

GdUfh]ddg'ZØf'5=85!?'fYi nZU\fhYb.'Gc
Vi WX Yb'G]Y'WYj Yf'i bX'[Øbgh][°

9fZU\ fYb'G]Yž'k]Y'G]Y'VY]'5=85!?'fYi nZU\fhYb'gdUfYb' _ØbbYbž
Y]bgWX`jY»`jWX`H]ddg'ni`Ghc'fbc_UV]bYbž'DfY]gcdh]cbYb'i bX
6i WXi b["



; Y]fUb[Yfž'B cfk Y[Yb'!'a a Yf'a Y\ f'A YbgWX Yb'gYhnYb'g]WX'a]h
XYa`H\Ya U?'fYi nZU\fhYb'Ui gY]bUbXYfž'i bX'X]Y'5=85!FYYXYfY]
\Uh'g]WX'XUVY]'U'g'A Uf_hZØ\ fYf'YhUV'jYfh''5=85!B Yi`j]b[Y
]bZcfa]YfYb'g]WX'\Ài Z][`bUWX`XYb'<Ui dh_f]hYf]Yb'DfY]gž'GWX]ZZ
N]Y`Y'i bX'XYa`Di V`_i a ""9]b'9I dYfhY'ghY`hY]b][Y'k Yfhj c`Y'H]ddg
j cfž'i a`VY]'XYf'6i WXi b[]Y''; Y`X'ni`gdUfYb"

9]bY`XYf'[Àb[][ghYb'DfY]gcdh]cbYb']gh'XYf' DfYa]i a`!HUf]Z'
8]YgYf'V]YhYh'XYb'\ØWXghYb'DfY]gž'Yfa`Ò[`]WX'h'Y]bY'[Yn]Y`hY
?UV]bYbUi gk U\`i bX'Yf'Ui Vh'Ub[Zf]gh][Y'D`Ubi b[Yb""K Yf'`YXcWX
Yhk Ug'; Y`X'gdUfYb'a`ØWX'hYž'ZØf'XYb']gh'XYf' J Uf]c`!HUf]Z]Y]bY
]bhYfYggUbhY'5`hYfbUh]j Y""<]YfVY]'k`À\`h'5=85`Y]bY`F Ygh_UV]bY`ZØf
X]Y'6i WX YbXYb'Ui gž'U`YfX]b[g`_ØbbhY`XUg`Àb[YfY`K Y[Y'ni f

: c`[Y`\\UVYbž`k Ybb`a Ub`Y]bY`?UV]bY`Ua`5bZUb[`cXYf`9bXY`XYg
GWX]ZYg`ni [Yk]YgYb`VY`_ca`a`h`

F Yghd`ÀhnY`i bX`Ghcfbc`_UV]bYb`U`g GdUfcdh]cb

9]b`VYgcbXYfg`k Yfhj`c`Yf`H]dd`]gh`X]Y`Gi`WXY`bUWX
Ghcfbc`_UV]bYb` `]a` `b`hYfbYh`5b[YVchY`k]Y`%\$, \$`9i`fc`dfc
DYfgcb`ZØf`Y]bY`g]YVYbh`À[] [Y`F`Y]gY`ni` `XYb` `G`_UbX]bUj`]gWXYb
<][`\\][`\\hg` `Ui`ZXYf`5`8`5bcj`U`UV`?]Y`g]bX`b]WX`h
Ui`»`Yf[Yk`Ø`\\b`]WX`"5`8`5`U`_hi`U`]g]Yfh`h`À[`]WX` `]`\\fY`5b[YVchY`ZØf
F Yghd`ÀhnY`i bX`Ghcfbc`_UV]bYb`i bX`Yfa` Ø[`]WX`h`gca`]h`Ui`WX
GdcbhUb`fY]gYbXYb`UhfU`_hj`Y`DfY]gj`cfhY]`Y`j`cb`V]g`ni` `) \$`Dfc`nYbh
[Y[YbØVYf`XYf`i`fgdfØb[`]WX`Yb`6i`WX`i`b["`8]YgY`C`dh]cbYb`g]bX
b]WX`h`bi`f`d`fY]gk`Yfhž`gcbXYfb`V]YhYb`Ui`WX`X]Y`A`Ø[`]WX`_Y]hž
i`fnZf]gh][Y`I`f`Ui`Vgd`ÀbY`ni` `j`Yfk`]f`]WX`Yb`ž`k`]Y`?`fYi`nZU`\\fh`5`\\c`]
VYf]WX`hY`h`

8]Y`5`8`5bcj`U`gY`Vgh`j`YfZØ[h`iØVYf`Y]bY`VYY]bXfi`W`_YbXY`@U[Yž`XU
g]Y`]a` `<`UZ`Yb`j`cb`i` ; Y]fUb[Yf`fB`cfk`Y[Yb`Ł`Ub`_Yfh`i`bX`XYf
VYfØ`\\a`hY` ; Y]fUb[YfZ`c`fX`ni` `i` »`YffY]WX`VUf`]gh`Hci`f]ghYb`_ØbbYb
X]Y`UhYa`VYfUi`VYbXY`BUhi`f`]b`XYf`I`a` [YVi`b[`Yf`YVYb`i`bX
dUggYbXY`@UbXUi`gZØ[Y`X]fY`_h`cb`]bY`Vi`WX`Yb`"

