

GcbbY`ØVYf` Yb[ U`. J c f h f U[ `i b X  
gdUbbYbXY`9]bV`]W\_Y`]b`@ØVYW\_`

hYfbUh]cbU`Y`đ [ YbXXY`Y[ Uh]cb`d f Å g Y b h]Y f h`F Y]gYVYf]W h`]b  
@ØVYW`ni` Yb[ U`ž; Ybcn]X`i b X`U`hi Y`Y`9bhk ]W`i b [ Yb"



@ØVYW\_ž`8Yi hgW`UbX`!`5a`%\*"A U] &\$&) `ZUbX`ja`@ØVYW\_Yf  
Gc`]nYbhfi a`X]Y`5i ZhU`\_hj YfUbghU`hi b[ `XYf`J c f h f U[ gfY]gY` GcbbY  
ØVYf` Yb[ U` `ghUhh`"8]YgY`J YfUbghU`hi b[ `a Uf\_]Yfh`XYb`6Y[ ]bb  
Y]bYf`k ]W h][ Yb`đ Zcfa Uh]cbg\_Ua` dU[ bYž`X]Y`j cb`Y]bYf  
]bhYfbUh]cbU`Yb`đ [ YbXXY`Y[ Uh]cb`c f[ Ub]g]Yfh`k i fXY`"8]Y  
8Y`Y[ Uh]cb`d`Ubhž`V]g`A ]hY`đ b]fi bX`&\$`Gh`Å`XhY`]b`8Yi hgW`UbX`ni  
VYgi W`Ybž`i a`ØVYf`X]Y` [ YgY`gW`UZhgd`c`]h]gW`Yb`9bhk ]W`i b [ Yb  
i bX`X]Y` ; YgW ]W`hY`XYg` ; Ybcn]Xg`Ub`XYb`9n]X.]bbYb`Ui Zni`\_`ÄfYb`  
8]YgYg`đ`f`Ä`f`h`g]W`XYf` [ Yd`UbhY` ; Ybcn]X`Xi fW`XYb  
gc [ YbUbbhYb`g`Ua ]gW`Yb`GhUUh`fi`GŁ`ni a`nY`b`hYb`A U`ž`XYf`Ua`" "  
5i [ i gh`&\$`%( `VY[ Ubb`i bX`ni`Y]bYa`XYf`Xi b\_Y`ghYb`? Ud]hY`ZØf  
X]Y` ; nĚt ]bbYb`ZØ`f`hY"

8]Y'6Yf]W\hY'XYf'8Y'Y[ Uh]cb'n]Y'Yb'XUfUi Z'UVž'XUg'6Yk i gghgY]b  
ZØf'X]Y'j Yf\YYfYbXYb'5i gk ]f\_i b[ Yb'XYg'; Ybcn]Xg'ni 'gW\ÅfZYb  
i bX'GdYbXYb'ZØf'XYb'6Ui 'Y]bYg'đ [ YbX!GdcfhYbhfi a g]b  
GØX\_i fX]ghUb'ni 'gUa a Y'b"8]Y'9n]X.]bbYb'g]bX'Y]bY'XYf'À'hYghYb  
a cbch\Y]gh]gW\Yb'FY'Y][ ]cbg[ Ya Y]bgW\UZhYb'XYf'K Y'hi bX']\fY  
HfUX]h]cbYb'g]bX'h]YZ]a 'i'hi fY''Yb'; YX\W\hb]g]j YfUb\_Yfh"8]Y  
K ]ggYbgØVYf'YZYfi b[ 'YfZc'[ hXi fW '@YXYf'i bX'F ]hi U'Yž'k cVY]'X]Y  
: UfVYb'K Y]» 'i bX'GW\k Ufn'gma Vc'gW\ZØf': f]YXYb'i bX'HfUi Yf  
ghY\Yb"

