

Gca a Yfi f`Ui V`&\$&) . `Gc `V`Y]VYb `G]Y
[Ygi bX`i bX`ghfYggZfY]`i bhYfk Y[g`

9bhXYW_Yb`G]Y`[Ygi bXY` ; Yk c`b`Y]hYb`Z0f`ΔfYb
Gca a Yfi f`Ui V`&\$&) `i bX`YfZU`fYb`G]Yž`k]Y`8][]hU`8Yhcl` `Δf
K c`V`Y]Z]bXYb`ghY][Yfh`



I `a ž`8Yi hgW`UbX`!`8Yf`Gca a Yfi f`Ui V`&\$&) `ghY`h] cf`XYf`H0f
i bX`V]YhYh`]XYU`Y`A 0[`]W`_Y]hYb`ni f`9bhgdUbbi b[`i bX`ni f
9hUV`]Yfi b[` [Ygi bXYf` ; Yk c`b`Y]hYb`" `b`X]YgYf`NY]h`bY][Yb`j]Y`Y
A YbgW`Yb`XUni ž`g]W`ni `YbhgdUbbYb`i bX`Ui gni gW`k Y]ZYb`"8cW`
I f`Ui V`_Ubb`Ui W`XUg`K c`V`Y]Z]bXYb`Z0fXYfb`i bX`XUVY]`Y`ZYbž
[Ygi bXY`GhfUhY[]Yb`]b`6Yk Y[i b[ž`9fb`À`fi b[`i bX`a YbhU`Yf
6U`UbW`i a ni gYhmYb`"8]Yg`VYf]W`hYh`I `a `BYk`g`

9]b`YZZ`_h] Yf`GhfYggUVVUi ` _Ubb`Xi fW` [Ygi bXY`5`hYfbUh] Yb`k]Y
GhfUbXgdUn]Yf[Åb[Y`cXYf`M`[U`VY]`GcbbYbUi Z[Ub[`YfZc`[Yb`
Ni XYa `V]YhYb`9!N][UfYhYb`c`b`Y`B]_ch]b`Y]bY`A 0[`]W`_Y]h`Z0f
F Ui W`Yfž`X]Y` ; Yk c`b`Y]h`UVni `Y[Yb`"8]Y`I f`Ui VgnY]h`Y][bYh`g]W`
`Yf] cffU[YbXž`i a `bYi Y` [Ygi bXY` ; Yk c`b`Y]hYb`ni `YhUV`]YfYbž

X]Y`Ui W\`bUW\`XYf`F`ØW__Y\`f`]b`XYb`5`hU[`6YghUbX`\UVYb`
_`ÖbbYb`"

; Ygi bXY`9fbÄ\`fi b[`i` bX`6Yk Y[i b[

K Ä\`fYbX`XYg`l`f`Ui`Vg`a`ØggYb`_i`]bUf]gW\`Y`9bhXYW_i`b[`Yb`b]W\`h`
nk`Ub[`g`Äi`Z][`ni`i`b[`Ygi`bXYf`9fbÄ\`fi`b[`ZØ\`fYb`"GhUhhXYggYb`
gc`hY`XYf`c`_i`g`Ui`ZXYf`E`i`U`]hÄh`XYf`GdY]gYb`Y[`Yb`ž`i`bX`Zf]gW\`Y`
A`Äf`_hY`V]YhYb`c`_U`Y`C`Vgh`i`bX`;`Ya`ØgYcdh]cbYb`"J]Y`Y`l`f`Ui`VYf`
bi`hnYb`X]Y`;`Y`Y[`Yb`Y]hž`i`a`dZ`Ub`n`]W\`Y`5`hYfbUh]j`Yb`k`]Y`j`Y[`Ub`Y`
i`bX`j`Y[`YhUf]gW\`Y`;`Yf]W\`hY`Ui`gni`dfcV]YfYb`"

8]Y`:`ÖfXYfi`b[`j`cb`6Yk`Y[`i`b[`]gh`YVYbZU`g`YggYbh]Y`ž`i`a`XUg`
K`c`\`VYZ]bXYb`ni`ghY][`Yfb`"5_h]j`]hÄhYb`k`]Y`GW\`k`]a`a`Yb`i`bX`
K`UbXYfb`k`YfXYb`Ya`dZc`\`Yb`ž`YVYb`gc`k`]Y`X]Y`Bi`hni`b[`]j`cb`
:`U\`ffUXj`Yf`Y`\`!5bV]YhYfb`ž`i`a`X]Y`l`a`[`YVi`b[`]U_h]j`ni`Yf`_i`bXYb`"

8][`]hU`Y`9bh[`]Zhi`b[`]a`l`f`Ui`V`

9]b`k`Y]hYfYf`k`]W\`h][`Yf`5gdY`_hž`XYf`c`Zhj`YfbUW\`Ägg][`h`k`]fXž`]gh`X]Y`
X][`]hU`Y`9bh[`]Zhi`b[`]@Ui`h`i`**hcd**]Už`Yfa`Ö[`]W\`h`Y]bY`5i`gnY]h]j`cb`
X][`]hU`Yb`;`YfÄhYb`b]W\`h`bi`f`GhfYggUVVUi`ž`gcbXYfb`ZÖfXYfh`Ui`W\`
X]Y`5W\`hgUa`_Y]h]a`l`f`Ui`V`"K`Yf`k`Ä\`fYbX`XYf`F`Y]gY`Y]bYb`
VYk`i`gghYfYb`l`a`[`Ub[`]a`]h`6`XgW\`]fa`nY]h`dZY[`Yb`a`ÖW\`hYž`_Ubb`
j`YfgW\`]YXYbY`GhfUhY[`]Yb`Ub`k`YbXYb`ž`k`]Y`XUg`5i`ggW\`U`hYb`
i`bb`Öh][`Yf`6YbUW\`f]W\`h][`i`b[`]Yb`c`XYf`XUg`A`]hbY`a`Yb`Ub`U`c[`]Yf`
l`bhYf`U`hi`b[`]gZcfa`Yb`k`]Y`6ØW\`Yf`"

9]b`X][`]hU`XYhcl`l`a`l`f`Ui`V`Yfa`Ö[`]W\`h`Yg`ni`XYa`ž`X]Y`gW\`ÖbYb`
A`ca`Yb`hYb`ZØf`g]W\`gY`Vgh`ZYgmi`\`U`hYb`ž`Ub`ghUhh]g]Y`gc`Zc`fh`Ui`Z`
GcW]U`A`YX]U`ni`hY]Yb`"l`a`X]Yg`ni`YffY]W\`Yb`ž`gc`hY`a`Ub`k`]W\`h][`Y`
?cb`hU`_hY`j`cf`XYa`l`f`Ui`V`]bZcfa`]YfYb`ž`XUgg`a`Ub`b]W\`h`
dYfa`Ub`Yb`h`YffY]W\`VUf`gY]b`k`]fX`"5i`W\`XUg`5i`gXfi`W`Yb`k`]W\`h][`Yf`
l`bhYf`U[`]Yb`i`bX`XUg`A`]hbY`a`Yb`j`cb`C`ZZ]bY!`?UfhYb`_ÖbbYb`
\`]ZfY]W\`gY]b`"

; Ygi bX`gW\`UZYb`i`bX`\`mXfUh]g]Yfh`V`Y]VYb`

; i hYf`GW`UZ]gh`Y]bY`k Y]hYfY`GW`ØggY`_ca dcbYbhYž`X]Y`k Å`fYbX
 XYg`l f`Ui Vg`cZhj YfbUW`Ågg][h`k]fX``H]ddg`ZØf`VYggYfYb`GW`UZ
 VY]b`U`hYb`X]Y`J Yfk YbXi b[`j cb`FY]gY_]ggYbž`fY[Y`a Å»][Y
 GW`UZybgnY]hYb`i bX`XYb`J Yfn]W`h`Ui Z`gW`k YfY`A U`nY]hYb`j cf
 XYa`GW`UZyb[Y`Yb``Ni XYa`]gh`Yg`j cb`[fi bX`Y[YbXYf
 6YXYi hi b[ž`Ui gfY]W`YbX`ni `hf]b`_Yb`i bX`cW`k Yfh][Yb
 GcbYbgW`i hn`ni `j Yfk YbXYb``FY[Y`a Å»][Y` :`Øgg][_Y]hgni Ž` \f
 i bhYfghØ`hh`b]W`h`bi f`X]Y` ; Ygi bX`Y]hž`gcbXYfb`gcf[h`Ui W`ZØf
 Y]bY`VYggYfY`<Ui h`

5W`hgUa _Y]hi bX`A YX]hU]cb`g]bX`YggYbh]Y``Y`DfU`_h`_Ybž`X]Y
 \Y`Zybž`X]Y`a YbhU`Y`6U`UbW`ni `gh`Åf`_Yb``?i fnY
 A YX]hU]cbgY]b`Y]hYb`i bX`UW`hgUa Yg`9ggYb`_ØbbYb`XYb` ; Ybi gg
 _i `]bUf]gW`Yf`9bhXYW`i b[Yb`j Yfgh`Åf`_Yb`i bX`ni `Y]bYa`YfZØ`hYfYb
 l f`Ui VgYf`YVb]g`ZØ`fYb```bXYa`G]Y`X]YgY`H]ddg`VYfØW`_g]W`h][Ybž
 `Åggh`g]W`XYf`Gca`a Yfi f`Ui V`&\$&) `b]W`h`bi f`YbhgdUbbYbXž
 gcbXYfb`Ui W` [Ygi bX`[YghU`hYb`

8YhU]`g	
C fh	l `a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "i `a !bYk g"XY • i hcd]U"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY`!fY]gY"XY