5`_c`\\c` `i bX`J`Yfg]WX`Yfi`b[Yb`Ub`6cfX

9]b`k`Y]hYfYg`H`\\Ya`Už`XUg`j`]Y`Y`F`Y]gYbXY`VYgW`À`Zh][hž`]gh`XYf
5`_c`\\c`_cbgi`a` `Ub`6cfX`"8]Y`6i`WX`i`b[`Y]bYf`5`_c`\\c`!`:`UhfUHY
fYbh]Yfh`g]WX`j`cf`U`Ya`ž`k`Ybb`h`À[`]WX` `a`Y`\\f`U`g`j`]Yf` ; `À`gYf`6]Yf
cXYf`K`Y]b`_cbgi`a`]Yfh`k`YfXYb`"8]YgY`:`UhfUHY`i`a`ZUggh`Ui`WX
GcZh[Yhf`Àb`_Yž`YXcW`]gh`ni`VYUW`hYbž`XUgg`g]Y`dfc`?`UV]bY`j`cb
U`Yb`F`Y]gYbXYb`fUi`»`Yf`?]bXYfb`Ł`[YVi`WX`h`k`YfXYb`a`i`gg`"I`a
K`UfhYnY]hYb`ni` `j`Yfa`Y]XYbž`Ya`dZ]Y`\\`h`Yg`g]WX`ž`XYb`H]gW`k`Y]b
gY`Vgh`ni` `\\c`Ybž`XU`X]YgYf`ni` `XYb`A`U`\\`nY]hYb`_c`ghYb`c`g
Ub[YVchYb`k`]fX`"

8U`?`fUb`_Yb`\\Ui`gVYgi`WXY`Ub`6cfX`hYi`Yf`k`YfXYb`_ØbbYb` `Y]b

6Y]gd]Y`g]bX`?cghYb`j`cb`Yhk`U`&&\$`\$`9i`fc`Z0f`Y]bY
 <Yfni`bhYfgi`Wxi`b[` `ž]gh`Yg`fUhgUa`ž`Y]bY
 5i`g`UbXg`fUb`_Ybj`Yfg]WXYfi`b[`UVni`gW`Y]Y»Yb`"C`bY`Y]bY`gc`WXY
 J`Yfg]WXYfi`b[`a`0ggghYb`X]Y`?cghYb`j`cb`XYb`F`Y]gY[`ÀghYb`gY`Vgh
 [`YhfU[`Yb`k`YfXYb`ž`k`Ug`]a`B`chZU`"gY`f`hYi`Yf`k`YfXYb`_Ubb`"

K]W h][Y`J`cfVYfY]hi`b[`Yb`j`cf`XYf`F`Y]gY

J`cf`XYf`Y][`Ybh]WXYb`?fYi`nZU`fh`a`0ggYb`k`]W`h][`Y`:`cfa`U`]h`hYb
 Yf`YX][`h`k`YfXYb`"8`Ug`5i`gZ0`Yb`XYg`GW`]Zga`Ub]ZY`ghg`Ui`ZA`m5`8`5
]gh`cV`][`Uhc]gW`"8`Uni`[`Y`0fYb`5b[`UVYb`ni`f`5XfYggYž
 5i`gk`Y]gbi`a`a`Yfž`5b`fY]gYnY]hi`bX`B`chZU`"cbhU`h`9]b`b]W`h
 Zf]gh[`YfYW`hYg`B`UW`c`Yb`VY]a`7`YW`!]b`_Ubb`gW`bY`"ni`"Ub[`Yb
 K`UfhYnY]hYb`Z0`fYb`"

:`0f`j`]Y`Y`i`f`Ui`VYf`]gh`XUg`h`À[` `]W`Y`5i`g`Ui`ZYb`Y]b`<`0`Y`di`b`_h`]\`fYf
 F`Y]gY`"8`]Y`A`0[` `]W`_Y]hž`Y]bYb`fi` \][`Yb`D`Uhn`c`XYf`X]Y`6`Uf`ni
 k`À`Y`b`ž`i`b`X`X]Y`X`Uni`[`Y`0f][`Y`GU]`Uk`Um`!A`i`g]_`gW`UZZYb`Y]bY
 YbhgdUbbhY`5`ha`cgd`À`fY`i`b`X`V]Y`hYb`]bhYfYggUbhY`DYfgdY`_hj`Yb
 Ui`ZX]Y`VYgi`W`hYb`C`fhY`"GW`k`À`V]gW`Y`VYf]W`hYh`0VYf`X]Y
 [`fc`»Yb`b`hYfYggYb`Ub`X]YgYb`H]ddg`i`b`X`k`Y]hYfYb`b`Zcfa`Uh]cbYbž
 X]Y`Y]bY`?fYi`nZU`fh`Y]bZUW`Yf[`YghU`hYb`_0bbYb`"

8YhU]`g	
C`fh	;`Y]fUb[`Yfž`B`cfk`Y[`Yb
E`i`Y`Y`b	<ul style="list-style-type: none"> •`k`k`k`"gW`k`UYV]gW`Y`"XY •`_fYi`nZU`fh!U`c]"XY

6Ygi`W`XYb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY`XY