

Gca a Yfi f`Ui V`&\$&) . `8]Y`VYghYb`F Y]gYb
c`bY` : Yf]YbW\ Ucg`

9bhXYW_Yb`G]Y`X]Y`VYghYb`F Y]gYn]Y`Y`ja`Gca a Yf`&\$&) `c`bY`
A UggYbhci f]ga`i g.`K`]W\h][`Y` : Yf]YbhYfa`]bYžH]ddg`i bX`
F Y]gYYa` dZ\`i b[`Yb`"



8Yi hgW\`UbX`!`8Yf`Gca a Yf`&\$&) `ghY`h]`cf`XYf`H0fž`i bX`j`]Y`Y`
8Yi hgW\Y`d`UbYb`]\fYb`l`f`Ui V``8]Y`Gca a Yfa`cbUhY`ž`]`i bX`
5i [`i`gh]g]bX`X]Y`<Ui`dhfY]gYnY]hž`UVYf`[`YbUi`ni`X]YgYa`NY]hdi`b_h`
\UVYb`nU`\fY]W\Y`6i`bXYg`AbXYf`]b`8Yi hgW\`UbX`Gca a YfZYf]Yb`
8]Yg`Z0\fh`nk`Ub[`g`Ài`Z[`ni`0VYfZ0`hYb`F Y]gYn]Y`Yb`i`bX`
ghY][`YbXYb`DfY]gYb`Z0f` :`0[`Y`i`bX`l`bhYf`0bZhY``@Ui`h`
**F Y]gYfYdcfhYf`_0bbYb`F Y]gYbXY`YXcW`k`YgYbh`]W\`
Ub[`YbY\`a`YfY` :`Yf]Yb`Yf`YVYbž`k`Ybb`g]Y`]\fY`F Y]gYb`Ui`»`Yf`U`V`
XYf` :`Yf]YbnY]hYb`d`UbYb`"**

8]Y`Gca a YfZYf]Yb`&\$&) `k`YfXYb`]b`8Yi hgW\`UbX`ni`Zc`[`YbXYb`
NY]hYb`ghUhh]bXYb`.

6i bXYg`UbX

: Yf]YbnY]h

GUW`gYb	&, "'`đ b]`V]g', "'`5i [i gh
GUW`gYb!5b`U`h	&, "'`đ b]`V]g', "'`5i [i gh
H\Øf]b [Yb	&, "'`đ b]`V]g', "'`5i [i gh
6fYa`Yb	' "'`đ `]`V]g`%' "'`5i [i gh
B]YXYfgUW`gYb	' "'`đ `]`V]g`%' "'`5i [i gh
F`Y]b`UbX!DZU`n	+ "'`đ `]`V]g`%) "'`5i [i gh
<YggYb	+ "'`đ `]`V]g`%) "'`5i [i gh
GUUf`UbX	+ "'`đ `]`V]g`%("'`5i [i gh
BcfXf`Y]b!K`YghZU`Yb	%("'`đ `]`V]g`&*" "'`5i [i gh
6Yf`]b	&("'`đ `]`V]g`*" "'`GYdhYa`VYf
6fUbXYbVi f[&("'`đ `]`V]g`*" "'`GYdhYa`VYf
<Ua`Vi f[&("'`đ `]`V]g`*' "'`GYdhYa`VYf
A`YW`_YbVi f[!J`cfdca`a`Yfb	&, "'`đ `]`V]g`*" "'`GYdhYa`VYf
GW`Ygk`][!<c`ghY]b	&, "'`đ `]`V]g`*" "'`GYdhYa`VYf
6UXYb!K`ØfhYa`VYf['`%" "'`đ `]`V]g`%' "'`GYdhYa`VYf
6UmYfb	%" "'`5i [i gh`V]g`%) "'`GYdhYa`VYf

9a dZc`YbY`F`Y]gYnY]hYb

: Øf`F`Y]gYb`Ui » Yf`U`V`XYf`<Ui`dhZf]YbnY]hYb`k`YfXYb`X]Y
 Zc`[YbXYb`NY]hf`Ai`a`Y`Ya`dZc`Yb.

