

GhUV]`Y`B UWx ZfU[ Y.`8 Yi hgWx`UbXg`F Y]gYb  
]a` : c\_i g`XYf`Hci f]ghYb`&\$&) °

8]Y`8 Yi hgWx`Y`NYbhFU`Y`Z0f`Hci f]ga i g`VYf]Wx hYh`0VYf`ghUV]`Y  
`bWca` ]b[ !B UWx ZfU[ Y`Z0f`8 Yi hgWx`UbX`]a` Gca` a` Yf`&\$&) "  
9fZU\ fYb`G]Y`a` Y`f`0VYf`[ `cVU`Y`F Y]gYhfYbXg"



8 Yi hgWx`UbX`!`8]Y`8 Yi hgWx`Y`NYbhFU`Y`Z0f`Hci f]ga i g`fB NHŁ  
VYf]Wx hYh`0VYf`Y]bY`ghUV]`Y`B UWx ZfU[ Y`]a` `bWca` ]b[ !Hci f]ga i g`Z0f  
X]Y`Gca` a` YfgU]gcb`&\$&) " `8]YgY`9f`\_Ybbhb]ggY`VUg]YfYb`Ui`ZXYa`  
[@cb\[`<`Ui`HfUj`Y`6Ufca`YhYf`XYf`9i`fcdYUb`HfUj`Y`](#)  
7ca` a` ]gg]cb`f9H7Ł`Hfchn`Y]bYg`Y]Wx hYb`F 0W\_[ Ub[ g`XYf  
F Y]gYUVg]Wx hYb`bUWx`9i`fcdU`]b`XYb`i`bhYfgi`Wx hYb`A`Äf`\_hYb`V`Y]Vh  
XUg`U`[ Ya` Y]bY`b`hYfYggY`Ub`F Y]gYb`bUWx`8 Yi hgWx`UbX`i`bX  
9i`fcdU`cWx"

`bG[ YgUa` h`d`UbYb` - `DfcnYbh`XYf`6YZfU[ hYb`Ui`g`XYb`fY`Yj`UbhYb  
A`Äf`\_hYb`z`]b`XYb`Gca` a` Yfa` cbUhYb`bUWx`9i`fcdU`ni`fY]gYb`"8]Yg`]gh  
YXcW`Y]b`F 0W\_[ Ub[ `j`cb`nk`Y]`DfcnYb`hdi`b`\_hYb`]a` `J`Yf[ `Y]Wx`ni`a  
J`cf`U`f`"6YgcbXYfg`Ui`g[ YdfÄ[ h`]gh`XYf`F 0W\_[ Ub[ `]b`XYb`i`G5`ž`k`c

X]Y`F Y]gYUVg]W\hYb`i a`g]YVYb`DfcnYbh[ Ygi b\_Yb`g]bX"5i W`i]b  
6fUg]`Ybž? UbUXU`i bX`dUb`]gh`Y]b`À\b`]W\Yf`HfYbX`ni  
VYcVUW\hYb";`Y]W\`nY]h][`nY][`h`g]W\`Y]b`g][`b]Z]\_UbhYf`5bgh]Y[`XYg  
hYfYggYg]j cb`GY]hYb`XYf`7\]bYgYb.`+&`DfcnYbh]j cb`]bYb  
d`UbYbž]b`X]YgYa`d\`f`bUW\`9i fcdU`ni`fY]gYbž`k Ug`Y]bYa`D`i g  
j cb`nY\b`DfcnYbh]a`J Yf[`Y]W\`ni a`J cf`U`f`Ybhgd]f]W\h"

< YfUi gZcfXYfi b[ Yb`i bX  
6i X[ YhUbdUggi b[ Yb

8]Y`8NH`YVh`Yfj cfž`XUgg`X]Y`c`Yb`F Y]gY\_cghYb`X]Y`[ fO`hY  
< ØfXY`ZØf`dchYbn]Y`Y`F Y]gYbXY`XUfghY`Yb"l a`X]YgYb  
< YfUi gZcfXYfi b[ Yb`ni`VY[ Y[ bYbž`d`UbYb`j ]Y`Y`F Y]gYbXY`Y]bY  
l a`j YfhY]i b[`]fYg`6i X[ Yhg"8 UVY]a`ØW\hYb`g]Y`5i g[ UVYb`ZØf  
9ggYbž`5\_hj]h`hYb`i bX`G`cdd]b[`]b`F]W\hi b[`]Y]bYg`a`]h`YfYb  
DfY]ggY[ a`Ybhg`UbdUggYb"8]YgY`6YcVUW\hi b[ Yb`gd]Y[ Y`b`Ui W\  
X]Y`[`cVU`Yb`HfYbXg`k ]XYfž`X]Y`ja`@cb[!<Ui`HfUj`Y`  
6Ufca`YhYf`ZYgh[ Y`U`hYb`k i fXYbž`i bX`XYi hYb`Ui ZY]b  
ni bY`a`YbX`j cfg]W\h][ Yg`F Y]gYj Yf`U`hYb`b"

8]Y`V]g\Yf][ Yb`5i gk Yfhi b[ Yb`XYg`6Ufca`YhYfg`nY][ Ybž`XUgg`X]Y  
5ZcfXUV]j]h`h`i bX`g]W\`ÀbXYfbXY`Df`ZYfYbnYb`X]Y  
ni fØW`U`hYbXYb`F Y]gYUVg]W\hYb`UbhYf]VYb"8]YgY`9bhk ]W`i b[ Yb  
bYbbYb`X]Y`i cfgW\Yf`U`g`Xf]b[ YbXYb`<]bk Y]g`XUfUi Z`XUgg`9i fcdU  
gY]bY`K`Yh`VYk YfVgZ`A\][`\_Y]h]a`[`cVU`Yb`?cbhYl hij YfVYggYfb  
\_Ubb"8]Y`5bU`mgY`i a`ZUggh`a`Y`f`U`g`%`\$\$\$`hYfj ]Yk gž`X]Y`U`Y  
j ]Yf`A`cbUhY`]b`k ]W\h][ Yb`A`Àf`hYb`k ]Y`5i ghfU`]Ybž`6fUg]`Ybž  
7\]bUž? UbUXUž`dUbž`GØX`cfYU`i bX`XYb`l G5`Xi fW\ [ YZØ`fh  
k YfXYb"

K UW\ ghi a gdc hYbn]U`ZØf`XYb`Yi fcdA]gW\ Yb  
Hci f]ga i ggY\_hcf

Hfchn`XYf`< YfUi gZcfXYfi b[ Yb`]b`XYf`F Y]gYk Y`h`V]YhYh`X]Y`5bU`mgY  
XYg`@cb[!<Ui`HfUj`Y`6Ufca`YhYf`Ui W\`A`Ø[`]W\`\_Y]hYb`ni f  
J YfVYggYfi b[`XYg`Yi fcdA]gW\ Yb`Hci f]ga i ggY\_hcfg"9]bY`VYggYfY  
J Yfk U`hi b[`XYf`Hci f]ga i gfYggci fW`b`\_ØbbhY`XYb`l bhYfgW\]YX

a UWYbž']bXYa 'g]Y' [ Yn]Y'hY'A U» bU\ a Yb'ni f'GhY][ Yfi b[ 'XYf  
 5hhfU\_h]j ]hÀh'ZØf']bhYfbUh]cbU`Y`F Y]gYbXY'i a gYhnh"8]Y  
 j c`ghÀbX][ Yb'9f[ YVb]ggY'g]bX'Ui ggW\`Y» `]W\`ZØf'A ]h[ `]YXYf'XYf  
 DUfhbYfcf[ Ub]gUh]cbYb'ni [ Àb[ `]W\ž'k Ug'X]Y'9I \_'i g]j ]hÀh'XYf  
 ðZcfa Uh]cbYb'i bhYfghfY]W\h"

Ni gUa a YbZUggYbX`Àggh'g]W\`gU[ Ybž'XUgg'XYf' ðWŁa ]b[ !  
 Hci f]ga i g'ZØf'8Yi hgW\`UbX'hfchn'< YfUi gZcfXYfi b[ Yb'ghUV]'  
 V`Y]Vh"A ]h[ Yn]Y'hYb'5bghfYb[ i b[ Yb'i bX'XYf'6YfØW\_g]W\h][ i b[  
 XYf'g]W\`j YfÀbXYfbXYb'F Y]gYhfYbXg'\_ØbbhY'8Yi hgW\`UbX'g]W\  
 k Y]hYf\]b`U'g`VY`]YVhYg'F Y]gYn]Y`]b'9i fcdU'dcg]h]cb]YfYb"

8YhU]`g	
C fh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\chY`j cf- "XY</li> <li>• YhWŁfdcfUhY"cf[</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.`Y]bY!fY]gY"XY