

Gd]Y\_Yfcc[ ' ]b ; YZU\ f. '? `]a Uk UbXY``Äggh  
=bgY``]a 'A YYf'j Yfg]b\_Yb°

8Yf'?`]a Uk UbXY``VYXfc\h'X]Y'BcfXgYY]bgY``Gd]Y\_Yfcc[ /  
K ]ggYbgW\UZh'Yf'k UfbYb'j cf'\c\Yb'A YYfYggd]Y[ Y'b'i bX  
bÒh][ Yb'?ØghYbgW\i hna U» bU\ a Yb"



Gd]Y\_Yfcc[ ž'8Yi hgW\`UbX`!`8]Y'BcfXgYY]bgY``Gd]Y\_Yfcc[ 'g]Y\h  
g]W\`Ui Z[ fi bX'XYf'5i gk ]f\_i b[ Yb'XYg'?`]a Uk UbXY`g'i bX'XYg  
UbghY][ YbXYb'A YYfYggd]Y[ Y`g'Y]bYf'Yfbgh\UZhYb'6YXfc\i b[  
[ Y[ YbØVYf"@Ui h'6Yf]W\hYb'j cb`h!cb`]bY`k ]fX'dfc[ bcgh]n]Yfhž  
XUgg]a '[ Ya Å» ][ hYb'GnYbUf]c'XYf'A YYfYggd]Y[ Y`V]g'ni a`&\f  
&%\$\$'i a`(+`Wå`UbghY][ hž'k Å\fybX]a`K c fgh!7UgY!GnYbUf]c'Y]b  
5bgh]Y[ 'j cb'V]g'ni`%( '\$`Wå`a Ò[ `]W\`]gh"l bhYf'X]YgYb'l a ghÅbXYb  
k ØfXYb'X]Y'GU`nk ]YgYb'i bX'XYf'BcfXghfUbX'j cb'Gd]Y\_Yfcc[  
k Y]h[ Y\YbX'i bhYf'K UggYf'j YfgW\k ]bXYb"

6YgcbXYfg`VYgcf[ b]gYffY[ YbX`]ghž'XUgg]a`gW\`]a a ghYb'GnYbUf]c

bi f'bcW`XYf`b`gY`cfhi bX`X]Y`<Yfa Ubb!@Yhn!GW i `Y`g]W hVUf  
V`]YVYbžk A`fYbX`XYf`<Y`YfdUX`hY`k Y]gY`ØVYfZi hYh`k`ÁfY`"8]Y  
FY]W`Y`k`]YgYb`i bX`XYf`6U`b`l`cZXYf`]\ghcf]gW`Yb`6U`b`k`ØfXYb  
j`c`gh`ÁbX][`j`ca`A`Yf`j`YfgW`i b[`Yb`"Y`b`]W`Yž`k`Ybb[`Y]W`  
k`Yb][`Yf`XfUgh]gW`Yž`5i`gk`]f`\_i`b[`Yb`g]bX`Ui`W`ZØf`X]Y`I`a`[`YVi`b[  
XYf`b`gY`B`cfXYfbYmini`Yfk`UfhYbž]bgVYgcbXYfY`]a`[`YgUa`hYb  
C`ghY`]i`bX`fi`bX`i`a`XYb`:`i`[`\UZybžk`c`XYf`@UbXj`Yf`i`gh  
U`YfX]b[`g`b]W`h`gc`[`fUj`]YfYbX`Ui`gZU`Yb`k`ØfXY"

## ? ØghYbgW`i`hna`U»`bU`a`Yb`YfZcfXYf`]W`

I`a`X]YgYb`<YfUi`gZcfXYfi`b[`Yb`ni`VY[`Y[`bYbž`\Uh`7`\f]gh]Ub  
A`YmYfž`XYf`b]YXYfg`ÁW`g]gW`Y`I`a`k`Y`ha`]b]ghYfž`X]Y`[`fY]ZVUfYb  
:`c`[`Yb`XYf`?`]a`U`\_f]gY`\Yfj`cf[`Y`c`VYb`i`bX`X]Y`8f]b[`]W`\_Y]hj`cb  
?ØghYbgW`i`hna`U»`bU`a`Yb`VYhcbh`5i`W`]b`C`ghZf]Yg`UbX`VYghY`h  
Y]bY`Yf`\Ø`hY`,`VYfZi`hi`b[`g[`YZU`\f`Ui`Z[`fi`bX`XYg`?`]a`Uk`UbXY`g`  
<]Yf`g]bX`fi`bX`%ž&`A`]]`cbYb`5bk`c`bYf`[`Y[`Yb`:`i`hYb`Xi`fW`  
8Y]W`Yž`GW`Yi`gYb`i`bX`Di`a`dYb`[`YgW`Øhnhž`k`]Y`

**XYi`hgW`Yg`\_]a`Ud`c`fhU`VYf]W`hYh`**

9]b`bYi`Yg`Dfc`Y`\_h`a`]h`XYa`B`Ua`Yb`K`5?`C`G`fK`UggYf`Ub`XYb  
?ØghYb`C`ghZf]Yg`UbX`g`k`i`fXY`]b]h]Yfhž`i`a`XYb`ni`\_ØbZ]h[`Yb  
GW`i`hVYXUfZ`ni`Yfa`]hY`b`"8`Ug`6i`bXYga`]b]ghYf]i`a`ZØf`6]`Xi`b[  
i`bX`:`c`fgW`i`b[`ghY`h`XUZØf`&ž`A`]]`cbYb`9i`fc`VYfY]h`?`ccfX]b]Yfh  
k`]fX`XUg`Dfc`Y`\_h`j`ca`<Y`a`l`c`h`n!`NYb`hfi`a`:`Y`Ygh`UW`h`fk`N;`É`]b  
Ni`gUa`a`YbUfVY]h`a`]h`a`Y`fYfYb`DUf`hbYfbž`XUfi`bhYf`XYf  
B]YXYfg`ÁW`g]gW`Y`@UbXYgVYhf]YV`ZØf`K`UggYfk`]fhgW`UZž`?`ØghYb!  
i`bX`B`Uhi`fgW`i`h`f`B`@K`?`B!:`G?`É`gck`]Y`I`b]j`Yfg]h`hYb`]b`<`Ua`Vi`f[`ž  
C`XYbVi`f[`]i`bX`XYf`X`XY`<`c`W`gW`i`Y"

## ?`]a`UZc`fgW`i`b[`]i`bX`fY[`]c`bU`Y`A`U»`bU`a`Yb`

8`Ug`N]Y`XYg`K`5?`C`G!`Dfc`Y`\_hg`]gh`X]Y`?`ca`V]bUh]cb`j`cb  
?ØghYbgW`i`h`ni`bX`6]b`bYbYb`hk`ÁggYfi`b[`]i`fØ`YfY  
:`c`fgW`i`b[`gdfc`Y`\_hY`]b`XYf`F`Y[`]cb`\UVYb`VYfY]hg`k`Yfhj`c`Y`  
9f`\_Yb`hb]ggY`ØVYf`X]Y`5i`gk`]f`\_i`b[`Yb`XYg`?`]a`Uk`UbXY`g`[`Y`]YZYfh`  
=a`F`U`a`Yb`XYg`U`\_hi`Y`Yb`Dfc`Y`\_hg`k`YfXYb`?`]a`Ua`cXY`Y`YfghY`hž  
X]Y`X]Y`a`Ø[`]W`Yb`HYa`dYfUhi`fYf`\Ø`i`b[`Yb`nk`]gW`Yb`%ž)`i`bX`(`

; fUX`7Y`g]i g'gck ]Y`XYfYb`5i gk ]f\_i b[ Yb`Ui Z`Ghi fa Zi hYb`i bX  
GYY[ Ub[ `g]a i `]YfYb"

9]b`gcn]U`k ]ggYbgW\UZh`]W\Yf`HY`i bhYfgi W\h`XYb  
=Zcfa Uh]cbgVYXUfZ`XYf`9]b`Y]a ]gW\Yb`i bX`Yb`hk ]W\_Y`h  
[ Ya Y]bgUa `GhfUHY[ ]Yb`Z0f`X]Y`Ni \_i bZh`"8Uf0VYf`\" ]bUi g`Y]hYh`X]Y  
I b]j Yfg]h`h`C`XYbVi f[ `Y]bY`I bhYfgi W\i b[ `ni `XYb`J Yf`AbXYfi b[ Yb  
XYf`G0» k UggYfj cf\_ca a Yb`i bX`XYfYb`9]bZi gg`Ui ZX]Y  
K UggYfj Yfgcf[ i b[ "5i W\`X]Y`X]Y`<cW\gW\i `Y`]gh`U\_hj] ž`]bXYa  
g]Y`Y]b`5fVY]hgdU\_Yhini f`J YfVYggYfi b[ `fY[ ]cbU`Yf  
K UggYf`Ui g`U`hg!`i bX`K UggYfa UbU[ Ya Ybha cXY`Y`Y]hYh"

=bg[ YgUa h`i bhYfghfY]W\Yb`X]YgY`=h]Uhj] Yb`X]Y`B`c`k`Y`b`X][ \_Y]hž  
g]W\`Ui ZX]Y`<YfUi gZcfXYfi b[ Yb`XYg`?`]a Uk UbXY`g`Y]bni gh`Y`Yb  
i bX`X]Y`?0ghYbfY[ ]cb`Y`ZY\_hj] `ni `gW\0hYb`"8U\Yf`V`Y]Vh`X]Y  
: fU[ Yž`k ]Y`XYf`J Yf`i gh]j cb`@UbX`i bX`@YVYbgfUi a `]b`XYb  
\_ca a YbXYb`X]fnY`b`hYb`[ Ya ]bXYfh`k YfXYb`\_Ubbž]j cb  
YbhgW\Y]XYbXYf`6YXYi hi b[ "

8YhU]`g	
Cfh	Gd]Y_Yfcc[ ž8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "h!cb`]bY"XY</li><li>• k k k "XYi hgW\Yg_`]a UdcfhU`"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY