

H\i f[Ui 'Hci f]ga i g. 'BYi Y 'GhfUhY []Y 'i bX
: Ø\fi b[gk YW\ gY ``Ua '6cXYbgYY °

H\i f[Ui 'Hci f]ga i g'dfÅgYbh]Yfh'bYi Y '8Ygh]bUh]cbggghfUhY []Y
&\$&) !&\$&, /: c_i g'Ui Z'bUW\U'h][Y '9bhk]W_i b['i bX
?i bXYbcf]Ybh]Yfi b["



5fVcbž'GW\ k Y]n!'8]Y'%"*"" :Å\fygj YfgUa a 'i b['j cb'H\i f[Ui
Hci f]ga i g'ZUbX'Ua 'A cbhU[UVYbX']a 'DfYggk Yf_'5fVcb'ghUhhž'Ub
XYa 'Yhk U'%"\$'A]h['YXYf'hY]'bU\ a Yb""6Y]'XYf'J YfUbghU'hi b[
k i fXYb'XYf'Å\fygVYf]W\hi bX'X]Y'Å\fygfYW\bi b['ZØf'XUg'Å\ f
&\$&('j YfUVgW\]YXYh''9]bYb'nYbhfU'Yb'Di b_h'V]'XYhY'X]Y
J c fghY''i b['XYf'bYi Yb'8Ygh]bUh]cbggghfUhY []Y 'ZØf'XYb'NY]hfUi a
&\$&) 'V]g'&\$&, ""8]YgY''Y[h'XYb': c_i g'Ui ZXfY]'H\Ya Ybk Y'hYb.
~K UggYfZfYi XY" ž'~6Yk Y[i b[g'i gh" 'i bX'~BUhi f'YVY" ž'a]h'XYa
N]Y ž'H\i f[Ui 'U'g'ZØ\fybXY'BU\Yf\c'i b[gfY[]cb'Ua '6cXYbgYY
bUW\U'h]['ni 'dcg]h]cb]YfYb""8 Ug'VYf]W\hYh'**GYYV`]W_**
F ca Ubg\c fb"

DfÅg]XYbh'K YfbYf': f]hgW\]j Yf_ØbXYhY'k Å\fybX'XYf'J YfgUa a 'i b[

gY]bYb`F ØW_hf]h`ni a`5i [i gh&\$%) "'Fc`ZA Ø`Yfž`XYf`gY]h`&\$%`
; YgW`ÀZh`g`Y]hYf`]ghž`k`i fXY`U`g`BUW`Zc`[Yf`j`cf[YgW`U[Yb`i`bX`a`]h
[fc» Yf`A`Y`f`Y]h[Yk`À`h`"A`Ø`Yf`VYhcbhYž`XUgg`Yf`Y]bY`VYggYfY
6U`UbW`nk`]gW`Yb`9b[U[Ya`Yb`h`i`bX`Df]j`Uh`YVYb`Z]bXYb`a`ØW`hY`"
Ni`XYa`k`i fXY`5Xf]Ub`6fUi`bk`U`XYfž`XYf`XYfnY]h`HY]`XYf
; YgW`ÀZh`g`Y]h`i`b[`]ghž`U`g`bYi`Yf`; YgW`ÀZh`g`Y]hYf`j`cf[YgW`U[Yb`"
8]Y`Zcfa`Y`Y`K`U`X`i`fW`XYb`bYi`Yb`?`UbhcbU`j`cfghUbX`ghY`h`bcW`
Ui`g`/X]Y`GhUVgØVYf[UVY`]gh`ZØf`XYb`%"`GYdhYa`VYf`&\$%)`[Yd`Ubh`"

A Uf_Yh]b[U_h]j]h`hYb`i`bX`_ØbZh][Y`Dfc`Y`_hY

æa`FU`a`Yb`XYf`J`YfgUa`a`i`b[`k`i fXYb`Ui`W`j`YfgW`]YXYbY
A Uf_Yh]b[U_h]j]h`hYb`i`bX`DfcXi`_hYbhk`]W`i`b[Yb`j`cf[YghY`h`"
8Uni`[Y`ØfYb`X]Y`Fi`[Y`fY]gYž`X]Y`<`YfngW`Ui`ZY`K`]`U`g`9!6]_Y!
9f`YVb]gfc`i`hY`gck`]Y`XUg`Dfc`Y`_h`<`Øfb`]!6Yf[`UbXž`XUg`U`g`Hcf`ni
k`Yfh`j`c`Y`b`@UbXgW`UZhYb`X]Yb`h`?`Uh`U`K`U`gYf`df`AgYb`h]YfhY`ni`XYa`
_ca`a`i`b]_Uh]j`Yb`GW`k`Yfdi`b`_hYž`XUfi`bhYf`XYb`F`Y`Ui`bW`XYf
K`YVg]hY`i`bX`XYb`9]bgU`h`j`cb`_Øbgh]W`Yf`h`hY`][Yb`n`ZØf
a`U»[YgW`bY]XYfhY`9a`dZY`i`b[Yb`Ub`;`ÀghY`"

6Y]`XYf`J`YfUbghU`hi`b[`k`Uf`Ui`W`;`fcggfUhgdf`Ag]XYbh`DYhYf`6Ø`Yf
Ubk`YgYbXž`XYf`X]Y`J`]Y`ZU`h`XYf`H`i`f[Ui`Yf`Hci`f]ga`i`gfY[`]cbYb
`cVhY`"FY`[]Yfi`b[gfUhgdf`Ag]XYbh`K`U`hYf`GW`Øb`c`nYf`VYhcbhY`X]Y
nYbhfU`Y`F`c`Y`XYg`Hci`f]ga`i`g]a`?`Ubhcbž`Ui`W`k`Ybb`X]YgYf`a`]h
<`YfUi`gZcfXYfi`b[Yb`_cbZfcbh]Yfh]gh`"Ni`XYb`[Yd`UbhYb`Dfc`Y`_hYb
[Y`ØfYb`i`bhYf`UbXYfYa`Y]b`<`chY`Ua`GYY`]b`F`ca`Ubg`c`fb`i`bX
Y]b`F`Y`_U!`Yf]YbXcfZ]b`?`fYi`n`]b[Yb`"

9bhk]W`i`b[`j`cb`H`i`f[Ui`Hci`f]ga`i`g

H`i`f[Ui`Hci`f]ga`i`g`U`h]g]W`i`b`XYb`Y`hnhYb`U`fYb`ni`Y]bYf
8Ygh]bUh]cbga`UbU[Ya`Yb`h]C`f[Ub]gUh]cb`fBA`C`Ł`ZØf`X]Y
: Yf]Yb`fY[`]cb`H`i`f[Ui`!6cXYbgY`Y`Ybhk`]W`_Y`h`"Fc`ZA`Ø`Yfž`XYf`gY]h
%\$`U`fYb`XUg`i`bhYfbY`a`Yb`Y]hYhž`VYf]W`hYhY`ØVYf`XUg`Dfc`Y`_h
~8A`C`&\$&`"ž`XUg`gY]h`&\$%-`i`a`[YgYmh`k`]fX`"8]YgYg`Dfc`Y`_h
i`a`ZUggh`X]Y`: Ø`fi`b[`j`cb`Hci`f]ga`i`g!`hZcghY`Yb`i]b`5fVcbž
?`fYi`n`]b[Yb`i`bX`:`fUi`YbZY`X`gck`]Y`X]Y`5b[YVchgYbhk`]W`i`b[`]b
XYb`F`Y[`]cbYb`"N]Y`]gh`Ygž`X]Y`6YXØfZb]ggY`XYf`A`]h[`]YXYf`i`bX`

; ĀghY`gW.bY`Yf`ni`Yf_YbbYb`i`bX`ni`VYX]YbYbž`k Ug`H\i f[Ui Yf
NY]hi b[`Yfj cf\YVh"

K Ā\fYbX`XYf`Gca a YfgU]gcb`]gh`H\i f[Ui `Hci f]ga i g`bi b`g]YVYb
HU[Y`X]Y`K cW`Y`YffY]W`VUF" `8]Y`:]bUbn]Yfi b[`[YghU`hYh`g]W`
YXcW`Y`YfUi`gZcfXYfbXž`XU`Yg`_Y]bY`[YgYhn`]W`Y`; fi bX`U[Y`ZØf
XYb`Hci f]ga i g`[]Vh`i bX`X]Y`6Y]hfÅ[Y`ØVYfk`]Y[YbX`ZFY]k`]]`[`g]bX`
8Yf`?Ubhcb`ghY`h`ZØf`X]Y`D`UbdYf]cXY`&\$&%`V]g`&\$&(`Ā\`f`)W`%ž&
A`]]`cbYb`:`fUb_Yb`ni`f`J`YfZØ[i b[ž`gcZYfb`X]Yg`XYf`; fcggY`F`Uh
[YbY`a`][h`Ni`gĀhn`]W`Y]ghYb`X]Y`; Ya`Y]bXYb`ZFY]k`]]`[Y
6Y]hfÅ[Yž`X]Y`g]W`bUW`; fØ»Y`i bX`hci f]gh]gW`Yf`6YXYi hi b[
f]W`hYbž`a`]h`Y]bYa`N]Y`k`Yfhj`cb`' - "\$\$\$`:`fUb_Yb`"

5_hi Y`g]bX`+*`j`cb`, \$`H\i f[Ui Yf`; Ya`Y]bXYb`A`]h[`]YXYf`j`cb
H\i f[Ui `Hci f]ga i g`8]Y`6Y`YfVYf[i b[gVYhf]YVY`nU`Yb`YVYbZU`g
ZFY]k`]]`[Y`6Y]hfÅ[Y`dfc`@c[]YfbUW`hž`k`cVY]`%ž) \$`:`fUb_Yb`ZØf`X]Y
<chY`Yf]Y`i bX`\$ž`\$`:`fUb_Yb`ZØf`X]Y`DUfU`chY`Yf]Y`[Y`hYb`" `a` `]U\`f
&\$&`Y]ghYhYb`X]Y`hci f]gh]gW`Yb`@]ghi b[ghfÅ[Yf`Yhk`U`(\$\$\$`\$\$`
:`fUb_Yb`Ub`6Y]hfÅ[Yb`"A`]h`XYa`5VgW`i`gg`XYg`8A`C!Dfc`Y`hg`k`]fX
a`]h`Ā\`f`]W`(` "\$\$\$`:`fUb_Yb`Ub`6Y]hfÅ[Yb`[YfYW`bYh`"

8YhU]`g	
C fh	5fVcbž`GW`k`Y]n
E i Y`Yb	<ul style="list-style-type: none">• gYVY`]W`!fca`Ubg`c`fb`"W• k k k`"h\i f[Ui YfnY]hi b["W

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`Y]bY`!fY]gY`XY