

Gh" `DYhYf!C fX]b[. '5i ZVfi WÅ `ni
bUWÅ \U`h][Ya `Hci f]ga i g`ZØf`X]Y`Ni _i bZh°

Gh" `DYhYf!C fX]b[`d`Ubh`bUWÅ \U`h][Yb`Hci f]ga i g`a]h`Y]bYa
9bhk]W_`i b[g_cbnYdhž`XUg`l a k Y`hž`K]fhgWÅ UZh`i bX
@YVYbgei U`]hÅhj YfY]bh"



Gh" `DYhYf!C fX]b[ž`8 Yi hgWÅ `Ub X`!`Gh" `DYhYf!C fX]b[ž`Y]b
VY[Y`hYf`l f`Ui Vgcfh`ja `?fY]g`BcfXZf]Yg`UbXž`ghY`h] c f`XYf
<YfUi gZcfXYfi b[ž`gY]bY`hci f]gh]gWÅ Y`Ni _i bZh`bUWÅ \U`h][`ni
[YghU`hYb`"5a `%"'ž`]'&\$&) `Uh`X]Y` ; Ya Y]bXY`k YgYbh]WÅ Y
GWÅ f]hhY`i bhYfbca a Ybž`i a `XYb`Hci f]ga i g`U`g`k]WÅ h][ghYb
K]fhgWÅ UZhgnk Y][`k Y]hYf`Ui gni VUi Yb`"8 Ug`<Ui dhn]Y`VYghY`h
XUf]bž`k UWÅ gYbXYg`hci f]gh]gWÅ Yg`b`hYfYggY`a]h`Ö_c`c[]gWÅ Yb`i bX
gcn]U`Yb`9fZcfXYfb]ggYb`]b`9]b_`Ub[`ni `Vf]b[Yb`"6Øf[Yfa Y]ghYf
6cf]g`DZUi `VYhcb`h`X]Y`Bchk YbX][_Y]h`X]YgYf`6U`UbWÅ`i bX`gdf]WÅ h
g]WÅ `ZØf`X]Y`9bhk]W_`i b[`Y]bYf` VY`UghVUfYb`GhfUHy[]Y`]b
Ni gUa a YbUfVY]h`a]h`XYf`6Yj Ö`_Yfi b[`Ui g`"9]b`i a ZUggYbXYg
9bhk]W_`i b[g_cbnYdh`k i fXY`XUVY]`]b`XYb` : c_i g[YfØW_hž`XUg`]a
8]U`c[`a]h`9]b`Y]a]gWÅ Yb`YfUfVY]hYh`k]fXž`i a `X]Y`@YVYbgei U`]hÅh

XYf'6Øf[Yf'ni 'VYk U\fyb'i bX'['Y]W\ nY]h]['k]fhgW\UZh]W\Yg
K UW\ghi a 'ni 'ZØfXYfb"'8]Yg'k]fX'Ui W\Xi fW\Y]bY'6Y['Y]hghi X]Y
i bhYfghØhñž'X]Y'XUg'5i g[UVYj Yf\U'hYb'j cb'Hci f]ghYb'gck]Y
XYfYb'GhYi Yf!'i bX'6YgW\ÅZh][i b[gVY]hfÅ[Y'YfZUggh"

I a 'X]YgYb'N]Y'Yb'YXcW\ [YfYW\h'ni 'k YfXYbž\U'h'X]Y'; Ya Y]bXY
Y]bY'i a ZUggYbXY'B UW\ \U'h][_Y]hgghfUhY []Y'VYgW\`cggYb"@Ui h'
Wcfgi g hfU'h'X]YgY'GhfUhY []Y'U'g'HY]'XYg
C fhgYb'hk]W_i b[g_cbnYd'hg' BUW\ \U'h][Yg'GUb_h'DYhYf!C fX]b [
Ui Zi bX'k i fXY'a]h'a Y\ f\Y]h]W\Yf'dc`]h]gW\Yf'Ni gh]a a i b['9bXY
»bi Uf'&\$&('VYgW\`cggYb"'8]Y'GhfUhY []Y'Yb'ghU'X']b
Ni gUa a YbUfVY]h'a]h'j YfgW\]YXYbYb'5_hYi fYbž'XUfi bhYf
J YfhYhYf'XYf'; Ya Y]bXYž'XYf'?ca a i bU'dc`]h]_gck]Y
Y\ fYbUa h]W\Y': UW\`Yi hY'Ui g'6YfY]W\Yb'k]Y'BUhi fgW\i hñž
; Ygi bX\Y]hgj Yfgcf[i b['i bX'Hci f]ga i g"

< UbX`i b[gZY`XYf`XYf
B UW\ \U'h][_Y]hgghfUhY []Y

8]Y'BUW\ \U'h][_Y]hgghfUhY []Y'i a ZUggh'XfY]'nYb'hfU`Y
< UbX`i b[gZY`XYfž'X]Y'XYb'K Y[']b'Y]bY'i a k Y'hžfYi bX']W\YfY
F]W\hi b['YVbYb'gc`Yb.

- I a k Y'h'i bX'FYggci fW\bgW\i hñ'gck]Y'bUW\ \U'h][Y
A cV]'hÅh
- E i U']hU]j Yf'Hci f]ga i g'i bX'bUW\ \U'h][Yg'K]fhgW\UZhYb
- ; Ya Y]bgW\UZh]W\Yg'@YVYb'gck]Y'bUW\ \U'h][Yg'6Ui Yb'i bX
K c\ bYb

≠g[YgUa h'k i fXYb'% 'ghfUhY []gW\Y'i bX'(\$'cdYfU]j Y'N]Y'Y'gck]Y
%- '_cb_fYhY'A U» bU\ a Yb'XYZ]b]Yfh"'8 UVY]'Y[h'XYf': c_i g'Ui Z
XYf'GW\UZI b['bUW\ \U'h][Yf'5b[YVchY']a 'Hci f]ga i gž
hfUbgdUfYb'hYb'5fVY]hgVYX]b[i b[Yb'i bX'XYa '9f\U'h'XYf'B Uhi f"
8]Y'; Ya Y]bXY'a ØW\hY'ni XYa 'XYb'ØZYb'h]W\Yb'BU\j Yf_Y\ f
ZØfXYfb'i bX'U'hYfbU]j Y'A cV]'hÅhg_cbnYd'hY'ghÅf_Ybž'i a 'X]Y
5V\Åb[][_Y]h]j ca 'a chcf]g]YfhYb'≠X]j]Xi U`j Yf_Y\ f'ni 'j Yff]b[Yfb"

6YXØfZb]ggY`XYf`6Yj Ò`_Yfi b[

9]b`k Y]hYfYf`k]W\h[Yf`5gdY_hž`XYf`]b`XYf`GhfUHy[]Y`VYfØW_g]W\h[
k]fXž`g]bX`X]Y`6YXØfZb]ggY`XYf`6Øf[Yf``8]Y` ; fØbXi b[`Y]bYg
XUi Yf\UZhYb`i bX`VYnU\`VUfYb`K c`b`fUi a`g`gck]Y`X]Y`9bhk]W`_i b[
Y]bYf`VYXUfZg[YfYW\hYb`b`ZfUghfi _hi f`ZØf`U`Y` ; YbYfUh]cbYb`g]bX
nYbhfU`Y`5b`]Y[Yb``5i W`X]Y`6`]Xi b[g]bZfUghfi _hi f`i bX
a`YX]n]b]gW\Y` ; fi bXj Yfgcf[i b[`k YfXYb`U`g`YggYbh]Y``Y`H\Ya`Yb
\Yfj`cf[Y`cVYb``i a`X]YgY`H\Ya`Yb`Ubni [Y`Ybž`j`YfUbghU`hYhY`X]Y
 ; Ya`Y]bXY`Ua``%-`"A`Àfn`Y]bY`6Øf[Yf.]bbYbj`YfUbghU`hi`b[``N]Y`k`Uf
Ygž`X]Y`GhfUHy[]Y`j`cfni`ghY``Yb`i bX`X]Y`Gh]a`a`Yb`XYf
9]bk`c`bYf.]bbYb`i]b`X]Y`k`Y]hYfY`9bhk]W`_i b[`Y]bZ]Y»`Yb`ni`"UggYb`"

A]h`X]YgYf`bUW\`U`h[Yb`5i`gf]W\hi`b[`a`ÒW\hY`Gh`DYhYf!C`fX]b[
b]W\h`bi`f`U`g`UhhfU`_h]j`Yg`i`f`Ui`Vgn]Y``[`ÀbnYbž`gcbXYfb`Ui`W`X]Y
@VYbgei`U`]h`Àh`ZØf`gY]bY`6Øf[Yf`VYk`U`fYb``K`]Y`**B 8 F**`]bZcfa`]YfhYž
k]fX`X]Y` ; Ya`Y]bXY`XUVY]`Ui`Z]bbcj`Uh]j`Y`@Øgi`b[Yb`i`bX`X]Y`U`_h]j`Y
A]hk]f`_i b[`XYf`6Yj`Ò`_Yfi`b[`gYhmYbž`i`a`X]Y`<YfUi`gZcfXYfi`b[Yb
XYf`Ni`_i`bZh`VYghYbZU`g`ni`a`Y]ghYfb`"

8YhU]`g	
C`fh	Gh`DYhYf!C`fX]b[ž`8Yi`hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "bXf"XY• k k k "Wcfgi`g"XY

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY