

GhUf_Y `8 ca U]bg. `8 Yf `GWX `ØggY `ni
HYbYf]ZZUg `Hci f]ga i g! 9fZc `[°

9fZU\ fYb `G]Yž`k]Y `ghfUHy []gWY `8 ca U]bk U\ `XYb
Hci f]ga i ggY `hcf `Ui Z`HYbYf]ZZU `V]g `&\$&) `ZØfXYfhi bX `X]Y
C b `]bY! DfÀgYbn `ghÀf `h"



HYbYf]ZZUž `GdUb]Yb `! `ϕ `XYf `X][]hU `Yb `ÿ fU `]gh `Y]bY `ghUf_Y `C b `]bY!
DfÀgYbn `ZØf `I bhYfbY `a Yb `Ui Z`HYbYf]ZZU `YbhgWY]XYbXž `i bX `XYf
?Ui Zj cb `dUggYbXYb `8 ca U]bg `gd]Y `h`XUVY]Y]bY `nYbhfU `Y `F c `Y"
8]YgY `GhfUHy []Y `]gh `b]Wx `h `bi f `i fnZf]gh][`k]Wx `h][ž `gcbXYfb `U `h `Ui Wx
`Ub [Zf]gh][Y `5i gk]f `i b [Yb `Ui Z`XYb `9fZc `[`ja `Hci f]ga i g" `8Yf
9fk YfV `Y]bYf `Y]bdfÀ [gUa Yb `K YVUXfYggY `Ubb `XUg `ϕ hYfYggY
dchYbn]Y `Yf `?i bXYb `k YW `Yb `i bX `[`Y]Wx `nY]h][`X]Y
; `Ui Vk ØfX][`Y]h`XYg `i bhYfbY `a Ybg `ghÀf `Yb" `@Ui h `HYbYf]ZZU
BYk g]gh `X]Y `K U\ `Y]bYf `[YY][bYhYb `8 ca U]b `j cb `[fc » Yf
6YXYi hi b [`ZØf `X]Y `G]Wx `hVUf_Y]h]ja `ϕ hYfbYh"

9]b `[i h [Yk À `hYf `8 ca U]bbUa Y `n]Y `h `b]Wx `h `bi f `Gi Wx a UgWx]bYb

Ubž'gcbXYfb'gd f]W\h'Ui W\ [Yn]Y'h'X]Y [Yk ØbgW\h'N]Y [fi ddY'Ub"
F'Y'Yj Ubh'Y'GW\ØggY'k ØfhYfž'X]Y'ja'8ca U]bbUa Yb']bhY [f]Yfh'g]bXž
ØbbYb'XUg'F Ub]b [']b'XYb'Gi W\Yf [YVb]ggYb'Yf\YV`]W\
j YfVYggYfb"8]Yg'ZØ\fh'\Ài Z] ['ni'Y]bYf'\Ø\YfYb'?'`]W_fUhY'i bX
Zc` [`]W\ 'ni' a Y\ f'6Ygi W\Yfb'Ui Z'XYf'K YVgY]hY"8UfØVYf'\]bUi g
g]bX'VYbi hnYfZfYi bX`]W\Yž`Y]W\h'a Yf_VUfY'8ca U]bg
YbhgW\Y]XYbXž'XYbb'g]Y'V`Y]VYb'XYb'Bi hnYfb']a' ; YXÅW\hb]g"

GhfUhY []gW\ Y'5gdY_hY'XYf'8ca U]b!K U\`

5a'k]W\h][ghYb']ghž'XUgg'Y]bY'ghUf_Y'8ca U]b'XUg'J YfhfUi Yb']b
X]Y'F Y]gYVfUbW\Y'Yf'\Ø\h" 'Hci f]ghYb'j YfhfUi Yb'cZh'Ui Z
9a dZY\ 'i b [Ybž'i bX'Y]b'dfcZYgg]cbY`Yf'K YVUi Zhf]h'nY][h
GYf]cg]hÅh'i bX'Ni j Yf'Àgg][_Y]h'9]bY'_UfY'i bX' [i h'ghfi _hi f]YfhY
8ca U]b'j YfVYggYfh'b]W\h'bi f'X]Y'BUj] [Uh]cbž'gcbXYfb'Ui W\X]Y
 [YgUa hY'6Ybi hnYfYfZU\fi b ["8]Yg'\]Zhž'DUfhbYfgW\UZhYb']b'XYf
'c_U'Yb'6fUbW\Y'ni'ZØfXYfb' i bX' i bhYfghØhnh'XUg'K UW\ghi a'XYf
l bhYfbY\ a Ybž'X]Y'ja' 'Hci f]ga i ggY_hcf'hÅh]['g]bX"

6Y]XYf'K U\`Y]bYf'8ca U]b'gc`hYb' l bhYfbY\ a Yf'Y]b][Y
 [fi bX'Y [YbXY'H]ddg'VYfØW_g]W\h][Yb"9]bY'8ca U]b'gc`hY'_i fn
i bX'dfÅ [bUb'h'gY]bž'_Y]bY'_ca d`n]YfhYb'K ØfhYf'Ybh\U'hYb' i bX'X]Y
A Uf_Yb]XYbh]hÅh'k]XYfgd]Y [Y'b" ; Yc [fUZ]gW\Y'6YnØ [Y'_ØbbYb
YVYbZU`g'bØh`]W\ 'gY]bž'i a'X]Y'`c_U'Y'J YfVi bXYb\Y]h'ni'VYhcbYb"
J YfgW\]YXYbY'8ca U]b!9bXi b [Yb'g]bX'k]W\h][ži a'X]Y'A Uf_Y'j cf
BUW\U\ a i b [Yb'ni'gW\ØhYb" 'Gca]h'k]fX'Y]bY' [i h [Yk Å\`hY
8ca U]b'ni'Y]bYa'k Yfhj c`Yb'5ggYh'ZØf'hci f]ga i gnYbhf]YfhY
l bhYfbY\ a Yb"

G9C! =a d`] _Uh]cbYb' i bX

6Ybi hnYfZfYi bX`]W\ _Y]h

8]Y'5i gk U\`XYg'8ca U]bbUa Ybg'\Uh'Ui W\Yf\YV`]W\Y'G9C!
=a d`] _Uh]cbYb"9]b'Y]bdfÅ [gUa Yf'8ca ÅbYbbUa Y'Yf'Y]W\hYfh'b]W\h
bi f'XUg':]bXYb'XYf'K YVg]hYž'gcbXYfb'hfÅ [h'Ui W\ 'ni f
6Ybi hnYfZfYi bX`]W\ _Y]h'fl L'èi bX'ni f'G9C!@Y]ghi b ['VY]"8]Y'K U\`
XYf'f]W\h][Yb'Hcd!@Yj Y'!8ca U]b'fH@8łž'k]Y'"W\ca'cXYf'"cf [ž'gck]Y

X]Y`6YfØW_g]W\h][i b[`fY`Yj UbhYf`GW\`ØggY`k ÒfhYf`g]bX
 YbhgW\Y]XYbX"9l dYfhYb`fUhYb`ni `Y]bYf`a U]]a U`Yb`@Àb[Y`j cb
 XfY]`K ÒfhYfb`i bX`ni f`J Yfa Y]Xi b[`j cb`NU\`Ybž`6]bXYghf]W\Yb
 cXYf`GcbXYfnY]W\Ybž`i a `X]Y`A Yf`vUf`_Y]h`ni `Yf\Ò\Yb"8]Yg`k]fX
 Ui W\`j cb`G9C "W\ca `i bhYfghØhnhž`k Y`W\Yg`fÀhž`VY]`XYf
 F Y[]ghf]Yfi b[`j YfhfUi Ybgk ØfX][Y`5bV]YhYf`ni `k À\`Yb"

Ni gUa a YbZUggYbX`]gh`ZYghni \U`hYbž`XUgg`X]Y`K U\`Y]bYg
 [YY][bYhYb`8ca U]bbUa Ybg`b]W\h`bi f`hYW\`b]gW\Y`5gdY`_hY
 VYfØW_g]W\h][hž`gcbXYfb`Ui W\`XUg`J YfhfUi Yb`i bX`X]Y
 A Uf`_Ybk U\fbY\`a i b[`VYY]bZi ggh" ð`Y]bYf`NY]hž`]b`XYf`X]Y`Cb`]bY!
 DfÀgYbn`gc`k]W\h][`]ghž`_Ubb`Y]bY`gc`]XY`8ca U]b`XYb
 YbhgW\Y]XYbXYb`i bhYfgW\]YX`]a `K YhVYk YfV`i a `Hci f]ghYb`Ui Z
 HYbYf]ZU`Ui ga UW\Yb"

8YhU]`g	
C fh	HYbYf]ZUž`GdUb]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hYbYf]ZU!bYk g"W\ca • k k k "gYc"W\ca

6Ygi W\Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY