYb`G]Y`XYb`Gca a YfbUW\hVU``&\$&) `Ua `H\YUHyf  
F Y[ YbgVi f[ .; U`Už`HUbñž`\_i `]bUf]gW\Y`<][ \`][ \hg`i bX  
a i g]\_U`]gW\Y`8UfV]Yhi b[ Yb`Yfk UfhYb`G]Y`

6]ga UfW\_d`Uhnž`-` \$(`+`F Y[ YbgVi f[ ž`8Yi hgW\`UbX`!`5a`%"  
> b]`&\$&) `Z]bXYh`X]Y`nk Y]hY`5i ZU[ Y`XYg`gdY`hU\_i `ÀfYb  
GCA A 9F B 57 < HG65 @@g`Ua `H\YUHyf`F Y[ YbgVi f[ `i bhYf`XYa  
A chhc`85G`G7 < =: `89F`HF`ÿI A 9`ghUhh`8Yf`6]ga UfW\_d`Uhn`k ]fX  
Ub`X]YgYa `VYgcbXYfYb`5VYbX`]b`Y]bYb`i i f]ØgYb`C nYUbXUa dZYf  
j Yfk UbXY`hi bX`V]YhYh`XYb`; ÀghYb`Y]bY`i bj Yf[ Ygg`]W\Y  
6U``bUW\h`8Yf`Dfc[ fUa a ghUfh]gh`ZØf`%, .` \$`i \f`[ Yd`Ubhž`YXcW\  
g]bX`ÿbXYfi b[ Yb`j cfVY\U`hYb`

8]Y`6U``bUW\h`VY[ ]bbh`a ]h`Y]bYf`ZYgh`]W\Yb`?i hgW\YbXi fW\ZU\fhž  
[ YZc`[ hj cb`Y]bYa `GY`hYa dZUb[ `i bX`Y]bYa `a i g]\_U`]gW\Yb  
9bhfÅY``8]Y`[ fc»Y`9fØZbi b[ g[ U`U`Ui ZXYa `6]ga UfW\_d`Uhn`k ]fX  
a ]h`<][ \`][ \hg`Ui g`C dYf`i bX`C dYfYhhY`[ YZØ`h`gY]b`"A ]hk ]f\_YbXY  
g]bX`i bhYf`UbXYfYa `XUg`A i g]\_h\YUHyfYbgYa V`Yž`XYf`7`c`fž`X]Y  
HUbnh\YUHyfW`a dUbm`igck ]Y`XUg`D\`]\Ufa`cb]gW\Y`C fW\YghYf  
F Y[ YbgVi f[ `i bhYf`XYf`@Y]hi b[ `j cb`; A 8`GhYZUb`J YgY`\_U``8]Y  
A cXYfUh]cb`ØVYfb]a a h`GYVUgh]Ub`F ]hgW\Y`ž`k`À`fYbX`XUg  
HUbng`hi X]c`F ]ha`c`X]Y`8YVØh]YfYbXYb`d`f`ÀgYbh]Yfh`

J ]Y`gY]h][ Yg`Dfc[ fUa a `i bX`<][ \`][ \hg

8]Y`; U`U`k ]fX`j cb`Y]bYf`K U`nYffi bXY`a ]h`@] Y!C fW\YghYf  
VY[ `Y]hYhi bX`V]YhYh`ni g`Àhn`]W\`Y]bYb`5i Zhf]hh`XYf`H\`]c`K`c`Z`6][  
6UbXž`X]Y`ZØf`6U``fcca !Gci bX`i bX`Gci ``gcf[ h`i a `A ]hYfbUW\h

Yfk UfhYh'X]Y'; ÀghY'X]Y'A ]hhYfbUW\hg[ U`U'a ]h'GhUf[ ÀghYb'k ]Y  
6YUhf]W' FYYW' i bX'A Uhj]'?`Y]b"

8cW'XYf'GCA A 9FB57 <HG65@@VYghY\h'b]W'h'bi f'Ui g  
\_`Ugg]gWYf'A i g]\_ " `a `BYi \Ui ggUU`k ]fX'X]Y'A Uf\_i g'9b[ Y`ghÀXhYf  
6UbX'Dcd'i bX'FcW`XUfV]YhYbžk À\fybX'8 >E i ]W\_]Y'a ]h'8]g\_c  
DUfh]nUb]i bX'< ]hg'Ui g'XYb', \$Yfb'i bX' - \$Yfb'Ui žk UfhYb'k ]fX'" `a  
: cmYf'XYg'BYi \Ui ggUU`g'k ]fX'X]Y' >Of[ 'GY]XY`Gk ]b[ '6UbX'žJnn  
i bX'Gk ]b[ 'dfÀgYbh]Yfyb'i bX'XUg'8i c'BCJ5'a ]h'HUb[ c\_`Àb[ Yb  
ØVYfnYi [ Yb'"5i W'X]Y'DfcVYVØ\by'&\Uh'a ]h'8 žJbY'B][ \h]b[ U`Y  
i bX'XYb'; YVfØXYfb'A Umf'žØf'Dcd!'i bX'8]gWc!; fccj Yg[ Ygcf[ h"

? i `]bUf]gW\Y' < Ø\Ydi b\_hY' i bX'H]W\_Yhg

: Øf'XUg`Y]V`]W\Y'K c\`XYf'; ÀghY'k ]fX'Y]b'i a žUb[ fY]W\Yg  
\_i `]bUf]gW\Yg'5b[ YVch'VYfY]h[ YghY`hžXUfi bhYf'k Ufa Y'i bX'\_U`hY  
?`Y]b][ \_Y]hYb'ia '6]ghfc'gck ]Y'Y]b'gØ» Yf'A ]hhYfbUW\hg]a V]gg'"9]b  
hfUX]h]cbY`Yg'K Y]»k i fghžfØ\ghØW\_]gh'UV'' .\$\$'I \f'j YfžØ[ VUf'"8]Y  
H]W\_Yhj Uf]UbhYb'g]bX'ZYI ]VY`[ YghU`hYh'`

J Uf]UbhY	NY]h	6YgW\fy]Vi b[	DfY]g
%	%- .' \$'I \f	A ]h'9fØžžbi b[ g! i bX'A ]hhYfbUW\ hg[ U`U	+' \$' '%, &'
&	&%.\$\$'I \f	: `Ub]Yf_UfhY c\bY ; U`Ug\ck g	*) ` # ' \$'%) `
'	&' .\$\$'I \f	@UhY!B][ \h! : `Ub]Yf_UfhYž c\bY ; U`Ug\ck g	' ) ` # ' \$'%\$`

K Y]hYfY' žZcfa Uh]cbYb'i bX'X]Y'A Ø[ `]W\_Y]hž'H]W\_Yhg'ni `Yfk YfVYbž  
ž]bXYb' žbhYfYgg]YfhY '\ ]Yf'"9]b'5VYbX'j c`Yf'A i g]\_ž'HUbn'i bX  
; Ybi gg'j Yfgdf]W\hi bj Yf[ Ygg]W\Y'9f]bbYfi b[ Yb'žØf'U`Y  
HY]'bY\`a Yf'XYg'GCA A 9FB57 <HG65@@g']b'FY[ YbgVi f[ "

8Ug'9j Ybh'k ]fX'g]W\Yf'Y]b' < Ø\Ydi b\_h'XYf'?i `hi fgU]gcb'i bX'Y]b

9f`YVb]gž`XUg`b]W\h`j`Yfg`Ài`a`h`k`YfXYb`gc``hY"8]Y`FY[`YbgVi`f[`Yf`  
 GhUXhnY]hi`b[`VYf]W\hYhž`XUgg`gck`c\`X]Y`5ha`cgd\`ÀfY`U`g`Ui`W\`  
 XUg`Dfc[`fUa`a`b`X]YgYa``J\`f`k`]YXYf`Ui`»`Yf[`Yk`Ò\b`]W\`gY]b`  
 k`YfXYb"

8YhU]`g	
Cfh	6]ga`UfW_d`Uhnž`-`'\$`(+`FY[`YbgVi`f[`ž` 8Yi`hgW\`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fY[`YbgVi`f[`Yf! ghUXhnY]hi`b[`"XY</li> <li>• k k k "h\`YUhYffY[`YbgVi`f[`"XY</li> </ul>

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY