

HYbYf]ZZU`]a `l a k Y`hbc hghUbX. `Hci f]ghYb  
ØVYfZ`i hYb `VY`]YVhYb `5i gg]W\ hgd i b\_h°

9bhXYW\_Yb`G]Y`XYb`VY`]YVhYb`A ]fUXcf`XY`7\]dYei Y`Ui Z  
HYbYf]ZZU. `UhYa VYfUi VYbXY`5i gV`]W\_Yž`l a k Y`hdfcV`Ya Uh]\_  
i bX`k ]W\h][ Y`6Ygi W\gh]ddg"



A ]fUXcf`XY`7\]dYei Yž` , ' - \$`GUbhU`¶ fgi `Už`GdUb]Yb`!`8Yf  
A ]fUXcf`XY`7\]dYei Yž`Y]b`VY`]YVhYf`5i gg]W\ hgd i b\_h`Ui Z`HYbYf]ZZUž  
\Uh]g]W\`]b`XYf`YhnhYb`NY]hni`Y]bYa`XYf`a Y]ghVYgi W\hYb`CfhY  
XYf`b`gY`Yb`hk ]W\_Y`h`5b[ Y`Y[ Yb`]b`GUbhU`¶ fgi `U`i bX`Ui Z`%, ' \$  
A YhYfb`<`Ø\Y`]a`DUfei Y`BUW]cbU`XY`HY]XYž`n]Y\`h`Yf`Hci f]ghYb  
a ]h`gY]bYa`[ fUbX]cgYb`6`]W`\_`Ui Z`XYb`J`i`\_`Ub`D]W`c`XY`HY]XY`i bX  
X]Y`i a`]Y[ YbXYb`@UbXgW\UžYb`Ub`"8YfK YghYb`VYf]W\hYhž`XUgg  
XYf`Y]bgh][ Y`; Y\Y]a h]dd`Xi fW`X]Y`A UW\h`XYf`gcn]U`Yb`A YX]Yb  
ni bY\`a YbX`ØVYf`Ui Z`Yb`]gh`i bX`X]Y`5bnU\`XYf`6Ygi W\Yf  
gd fi b[ \Už`h`Ub[ Ygh]Y[ Yb`]gh"

8]YgY`ni bY\`a YbXY`6Y`]YVh\Y]h`\Uh`YXcW\`Ui W\`bY[ Uh]j Y  
?cbgYei YbnYb``8Yf`5bgh]Y[ `XYf`Hci f]ghYbnU\`Yb`ZØ\fhini `Y]bYf  
Yf\YV`]W\Yb`A Ø`UV`U[ Yfi b[ `]b`XYf`BUhi fž`k cXi fW\`XUg  
Ya dZ]bX`]W\Y`^`\_cgmgHya `XYf`FY[ ]cb`VY`UghYh`k ]fX``6YgcbXYfg  
dfcV`Ya Uh]gW\`g]bX`X]Y`N][ UfYhhYbghi a a Y`ž`X]Y`XUg`F ]g]\_c`j cb  
K U`XVfÅbXYb`Yf\`Ø\Yb``8Yf`6cXYb`]ghni XYa `a ]h`hfcW`YbYb  
D]b]YbbUXY`b`VYXYW`hž`k Ug`X]Y`6fUbX[ YZU\`f`ni gÅh`n]W\`ghY][ Yfh`

## J c fVYfY]hi b[ Yb`Ui Z`X]Y`K U`XVfUbXgU]gcb

I a `X]Y`G]hi Uh]cb`ni `YbhgW\`fZYbž`\Uh`X]Y`\_UbUf]gW\Y`FY[ ]Yfi b[  
VYfY]hg`A U» bU\`a Yb`Yf[ f]ZYb`i bX`g]W\`Ui Z`X]Y`VYj c fghY\`YbXY  
K U`XVfUbXgU]gcb`j c fVYfY]hYh`Fi bX`&\$\$\$`9]bgUhn`fÅžn`Ui g  
: Yi Yfk Y\`fž`Dc`nY]i bX`A ]]hÅf`ghY\`Yb`VYfY]hž`i a `]a `BchZU``  
gW\`bY``fYU[ ]YfYb`ni ` \_ØbbYb``GY]h`YhnhYa `X\`f`]ghni XYa `XUg  
F Ui W\Yb`]b`XYf`BUhi f]j YfVchYbž`i a `gc`W\Y`F ]g]\_Yb`ni  
a ]b]a ]YfYb`

8Yf`A ]fUXcf`XY`7\]dYei Y`V]YhYh`b]W\`h`bi f`UhYa VYfUi VYbXY  
5i gg]W\`hYbž`gcbXYfb`Ui W\`j ]Y`Y`: fY]nY]ha Ø[ `]W\`\_Y]hYb``9f`]gh  
`Y]W\`h`a ]h`XYa `5i hc`ØVYf`X]Y`H: !&( `cXYf`a ]h`ØZYb`h]W\`Yb  
J Yf`\_Y\`fga ]hhY`b`ni `YffY]W\`Yb``A Y\`fYfY`6i g]b]Yb`k ]Y`%\$%ž`%\$( ž  
` ( ) ž` ( \*`i bX`` ( , `U`hYb`]b`XYf`BÅ\Y``6Y`]YVh`]gh`XYf  
K UbXYfk Y[ ž`XYf`j ca `DUfUXcf`BUW]cbU`XY`Ug`7UÍ UXUg`XY`HY]XY  
ZØ\fh`i bX`Y]bY`GhfYW`\_Y`j cb`Yhk U`%&`\_a `i a ZUggh`

## 9]b`C fh`XYf`F i \`Y`i bX`J ]Y`ZU`h

5b`\_`UfYb`HU[ Yb`\_ØbbYb`6Ygi W\Yf`b]W\`h`bi f`XYb`HY]XYž`gcbXYfb  
Ui W\`XUg`J U`Y`XY`@U`C fchUj Už`XUg`a Uf`XY`bi VYg`gck ]Y`X]Y  
BUW`VUf]bgY`b`@U`DU`a U`i bX`; fUb`7UbUf]U`gY\`Yb``BYVYb`XYa  
G][ \hgY]b[ `]gh`XYf`GhUbXcfh`Ui W\`]XYU`ZØf  
GhYfbYbVYcVUW\`hi b[ Yb`XUb`\_`XYf`[ Yf]b[ Yb`@]W\`hj YfgW\`a i hni b[ `  
9g[ ]Vh]j ]Y`Y`fi \][ Y`D`ÅhY`ZØf`D]W`\_b]W`\_g`i bX`9bhgdUbbi b[ ž  
YVYbgc`k ]Y`A Ø[ `]W\`\_Y]hYb`ni a `K UbXYfb`i bX`: chc[ fUZ]YfYb`

8]Y`VYghY`NY]h`ZØf`Y]bYb`6Ygi W\`g]bX`GcbbYbUi Z[ Ub[ `i bX  
GcbbYbi bhYf[ Ub[ ž]j cf`U`Ya `]a `K ]bhYfž`k Ybb`XYf`HY]XY`a ]h

GWbYY`VYXYW\_h]gh"6Ygi WYf'gc`hYb`k Ufa Y`?`Y]Xi b[ žVYeI Ya Y  
 GWi \YžY]bY`?Ua YfUžK UggYf'i bX`GbUW\_g'gck ]Y`GcbbYbgW`i hn  
 a ]hVf]b[ Yb"8Yf`A ]fUXcf`]gh`ni XYa `Vuff]YfYžY]i bX`V]YhYh  
 DUF\_d`ÀhnY`Z0f`A YbgW`Yb`a ]h`Y]b[ YgW`fÀb`hYf`A cV]`]hÀh"

9]bY`k ]W`h][ Y`9f]bbYfi b[ `Z0f`U`Yž`X]Y`X]YgYb`VY`]YVhYb  
 5i gg]W`hgdI b\_h`VYgi W`Yb`a ÒW`hYb.`9g`[ ]Vh`\_Y]bY`ÒZYb`h]W`Yb  
 Hc]`YhhYb`cXYf`[ Ughfcbca ]gW`Yb`9]bf]W`hi b[ Yb"8Yf`Ni [ Ub[ `ni f  
 D`UhhZcfa `]gh`YXcW`žY]i bX`\_cghYb`cgž`XU`Yf`]gh`Yg`Y]b  
 ZUa ]]YbžYi bX`]W`Yf`Cfhž`Ub`XYa `Ui W`?`]bXYf`k ]`\_ca`a Yb`g]bXž  
 k Ybb`X]Y`bchk`YbX][ Y`5i Zg]W`h[ Y[ YVYb`]gh"

8Yg`K`Y]hYfYb`\_ÒbbYb`6Ygi W`Yf`]b`XYf`I`a [ YVi b[ `k`Y]hYfY  
 GY`Ybgk`0fX][ \_Y]hYb`Yf`\_i`bXYbž`k ]Y`X]Y`A ]fUXcfYg`@U`DUnž  
 7\]a U[ i Yž`<i`a Vc`Xh`i`bX`9`@UbW`gck ]Y`X]Y`ØVgW`Yb`CfhY`@U  
 CfhUj`U`i`bX`;`UfUW`]Wčž`X]Y`YVYbZU`g`Y]bYb`6Ygi W`k`Yfh`g]bX"

8]Y`<YfUi`gZcfXYfi`b[ Yb`XYf`I`a`k`Y`h]`YfgW`a`i`hni`b[ `i`bX`X]Y  
 Xi`fW`X`Yb`Hci`f]ga`i`g`Yb`hghY`Yb`XYb`DfcV`Ya`Y`ghY`Yb`Y`XcW`]a  
 A ]hY`di`b\_h`XYf`8]g\_i`gg]cbž`XU`X]Y`GW`Òb`Y]h`XYf`B`Uhi`f`Ui`Z  
 HYbYf]ZU`Ui`W`Xf]b[ YbX`[ YgW`Ømh`k`YfXYb`a`i`gg";`i`]U7UbUf]Ug  
 \YVh`Yfj`cfž`k ]Y`k ]W`h][ `Yg`]ghž`]b`X]YgYf`gYbg]V`Yb`I`a [ YVi`b[  
 fYgdY\_hj`c``ni` \UbXY`b`i`bX`X]Y`c\_U`Y`:`cfU`i`bX`:`Ui`bU`ni  
 gW`ØhnYb"

8YhU]`g	
Cfh	A ]fUXcf`XY`7\]dYeI`Yž` , ` - `\$`GUbhU`¶]fgi`Už` GdUb]Yb
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "XYfk`YghYb"XY</li> <li>• [ i ]UWUbUf]Ug"Wča</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`Y]bY!fY]gY"XY