- J`c`f`X`Ya`'`&%"`đ`b].`'`XYU`ZØf`F`Y]gYb`b`UW`GØXYi`fcdU"
- &%"`V]g`&, "'`đ`b].`'`đ`X]YgYf`K`c`W`Y`UVYb`_Y]bY`
6i bXYg`ÀbXYf`:`Yf]Yb"
- %) "`V]g`&%"`GYdhYa`VYf.`'`5i`W`Y]Yf`k`]YXYf`:`Yf]YbZfY]Y`
NY]hYb"
- K`c`W`Y`b`j`c`f`c`XYf`b`UW`X`Ya`'`%"`V]g', "'`5i [i gh`Ni`X]YgYa`
NY]hdi`b`_h`UVYb`b]W`h`U`Y`'`6i bXYg`ÀbXYf`Gca`a`YfZf]Yb"
- BUW`X`Ya`'`%) "`GYdhYa`VYf.`;`i`h`[`Y]Y][`b`Y`h`ZØf`F`Y]gYb`]b`
GØXYi`fcdU"

6YgcbXYfg`ni`j`Yfa`Y]XYb`]gh`X]Y`YfghY`5i [i ghk`c`W`Y`ž`XU`ni`X]YgYf`
 NY]h]b`8Yi`hgW`U`b`X`g`A`a`h]W`Y`G`W`Ø`Yf`:`Yf]Yb`UVYb`"8Y]`
 GhUi`[`Y`ZU`f`]gh]b`X]YgYf`NY]h`Yf`Ø`h`:`fY]hU`[`Y]a`'5i [i gh]g]b`X`
 YfZU`fi`b`[`g`[`Ya`À»`ghUf`_`j`cb`j`Yf`_`Y`f`V`Y`h`f`c`Z`Y`b`ž`k`]Y`XYf`5857`
 ZYghghY`h"

: U\ fj Yf\ U`hYb`i bX`D`Ubi b[

Ni gÄhn`]Wk`k]fX`5i hcZU\ fYfb`[YfUhYbž`Ub`ghUi UbZÄ``][Yb
K cW\YbYbXYb`i bX`j cf`U``Ya`i : fY]hU[bUW\ a`]hhU[Yb`j c f g]W\ h][`ni
gY]b``9]b`VYgcbXYfYg`5i [Yba`Yf`_]Y[h`Ui W\`Ui Z`XYb`@_k!
: U\ fj YfVchYb`Ub`GUa`ghU[Yb`k Ä\ fYbX`XYf`Gca`a`YfZYf]Ybž`X]Y`ni
bcW\`[fÖ» YfYb`J Yf`_Y\ fgYb[dÄggYb`Ui Z`XYb`GhfU» Yb`ZØ\ fYb
_ÖbbYb``Ni XYa`i`_Ubb`X]Y`GUb]Yfi b[`XYf`@`Y[!6fØW`_Y`Ui Z`XYf
6fYbbYfUi hcVU\ b`ni`k`Y]hYfYb`J YfnÖ[Yfi b[Yb`ZØ\ fYbž`k`Yg\ U`V
Yg`fUhgUa`i]ghž`U`hYfbUhj] Y`F`ci`hYb`Y]bni`d`UbYb"

K Ybb`G]Y`Y]b`9`Y`_hfcZU\ fnYi [`bi`hnYbž`gc``hYb`G]Y`Ui`W\`g]W\`YfY
@UXYa`Ö[`]W\`_Y]hYb`]b`Ä`fY`F`Y]gYd`Ubi`b[`a`]hY]b`VYn]Y\`Yb``8]Y
9fZU\ fi b[Yb`Ui`g`XYa`i`Gca`a`Yf`&\$`&(`nY][Ybž`XUgg`Yg`ØVYf
%`-`\$\$\$`GhUi`g`Ui`Z`XYi`hgW\`Yb`5i`hcVU\`bYb`[UVž`k`Ug`Y]bYb
FØW`_`Ub[`i`a`i`_bUdd`i`i`i`a`i`J`Yf[`Y]W\`ni`&\$`&`i`XUfghY``Yb``Gca`]h
V`Y]Vh`XYf`J`Yf`_Y\ fgZi`gg]b`XYb`_ca`a`YbXYb`Gca`a`YfZYf]Yb`Y]b
k`]W\`h][Yg`H\`Ya`U`ZØf`F`Y]gYbXY`]b`8Yi`hgW\`UbX"

8YhU]`g	
Cfh	8Yi`hgW\`UbX
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "fY]gYfYdcfhYf"XY • k k k "UXUWXY

6Ygi W\`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY