

HUVi g'Ub'6cfX. '8 ]YgY 'H\ Ya Yb'XØfZYb  
? fYi nZU\ fh! 7 fYk g'b ]W\ h'Ub gdfYW\ Yb °

9fZU\ fYb'G]Yž'k Y'W\ Y' H\ Ya Yb'ZØf' ? fYi nZU\ fh! 7 fYk g'hUVi  
g]bX'i bX'k Y'W\ Y' < YfUi gZcfXYfi b[ Yb'g]Y'Ub'6cfX'Yf'YVYb"  
9]bV`jW\_Y'j cb'6f]Ub'8Uj ]X'6fi bg"



? fYi nZU\ fhž' hU` ]Yb'!'6f]Ub'8Uj ]X'6fi bgž'Y]b'Y\ Ya U`][ Yg'7fYk !  
A ]h[ ` ]YX'Ui Z? fYi nZU\ fhgW\ ]ZZYbž'V]YhYh' ]b'gY]bYa '6i W\ ' 7fi ]gY  
7cbZ]XYbh]U` 'Y]bYb'h]YZYb'9]bV`jW\_ ]b'X]Y'ghfYb[ Yb  
J Yf\U'hYbgfY[ Y'bž'X]Y'ZØf'X]Y'6YgUhn' b[ 'Ub'6cfX'[ Y'hYb''6fi bg  
UfVY]hYhY'ØVYf'j ]Yf'X\ fYž'i bhYf'UbXYfYa 'nY\ b'A cbUhY'U'g  
?Y''bYf'VY]'7Ufb]j U'7fi ]gY '@]bYž'i bX'VYf]W\hYh'j cb'XYb  
< YfUi gZcfXYfi b[ Yb'i bX'5fVY]hgVYX]b[ i b[ Ybž'X]Y'cZi'U'g'\Ufh  
k U\ f[ Ybca a Yb'k YfXYb''Gc'g]bX'A ]hUfVY]hYf'j YfdZ]W\hYhž'a ]h  
, VYfghi bXYb'ni 'fYW\ bYbž'k cXi fW'g]Y'\Ài Z[ 'ØVYf'%'\$\$'Ghi bXYb  
dfc'K cW\ Y'c\ bY'ZfY]Y'HU[ Y'UfVY]hYb'a ØggYb"

6Yj cf'6fi bg'gY]bYb'YfghYb'9]bgUhn'UbhfUhž'k i fXY'\a ' \_'Uf  
[ Ya UW\ hž'XUgg'VYgh]a a hY'H\ Ya Yb'Ub'6cfX'U'g'hUVi '[ Y'hYb''@Ui h'

fY]gY`fYdcfhYf` [ ]Vh`Yg`ghf`\_hY`FY [ Y`bž`X]Y`VYgU [ Ybž`XUgg`7fYk !  
A ]h[ `]YXYf`b]W`h`ØVYf`Dc`]h`\_`gdFYW`Yb`XØfZYb`"8]Yg`k ]fX`XUa ]h  
VY [ fØbXYhž`XUgg`i bhYfgW`]YX`]W`Y`bUh]cbU`Y`<]bhYf [ fØbXY`ni  
GdUbbi b [ Yb`ZØ\`fYb`\_ØbbhYbž`XU`b]W`h`U`Y`7fYk !A ]h[ `]YXYf`Ui g  
8Ya c`\_fUh]Yb`ghUa a Yb`"5i W`8]g`\_i gg]cbYb`ØVYf  
A ]]h`fUb [ Y`Y [ Yb`Y]hYb`g]bXž`]bgVYgcbXYfY`Ui Z`Ua Yf`\_Ub]gW`Yb  
GW`]ZYbž`i bhYfgU [ hž`i a `dchYbn]Y`Y`6Y`Y]X [ i b [ Yb` [ Y [ YbØVYf  
DUggU [ ]YfYb`ni `j Yfa Y]XYb`"

## HUVi !H\Ya Yb`i bX`GhfUZYb

6YgcbXYfg`\Y`\_Y`]gh`XUg`H\Ya U`F`Y`][ ]cbž`XUg`U`g`XUg`Ua  
gh`f`\_ghYb`hUVi ]YfhY` [ ]h`"6fi bg`VYhcbhž`XUgg` ; Ygd`f`ÅW`Y`XUfØVYf  
Ub`6cfX`Yfbgh`UZhY`DfcV`Ya Y`\Yfj`cffi`ZYb`\_ØbbYb`"8]Y  
?cbgYei`YbnYb`ZØf`J`Yfgh`Ø`Y` [ Y [ Yb`X]YgY`FY [ Y`b`g]bX`XfUgh]gW`  
7fYk !A ]h[ `]YXYf`\_ØbbhYb`c`bY` ; Y`X`bUW`<Ui`gY` [ YgW`]W`\_h  
k YfXYb`"5i W`5i`gY]bUbXYfgYhni b [ Yb`i bhYfY]bUbXYf`g]bX`hUVi ž  
k ]Y`Ui`g`k`Y`h`XY`\Yfj`cf [ Y`h`"

8]Y`ghfYb [ Yb`FY [ Y`i b [ Yb`k YfXYb`Xi`fW`X]Y`HUhgUW`Y`j`Yfgh`f`\_hž  
XUgg`X]Y`5fVY]hgUbZcfXYfi b [ Yb`VYfY]hg`gY`f`\`cW`g]bX`"`a  
J`YfhfU [ `g]bX`nk`Uf`bi`f` , \$`Ghi`bXYb`dfc`K`cW`Y`ZYgh [ Y`Y [ hž`XcW`  
?Y`bYf`a`ØggYb`ni`g`Åh`n`]W` \`Åi`Z [ ` , VYfghi`bXYb`Y]ghYb`"6fi`bg  
j`YfX]YbhY`bi`f`) \$`8c`Uf`ja`A`cbUhž`XcW`X]Y`Hf]b`\_ [ Y`XYf`j`cb  
DUggU [ ]YfYb`gW`k`Ub`\_hYb`nk`]gW`Yb`%`\$\$\$`i`bX`" "\$`\$`8c`Uf`"8]Y  
<]YfUfW`]Y`Ub`6cfX`]gh`VYa`Yf`\_Ybgk`Yfh`?Y`bYf`i`bX`6UfhYbXYf  
ghY`Yb`ØVYf`UbXYfYb`<chY`a`]hUfVY]hYfb`k`]Y`?`ØW`Yb`i`bX  
N]a`a`Yfa`ÅXW`Yb`"

## 9]bV`]W`\_`]b`X]Y`7fYk !DYfgdY`\_h]j`Y

8]Y`5fVY]hgVYX]b [ i b [ Yb`g]bX`c`Zh`gW`k`]Yf [ "7fYk !A ]h[ `]YXYf  
hY]`Yb`g]W`?UV]bYb`i`bX`\UVYb`a`Y]gh`bi`f`VY [ fYbnhY  
GW`U`Za`Ø [ `]W`\_Y]hYbž`k`Å`fYbX`g]Y`Ui`W`k`Yb [ `NY]h`\UVYbž`i`a`Ub  
@UbX`ni` [ Y`Yb`" `b`XYf`FY [ Y`ghY`Yb`]\`bYb`bi`f`XfY]V]g`ZØbZ  
Ghi`bXYb`ni`f`J`YfZØ [ i b [ "Hf`ch`X`Yf`Ub`gd`fi`W`gj`c`Yb`5fVY]h`nY [ h  
6fi`bgž`XUgg`Yg`d`c`g]h]j`Y`5gdY`\_hY` [ ]Vh`8]Y`J`]Y`ZU`h`XYf`DUggU [ ]YfY  
Ya`d`Z]bXYb`j`]Y`Y`7fYk !A ]h[ `]YXYf`U`g`Y]bY`6YfY]W`Yfi`b [ "8Yb`bc`W`

[ ]Vh'Yg'Ui W\ 'A ca YbhYž]b'XYbYb'X]Y'6YgUmi b[ 'DUggU[ ]YfYb  
 XYfYb': fY]nY]h'a ]gg[ Òbbh'cXYf'UVZÀ`][ Y'6Ya Yf\_i b[ Yb'ØVYf  
 [ Yk ]ggY': ÀghYž]bgVYgcbXYfY'ØVYf[ Yk ]W\h][ Y'DUggU[ ]YfYž  
 a UW\Yb"

6fi bg'\YVh'\Yfj cfž'XUgg'gYI i Y`Y'6Yn]Y\i b[ Yb'nk ]gW\Yb'7fYk  
 i bX'DUggU[ ]YfYb'ghfYb[ 'j YfVchYb'g]bXž'Yg'YXcW\']b'7fYk \_UV]bYb  
 [ Y`Y[ Ybh]W\ 'ni 'gYI i Y`Yb'5\_hj] ]hÀhYb'\_ca a Yb'\_Ubb"'8]Y  
 5bn]Y\i b[ g\_fUZh'XYg'? Ud]hÀbgž'XYf'5i hcf]hÀh'Ui gghfU\ 'hž'k ]fX  
 YVYbZU`g'U`[ Ya Y]b'VYa Yf\_h" 'Hfchn'U`Yf'<YfUi gZcfXYfi b[ Yb  
 Yfa i h][ h'6fi bgž'XUgg' A ]hUfVY]hYf'\_Y]bY'8]YbYf'g]bX'i bX'\_f]h]g]Yfh  
 X]Y'Yb][ Yb'DUggU[ ]YfYž'X]Y'X]Y'7fYk 'gW\ 'YW\h'VY\ UbXY'b"

≠g[ YgUa h'V]YhYh'6fi bg '9fnÀ\i b[ 'Y]bY'ZYggY'bXY'DYfgdY\_h]j Y  
 Ui ZXUg '@YVYb'i bX'X]Y'5fVY]hgVYX]b[ i b[ Yb'XYf'7fYk 'Ui Z  
 ?fYi nZU\fhgW\ ]ZYb'i bX'nY][ h'X]Y'ghfYb[ Yb'?cbj Ybh]cbYbž'X]Y'Ub  
 6cfX '\YffgW\Ybž'k À\ fYbX'Yf[ 'Y]W\ nY]h][ 'XUg'DchYbn]U'Øf'YW\ hYž  
 k Ybb'Ui W\ '\_ca d'YI Yž'a YbgW\']W\Y'≠hYfU\_h]cbYb'VYhcbh"

8YhU]`g	
Cfh	?fYi nZU\fhž'≠U`]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fY]gYfYdcfhYf"XY</li> <li>• k k k "k Y`h"XY</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY