

Ghi]VYb`HfU]`fi b`&\$&) .`GW\ bYYZU```i bX
F Y_c fXY`VY[Y]ghYfb` , \$\$`Gdcfh`Yf°

8Yf`Ghi]VYb`HfU]`fi b`&\$&) `]b`H]fc``nc[` , \$\$`HY]`bY\`a Yf`Ui g
&(`B Uh]cbYb`Ubž`XUfi bhYf`VYY]bXfi W_YbXY`GhfYW_Yb`i bX
bYi Y`FY_c fXY"



I a \Ui gYbž`2 ghYffY]W\ `!`8Yf`Ghi]VYb`HfU]`fi b`&\$&) ` \Uh
nk]gW\Yb`XYa `&`&`i bX`&(``A U]`X]Y`B Uhi f!`i bX`HfU]`fi bb]b[!
6Y[Y]ghYfhYb`k]YXYf`bUW\`I a \Ui gYb`[Y`cW_h``6Y]`_Ø\`Yb
HYa dYfUhi fYb`i bX`GW\ bYYZU```bU\`a Yb`fi bX` , \$\$`Gdcfh`Yf.]bbYb
Ui g`&(`B Uh]cbYb`Ub`X]YgYa `Y]bn][Ufh][Yb`9j Yb`h`hY]``8]Y
J YfUbgH`hi b[`Vch`Y]bY`ZJa `]]ÅfY`5ha cgd\ÅfY`i bX`Y]bYb
UVk YW\g`i b[gfY]W\Yb`F U\`a Ybž`ni `XYa `Ui W\`9l dYfhYbH`_gž`Y]b
HfU]`fi bb]b[!:]`a UVYbX`i bX`@j Y!A i g]_`[Y\`ØfhYb``9hk U`X]Y`<`Å`ZhY
XYf`HY]`bY\`a Yf.]bbYb`_Ua `Ui g`8Yi hgW\`UbXž`k Ug`X]Y`6YXYi hi b[
XYg`K YhhVYk YfVg`ZØf`X]Y]bhYfbUh]cbU`Y`HfU]`fi bb]b[!7ca a i b]hm
i bhYfghfY]W\h"

8]Y`HY]`bY\`a Yf.]bbYb` \UhhYb`X]Y`<`YfUi gZc`fXYfi b[ž`X]Y`+&,
B Uhi f!`i bX`GhU\`ghi ZYb`Yb`h`Ub[`XYg`VYY]bXfi W_YbXYb
Ghi]VYbZU``gž`XYa ` [fØ» hYb`K UggYfZU``]b`H]fc``a]h`%)- `A YhYfb
<Ø\`Yž`ni `VYk`Å`h][Yb``8]Yg[U`hi bUV\`Åb[] [j`cb`XYf`[Yk`Å\`hYb

8]ghUbn"BYVYb'XYf'a UYghÀh]gWYb'?'i`]ggY'a i gghYb'X]Y
GdcfhYf.]bbYb'a]h'gW.bYVYXYW_hYb'DUggU[Yb'Ui ZØVYf'&"\$\$\$'a
<Ø\Y'fYW.bYb"

G]Y[Yf'i bX'FY_cfXY

ϕ'XYf'?Øb][gX]gn]d`b'ØVYf'((ž%_a `k Uf'A Uh\]Yi `8Y`dYi W`fl F 5Ł
XYf'gW.bY`ghY`@Ài ZYf'i bX'g]WYfhY`g]W'XYb'YfghYb'D`Uhm"6Y]'XYb
8Ua Yb'Yfn]Y'hY'9X]h\`NY`fB] HŁ'XYb'G]Y[`]b'XYfgY'VYb'8]ghUbn"
6Y]XY'nY][hYb'\YfUi gfU[YbXY`@Y]ghi b[Yb'i bX'hfi [Yb'ni `XYb
<Ø\Ydi b_hYb'XYg'9j Ybhg'VY]"<Ubbcj Yf]UbYf'Gj Yb'?'cW'ghY`hY
Y]bYb'bYi Yb'GhfYW_YbfY_cfX'VY]a `Ghi]VYb'HfU]'&(?`a]h'Y]bYf
NY]hj cb'&.' \$.&`\`Ui Z`k À\fybX'A Uh\]Yi `8Y`dYi W`Ui W`VY]a
Ghi]VYb'HfU]'(&?'Y]bYb'FY_cfX'a]h'(.(*.&`\`Ui ZghY`hY"9X]h\
NY`Zc`[hY'a]h'Y]bYf'NY]hj cb'*.&(.%+`\`]b`]\fyf'?UhY[cf]Y"

- Ghi]VYb'HfU]'%&?.`H\ca Ug'FcUW'fl 6FŁi bX'6]f[]h
DcggY'hfi 9FŁ`]ZYfhYb'YVYbZU`g'Gd]hnYbnY]hYb'UV"
- @]j YghfYUa .`9fgha U`g'k i fXYb'X]Y<Ui dh'Ài ZY`j Y`Ui Z
cYhnhU`"Wca`i bX'Mci Hi VY'ØVYfhfU[Ybžk Ug'X]Y
Ni [Àb[`]W_Y]h'XYg'9j Ybhg'Yf\YV`]W'Yfk Y]hYfhY"

J]Y`ZÀ`h][Yg'Dfc[fUa a `i bX'5i gf]W'hi b[

8Yf'Ghi]VYb'HfU]'fi b`j YfZc`[h'Y]bYb'_'UfYb': c_i g'Ui Z'FY[]cbU`]hÀhž
BUW\U'h][_Y]hi bX'E i U`]hÀh"A]h'XYf'ϕhY[fUh]cb`j YfgW]YXYbYf
Dfc[fUa a di b_hY'k]Y'XYa `K =8=HfU]'fi b'ZØf'?'bXYf'i bX'XYa
F U]ZY]gYb'Fi bb]b[`7i d'&\$&) `ZØf'HY]'bY\`a Yf'ja `5'hYf'j cb''`V]g
%(`U\fybž'nY][h'XUg'9j Ybh'Y]b'ghUf_Yg'9b[U[Ya Ybh'ZØf'X]Y`c_U`Y
; Ya Y]bgW.UZh"8]Y`%&?!K YhVYk YfVY'YfghfYW_hYb'g]W'ØVYf'`%&ž)
_a `a]h'+\$\$'<Ø\Yba YhYfbžk À\fybX'XYf'(&?!HfU]'`Y]bY
<YfUi gZcfXYfi b[`a]h' "%\$\$'<Ø\Yba YhYfb'XUfghY`h"

8Yf'bÀW'ghY'<Ø\Ydi b_h]a `HfU]'fi bb]b[!?U`YbXYf']gh'XYf
; `YhgW'Yf'HfU]'fi b`]b'; i f[`žXYf'j ca`%+"V]g`%-`"ž`]`&\$&)
ghUhhZ]bXYb'k]fX"8]Y`J YfUbghU`hi b[`k]fX'8]ghUbnYb'j cb`V]g`ni
%ž%_a `i bX'Y]bYa`<Ø\Ybi bhYfgW]YX'j cb''` \$\$`A YhYfb`V]YhYbž
k Ug'X]Y`5h\`YhYb`j cf'Y]bY'bYi Y`Ubgdfi W'gj c`Y`<YfUi gZcfXYfi b[

ghY`h`

8Yf`Ghi`jVYb`HfU]`fi`b`V`Y]Vh`b]W`h`bi`f`Y]b`K`Yhh_Ua`dZ`gcbXYfb
Ui`W`Y]bY`Y]Yf`XYf`HfU]`fi`bb]b[`!`Ya`Y]bgW`UZh`i`bX`XYf`BUhi`fž
X]Y`g]Y`i`a`[`]Vh`Ø]g]cbQi`bX`Ø`hnhU`HfU]`fi`bb]b[`QVYf]W`hYbž`XUgg
X]Y`j`YfUbg`h`i`b[`X]Y`<`YfnYb`j`cb`Gdcfh`Yf.]bbYb`i`bX`Ni`gW`Ui`Yfb
YfbYi`h[`Yk`]bbYb`_cbbhY"

8YhU]`g	
Cfh	l a \Ui`gYbž`²`ghYffY]W`
Ei`Y`Yb	<ul style="list-style-type: none">• bYk`g`W]g]cb`W`a• k`k`k`"cYhnhU`!`hfU]`fi`bb]b[`"Uh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!`fY]gY`XY