

GhY ]ba Y ]Yf 'Ui Z ' ðd Ub fY ]gY . ' DUf hb Y fgW X UZh  
a ]h 'GW X `ØggY `d Uf hb Y f 'ghÀf \_Yb °

6i bXYgd fÀg]XYbh'GhY]ba Y]Yf'VYgi W'hj ca '%+'V]g'&\$"'ð b]  
&\$&) 'ðdUb'ni f'GhÀf\_i b[ 'dc`h]gWXYf'i bX'k ]fhgW XUZh]WXYf  
6Yn]Y\i b[ Yb"



Hc\_]cž'ðdUb '!6i bXYgd fÀg]XYbh: fUb\_!K U'hYf'GhY]ba Y]Yf  
VY[ ]bbh'Ua '%+'ð b ]'&\$&) 'Y]bYb'a Y\fhÀ[ ] [ Yb'6Ygi W ]b'ðdUb"  
8]YgY'F Y]gYž'X]Y'V]g'ni a'&\$"'ð b]'XUi Yfhž'n]Y'h'XUfUi Z'UVž'X]Y  
dc`h]gWXY'i bX'k ]fhgW XUZh]WXY'DUf hb Y fgW XUZh'a ]h'ðdUb'ni  
VY\_fÀZh[ Yb"'ðdUb'k ]fX'U'g'GW X`ØggY`d Uf hb Y f' ]b' [ Ycdc`h]gW  
i bg]WXYfYb'NY]hYb'\Yfj cf[ Y\cVYb"'6Y[ 'Y]hYh'k ]fX'GhY]ba Y]Yf'j cb  
6i bXYga ]b]ghYf]b'ZØf': cfgW i b[ žHYW bc`c[ ]Y'i bX'F Ui a ZU\fhž  
8cfch\YY'6Àf'f7 GI Łž'gck ]Y'Y]bYf'\cW fUb[ ] [ Yb  
K ]fhgW XUZhgXY`Y[ Uh]cb"

8]Y'F Y]gY'ghUfhYh'i]b'Hc\_]cž'k c'[ Yd`UbhY'HfYZZYb'a ]h'?U]gYf  
BUfi \]hc'i bX'A ]b]ghYfd fÀg]XYbh'G\ [ Yfi 'ğ\]VU'j cf[ YgY\Yb'g]bX"  
9]b'VYgcbXYfYf'Dfc[ fUa a di b\_h]gh'XYf'6Ygi W'XYg'ðgh]hi hY'cZ

GWjYbW' Hc\_mcži a 'X]Y'XYi hgW! UdUb]gWY'Ni gUa a YbUfVY]h]b  
Ni \_i bZhgl' i bX'GW' ØggY`hYW bc`c [ ]Yb`ni `VYhcbYb" `Ni XYa `k ]fX  
GhY]ba Y]Yf'; YgdfÅWY`a ]h'XYa `UdUb]gWYb`GWf]ZhghY`Yf`< Ufi \_]  
A i fU\_Ua ]ZØ\fyb"

## GhUh]c bYb `XYf`F Y]gY

B UW`XYa `5i ZYbh\U`h]b`Hc\_]c`ghY\Yb`k Y]hYfY`GhUh]c bYb` ]b`C gU\_U  
i bX`?cVY`Ui ZXYa `Dfc[ fUa a " `b`C gU\_U`k ]fX`XYf`6Ygi W`XYf  
9LDC`&\$&) `ghUhhZ]bXYbž`Y]b`9fY][ b]gž`XUg`Ub`6YXYi hi b[ ` [ Yk ]bbh  
i bX`X]Y` bbcj Uh]cbg\_fUZh`VY]XYf`@ÅbXYf`i bhYfghfY]WYb`gc`"

8]Y`5VfY]gY`j cb`GhY]ba Y]Yf`YfZc`[ h`Ua `BUW`a ]hU[ `XYg`%+`" `ž b]  
&\$&) `j ca `: `i [ \UZyb`6Yf`]b!6fUbXYbVi f[ `b`hYfbUh]cbU`"8]Y  
F ØW\_Ub\_i bZh]b`6Yf`]b`]gh`ZØf`XYb`&\$`" `ž b][ Yd`Ubh" `a `J cfZY`X`\Uh  
XUg`6i bXYgdfÅg]X]U`Ua h`XYb`5g]Yb!DUn]Z\_]5i ggW`i gg`XYf  
8Yi hgWYb`K ]fhgW`UZh`f5D5`i a `b`hYfYggYbVY`\_i bXi b[ Yb`ZØf`X]Y  
K ]fhgW`UZh`gXY`Y [ Uh]cb [ YVYhYbž`i a `Y]bY`Ui g[ Yk c[ YbY`A ]gW`i b[  
Ui g[ fØ» YfYb`l bhYfbY`a Yb`i bX`XYa `A ]hY`ghUbX`ni  
[ Yk Å\`f`Y]ghYb"

## HY]`bU`a YVYX]b [ i b [ Yb`ZØf`X]Y

### K ]fhgW`UZh`gXY`Y [ Uh]c b

b`hYfYgg]YfhY`l bhYfbY`a Ybgj YfhfYhYfž`XUfi bhYf  
J cfghUbXga ]h[ `]YXYfž; YgW`ÅZh`ZØ\`fYf`i bX`b`UVYfž`\UhYb`V]g  
ni a `%-`"A U]`&\$&) `NY]hž`g]W`ØVYf`Y]b`: cfa i `Uf`ni `VYk YfVYb" `9g  
k ]fX`VYgcbXYfg`XUfUi Z[ YUW`hYhž`6Yk YfVi b[ Yb`j cb`: fUi Yb`ni  
ZØfXYfb" `9]bY`nk ]b[ YbXY`J cfUi ggYhni b[ `ZØf`X]Y`HY]`bU`a Y`]gh`XUg  
J cf`Y[ Yb`\_cb`fYhYf'; YgW`ÅZhgl`cXYf`Dfc`Y`\_h]bhYfYggYb` ]b`dUb"  
8]Y`9bhgWY]Xi b[ `ØVYf`X]Y`Ni gUa a YbgYhni b[ `XYf`8Y`Y [ Uh]cb  
YfZc`[ h`Xi fW`XUg`6i bXYgdfÅg]X]U`Ua h`i bX`VYhf]Zh`Ui ggW`]Y» `]W  
X]Y`HY]`bY`a Yfž`X]Y`a ]h`XYf`6i bXYgdfÅg]XYbhYba UgW`]bY`Z]Y[ Yb`"

8]Y`?cghYb`ZØf`F Y]gY`i bX`l bhYf`\_i bZh`a ØggYb`j cb`XYb  
8Y`Y [ Uh]cbga ]h[ `]YXYfb`gY`Vgh[ YhfU[ Yb`k YfXYb" `Ni XYa `]gh`Y]bY  
gYdUfUhY`5bh]\_cffi dh]cbgYf`\_Åfi b[ `Ub`XYb`68`=ni`gYbXYb" `J cf

XYf'FY]gY`Yf\U`hYb`U`Y`HY]`bY\`a Yf'k Y]hYfY`≠Zcfa Uh]cbYb`ni a  
Dfc[ fUa a `i bX`ni `XYb`:`Ø[ Yb"8]YgY`k ]W h][ Y`F Y]gY`i bhYfghfY]W h  
XUg`k UW`gYbXY`≠hYfYggY`Ub`Y]bYf`j YfghÅf`hYb`Ni gUa a YbUfVY]h  
nk ]gW`Yb`8Yi hgW`UbX`i bX`dUb`]b`j YfgW`]YXYbYb`6YfY]W`Yb"

: Øf'k Y]hYfY`≠Zcfa Uh]cbYb`ghY`hGi gUbbU`A ]bUhc!Hcf`\_Yf`j ca  
5D5`i bhYf`XYf`HY`YZcbbi a a Yf`Ž (- ` \$`&\$&, !%( \$+`cXYf`dYf`9!  
A U]`Ub`g"a ]bUhc!hcf`\_Yf`4 UdU"VX]"Yi `ni f`J YfZØ[ i b[ "`≠g[ YgUa h  
nY][ h`6i bXYgdfÅg]XYbh`GhY]ba Y]Yfg`F Y]gY`bUW`dUb`X]Y  
VYXYi hYbXY`F c`Y`XYg`@UbXYg`U`g`ghfUhY[ ]gW`Yb`DUfhbYf`]b`XYf  
FY[ ]cb"

: Øf`XYhU]`YfhY`≠Zcfa Uh]cbYb`ØVYf`XYb`6Ygi W`\_ØbbYb`G]Y`X]Y  
5fh]\_Y`Ui Z`MU\cc`B UW`f]W`hYb`i bX`@F`6K`bUW`YgYb"

8YhU]`g	
C fh	Hc_]cž`dUb
E i Y`Yb	<ul style="list-style-type: none"><li>• XY`b UW`f]W`hYb`"mU\cc`W`a</li><li>• k k k "`fV k "XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`Y]bY!fY]gY"XY