

HUbn'i bX'HfUi Yf. 'xWYb' <YW\_a Ubb''Ygh  
ØVYf'J Yf'i gh'i bX'⇒Ybh]hÀh

xWYb' <YW\_a Ubb''Ygh'Ua ' &\$" A U] 'b'J ]''b[ Yb'Ui g'gY]bYa  
8YVØhfca Ub' HUbnybž'ZU''Ybž'Z]Y[ Yb' 'Y]b'dcYh]gWYf'6']W\_  
Ui Z'⇒Ybh]hÀhi bX'J Yf'i gh"



J ]`b [ Ybž'8 Yi hgWk`UbX !:æWkYb <YW\_a UbbžY]b`[ YVØfh][ Yf  
6UX'8 Øff\Y]a Yfž'dfÅgYbh]Yfh'Ua '8]YbghU[ ž'XYb'&\$" 'A U] '&\$&) ži a  
%- "' \$'l \f']b'XYf'GhUXhV]V`]ch\Y\_ 'Ua 'A ØbghYf']b'J ]`b [ Yb'gY]b  
8YVØhk Yf\_ ' HUbnybž'ZU`Ybž'Z]Y[ Yb "'8]Y '@Ygi b [ 'Z]bXYh]b'Y]bYa  
VYgcbXYfYb '?cbhYI h'ghUhhž'XYbb'g]Y'k ]fX'Ub'XYa 'bhYfbUh]cbU`Yb  
HU[ ' [ Y[ Yb' <ca c!ž'6]!ž'bhYf! 'i bX'HfUbgd\cV]Y'UV[ Y\U'hYbž'XYf  
Å\`f]Wk`Ua ' %+' 'A U] [ YZY]Yfh'k ]fX" '8Yf': fYi bXYg\_fY]g'XYf  
GhUXhV]V`]ch\Y\_ 'i bhYfghØhnh'X]Y'J YfUbgH'hi b [ 'i bX'gcf[ h'ZØf'XYb  
; YhfÅb\_Yj Yf\_Ui Z"

<YW\_a Ubbg'Fca Ub'YfnÅ\`h'X]Y'; YgWk]Wk'hY'j cb'ž`]UbžY]bYa  
HÅbnYfž'XYf'-%, - 'ni a 'HUbngih'X]i a 'bUWk'DUf]g'Ui ZVf]Wk'hž'i bX  
VY`Yi Wk'hYh'gY]bY'æYbh]hÅhggi WkY" 'DUfU`Y`XUni 'k ]fX'ž`]Ubg'J UhYf  
h\Ya Uh]g]Yfhž'XYf']b'XYf' <Y]a Uh]a 'GØXgWk'k Ufnk U`X'a ]h  
dYfgØb`]WkYb'J Yf'i ghYb'i bX'9]bgUa \_Y]h\_Åa dZh" '9]b  
YbhgWkY]XYbXYg'9`Ya Ybh]b'XYf'9fnÅ\`i b [ ' ]gh'Y]b'? ÅghWkYbž'XUg  
ž`]Ubg'J UhYf'Z]bXYh'i bX'XUg'Y]bgh'gY]bYa ' ; fc»j UhYf' [ Y\ØfhY"  
8]Yg'ZØ\fh]\b'Ui Z'Y]bY'F Y]gY'bUWk'DUf]g'i bX'gWk`]Y»`]Wk'bUWk  
6Yf']bž'ni f'NY]h'XYg'A Ui YfZU`g"

## 9]b '@YVYb ]a 'HUb n

æWkYb <YW\_a Ubb`Uh'b]Wk'h'bi f'Y]bYb'GWk'fY]Vgh]'Yb'k ]W\_Y'hž'XYf  
X]Y'H\Ya Yb'9bhžfYa Xi b [ 'i bX'5bbÅ\Yfi b [ 'nk ]gWkYb'J UhYf'i bX  
Gc\ b'VY\UbXY'hž'gcbXYfb'Yf'Vf]b [ h'Ui Wk`Y]bY'VYa Yf\_Ybgk YfhY  
VYfi Z]WkY '@Ui ZVU\ b'a ]h" <Yi hni hU[ Y']gh'Yf'U'g'5i hc'f'hÅh] [ 'i bX  
\Uh'ni j cf'\_Ugg]gWkYg'gck ]Y'nY]h[ Yb'Øgg]gWkYg'HUbnyb']b'DUf]g  
ghi X]Yfh" '5'g'HÅbnYfž'DÅXU[ c [ Y'i bX'7\cfYc [ fUZ\Uh'Yf'k Y'hk Y]h']b  
GhÅXhYb'k ]Y'NØf]Wk`i bX'5i [ gVi f [ ' [ YUfVY]hYh"': Øf'gY]bY  
hÅbnYf]gWkYb '@Y]ghi b [ Yb'k i fXY' <YW\_a Ubb'a Y\ fZUWk  
Ui g [ YnY]Wk'bYhž'XUfi bhYf'a ]h'XYa 'A Ubb\Y]a Yf '@]hYfUhi fdfY]g]a  
æ\`f'&\$\$, "

6Y]XYf '@Ygi b [ ' ]b'J ]`b [ Yb'k ]fX' <YW\_a Ubb'b]Wk'h'bi f'5i gnØ [ Y  
Ui g'gY]bYa 'Fca Ub`YgYbž'gcbXYfb'Yf'k ]fX'Ui Wk`g][ b]YfhY  
9l Ya d`UfY'gY]bYg'K Yf\_Yg'ni a 'J Yf\_Ui Z'UbV]YhYb"'8]Y

9]bhf]hHg\_UfhYb'\_cgHYb'gYWAg'9i fcž'Yfa À»][ hij ]Yf'9i fcž'i bX'g]bX  
 ]b'VY]XYb'<Ài gYfb'XYf'GhUXhV]V']ch\Y\_'Yf\À'h]W"K Y]hYfY  
 ðZcfa Uh]cbYb'\_ÒbbYb'VY]'6]V']ch\Y\_ga ]hUfVY]hYf]b'H]bU'@Ub[  
 Y]b[ Y\c'h'k YfXYb"

: Øf'U''Y' ðhYfYgg]YfhYb'k ]fX'X]Y '@Ygi b[ 'Y]bY'Y]ba U'][ Y  
 ; Y'Y[ Yb\Y]h'gY]bž']b'X]Y'dcYh]gW!g]bb`]WY'K Y'hj cb'æWYb  
 <YW\_a Ubb'Y]bni hUi WYb'i bX'a Y\f'ØVYf'X]Y'<YfUi gZcfXYfi b[ Yb  
 i bX'J YfÀbXYfi b[ Yb']b'XYb''YmhYb'HU[ Yb'XYf'88F'ni 'YfZU\fyb"  
 ð'Y]bYf'NY]hž']b'XYf'X]Y'; YgY''gWUZh']b'K UbXY''VY[ f]ZZYb']ghž'k ]fX  
 <YW\_a Ubbg'9fnÀ\`i b[ 'g]WYf'W'ni a 'BUWXYb\_Yb'UbfY[ Yb"

K ]Y'GØX\_i f]Yf'VYf]WAhYhž'ghY'h'<YW\_a Ubb'gY]bYb'Fca Ub'ØVYf  
 X]Y'FY]gY'j cb'ž`']Ub'i bX'gY]bYa 'J UhYf'j cfž'X]Y'Y]bY  
 [ YbYfUh]cbgØVYf[ fY]ZYbXY'DYfgdY\_h]j Y'Ui Z'XUg'@YVYb'i bX'X]Y  
 6Yn]Y\i b[ Yb'nk ]gWYb'9'hYfb'i bX'?']bXYfb'V]YhYh''9f[ ÀbnYbX  
 VYhcbh'GWk Ufnk À'XYf'6chYž'XUgg'XYf'<]bhYf[ fi bX'XYg  
 Fca Ubg'ni f'NY]h'XYg'A Ui YfZU''g'gd]Y'hž'k Ug'ni gÀhn']WY  
 \]ghcf]gWY'H]YZY'j Yf'Y]\h"

8YhU]`g	
Cfh	J]``]b[ Ybž'8Yi hgW'UbX
Ei Y''Yb	<ul style="list-style-type: none"> <li>• k k k "gi YX_i f]Yf"XY</li> <li>• k k k "gWk Ufnk UY'XYf!VchY"XY</li> </ul>

6Ygi WYb'G]Y'i bg'Ui Z.'Y]bY!fY]gY"XY