## 8]Y': c`[ Yb'XYg'; Ybcn]Xg

B UW\XYa ' , VYfZU''XYg'G]b' Yb[ U'k i fXYb'HUi gYbXY'j cb  
A YbgW\Yb'Yfa cfXYh'cXYf'j Yfg\_'Uj h''6YgcbXYfg'VYhfcZYb'k UfYb  
: fUi Yb'i bX'?]bXYfž'X]Y' ]b'X]Y': Åb[ Y'j cb'G\_'Uj Yb\U'hYfb  
[ Yf]YhYb"8]Y'DYgW\ a Yf[ U'XYf'8Ya c\_fUh]gW\Yb'DUfhY]'?i fX]ghUbg  
fD8?Ł'j Yf'Y]» Yb'X]Y'FY'Y][ ]cbž'k Ug'ni f'9fa cfXi b[ 'j cb'j ]Y'Yb  
A YbgW\Yb'ZØ\fhY" ð'XYf' FchYb'GW\i 'Y 'k i fXYb'† b[ Y': fUi Yb  
\_Uh'c[ ]g]Yfhž'j YfgW\Yddhi bX'ni f'Nk Ub[ gUfVY]h' [ Ynk i b[ Yb"8Yf  
ØVYfk ]Y[ YbXY'HY]'XYf', VYf'VYbXYb'Zc\ 'i bhYf'YI hfYa Yb  
6YX]b[ i b[ Yb' ]bg' Yb[ U'!; YV]f[ Y/j ]Y'Y'ghUfVYb'Ui Z'XYf': 'i W\h  
cXYf'bU\ a Yb'g]W\XUg '@VYb"8cW\X]Y' ðhYfj Ybh]cb'XYf'D?? 'i bX  
MD; #MD>YfÒZbYhY'Y]bYb': 'i W\h\_cff]Xcfž'XYf'nU\ 'fY]W\Yb  
A YbgW\Yb'XUg '@VYb'fYhhYhY"

Hfchn'XYf'Ub\U'hYbXYb'; Yk U'hž'Yhk U'Xi fW\hØf\_]gW\Y  
5fa YYUb[ f]ZY'Ui Z'X]Y' ðZfUghfi \_hi f' ]b' Yb[ U'ž'nY][ Yb'X]Y  
9n]X.]bbYb'Y]bY'VYY]bXfi W\_YbXY'FYg']Ybn"G]Y'\UVYb'VY[ cbbYbž  
Y]bY'XYa c\_fUh]gW\Y'GY'Vghj Yfk U'hi b[ 'Ui Zni VUi Ybž'X]Y'j cb  
Y]bYa ' ?cbnYdh'XYg'XYa c\_fUh]gW\Yb' ?cbZØXYfU' ]ga i g]bgd]f]Yfh  
]gh"8]Yg'VY]b\U'hYh'Y]bY'ghUf\_Y'6Yhcbi b[ 'Ui Z  
; YgW\YW\hYf[ YfYW\h][ \_Y]hž'6Ug]gXYa c\_fUh]Y'i bX  
GY'Vghcf[ Ub]gUh]cb' ]b'XYb'; Ya Y]bXYb"

Dc`]h]gW\Y'9bhk ]W\_'i b[ Yb' i bX  
< YfUi gZcfXYfi b[ Yb

9]b`nYbhfU`Yf`5gdY`h`XYf`bYi` [ YgW\ UZZYbYb`Ghfi`\_hi`f`g]bX  
h\Ya`Uh]gW\Y`?ca`a` ]gg]cbYbž`X]Y`g]W\`a` ]h`XYb`6YfY]W\Yb` : fUi`Ybž  
6]`Xi`b[ `i`bX` ; Ygi`bX\Y]h`Ui`gY]bUbXYfgYhnYb`" `đ`X]YgYa` `?cbhYI`h  
k`i`fXY`XYf`5i`hcbca` ]YfUhj`cb`L`UbYgcf`[ Y[ f0bXYhi`bX`XYf`)"  
?cb[ fYgg`XYf`5i`hcbca` ]Yf`hY`ZUbX`]a` `đ\`f`&\$`&` `ghUhh`"8]Y  
: fUi`YbVYk`Y[ i`b[ `H5`đ` `gck` ]Y`X]Y`cf[ Ub]g]YfhY`đ` [ YbX`gd]Y`Yb`Y]bY  
hfU[ YbXY`F`c`Y`]b`X]YgYa` [ YgY`gW\UZh]W\Yb` : cfhgW\`f]hhi`bX  
hfU[ Yb`ni`Y]bYa` `bUW\`U`h][ Yb`K`UbXY`VY]"

8cW`X]Y`G]hi`Uh]cb`XYf`9n]X.`]bbYb`]b`8Yi`hgW`UbX`V`Y]Vh  
Ub[ YgdUbbh` ,`VYf`&\$`\$`\$`\$`YVYb`]b`XYf`6i`bXYgfYdi`V`]\_ž`j` ]Y`Y  
j`cb`]bYb`g]bX`j`cb`5VgW\]YVi`b[ `VYXfc`h`"8`Uf0VYf`h`]bUi`g  
a`0ggYb`g]Y`g]W\`XYf`\_f]h]gW\Yb`F`c`Y`8Yi`hgW`UbXg`]b`XYb  
XUa`U`][ Yb` ; YgW\Y`b]ggYb`VYk`i`gghgY]bž`XU`a`Y`f`U`g`%`\$`\$`\$`  
8Yi`hgW\Y`g]W\`XYa` `G`Ub`gW`c`ggYb`ž`k`Å`f`Yb`X`K` UZZYbYI`dcfhY`Ub  
X]Y`H0f`\_Y`]X]Y`5b[ f]ZZ`Ui`Z`Yb[ U`i`bhYfgh0hnYb`"8]Y`8Y`Y[ Uh]cb  
ZcfXYfh`XU`Yf`Y]bY`i`a`ZUggYbXY`J`YfUbhk`cfhi`b[ `8Yi`hgW`UbXgž  
gck`c`h`]b`XYf`J`YfZc`[ i`b[ `XYf`H`hYf`U`g`Ui`W`]b`XYf`I`bhYfgh0hni`b[  
j`cb`K` ]YXYfUi`ZVUi`a`U`bU`a`Yb`"

8]Y`Ub`U`hYbXY`5fVY]h`XYf`8Y`Y[ Uh]cb`i`bX`X]Y`J`cfhf`Å[ Y`]b  
8Yi`hgW`UbX`k`YfXYb`XUni`VY]hfU[ Ybž`Y]b`6Yk`i`gghgY]b`Z0f`X]Y  
J`YfZc`[ i`b[ `i`bX`X]Y`<`YfUi`gZcfXYfi`b[ Yb`XYf`9n]X.`]bbYb`ni  
gW\ UZZYb`"8]Y`Gc`]XUf]h`h`]b`XYf`8]UgdcfU`h`Uh`g]W\`U`g`k`]W\`h][ Yg  
9`Ya`Ybh]a` `?Ua`dZ`[ Y[ Yb`fY`][ ]0gY`J`YfZc`[ i`b[ `i`bX`dUhf]UfW\U`Y  
; Yk`U`h`Y`hUV`]Yfh`8Yf`b`Å`W`ghY`J`cfhfU[ `0VYf`X]Y`9fZU`fi`b[ Yb`XYf  
XYa`c`\_fUh]gW\Yb`F`Yj`c`i`h]cb`]a` `Yb[ U`k`]fX`Ua` `+"`đ`b`]a  
7ca`a`i`b]hm`5fh`7YbhYf`]b`A`Ubb`Y]a` `ghUhhZ]bXYbž`k`c`XYf`8]U`c[  
0VYf`j`Yf[ Ub[ YbY`i`bX`[ Y[ Ybk`Åfh][ Y`<`YfUi`gZcfXYfi`b[ Yb  
Zcfh[ YgYhnh`k`]fX`"

: 0f`k`Y]hYfY`đ`Zcfa`Uh]cbYb`ni`X]YgYa` `H\Ya`U`\_0bbYb`G]Y`X]Y  
5fh]\_Y`j`cb`UbZX`Yi`hgW`"W`c`a` `i`bX`]bXma`YX]U"cf[ `VYgi`W\Yb`"

8YhU]`g	
Cfh	@0VYW`ž`8Yi`hgW`UbX

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• UbZXYi hgWx "Wc a</li><li>• XY"]bXma YX]U"cf[</li></ul>

6Ygi WxYb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY